

TABLE 46 Pakistan

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR OCCUPATIONAL GROUPS
AND SEX 2024-25**

Major Occupational Groups	Employees by Wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Wages (Rs.)
1	2	3	4	5	6	7
Both Sex	100.0	0.3	2.4	5.4	91.9	39042
Managers	1.9	0.0	0.0	0.0	1.9	103268
Professionals	11.3	0.0	0.2	0.3	10.9	62822
Technician and Associate professionals	6.7	0.0	0.0	0.0	6.6	57617
Clerical Support Workers	3.9	0.0	0.0	0.0	3.9	58154
Service and Sales Workers	13.0	0.0	0.1	0.4	12.5	41272
Skilled Agricultural, Forestry and Fishery Workers	0.5	0.0	0.0	0.0	0.5	36730
Craft & Related Trade Workers	13.3	0.2	1.0	1.3	10.8	31093
Plant & Machine Operators and Assemblers	10.9	0.0	0.1	0.3	10.4	35554
Elementary occupations	38.6	0.1	0.9	3.1	34.5	26786
Male	100.0	0.3	2.1	4.3	93.3	39302
Managers	1.9	0.0	0.0	0.0	1.9	105778
Professionals	7.6	0.0	0.0	0.1	7.5	71486
Technician and Associate professionals	6.1	0.0	0.0	0.0	6.0	58466
Clerical Support Workers	4.2	0.0	0.0	0.0	4.1	58855
Service and Sales Workers	14.5	0.0	0.1	0.4	14.0	41605
Skilled Agricultural, Forestry and Fishery Workers	0.5	0.0	0.0	0.0	0.5	36781
Craft & Related Trade Workers	14.5	0.2	1.1	1.3	11.9	31624
Plant & Machine Operators and Assemblers	12.4	0.0	0.2	0.3	11.9	35710
Elementary occupations	38.3	0.1	0.6	2.2	35.3	27620
Female	100.0	0.1	4.7	12.6	82.6	37347
Managers	1.7	0.0	0.0	0.0	1.7	85056
Professionals	35.5	0.0	1.1	1.7	32.7	50660
Technician and Associate professionals	10.5	0.0	0.0	0.0	10.4	54401
Clerical Support Workers	2.2	0.0	0.0	0.0	2.2	49504
Service and Sales Workers	2.7	0.0	0.2	0.4	2.0	29698
Skilled Agricultural, Forestry and Fishery Workers	0.0	0.0	0.0	0.0	0.0	31844
Craft & Related Trade Workers	5.4	0.0	0.6	1.0	3.7	21835
Plant & Machine Operators and Assemblers	1.1	0.0	0.0	0.3	0.8	24015
Elementary occupations	40.9	0.0	2.8	9.1	29.0	21687

Note:- Total may not tally due to rounding effect.

TABLE 46 (a) Pakistan (Rural)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR OCCUPATIONAL GROUPS
AND SEX 2024-25**

Major Occupational Groups	Employees by Wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Wages (Rs.)
1	2	3	4	5	6	7
Both Sex	100.0	0.3	2.7	6.4	90.6	35508
Managers	1.0	0.0	0.0	0.0	1.0	99042
Professionals	10.4	0.0	0.2	0.2	10.0	59475
Technician and Associate professionals	5.2	0.0	0.0	0.0	5.2	55586
Clerical Support Workers	2.3	0.0	0.0	0.0	2.3	58184
Service and Sales Workers	11.6	0.0	0.1	0.3	11.2	41517
Skilled Agricultural, Forestry and Fishery Workers	0.4	0.0	0.0	0.0	0.4	37119
Craft & Related Trade Workers	11.5	0.2	1.0	1.2	9.1	29511
Plant & Machine Operators and Assemblers	10.3	0.0	0.2	0.3	9.8	34529
Elementary occupations	47.3	0.1	1.2	4.2	41.8	25822
Male	100.0	0.3	2.3	5.1	92.3	35546
Managers	0.9	0.0	0.0	0.0	0.9	103089
Professionals	6.8	0.0	0.0	0.1	6.7	66484
Technician and Associate professionals	4.3	0.0	0.0	0.0	4.2	55726
Clerical Support Workers	2.4	0.0	0.0	0.0	2.4	59283
Service and Sales Workers	13.2	0.0	0.1	0.3	12.8	41888
Skilled Agricultural, Forestry and Fishery Workers	0.5	0.0	0.0	0.0	0.5	37189
Craft & Related Trade Workers	12.5	0.2	1.1	1.3	10.0	30101
Plant & Machine Operators and Assemblers	11.9	0.0	0.2	0.4	11.4	34682
Elementary occupations	47.4	0.1	0.9	3.0	43.5	26684
Female	100.0	0.1	5.0	13.9	80.9	35293
Managers	1.4	0.0	0.0	0.0	1.4	84293
Professionals	30.7	0.0	1.0	1.0	28.6	50477
Technician and Associate professionals	11.0	0.0	0.0	0.0	10.9	55275
Clerical Support Workers	1.7	0.0	0.0	0.0	1.7	49036
Service and Sales Workers	2.3	0.0	0.3	0.3	1.7	29348
Skilled Agricultural, Forestry and Fishery Workers	0.0	0.0	0.0	0.0	0.0	32195
Craft & Related Trade Workers	5.4	0.1	0.5	1.0	3.8	21577
Plant & Machine Operators and Assemblers	1.0	0.0	0.0	0.2	0.7	23503
Elementary occupations	46.7	0.1	3.2	11.3	32.1	20789

Note:- Total may not tally due to rounding effect.

