

TABLE 45 Pakistan (Both Sex)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Both Sex)	100.0	0.3	2.4	5.4	91.9	39042
Agriculture, forestry and fishing	11.1	0.0	0.5	1.6	9.0	22878
Mining & Quarrying	0.7	0.0	0.0	0.0	0.7	45390
Manufacturing	18.6	0.1	0.6	1.0	16.9	36029
Electricity, gas, steam and air conditioning supply	0.7	0.0	0.0	0.0	0.7	62736
Water Supply, sewerage, waste management and remediation activities	0.8	0.0	0.0	0.0	0.8	49374
Construction	21.2	0.1	0.4	1.0	19.6	28372
Wholesale and retail trade, repair of motor vehicles and motorcycles	7.7	0.0	0.3	0.5	6.9	33884
Transportation and Storage	6.1	0.0	0.1	0.2	5.7	35787
Accommodation and food service activities	2.4	0.0	0.0	0.1	2.3	37229
Information and communication	1.0	0.0	0.0	0.0	1.0	73409
Financial and insurance activities	1.4	0.0	0.0	0.0	1.4	75938
Real estate activities	0.3	0.0	0.0	0.0	0.3	44009
Profession, scientific and technical activities	0.8	0.0	0.0	0.0	0.8	65589
Administrative and support services activities	1.3	0.0	0.0	0.0	1.3	42422
Public administration and defense, compulsory social security	7.0	0.0	0.0	0.0	6.9	66075
Education	8.5	0.0	0.2	0.3	8.1	57974
Human health and social work activities	3.6	0.0	0.0	0.1	3.6	58606
Arts, entertainment and recreation	0.2	0.0	0.0	0.0	0.2	43698
Other service activities	3.1	0.0	0.1	0.1	2.8	39009
Activities of households as employer, undifferentiated good	3.5	0.0	0.2	0.4	2.9	28282
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	61408

Note:- Total may not tally due to rounding effect.

TABLE 45 Pakistan (Male)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Male)	100.0	0.3	2.1	4.3	93.3	39302
Agriculture, forestry and fishing	9.3	0.0	0.3	1.0	8.1	24080
Mining & Quarrying	0.8	0.0	0.0	0.0	0.8	45444
Manufacturing	20.3	0.1	0.6	0.9	18.7	36659
Electricity, gas, steam and air conditioning supply	0.8	0.0	0.0	0.0	0.8	62736
Water Supply, sewerage, waste management and remediation activities	0.9	0.0	0.0	0.0	0.9	49374
Construction	24.3	0.1	0.5	1.2	22.6	28367
Wholesale and retail trade, repair of motor vehicles and motorcycles	8.8	0.0	0.4	0.6	7.8	33956
Transportation and Storage	6.9	0.0	0.1	0.2	6.6	35961
Accommodation and food service activities	2.8	0.0	0.0	0.1	2.7	37283
Information and communication	1.1	0.0	0.0	0.0	1.1	74773
Financial and insurance activities	1.3	0.0	0.0	0.0	1.3	77543
Real estate activities	0.3	0.0	0.0	0.0	0.3	44317
Profession, scientific and technical activities	0.9	0.0	0.0	0.0	0.9	66878
Administrative and support services activities	1.5	0.0	0.0	0.0	1.4	42752
Public administration and defense, compulsory social security	7.2	0.0	0.0	0.0	7.2	67088
Education	5.2	0.0	0.0	0.1	5.1	65985
Human health and social work activities	2.5	0.0	0.0	0.0	2.4	60056
Arts, entertainment and recreation	0.2	0.0	0.0	0.0	0.2	43819
Other service activities	3.3	0.0	0.1	0.1	3.0	39906
Activities of households as employer, undifferentiated good	1.6	0.0	0.0	0.0	1.5	34098
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	57948

Note:- Total may not tally due to rounding effect.

TABLE 45 Pakistan (Female)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Female)	100.0	0.1	4.7	12.6	82.6	37347
Agriculture, forestry and fishing	22.9	0.0	1.7	5.7	15.5	19677
Mining & Quarrying	0.0	0.0	0.0	0.0	0.0	35842
Manufacturing	7.2	0.0	0.6	1.3	5.4	24509
Electricity, gas, steam and air conditioning supply	0.0	0.0	0.0	0.0	0.0	-
Water Supply, sewerage, waste management and remediation activities	0.0	0.0	0.0	0.0	0.0	-
Construction	0.4	0.0	0.0	0.0	0.4	30356
Wholesale and retail trade, repair of motor vehicles and motorcycles	0.6	0.0	0.0	0.1	0.4	26814
Transportation and Storage	0.5	0.0	0.0	0.2	0.3	19344
Accommodation and food service activities	0.2	0.0	0.0	0.1	0.2	33313
Information and communication	0.4	0.0	0.0	0.0	0.4	47671
Financial and insurance activities	2.1	0.0	0.0	0.0	2.1	69177
Real estate activities	0.1	0.0	0.0	0.0	0.1	35000
Profession, scientific and technical activities	0.4	0.0	0.0	0.0	0.4	46113
Administrative and support services activities	0.3	0.0	0.0	0.0	0.3	32867
Public administration and defense, compulsory social security	5.3	0.0	0.0	0.0	5.2	57016
Education	30.1	0.0	1.1	1.7	27.2	48904
Human health and social work activities	11.1	0.0	0.0	0.3	10.9	56506
Arts, entertainment and recreation	0.0	0.0	0.0	0.0	0.0	30000
Other service activities	2.3	0.0	0.1	0.2	2.0	30526
Activities of households as employer, undifferentiated good	16.1	0.0	1.1	3.0	12.0	24604
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	80000

Note:- Total may not tally due to rounding effect.