TABLE 46 (b) Pakistan (Urban)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR OCCUPATIONAL GROUPS
AND SEX 2024-25**

Major Occupational Groups	Employees by Wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Wages (Rs.)
1	2	3	4	5	6	7
Both Sex	100.0	0.2	2.1	4.0	93.7	44171
Managers	3.2	0.0	0.0	0.0	3.2	105079
Professionals	12.7	0.0	0.2	0.4	12.2	66773
Technician and Associate professionals	8.7	0.0	0.0	0.0	8.7	59393
Clerical Support Workers	6.2	0.0	0.0	0.1	6.2	58138
Service and Sales Workers	14.9	0.0	0.1	0.5	14.3	40997
Skilled Agricultural, Forestry and Fishery Workers	0.6	0.0	0.0	0.0	0.6	36301
Craft & Related Trade Workers	15.9	0.1	1.1	1.3	13.3	32753
Plant & Machine Operators and Assemblers	11.7	0.0	0.1	0.2	11.3	36868
Elementary occupations	26.0	0.1	0.5	1.6	23.9	29328
Male	100.0	0.2	1.8	3.3	94.7	44525
Managers	3.3	0.0	0.0	0.0	3.3	106761
Professionals	8.7	0.0	0.0	0.1	8.7	76931
Technician and Associate professionals	8.6	0.0	0.0	0.0	8.6	60347
Clerical Support Workers	6.6	0.0	0.0	0.1	6.5	58637
Service and Sales Workers	16.4	0.0	0.1	0.5	15.8	41288
Skilled Agricultural, Forestry and Fishery Workers	0.6	0.0	0.0	0.0	0.6	36335
Craft & Related Trade Workers	17.2	0.1	1.2	1.3	14.5	33170
Plant & Machine Operators and Assemblers	13.0	0.0	0.1	0.2	12.6	37026
Elementary occupations	25.6	0.1	0.3	1.2	24.0	30037
Female	100.0	0.0	4.2	10.0	85.8	41330
Managers	2.4	0.0	0.1	0.0	2.3	85928
Professionals	44.9	0.0	1.2	3.0	40.6	50903
Technician and Associate professionals	9.5	0.0	0.0	0.0	9.5	52442
Clerical Support Workers	3.2	0.0	0.0	0.1	3.1	49973
Service and Sales Workers	3.5	0.0	0.2	0.6	2.7	30145
Skilled Agricultural, Forestry and Fishery Workers	0.0	0.0	0.0	0.0	0.0	31000
Craft & Related Trade Workers	5.5	0.0	0.7	1.2	3.6	22321
Plant & Machine Operators and Assemblers	1.4	0.0	0.0	0.3	1.0	24718
Elementary occupations	29.6	0.0	2.0	4.7	23.0	24429

Note:- Total may not tally due to rounding effect.

TABLE 46.1 KPK

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR OCCUPATIONAL GROUPS
AND SEX 2024-25**

Major Occupational Groups	Employees by Wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Wages (Rs.)
1	2	3	4	5	6	7
Both Sex	100.0	0.4	2.1	4.0	93.5	39974
Managers	1.4	0.0	0.0	0.0	1.4	106769
Professionals	13.9	0.0	0.3	0.3	13.4	60478
Technician and Associate professionals	6.2	0.0	0.0	0.0	6.1	58803
Clerical Support Workers	2.6	0.0	0.0	0.0	2.6	69379
Service and Sales Workers	14.4	0.0	0.2	0.6	13.6	42125
Skilled Agricultural, Forestry and Fishery Workers	0.2	0.0	0.0	0.0	0.2	47154
Craft & Related Trade Workers	12.5	0.3	1.1	1.2	9.9	30370
Plant & Machine Operators and Assemblers	8.2	0.0	0.1	0.2	8.0	35847
Elementary occupations	40.5	0.1	0.4	1.7	38.3	28912
Male	100.0	0.5	1.9	3.6	94.1	39988
Managers	1.3	0.0	0.0	0.0	1.3	112788
Professionals	10.2	0.0	0.1	0.1	10.0	69049
Technician and Associate professionals	5.3	0.0	0.0	0.0	5.2	60787
Clerical Support Workers	2.7	0.0	0.0	0.0	2.7	71830
Service and Sales Workers	15.2	0.0	0.1	0.6	14.6	42676
Skilled Agricultural, Forestry and Fishery Workers	0.2	0.0	0.0	0.0	0.2	49971
Craft & Related Trade Workers	13.6	0.3	1.2	1.3	10.7	30459
Plant & Machine Operators and Assemblers	9.1	0.0	0.1	0.2	8.8	35842
Elementary occupations	42.5	0.1	0.4	1.3	40.6	29128
Female	100.0	0.1	3.8	8.4	87.7	39839
Managers	2.3	0.0	0.0	0.0	2.3	75726
Professionals	49.5	0.0	2.4	1.7	45.3	43664
Technician and Associate professionals	14.7	0.0	0.0	0.3	14.5	52079
Clerical Support Workers	1.6	0.0	0.0	0.1	1.5	29456
Service and Sales Workers	6.3	0.0	1.1	0.8	4.4	29496
Skilled Agricultural, Forestry and Fishery Workers	0.3	0.0	0.0	0.0	0.3	31844
Craft & Related Trade Workers	2.9	0.1	0.3	0.2	2.2	26343
Plant & Machine Operators and Assemblers	0.1	0.0	0.0	0.0	0.1	41000
Elementary occupations	22.2	0.0	0.0	5.2	17.0	25006

Note:- Total may not tally due to rounding effect.

TABLE 46.1 (a) KPK (Rural)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR OCCUPATIONAL GROUPS
AND SEX 2024-25**

Major Occupational Groups	Employees by Wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Wages (Rs.)
1	2	3	4	5	6	7
Both Sex	100.0	0.5	2.0	4.1	93.5	39268
Managers	1.1	0.0	0.0	0.0	1.1	117763
Professionals	13.3	0.0	0.3	0.2	12.7	60002
Technician and Associate professionals	5.4	0.0	0.0	0.1	5.4	58276
Clerical Support Workers	2.2	0.0	0.0	0.0	2.2	73002
Service and Sales Workers	14.3	0.0	0.1	0.5	13.6	42622
Skilled Agricultural, Forestry and Fishery Workers	0.2	0.0	0.0	0.0	0.2	46868
Craft & Related Trade Workers	11.9	0.3	1.1	1.2	9.3	29900
Plant & Machine Operators and Assemblers	8.1	0.0	0.1	0.1	7.9	36392
Elementary occupations	43.5	0.1	0.4	1.8	41.1	28780
Male	100.0	0.5	1.8	3.6	94.1	39202
Managers	1.0	0.0	0.0	0.0	1.0	125351
Professionals	9.7	0.0	0.1	0.1	9.6	67784
Technician and Associate professionals	4.6	0.0	0.0	0.0	4.6	59903
Clerical Support Workers	2.3	0.0	0.0	0.0	2.3	75743
Service and Sales Workers	15.0	0.0	0.1	0.5	14.5	43197
Skilled Agricultural, Forestry and Fishery Workers	0.2	0.0	0.0	0.0	0.2	49278
Craft & Related Trade Workers	12.7	0.4	1.1	1.3	9.9	30006
Plant & Machine Operators and Assemblers	8.9	0.0	0.1	0.2	8.6	36392
Elementary occupations	45.5	0.1	0.5	1.5	43.4	28973
Female	100.0	0.2	4.0	8.9	86.9	39938
Managers	2.0	0.0	0.0	0.0	2.0	78883
Professionals	49.4	0.0	2.6	1.6	45.3	44348
Technician and Associate professionals	14.1	0.0	0.0	0.3	13.7	52865
Clerical Support Workers	1.5	0.0	0.0	0.0	1.5	28502
Service and Sales Workers	6.8	0.0	1.1	0.9	4.7	29569
Skilled Agricultural, Forestry and Fishery Workers	0.3	0.0	0.0	0.0	0.3	32195
Craft & Related Trade Workers	3.3	0.2	0.3	0.3	2.5	25730
Plant & Machine Operators and Assemblers	0.0	0.0	0.0	0.0	0.0	-
Elementary occupations	22.7	0.0	0.0	5.8	16.9	24823

Note:- Total may not tally due to rounding effect.

TABLE 46.1 (b)KPK (Urban)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR OCCUPATIONAL GROUPS
AND SEX 2024-25**

Major Occupational Groups	Employees by Wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Wages (Rs.)
1	2	3	4	5	6	7
Both Sex	100.0	0.2	2.4	3.9	93.4	43826
Managers	2.8	0.0	0.0	0.0	2.8	82878
Professionals	17.5	0.0	0.3	0.4	16.9	62444
Technician and Associate professionals	10.1	0.0	0.0	0.0	10.1	60352
Clerical Support Workers	4.8	0.0	0.0	0.2	4.6	60088
Service and Sales Workers	14.8	0.0	0.2	0.9	13.7	39511
Skilled Agricultural, Forestry and Fishery Workers	0.3	0.0	0.0	0.0	0.3	48155
Craft & Related Trade Workers	16.1	0.2	1.6	1.1	13.2	32266
Plant & Machine Operators and Assemblers	9.0	0.0	0.0	0.4	8.6	33182
Elementary occupations	24.6	0.0	0.2	0.9	23.4	30194
Male	100.0	0.3	2.4	3.5	93.8	44464
Managers	2.7	0.0	0.0	0.0	2.7	85580
Professionals	12.8	0.0	0.1	0.1	12.7	74519
Technician and Associate professionals	9.1	0.0	0.1	0.0	9.0	63336
Clerical Support Workers	5.2	0.0	0.1	0.1	5.0	61802
Service and Sales Workers	16.3	0.0	0.1	1.0	15.2	39940
Skilled Agricultural, Forestry and Fishery Workers	0.3	0.0	0.0	0.0	0.3	52597
Craft & Related Trade Workers	18.3	0.2	1.8	1.2	15.0	32258
Plant & Machine Operators and Assemblers	10.3	0.0	0.1	0.5	9.8	33133
Elementary occupations	25.1	0.1	0.2	0.6	24.2	30726
Female	100.0	0.0	2.9	6.4	90.7	39459
Managers	3.5	0.0	0.0	0.0	3.5	68745
Professionals	49.7	0.0	1.7	2.4	45.6	41064
Technician and Associate professionals	17.3	0.0	0.0	0.0	17.3	49629
Clerical Support Workers	2.2	0.0	0.0	0.5	1.7	31930
Service and Sales Workers	4.6	0.0	1.2	0.4	3.1	29090
Skilled Agricultural, Forestry and Fishery Workers	0.5	0.0	0.0	0.0	0.5	31000
Craft & Related Trade Workers	1.1	0.0	0.0	0.0	1.1	33130
Plant & Machine Operators and Assemblers	0.4	0.0	0.0	0.0	0.4	41000
Elementary occupations	20.7	0.0	0.0	3.1	17.6	25770