TABLE 45 (a) Pakistan (Rural Both Sex)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Both Sex)	100.0	0.3	2.7	6.4	90.6	35508
Agriculture, forestry and fishing	16.9	0.0	0.8	2.5	13.6	22362
Mining & Quarrying	1.0	0.0	0.0	0.0	1.0	43519
Manufacturing	14.5	0.1	0.6	1.0	12.8	32639
Electricity, gas, steam and air conditioning supply	0.5	0.0	0.0	0.0	0.5	57418
Water Supply, sewerage, waste management and remediation activities	0.6	0.0	0.0	0.0	0.6	49880
Construction	25.4	0.2	0.5	1.2	23.6	27902
Wholesale and retail trade, repair of motor vehicles and motorcycles	5.5	0.0	0.3	0.5	4.7	31384
Transportation and Storage	6.5	0.0	0.1	0.2	6.2	34242
Accommodation and food service activities	2.4	0.0	0.0	0.1	2.3	36317
Information and communication	0.3	0.0	0.0	0.0	0.3	60276
Financial and insurance activities	0.9	0.0	0.0	0.0	0.9	66546
Real estate activities	0.2	0.0	0.0	0.0	0.2	41099
Profession, scientific and technical activities	0.5	0.0	0.0	0.0	0.5	64815
Administrative and support services activities	0.9	0.0	0.0	0.0	0.9	39676
Public administration and defense, compulsory social security	5.8	0.0	0.0	0.0	5.8	62505
Education	8.3	0.0	0.2	0.3	7.9	57688
Human health and social work activities	3.1	0.0	0.0	0.0	3.1	57437
Arts, entertainment and recreation	0.1	0.0	0.0	0.0	0.1	43827
Other service activities	3.2	0.0	0.1	0.1	3.0	40308
Activities of households as employer, undifferentiated good	3.4	0.0	0.2	0.5	2.7	28340
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	43000

Note:- Total may not tally due to rounding effect.

TABLE 45 (a) Pakistan (Rural Male)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Male)	100.0	0.3	2.3	5.1	92.3	35546
Agriculture, forestry and fishing	14.3	0.0	0.5	1.5	12.3	23453
Mining & Quarrying	1.2	0.0	0.0	0.0	1.1	43569
Manufacturing	15.8	0.1	0.6	0.9	14.2	33376
Electricity, gas, steam and air conditioning supply	0.6	0.0	0.0	0.0	0.6	57418
Water Supply, sewerage, waste management and remediation activities	0.7	0.0	0.0	0.0	0.7	49880
Construction	29.7	0.2	0.5	1.4	27.6	27893
Wholesale and retail trade, repair of motor vehicles and motorcycles	6.3	0.0	0.4	0.6	5.4	31425
Transportation and Storage	7.6	0.0	0.1	0.2	7.2	34400
Accommodation and food service activities	2.8	0.0	0.0	0.1	2.7	36411
Information and communication	0.3	0.0	0.0	0.0	0.3	63989
Financial and insurance activities	0.7	0.0	0.0	0.0	0.7	65993
Real estate activities	0.2	0.0	0.0	0.0	0.2	41099
Profession, scientific and technical activities	0.5	0.0	0.0	0.0	0.5	67311
Administrative and support services activities	1.0	0.0	0.0	0.0	1.0	40120
Public administration and defense, compulsory social security	5.9	0.0	0.0	0.0	5.9	63207
Education	5.1	0.0	0.0	0.1	5.0	65474
Human health and social work activities	2.0	0.0	0.0	0.0	2.0	57869
Arts, entertainment and recreation	0.1	0.0	0.0	0.0	0.1	44158
Other service activities	3.4	0.0	0.1	0.1	3.2	41341
Activities of households as employer, undifferentiated good	1.6	0.0	0.0	0.0	1.5	33951
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	43000

Note:- Total may not tally due to rounding effect.

TABLE 45 (a) Pakistan (Rural Female)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Female)	100.0	0.1	5.0	13.9	80.9	35293
Agriculture, forestry and fishing	31.6	0.0	2.2	7.9	21.5	19522
Mining & Quarrying	0.0	0.0	0.0	0.0	0.0	35842
Manufacturing	6.8	0.0	0.5	1.3	5.0	22819
Electricity, gas, steam and air conditioning supply	0.0	0.0	0.0	0.0	0.0	-
Water Supply, sewerage, waste management and remediation activities	0.0	0.0	0.0	0.0	0.0	-
Construction	0.5	0.0	0.0	0.0	0.5	30632
Wholesale and retail trade, repair of motor vehicles and motorcycles	0.5	0.0	0.0	0.1	0.5	28494
Transportation and Storage	0.4	0.0	0.0	0.2	0.2	17129
Accommodation and food service activities	0.2	0.0	0.0	0.0	0.1	27425
Information and communication	0.3	0.0	0.0	0.0	0.3	38018
Financial and insurance activities	1.6	0.0	0.0	0.0	1.6	67973
Real estate activities	0.0	0.0	0.0	0.0	0.0	-
Profession, scientific and technical activities	0.4	0.0	0.0	0.0	0.4	44239
Administrative and support services activities	0.4	0.0	0.0	0.0	0.3	32401
Public administration and defense, compulsory social security	5.5	0.0	0.0	0.0	5.5	58168
Education	26.6	0.0	1.0	1.2	24.4	49043
Human health and social work activities	9.6	0.0	0.0	0.2	9.5	56920
Arts, entertainment and recreation	0.0	0.0	0.0	0.0	0.0	30000
Other service activities	1.8	0.0	0.1	0.1	1.5	28821
Activities of households as employer, undifferentiated good	13.7	0.1	1.1	2.9	9.6	24647
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	-

Note:- Total may not tally due to rounding effect.

TABLE 45 (b) Pakistan (Urban Both Sex)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Both Sex)	100.0	0.2	2.1	4.0	93.7	44171
Agriculture, forestry and fishing	2.8	0.0	0.1	0.3	2.4	27380
Mining & Quarrying	0.2	0.0	0.0	0.0	0.2	56805
Manufacturing	24.5	0.1	0.6	1.0	22.9	38929
Electricity, gas, steam and air conditioning supply	0.9	0.0	0.0	0.0	0.9	66961
Water Supply, sewerage, waste management and remediation activities	1.0	0.0	0.0	0.0	1.0	48958
Construction	15.0	0.1	0.3	0.8	13.8	29526
Wholesale and retail trade, repair of motor vehicles and motorcycles	11.1	0.0	0.4	0.6	10.1	35678
Transportation and Storage	5.4	0.0	0.1	0.2	5.1	38489
Accommodation and food service activities	2.5	0.0	0.0	0.1	2.4	38472
Information and communication	1.9	0.0	0.0	0.0	1.9	76818
Financial and insurance activities	2.3	0.0	0.0	0.0	2.3	81030
Real estate activities	0.4	0.0	0.0	0.0	0.4	45951
Profession, scientific and technical activities	1.2	0.0	0.0	0.0	1.2	66071
Administrative and support services activities	1.9	0.0	0.0	0.0	1.9	44363
Public administration and defense, compulsory social security	8.6	0.0	0.0	0.0	8.6	69595
Education	8.8	0.0	0.2	0.4	8.3	58364
Human health and social work activities	4.3	0.0	0.0	0.1	4.2	59833
Arts, entertainment and recreation	0.3	0.0	0.0	0.0	0.3	43621
Other service activities	3.0	0.0	0.2	0.2	2.7	37011
Activities of households as employer, undifferentiated good	3.7	0.0	0.2	0.4	3.2	28205
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	70090

Note:- Total may not tally due to rounding effect.

TABLE 45 (b) Pakistan (Urban Male)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Male)	100.0	0.2	1.8	3.3	94.7	44525
Agriculture, forestry and fishing	2.4	0.0	0.1	0.1	2.2	29261
Mining & Quarrying	0.3	0.0	0.0	0.0	0.3	56805
Manufacturing	26.6	0.1	0.6	0.9	25.0	39370
Electricity, gas, steam and air conditioning supply	1.0	0.0	0.0	0.0	1.0	66961
Water Supply, sewerage, waste management and remediation activities	1.2	0.0	0.0	0.0	1.2	48958
Construction	16.9	0.1	0.4	0.9	15.5	29527
Wholesale and retail trade, repair of motor vehicles and motorcycles	12.3	0.0	0.4	0.6	11.3	35762
Transportation and Storage	6.0	0.0	0.1	0.2	5.7	38700
Accommodation and food service activities	2.8	0.0	0.0	0.1	2.6	38479
Information and communication	2.1	0.0	0.0	0.0	2.1	77238
Financial and insurance activities	2.2	0.0	0.0	0.0	2.2	82819
Real estate activities	0.4	0.0	0.0	0.0	0.4	46589
Profession, scientific and technical activities	1.3	0.0	0.0	0.0	1.3	66629
Administrative and support services activities	2.1	0.0	0.0	0.0	2.0	44533
Public administration and defense, compulsory social security	9.1	0.0	0.0	0.0	9.1	70603
Education	5.3	0.0	0.0	0.1	5.3	66668
Human health and social work activities	3.1	0.0	0.0	0.0	3.1	62011
Arts, entertainment and recreation	0.3	0.0	0.0	0.0	0.3	43621
Other service activities	3.0	0.0	0.2	0.2	2.6	37618
Activities of households as employer, undifferentiated good	1.6	0.0	0.0	0.0	1.5	34304
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	67115

Note:- Total may not tally due to rounding effect.