Note:- Total may not tally due to rounding effect.

TABLE 46.2 Punjab

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR OCCUPATIONAL GROUPS
AND SEX 2024-25**

Major Occupational Groups	Employees by Wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Wages (Rs.)
1	2	3	4	5	6	7
Both Sex	100.0	0.3	2.7	5.8	91.2	38189
Managers	1.9	0.0	0.0	0.0	1.9	108157
Professionals	11.2	0.0	0.2	0.4	10.7	60879
Technician and Associate professionals	6.5	0.0	0.0	0.0	6.5	57732
Clerical Support Workers	3.3	0.0	0.0	0.0	3.3	55871
Service and Sales Workers	11.7	0.0	0.1	0.2	11.3	40639
Skilled Agricultural, Forestry and Fishery Workers	0.7	0.0	0.0	0.0	0.7	35530
Craft & Related Trade Workers	15.4	0.2	1.3	1.5	12.4	30355
Plant & Machine Operators and Assemblers	11.2	0.0	0.1	0.2	10.8	35554
Elementary occupations	38.1	0.1	0.9	3.4	33.7	26438
Male	100.0	0.3	2.1	4.2	93.3	38447
Managers	1.9	0.0	0.0	0.0	1.9	111058
Professionals	6.5	0.0	0.0	0.1	6.4	71590
Technician and Associate professionals	5.7	0.0	0.0	0.0	5.7	58246
Clerical Support Workers	3.6	0.0	0.0	0.0	3.6	56790
Service and Sales Workers	13.6	0.0	0.1	0.2	13.3	41021
Skilled Agricultural, Forestry and Fishery Workers	0.8	0.0	0.0	0.0	0.8	35530
Craft & Related Trade Workers	17.6	0.2	1.5	1.6	14.3	30868
Plant & Machine Operators and Assemblers	13.2	0.0	0.2	0.2	12.8	35805
Elementary occupations	37.0	0.1	0.4	2.1	34.4	27669
Female	100.0	0.1	5.4	13.7	80.8	36922
Managers	1.6	0.0	0.0	0.0	1.6	90753
Professionals	34.5	0.0	1.2	1.9	31.4	50989
Technician and Associate professionals	10.3	0.0	0.0	0.0	10.3	56328
Clerical Support Workers	2.0	0.0	0.0	0.0	1.9	47510
Service and Sales Workers	2.2	0.0	0.2	0.4	1.6	29067
Skilled Agricultural, Forestry and Fishery Workers	0.0	0.0	0.0	0.0	0.0	-
Craft & Related Trade Workers	4.8	0.0	0.5	1.1	3.1	21111
Plant & Machine Operators and Assemblers	1.1	0.0	0.0	0.3	0.8	20785
Elementary occupations	43.5	0.1	3.5	9.8	30.1	21298

Note:- Total may not tally due to rounding effect.

TABLE 46.2 (a) Punjab (Rural)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR OCCUPATIONAL GROUPS
AND SEX 2024-25**