TABLE 45 (b) Pakistan (Urban Female)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Female)	100.0	0.0	4.2	10.0	85.8	41330
Agriculture, forestry and fishing	6.0	0.0	0.7	1.3	3.9	21276
Mining & Quarrying	0.0	0.0	0.0	0.0	0.0	-
Manufacturing	8.1	0.0	0.6	1.4	6.1	27274
Electricity, gas, steam and air conditioning supply	0.0	0.0	0.0	0.0	0.0	-
Water Supply, sewerage, waste management and remediation activities	0.0	0.0	0.0	0.0	0.0	-
Construction	0.1	0.0	0.0	0.0	0.1	28300
Wholesale and retail trade, repair of motor vehicles and motorcycles	0.7	0.0	0.1	0.2	0.4	24570
Transportation and Storage	0.6	0.0	0.0	0.2	0.4	22111
Accommodation and food service activities	0.4	0.0	0.0	0.2	0.2	38054
Information and communication	0.5	0.0	0.0	0.0	0.5	61295
Financial and insurance activities	3.0	0.0	0.0	0.0	3.0	70438
Real estate activities	0.2	0.0	0.0	0.0	0.2	35000
Profession, scientific and technical activities	0.4	0.0	0.0	0.0	0.4	49901
Administrative and support services activities	0.3	0.0	0.0	0.0	0.3	34035
Public administration and defense, compulsory social security	4.8	0.0	0.0	0.0	4.8	54487
Education	36.8	0.0	1.4	2.8	32.6	48709
Human health and social work activities	14.1	0.0	0.0	0.5	13.5	55957
Arts, entertainment and recreation	0.0	0.0	0.0	0.0	0.0	-
Other service activities	3.2	0.0	0.1	0.3	2.8	32391
Activities of households as employer, undifferentiated good	20.8	0.0	1.2	3.1	16.6	24549
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	80000

Note:- Total may not tally due to rounding effect.

TABLE 45.1 KPK (Both Sex)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Both Sex)	100.0	0.4	2.1	4.0	93.5	39974
Agriculture, forestry and fishing	4.9	0.0	0.1	0.3	4.5	25639
Mining & Quarrying	1.9	0.0	0.0	0.0	1.8	45060
Manufacturing	11.0	0.0	0.8	0.8	9.4	34195
Electricity, gas, steam and air conditioning supply	0.7	0.0	0.0	0.0	0.7	59240
Water Supply, sewerage, waste management and remediation activities	0.4	0.0	0.0	0.0	0.4	54917
Construction	32.7	0.3	0.4	1.0	30.9	29510
Wholesale and retail trade, repair of motor vehicles and motorcycles	5.9	0.0	0.3	0.7	4.9	30951
Transportation and Storage	6.2	0.0	0.0	0.2	6.0	33840
Accommodation and food service activities	1.9	0.0	0.0	0.1	1.9	37046
Information and communication	0.6	0.0	0.0	0.0	0.5	67297
Financial and insurance activities	0.8	0.0	0.0	0.0	0.8	73611
Real estate activities	0.0	0.0	0.0	0.0	0.0	52495
Profession, scientific and technical activities	0.6	0.0	0.0	0.0	0.6	78924
Administrative and support services activities	0.9	0.0	0.0	0.0	0.9	40938
Public administration and defense, compulsory social security	8.9	0.0	0.0	0.0	8.9	64392
Education	11.9	0.0	0.2	0.2	11.5	59138
Human health and social work activities	3.6	0.0	0.0	0.0	3.6	58670
Arts, entertainment and recreation	0.2	0.0	0.0	0.0	0.2	49397
Other service activities	3.9	0.0	0.1	0.2	3.6	40149
Activities of households as employer, undifferentiated good	3.0	0.0	0.1	0.5	2.4	26987
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	80000

Note:- Total may not tally due to rounding effect.

TABLE 45.1 KPK (Male)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Male)	100.0	0.5	1.9	3.6	94.1	39988
Agriculture, forestry and fishing	5.3	0.0	0.1	0.3	5.0	25778
Mining & Quarrying	2.1	0.0	0.0	0.0	2.0	45060
Manufacturing	11.9	0.0	0.9	0.8	10.2	34383
Electricity, gas, steam and air conditioning supply	0.8	0.0	0.0	0.0	0.8	59240
Water Supply, sewerage, waste management and remediation activities	0.5	0.0	0.0	0.0	0.5	54917
Construction	36.0	0.4	0.5	1.1	34.0	29508
Wholesale and retail trade, repair of motor vehicles and motorcycles	6.4	0.0	0.3	0.8	5.3	30882
Transportation and Storage	6.8	0.0	0.0	0.2	6.6	33840
Accommodation and food service activities	2.1	0.0	0.0	0.1	2.1	37228
Information and communication	0.6	0.0	0.0	0.0	0.6	67297
Financial and insurance activities	0.9	0.0	0.0	0.0	0.9	74604
Real estate activities	0.1	0.0	0.0	0.0	0.1	52495
Profession, scientific and technical activities	0.6	0.0	0.0	0.0	0.6	81989
Administrative and support services activities	0.9	0.0	0.0	0.0	0.8	42780
Public administration and defense, compulsory social security	8.8	0.0	0.0	0.0	8.8	65713
Education	8.3	0.0	0.0	0.1	8.2	67066
Human health and social work activities	2.8	0.0	0.0	0.0	2.8	61039
Arts, entertainment and recreation	0.2	0.0	0.0	0.0	0.2	49397
Other service activities	3.8	0.0	0.1	0.2	3.5	42221
Activities of households as employer, undifferentiated good	1.1	0.0	0.0	0.0	1.1	35516
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	-

Note:- Total may not tally due to rounding effect.

TABLE 45.1 KPK (Female)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Female)	100.0	0.1	3.8	8.4	87.7	39839
Agriculture, forestry and fishing	0.5	0.0	0.0	0.3	0.2	12121
Mining & Quarrying	0.0	0.0	0.0	0.0	0.0	-
Manufacturing	2.3	0.0	0.3	0.6	1.5	24923
Electricity, gas, steam and air conditioning supply	0.0	0.0	0.0	0.0	0.0	-
Water Supply, sewerage, waste management and remediation activities	0.0	0.0	0.0	0.0	0.0	-
Construction	1.3	0.1	0.0	0.0	1.2	29852
Wholesale and retail trade, repair of motor vehicles and motorcycles	1.0	0.0	0.0	0.0	1.0	35093
Transportation and Storage	0.0	0.0	0.0	0.0	0.0	-
Accommodation and food service activities	0.3	0.0	0.0	0.0	0.3	23945
Information and communication	0.0	0.0	0.0	0.0	0.0	-
Financial and insurance activities	0.3	0.0	0.0	0.1	0.2	49969
Real estate activities	0.0	0.0	0.0	0.0	0.0	-
Profession, scientific and technical activities	0.4	0.0	0.0	0.0	0.4	39256
Administrative and support services activities	1.6	0.0	0.0	0.0	1.6	31403
Public administration and defense, compulsory social security	9.1	0.0	0.0	0.0	9.1	52205
Education	46.1	0.0	2.2	1.4	42.5	45527
Human health and social work activities	10.7	0.0	0.0	0.0	10.7	52716
Arts, entertainment and recreation	0.0	0.0	0.0	0.0	0.0	-
Other service activities	4.8	0.0	0.2	0.6	4.0	24575
Activities of households as employer, undifferentiated good	21.4	0.0	1.1	5.3	15.0	22942
Activities of extraterritorial Organization and bodies	0.1	0.0	0.0	0.0	0.1	80000

Note:- Total may not tally due to rounding effect.

TABLE 45.1 (a) KPK (Rural Both Sex)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Both Sex)	100.0	0.5	2.0	4.1	93.5	39268
Agriculture, forestry and fishing	5.5	0.0	0.1	0.4	5.0	25469
Mining & Quarrying	2.1	0.0	0.0	0.0	2.0	45739
Manufacturing	10.4	0.0	0.8	0.8	8.9	34240
Electricity, gas, steam and air conditioning supply	0.6	0.0	0.0	0.0	0.6	51927
Water Supply, sewerage, waste management and remediation activities	0.4	0.0	0.0	0.0	0.4	53463
Construction	35.0	0.4	0.5	1.1	33.0	29236
Wholesale and retail trade, repair of motor vehicles and motorcycles	4.9	0.0	0.2	0.7	3.9	29746
Transportation and Storage	6.1	0.0	0.0	0.2	5.9	34019
Accommodation and food service activities	2.0	0.0	0.0	0.0	2.0	37879
Information and communication	0.4	0.0	0.0	0.0	0.4	65376
Financial and insurance activities	0.7	0.0	0.0	0.0	0.7	73976
Real estate activities	0.0	0.0	0.0	0.0	0.0	66831
Profession, scientific and technical activities	0.5	0.0	0.0	0.0	0.5	82745
Administrative and support services activities	0.9	0.0	0.0	0.0	0.9	37921
Public administration and defense, compulsory social security	8.7	0.0	0.0	0.0	8.7	63999
Education	11.7	0.0	0.3	0.2	11.2	59607
Human health and social work activities	3.1	0.0	0.0	0.0	3.1	56916
Arts, entertainment and recreation	0.2	0.0	0.0	0.0	0.2	49133
Other service activities	3.9	0.0	0.1	0.2	3.7	40877
Activities of households as employer, undifferentiated good	2.9	0.0	0.1	0.5	2.2	26814
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	-

Note:- Total may not tally due to rounding effect.

TABLE 45.1 (a) KPK (Rural Male)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Male)	100.0	0.5	1.8	3.6	94.1	39202
Agriculture, forestry and fishing	5.9	0.0	0.1	0.3	5.5	25614
Mining & Quarrying	2.3	0.0	0.1	0.0	2.2	45739
Manufacturing	11.2	0.0	0.8	0.8	9.6	34472
Electricity, gas, steam and air conditioning supply	0.7	0.0	0.0	0.0	0.7	51927
Water Supply, sewerage, waste management and remediation activities	0.4	0.0	0.0	0.0	0.4	53463
Construction	38.3	0.4	0.5	1.2	36.1	29236
Wholesale and retail trade, repair of motor vehicles and motorcycles	5.3	0.0	0.3	0.8	4.2	29737
Transportation and Storage	6.7	0.0	0.0	0.2	6.5	34019
Accommodation and food service activities	2.2	0.0	0.0	0.0	2.2	38017
Information and communication	0.4	0.0	0.0	0.0	0.4	65376
Financial and insurance activities	0.7	0.0	0.0	0.0	0.7	73688
Real estate activities	0.0	0.0	0.0	0.0	0.0	66831
Profession, scientific and technical activities	0.5	0.0	0.0	0.0	0.5	85889
Administrative and support services activities	0.8	0.0	0.0	0.0	0.8	39535
Public administration and defense, compulsory social security	8.7	0.0	0.0	0.0	8.7	65269
Education	8.2	0.0	0.1	0.1	8.1	67027
Human health and social work activities	2.5	0.0	0.0	0.0	2.5	58313
Arts, entertainment and recreation	0.3	0.0	0.0	0.0	0.3	49133
Other service activities	3.9	0.0	0.0	0.1	3.6	42797
Activities of households as employer, undifferentiated good	1.1	0.0	0.0	0.0	1.1	35112
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	-

Note:- Total may not tally due to rounding effect.