Major Occupational Groups	Employees by Wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Wages (Rs.)
1	2	3	4	5	6	7
Both Sex	100.0	0.4	2.9	6.7	90.1	34712
Managers	0.9	0.0	0.0	0.0	0.9	97117
Professionals	10.1	0.0	0.2	0.3	9.6	57224
Technician and Associate professionals	5.5	0.0	0.0	0.0	5.4	55900
Clerical Support Workers	2.1	0.0	0.0	0.0	2.1	53597
Service and Sales Workers	9.7	0.0	0.1	0.2	9.4	40734
Skilled Agricultural, Forestry and Fishery Workers	0.5	0.0	0.0	0.0	0.5	36957
Craft & Related Trade Workers	13.7	0.2	1.3	1.4	10.8	29564
Plant & Machine Operators and Assemblers	11.5	0.0	0.2	0.3	11.0	34500
Elementary occupations	46.0	0.1	1.1	4.5	40.2	25411
Male	100.0	0.4	2.2	4.8	92.6	34511
Managers	0.8	0.0	0.0	0.0	0.8	99852
Professionals	5.2	0.0	0.0	0.1	5.1	64944
Technician and Associate professionals	4.0	0.0	0.0	0.0	4.0	55419
Clerical Support Workers	2.2	0.0	0.0	0.0	2.2	54049
Service and Sales Workers	11.6	0.0	0.1	0.2	11.3	41144
Skilled Agricultural, Forestry and Fishery Workers	0.7	0.0	0.0	0.0	0.7	36957
Craft & Related Trade Workers	15.9	0.3	1.4	1.5	12.7	30182
Plant & Machine Operators and Assemblers	14.0	0.0	0.2	0.3	13.5	34748
Elementary occupations	45.5	0.1	0.5	2.8	42.2	26713
Female	100.0	0.2	5.6	14.5	79.6	35550
Managers	1.3	0.0	0.0	0.0	1.3	89443
Professionals	30.5	0.0	1.0	1.1	28.3	51731
Technician and Associate professionals	11.4	0.0	0.0	0.0	11.4	56610
Clerical Support Workers	1.7	0.0	0.0	0.0	1.7	51164
Service and Sales Workers	1.7	0.0	0.2	0.3	1.2	28785
Skilled Agricultural, Forestry and Fishery Workers	0.0	0.0	0.0	0.0	0.0	-
Craft & Related Trade Workers	4.8	0.0	0.6	1.0	3.2	20974
Plant & Machine Operators and Assemblers	1.0	0.0	0.0	0.3	0.7	19921
Elementary occupations	47.8	0.1	4.0	11.8	31.9	20250

Note:- Total may not tally due to rounding effect.

TABLE 46.2 (b) Punjab (Urban)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR OCCUPATIONAL GROUPS
AND SEX 2024-25**

Major Occupational Groups	Employees by Wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Wages (Rs.)
1	2	3	4	5	6	7
Both Sex	100.0	0.2	2.4	4.5	92.9	43246
Managers	3.2	0.0	0.0	0.0	3.2	112765
Professionals	12.9	0.0	0.2	0.5	12.1	65050
Technician and Associate professionals	8.0	0.0	0.0	0.0	8.0	59549
Clerical Support Workers	5.1	0.0	0.0	0.1	5.0	57259
Service and Sales Workers	14.7	0.0	0.1	0.3	14.2	40549
Skilled Agricultural, Forestry and Fishery Workers	0.8	0.0	0.0	0.0	0.8	34138
Craft & Related Trade Workers	17.9	0.2	1.4	1.6	14.7	31239
Plant & Machine Operators and Assemblers	10.8	0.0	0.1	0.1	10.5	37186
Elementary occupations	26.7	0.0	0.5	1.9	24.2	29012
Male	100.0	0.2	2.1	3.3	94.4	43772
Managers	3.4	0.0	0.0	0.0	3.4	114860
Professionals	8.2	0.0	0.0	0.0	8.2	77287
Technician and Associate professionals	8.0	0.0	0.0	0.0	8.0	60175
Clerical Support Workers	5.5	0.0	0.0	0.0	5.5	58298
Service and Sales Workers	16.4	0.0	0.1	0.2	16.0	40905
Skilled Agricultural, Forestry and Fishery Workers	0.9	0.0	0.0	0.0	0.9	34138
Craft & Related Trade Workers	19.9	0.2	1.6	1.6	16.5	31610
Plant & Machine Operators and Assemblers	12.2	0.0	0.1	0.1	11.9	37443
Elementary occupations	25.5	0.0	0.2	1.3	23.9	29979
Female	100.0	0.0	4.9	11.8	83.3	39824
Managers	2.2	0.0	0.0	0.0	2.2	92300
Professionals	43.2	0.0	1.6	3.7	37.9	49881
Technician and Associate professionals	8.0	0.0	0.0	0.0	8.0	55482
Clerical Support Workers	2.4	0.0	0.0	0.1	2.3	42044
Service and Sales Workers	3.4	0.0	0.1	0.7	2.6	29358
Skilled Agricultural, Forestry and Fishery Workers	0.0	0.0	0.0	0.0	0.0	-
Craft & Related Trade Workers	4.9	0.0	0.5	1.4	3.0	21393
Plant & Machine Operators and Assemblers	1.4	0.0	0.0	0.4	1.0	22119
Elementary occupations	34.5	0.0	2.6	5.5	26.3	24369

Note:- Total may not tally due to rounding effect.

TABLE 46.3 Sindh

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR OCCUPATIONAL GROUPS
AND SEX 2024-25**