TABLE 45.1 (a) KPK (Rural Female)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Female)	100.0	0.2	4.0	8.9	86.9	39938
Agriculture, forestry and fishing	0.7	0.0	0.0	0.4	0.2	12121
Mining & Quarrying	0.0	0.0	0.0	0.0	0.0	-
Manufacturing	2.7	0.0	0.3	0.7	1.6	24450
Electricity, gas, steam and air conditioning supply	0.0	0.0	0.0	0.0	0.0	-
Water Supply, sewerage, waste management and remediation activities	0.0	0.0	0.0	0.0	0.0	-
Construction	1.5	0.2	0.0	0.0	1.4	29430
Wholesale and retail trade, repair of motor vehicles and motorcycles	1.0	0.0	0.0	0.0	1.0	30246
Transportation and Storage	0.0	0.0	0.0	0.0	0.0	-
Accommodation and food service activities	0.2	0.0	0.0	0.0	0.2	25200
Information and communication	0.0	0.0	0.0	0.0	0.0	-
Financial and insurance activities	0.2	0.0	0.0	0.0	0.2	85000
Real estate activities	0.0	0.0	0.0	0.0	0.0	-
Profession, scientific and technical activities	0.4	0.0	0.0	0.0	0.4	38863
Administrative and support services activities	1.7	0.0	0.0	0.0	1.7	29813
Public administration and defense, compulsory social security	9.3	0.0	0.0	0.0	9.3	51834
Education	47.1	0.0	2.3	1.4	43.4	46409
Human health and social work activities	9.3	0.0	0.0	0.0	9.3	53147
Arts, entertainment and recreation	0.0	0.0	0.0	0.0	0.0	-
Other service activities	4.7	0.0	0.2	0.5	3.9	24907
Activities of households as employer, undifferentiated good	21.2	0.0	1.1	5.8	14.3	22586
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	-

Note:- Total may not tally due to rounding effect.

TABLE 45.1 (b) KPK (Urban Both Sex)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Both Sex)	100.0	0.2	2.4	3.9	93.4	43826
Agriculture, forestry and fishing	1.5	0.0	0.0	0.0	1.5	28985
Mining & Quarrying	0.8	0.0	0.0	0.0	0.8	34940
Manufacturing	14.1	0.1	1.0	0.9	12.1	34012
Electricity, gas, steam and air conditioning supply	1.2	0.0	0.0	0.0	1.1	79827
Water Supply, sewerage, waste management and remediation activities	0.8	0.0	0.0	0.0	0.8	58994
Construction	20.1	0.1	0.3	0.4	19.3	32101
Wholesale and retail trade, repair of motor vehicles and motorcycles	11.5	0.0	0.6	1.0	9.9	33756
Transportation and Storage	6.5	0.0	0.0	0.3	6.3	32921
Accommodation and food service activities	1.4	0.0	0.0	0.1	1.2	30215
Information and communication	1.7	0.0	0.0	0.0	1.6	69519
Financial and insurance activities	1.6	0.0	0.0	0.1	1.5	72780
Real estate activities	0.1	0.0	0.0	0.0	0.1	37039
Profession, scientific and technical activities	1.1	0.0	0.0	0.1	1.1	69913
Administrative and support services activities	1.0	0.0	0.0	0.0	1.0	55394
Public administration and defense, compulsory social security	9.6	0.0	0.0	0.0	9.6	66346
Education	13.2	0.0	0.2	0.3	12.7	56878
Human health and social work activities	6.3	0.0	0.0	0.1	6.3	63324
Arts, entertainment and recreation	0.1	0.0	0.0	0.0	0.1	51843
Other service activities	3.5	0.0	0.1	0.3	3.1	35630
Activities of households as employer, undifferentiated good	3.8	0.0	0.1	0.4	3.2	27698
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	80000

Note:- Total may not tally due to rounding effect.

TABLE 45.1 (b) KPK (Urban Male)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Male)	100.0	0.3	2.4	3.5	93.8	44464
Agriculture, forestry and fishing	1.7	0.0	0.0	0.0	1.7	28985
Mining & Quarrying	0.9	0.0	0.0	0.0	0.9	34940
Manufacturing	16.1	0.1	1.2	1.0	13.8	34029
Electricity, gas, steam and air conditioning supply	1.4	0.0	0.0	0.1	1.3	79827
Water Supply, sewerage, waste management and remediation activities	0.9	0.0	0.0	0.0	0.9	58994
Construction	23.0	0.2	0.3	0.4	22.1	32091
Wholesale and retail trade, repair of motor vehicles and motorcycles	13.0	0.0	0.7	1.1	11.2	33538
Transportation and Storage	7.5	0.0	0.0	0.3	7.2	32921
Accommodation and food service activities	1.5	0.0	0.0	0.2	1.3	30576
Information and communication	1.9	0.0	0.0	0.1	1.8	69519
Financial and insurance activities	1.7	0.0	0.0	0.0	1.7	76796
Real estate activities	0.2	0.0	0.0	0.0	0.2	37039
Profession, scientific and technical activities	1.2	0.0	0.0	0.1	1.1	72628
Administrative and support services activities	1.0	0.0	0.1	0.0	1.0	57897
Public administration and defense, compulsory social security	9.8	0.0	0.0	0.0	9.8	67962
Education	9.0	0.0	0.0	0.1	8.9	67272
Human health and social work activities	4.9	0.0	0.0	0.1	4.9	68827
Arts, entertainment and recreation	0.2	0.0	0.0	0.0	0.2	51843
Other service activities	3.2	0.0	0.1	0.2	3.0	38329
Activities of households as employer, undifferentiated good	1.1	0.0	0.0	0.0	1.1	37704
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	-

Note:- Total may not tally due to rounding effect.

TABLE 45.1 (b) KPK (Urban Female)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Female)	100.0	0.0	2.9	6.4	90.7	39459
Agriculture, forestry and fishing	0.0	0.0	0.0	0.0	0.0	-
Mining & Quarrying	0.0	0.0	0.0	0.0	0.0	-
Manufacturing	0.7	0.0	0.0	0.0	0.7	31563
Electricity, gas, steam and air conditioning supply	0.0	0.0	0.0	0.0	0.0	-
Water Supply, sewerage, waste management and remediation activities	0.0	0.0	0.0	0.0	0.0	-
Construction	0.4	0.0	0.0	0.0	0.4	36000
Wholesale and retail trade, repair of motor vehicles and motorcycles	1.2	0.0	0.0	0.0	1.2	49889
Transportation and Storage	0.0	0.0	0.0	0.0	0.0	-
Accommodation and food service activities	0.4	0.0	0.0	0.0	0.4	21000
Information and communication	0.0	0.0	0.0	0.0	0.0	-
Financial and insurance activities	0.9	0.0	0.0	0.5	0.4	22573
Real estate activities	0.0	0.0	0.0	0.0	0.0	-
Profession, scientific and technical activities	0.7	0.0	0.0	0.0	0.7	40000
Administrative and support services activities	1.2	0.0	0.0	0.0	1.2	40300
Public administration and defense, compulsory social security	8.6	0.0	0.0	0.0	8.6	53740
Education	42.3	0.0	1.7	1.6	39.0	41778
Human health and social work activities	16.0	0.0	0.0	0.0	16.0	51756
Arts, entertainment and recreation	0.0	0.0	0.0	0.0	0.0	-
Other service activities	4.9	0.0	0.0	0.8	4.1	23349
Activities of households as employer, undifferentiated good	22.2	0.0	1.2	3.5	17.5	24244
Activities of extraterritorial Organization and bodies	0.4	0.0	0.0	0.0	0.4	80000

Note:- Total may not tally due to rounding effect.

TABLE 45.2 Punjab (Both Sex)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Both Sex)	100.0	0.3	2.7	5.8	91.2	38189
Agriculture, forestry and fishing	10.9	0.0	0.5	1.7	8.7	22657
Mining & Quarrying	0.3	0.0	0.0	0.0	0.3	46845
Manufacturing	20.7	0.1	0.6	1.2	18.8	35022
Electricity, gas, steam and air conditioning supply	0.7	0.0	0.0	0.0	0.7	64531
Water Supply, sewerage, waste management and remediation activities	0.6	0.0	0.0	0.0	0.6	48469
Construction	20.6	0.1	0.4	1.2	19.0	28494
Wholesale and retail trade, repair of motor vehicles and motorcycles	8.2	0.0	0.4	0.4	7.4	33745
Transportation and Storage	6.0	0.0	0.1	0.1	5.7	36613
Accommodation and food service activities	2.2	0.0	0.0	0.1	2.1	38408
Information and communication	1.1	0.0	0.0	0.0	1.1	73762
Financial and insurance activities	1.6	0.0	0.0	0.0	1.6	76559
Real estate activities	0.3	0.0	0.0	0.0	0.3	42694
Profession, scientific and technical activities	1.0	0.0	0.0	0.0	1.0	64890
Administrative and support services activities	1.4	0.0	0.0	0.0	1.4	41802
Public administration and defense, compulsory social security	5.2	0.0	0.0	0.0	5.2	67918
Education	8.3	0.0	0.2	0.4	7.7	54714
Human health and social work activities	3.3	0.0	0.0	0.1	3.3	59413
Arts, entertainment and recreation	0.2	0.0	0.0	0.0	0.2	41927
Other service activities	3.0	0.0	0.2	0.1	2.7	37506
Activities of households as employer, undifferentiated good	4.2	0.0	0.2	0.5	3.5	27805
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	59879

Note:- Total may not tally due to rounding effect.