Major Occupational Groups	Employees by Wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Wages (Rs.)
1	2	3	4	5	6	7
Both Sex	100.0	0.1	2.2	5.5	92.1	39801
Managers	2.3	0.0	0.0	0.0	2.3	94062
Professionals	9.5	0.0	0.0	0.1	9.4	69601
Technician and Associate professionals	7.1	0.0	0.0	0.0	7.1	57087
Clerical Support Workers	5.7	0.0	0.0	0.0	5.6	57764
Service and Sales Workers	14.0	0.0	0.1	0.5	13.3	41852
Skilled Agricultural, Forestry and Fishery Workers	0.3	0.0	0.0	0.0	0.2	36617
Craft & Related Trade Workers	10.3	0.1	0.5	0.9	8.9	33956
Plant & Machine Operators and Assemblers	11.3	0.0	0.2	0.4	10.7	35157
Elementary occupations	39.6	0.1	1.3	3.6	34.6	25898
Male	100.0	0.1	2.2	4.9	92.8	40085
Managers	2.4	0.0	0.0	0.0	2.4	95480
Professionals	7.6	0.0	0.0	0.0	7.5	74198
Technician and Associate professionals	7.1	0.0	0.0	0.0	7.1	58097
Clerical Support Workers	5.9	0.0	0.0	0.0	5.8	57679
Service and Sales Workers	15.1	0.0	0.1	0.5	14.5	42024
Skilled Agricultural, Forestry and Fishery Workers	0.3	0.0	0.0	0.0	0.3	36617
Craft & Related Trade Workers	10.4	0.1	0.5	0.8	9.1	34986
Plant & Machine Operators and Assemblers	12.3	0.0	0.2	0.4	11.6	35196
Elementary occupations	39.0	0.1	1.3	3.0	34.6	26344
Female	100.0	0.0	2.8	11.4	85.8	36993
Managers	1.8	0.0	0.1	0.0	1.7	75818
Professionals	28.9	0.0	0.1	0.7	28.1	57724
Technician and Associate professionals	7.4	0.0	0.0	0.0	7.4	47458
Clerical Support Workers	3.6	0.0	0.0	0.0	3.6	59129
Service and Sales Workers	2.5	0.0	0.1	0.3	2.1	31603
Skilled Agricultural, Forestry and Fishery Workers	0.0	0.0	0.0	0.0	0.0	-
Craft & Related Trade Workers	9.1	0.0	0.8	1.3	7.1	22389
Plant & Machine Operators and Assemblers	1.7	0.0	0.1	0.2	1.4	32265
Elementary occupations	45.0	0.0	1.6	9.0	34.4	22080

Note:- Total may not tally due to rounding effect.

TABLE 46.3 (a) Sindh (Rural)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR OCCUPATIONAL GROUPS
AND SEX 2024-25**

Major Occupational Groups	Employees by Wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Wages (Rs.)
1	2	3	4	5	6	7
Both Sex	100.0	0.1	3.3	8.5	88.1	32075
Managers	0.8	0.0	0.0	0.0	0.8	79337
Professionals	6.8	0.0	0.0	0.1	6.7	67271
Technician and Associate professionals	4.1	0.0	0.0	0.0	4.0	50604
Clerical Support Workers	2.4	0.0	0.0	0.0	2.4	54934
Service and Sales Workers	12.4	0.0	0.2	0.3	11.9	41503
Skilled Agricultural, Forestry and Fishery Workers	0.4	0.0	0.0	0.0	0.3	32769
Craft & Related Trade Workers	6.1	0.1	0.3	0.8	4.9	27587
Plant & Machine Operators and Assemblers	8.1	0.0	0.3	0.7	7.1	30907
Elementary occupations	59.0	0.0	2.5	6.7	49.8	23818
Male	100.0	0.1	3.3	7.6	89.0	32515
Managers	0.7	0.0	0.0	0.0	0.7	80578
Professionals	6.3	0.0	0.0	0.1	6.2	68744
Technician and Associate professionals	3.9	0.0	0.0	0.0	3.9	51296
Clerical Support Workers	2.5	0.0	0.0	0.0	2.5	54981
Service and Sales Workers	13.7	0.0	0.2	0.3	13.3	41636
Skilled Agricultural, Forestry and Fishery Workers	0.4	0.0	0.0	0.0	0.4	32769
Craft & Related Trade Workers	5.5	0.1	0.3	0.7	4.4	29088
Plant & Machine Operators and Assemblers	8.9	0.0	0.4	0.7	7.8	30826
Elementary occupations	58.0	0.0	2.5	5.7	49.8	24167
Female	100.0	0.0	3.3	16.3	80.4	28537
Managers	1.3	0.0	0.0	0.0	1.3	73656
Professionals	11.1	0.0	0.0	0.0	11.1	60559
Technician and Associate professionals	5.0	0.0	0.0	0.0	5.0	46196
Clerical Support Workers	1.7	0.0	0.0	0.0	1.7	54371
Service and Sales Workers	1.3	0.0	0.2	0.0	1.2	30488
Skilled Agricultural, Forestry and Fishery Workers	0.0	0.0	0.0	0.0	0.0	-
Craft & Related Trade Workers	10.7	0.0	0.6	1.4	8.7	21424
Plant & Machine Operators and Assemblers	1.8	0.0	0.1	0.1	1.5	34188
Elementary occupations	67.2	0.0	2.3	14.7	50.1	21391

Note:- Total may not tally due to rounding effect.

TABLE 46.3(b) Sindh (Urban)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR OCCUPATIONAL GROUPS
AND SEX 2024-25**

Major Occupational Groups	Employees by Wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Wages (Rs.)
1	2	3	4	5	6	7
Both Sex	100.0	0.2	1.4	3.2	95.2	45654
Managers	3.5	0.0	0.0	0.0	3.5	96607
Professionals	11.6	0.0	0.1	0.1	11.4	70638
Technician and Associate professionals	9.5	0.0	0.0	0.0	9.4	59190
Clerical Support Workers	8.1	0.0	0.0	0.0	8.1	58405
Service and Sales Workers	15.2	0.0	0.1	0.7	14.4	42068
Skilled Agricultural, Forestry and Fishery Workers	0.2	0.0	0.0	0.0	0.2	42669
Craft & Related Trade Workers	13.5	0.1	0.6	0.9	11.9	36123
Plant & Machine Operators and Assemblers	13.7	0.0	0.1	0.2	13.3	37061
Elementary occupations	24.8	0.1	0.5	1.2	23.1	29647
Male	100.0	0.2	1.3	3.0	95.5	45617
Managers	3.6	0.0	0.0	0.0	3.6	97713
Professionals	8.5	0.0	0.0	0.0	8.4	77138
Technician and Associate professionals	9.4	0.0	0.0	0.0	9.4	60173
Clerical Support Workers	8.3	0.0	0.0	0.0	8.3	58276
Service and Sales Workers	16.1	0.0	0.1	0.7	15.3	42266
Skilled Agricultural, Forestry and Fishery Workers	0.2	0.0	0.0	0.0	0.2	42669
Craft & Related Trade Workers	14.0	0.1	0.6	0.9	12.4	36673
Plant & Machine Operators and Assemblers	14.7	0.0	0.1	0.2	14.4	37125
Elementary occupations	25.1	0.1	0.4	1.1	23.5	30019
Female	100.0	0.0	2.2	6.2	91.6	46087
Managers	2.4	0.0	0.2	0.0	2.2	77068
Professionals	48.0	0.0	0.2	1.4	46.4	57022
Technician and Associate professionals	9.9	0.0	0.0	0.0	9.9	48138
Clerical Support Workers	5.7	0.0	0.0	0.0	5.7	60643
Service and Sales Workers	3.8	0.0	0.0	0.7	3.1	32030
Skilled Agricultural, Forestry and Fishery Workers	0.0	0.0	0.0	0.0	0.0	-
Craft & Related Trade Workers	7.4	0.0	0.9	1.0	5.5	23884
Plant & Machine Operators and Assemblers	1.5	0.0	0.0	0.2	1.3	29910
Elementary occupations	21.2	0.0	0.9	2.9	17.4	24427

Note:- Total may not tally due to rounding effect.

TABLE 46.4 Balochistan

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR OCCUPATIONAL GROUPS
AND SEX 2024-25**

Major Occupational Groups	Employees by Wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Wages (Rs.)
1	2	3	4	5	6	7
Both Sex	100.0	0.2	1.5	5.1	93.2	41780
Managers	1.5	0.0	0.0	0.0	1.5	99607
Professionals	13.9	0.0	0.2	0.5	13.2	63613
Technician and Associate professionals	7.6	0.0	0.0	0.0	7.6	56113
Clerical Support Workers	4.8	0.0	0.0	0.1	4.8	59198
Service and Sales Workers	17.5	0.0	0.3	0.6	16.7	41425
Skilled Agricultural, Forestry and Fishery Workers	0.5	0.0	0.0	0.0	0.5	41206
Craft & Related Trade Workers	6.9	0.1	0.5	0.9	5.5	31492
Plant & Machine Operators and Assemblers	13.4	0.0	0.1	0.8	12.5	36751
Elementary occupations	33.7	0.1	0.5	2.2	30.9	28670
Male	100.0	0.2	1.4	5.0	93.4	41798
Managers	1.5	0.0	0.0	0.0	1.5	102967
Professionals	11.7	0.0	0.2	0.5	11.1	68486
Technician and Associate professionals	6.9	0.0	0.0	0.0	6.8	56878
Clerical Support Workers	5.0	0.0	0.0	0.1	5.0	59298
Service and Sales Workers	18.4	0.0	0.3	0.6	17.6	41498
Skilled Agricultural, Forestry and Fishery Workers	0.5	0.0	0.0	0.0	0.5	41206
Craft & Related Trade Workers	6.9	0.1	0.4	0.9	5.5	32124
Plant & Machine Operators and Assemblers	14.2	0.0	0.1	0.9	13.2	36826
Elementary occupations	34.8	0.1	0.5	2.0	32.2	28795
Female	100.0	0.0	3.7	7.6	88.7	41490
Managers	2.6	0.0	0.0	0.0	2.6	68020
Professionals	49.9	0.0	0.4	1.7	47.7	44847
Technician and Associate professionals	19.8	0.0	0.0	0.0	19.8	51766
Clerical Support Workers	1.2	0.0	0.0	0.0	1.2	52603
Service and Sales Workers	3.0	0.0	0.0	0.0	3.0	34039
Skilled Agricultural, Forestry and Fishery Workers	0.0	0.0	0.0	0.0	0.0	-
Craft & Related Trade Workers	8.0	0.0	2.2	1.0	4.8	22586
Plant & Machine Operators and Assemblers	1.0	0.0	0.4	0.2	0.4	20067
Elementary occupations	14.5	0.0	0.6	4.7	9.2	23759

Note:- Total may not tally due to rounding effect.

TABLE 46.4 (a) Balochistan (Rural)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR OCCUPATIONAL GROUPS
AND SEX 2024-25**

Major Occupational Groups	Employees by Wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Wages (Rs.)
1	2	3	4	5	6	7
Both Sex	100.0	0.1	1.1	4.8	94.0	40405
Managers	1.2	0.0	0.0	0.0	1.2	89438
Professionals	13.7	0.0	0.2	0.5	13.1	61074
Technician and Associate professionals	6.5	0.0	0.0	0.0	6.5	54478
Clerical Support Workers	3.8	0.0	0.0	0.0	3.8	56288
Service and Sales Workers	17.9	0.0	0.2	0.6	17.1	42312
Skilled Agricultural, Forestry and Fishery Workers	0.3	0.0	0.0	0.0	0.3	32337
Craft & Related Trade Workers	5.3	0.0	0.3	0.7	4.2	32248
Plant & Machine Operators and Assemblers	15.2	0.0	0.0	0.8	14.3	37484
Elementary occupations	36.0	0.1	0.4	2.2	33.4	28139
Male	100.0	0.1	1.1	4.8	94.0	40237
Managers	1.2	0.0	0.0	0.0	1.2	93523
Professionals	11.8	0.0	0.2	0.4	11.1	64280
Technician and Associate professionals	5.9	0.0	0.0	0.0	5.9	54452
Clerical Support Workers	4.0	0.0	0.0	0.0	4.0	56299
Service and Sales Workers	18.6	0.0	0.2	0.6	17.8	42409
Skilled Agricultural, Forestry and Fishery Workers	0.3	0.0	0.0	0.0	0.3	32337
Craft & Related Trade Workers	5.4	0.0	0.3	0.7	4.3	32291
Plant & Machine Operators and Assemblers	15.9	0.0	0.0	0.8	15.1	37514
Elementary occupations	36.9	0.1	0.3	2.1	34.5	28227
Female	100.0	0.0	1.2	5.0	93.8	43801
Managers	3.1	0.0	0.0	0.0	3.1	58890
Professionals	53.8	0.0	0.0	0.8	52.9	46907
Technician and Associate professionals	18.6	0.0	0.0	0.0	18.6	54646
Clerical Support Workers	0.4	0.0	0.0	0.0	0.4	54167
Service and Sales Workers	4.0	0.0	0.0	0.0	4.0	33239
Skilled Agricultural, Forestry and Fishery Workers	0.0	0.0	0.0	0.0	0.0	-
Craft & Related Trade Workers	3.2	0.0	0.0	0.0	3.2	30795
Plant & Machine Operators and Assemblers	0.4	0.0	0.0	0.4	0.0	14700
Elementary occupations	16.5	0.0	1.2	3.7	11.6	24173

Note:- Total may not tally due to rounding effect.

TABLE 46.4 (b) Balochistan (Urban)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR OCCUPATIONAL GROUPS
AND SEX 2024-25**

Major Occupational Groups	Employees by Wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Wages (Rs.)
1	2	3	4	5	6	7
Both Sex	100.0	0.4	2.3	5.7	91.7	44179
Managers	2.0	0.0	0.0	0.0	2.0	110374
Professionals	14.3	0.0	0.2	0.7	13.4	67866
Technician and Associate professionals	9.6	0.0	0.0	0.1	9.5	58041
Clerical Support Workers	6.6	0.0	0.0	0.2	6.4	62131
Service and Sales Workers	16.9	0.0	0.3	0.5	16.1	39780
Skilled Agricultural, Forestry and Fishery Workers	0.8	0.0	0.0	0.0	0.8	47187
Craft & Related Trade Workers	9.8	0.1	0.8	1.3	7.7	30785
Plant & Machine Operators and Assemblers	10.3	0.1	0.2	0.9	9.1	34867
Elementary occupations	29.6	0.2	0.7	2.1	26.6	29792
Male	100.0	0.4	1.9	5.3	92.4	44605
Managers	2.1	0.0	0.0	0.0	2.1	112481
Professionals	11.7	0.0	0.1	0.5	11.1	76075
Technician and Associate professionals	8.7	0.0	0.0	0.1	8.6	59851
Clerical Support Workers	7.0	0.0	0.0	0.2	6.8	62383
Service and Sales Workers	18.1	0.0	0.4	0.5	17.2	39811
Skilled Agricultural, Forestry and Fishery Workers	0.9	0.0	0.0	0.0	0.9	47187
Craft & Related Trade Workers	9.6	0.1	0.5	1.2	7.8	31955
Plant & Machine Operators and Assemblers	11.0	0.1	0.2	0.9	9.8	35039
Elementary occupations	31.1	0.2	0.8	1.8	28.3	30011
Female	100.0	0.0	6.4	10.5	83.1	38988
Managers	2.0	0.0	0.0	0.0	2.0	83628
Professionals	45.6	0.0	0.9	2.7	42.0	42220
Technician and Associate professionals	21.1	0.0	0.0	0.0	21.1	49022
Clerical Support Workers	2.2	0.0	0.0	0.0	2.2	52292
Service and Sales Workers	1.8	0.0	0.0	0.0	1.8	36000
Skilled Agricultural, Forestry and Fishery Workers	0.0	0.0	0.0	0.0	0.0	-
Craft & Related Trade Workers	13.1	0.0	4.6	2.0	6.5	20432
Plant & Machine Operators and Assemblers	1.7	0.0	0.8	0.0	0.9	21504
Elementary occupations	12.5	0.0	0.0	5.8	6.7	23168

Note:- Total may not tally due to rounding effect.