TABLE 45.2 Punjab (Male)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Male)	100.0	0.3	2.1	4.2	93.3	38447
Agriculture, forestry and fishing	8.1	0.0	0.1	0.7	7.3	24900
Mining & Quarrying	0.4	0.0	0.0	0.0	0.4	46845
Manufacturing	23.6	0.1	0.7	1.1	21.7	35654
Electricity, gas, steam and air conditioning supply	0.9	0.0	0.0	0.0	0.9	64531
Water Supply, sewerage, waste management and remediation activities	0.7	0.0	0.0	0.0	0.7	48469
Construction	24.8	0.1	0.5	1.4	22.8	28479
Wholesale and retail trade, repair of motor vehicles and motorcycles	9.8	0.1	0.5	0.4	8.8	33860
Transportation and Storage	7.1	0.0	0.1	0.1	6.8	36946
Accommodation and food service activities	2.5	0.0	0.0	0.0	2.5	38541
Information and communication	1.3	0.0	0.0	0.0	1.3	75456
Financial and insurance activities	1.4	0.0	0.0	0.0	1.4	79506
Real estate activities	0.4	0.0	0.0	0.0	0.4	43057
Profession, scientific and technical activities	1.2	0.0	0.0	0.0	1.2	66329
Administrative and support services activities	1.7	0.0	0.0	0.0	1.6	42023
Public administration and defense, compulsory social security	5.3	0.0	0.0	0.0	5.3	69018
Education	4.0	0.0	0.0	0.1	3.9	63288
Human health and social work activities	1.8	0.0	0.0	0.0	1.8	62025
Arts, entertainment and recreation	0.2	0.0	0.0	0.0	0.2	42135
Other service activities	3.2	0.0	0.2	0.1	2.9	38466
Activities of households as employer, undifferentiated good	1.7	0.0	0.0	0.1	1.6	34564
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	59879

Note:- Total may not tally due to rounding effect.

TABLE 45.2 Punjab (Female)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Female)	100.0	0.1	5.4	13.7	80.8	36922
Agriculture, forestry and fishing	24.6	0.0	2.3	6.4	15.9	19019
Mining & Quarrying	0.0	0.0	0.0	0.0	0.0	-
Manufacturing	6.6	0.0	0.5	1.4	4.7	23855
Electricity, gas, steam and air conditioning supply	0.0	0.0	0.0	0.0	0.0	-
Water Supply, sewerage, waste management and remediation activities	0.0	0.0	0.0	0.0	0.0	-
Construction	0.2	0.0	0.0	0.0	0.2	39778
Wholesale and retail trade, repair of motor vehicles and motorcycles	0.6	0.0	0.0	0.1	0.4	24979
Transportation and Storage	0.7	0.0	0.0	0.3	0.4	19095
Accommodation and food service activities	0.2	0.0	0.0	0.1	0.1	31416
Information and communication	0.4	0.0	0.0	0.0	0.4	46015
Financial and insurance activities	2.3	0.0	0.0	0.0	2.3	67531
Real estate activities	0.1	0.0	0.0	0.0	0.1	35000
Profession, scientific and technical activities	0.4	0.0	0.0	0.0	0.4	46299
Administrative and support services activities	0.2	0.0	0.0	0.0	0.2	32993
Public administration and defense, compulsory social security	4.6	0.0	0.0	0.0	4.6	61711
Education	29.7	0.0	1.2	2.1	26.4	49066
Human health and social work activities	10.7	0.0	0.0	0.4	10.3	57208
Arts, entertainment and recreation	0.0	0.0	0.0	0.0	0.0	30000
Other service activities	2.0	0.0	0.2	0.1	1.7	29956
Activities of households as employer, undifferentiated good	16.6	0.1	1.2	2.8	12.6	24410
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	-

Note:- Total may not tally due to rounding effect.

TABLE 45.2 (a) Punjab (Rural Both Sex)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Both Sex)	100.0	0.4	2.9	6.7	90.1	34712
Agriculture, forestry and fishing	16.5	0.0	0.7	2.6	13.2	22145
Mining & Quarrying	0.4	0.0	0.0	0.0	0.4	40843
Manufacturing	18.2	0.1	0.6	1.1	16.3	32797
Electricity, gas, steam and air conditioning supply	0.5	0.0	0.0	0.0	0.5	60437
Water Supply, sewerage, waste management and remediation activities	0.5	0.0	0.0	0.0	0.5	50324
Construction	24.2	0.1	0.5	1.3	22.3	27858
Wholesale and retail trade, repair of motor vehicles and motorcycles	6.0	0.0	0.4	0.4	5.2	31785
Transportation and Storage	6.5	0.0	0.1	0.1	6.2	34481
Accommodation and food service activities	2.0	0.0	0.0	0.0	2.0	37378
Information and communication	0.4	0.0	0.0	0.0	0.4	58607
Financial and insurance activities	1.1	0.0	0.0	0.0	1.1	64163
Real estate activities	0.2	0.0	0.0	0.0	0.2	39377
Profession, scientific and technical activities	0.6	0.0	0.0	0.0	0.6	60577
Administrative and support services activities	0.9	0.0	0.0	0.0	0.8	41140
Public administration and defense, compulsory social security	4.0	0.0	0.0	0.0	4.0	63316
Education	7.9	0.0	0.2	0.3	7.4	54250
Human health and social work activities	3.2	0.0	0.0	0.0	3.2	58335
Arts, entertainment and recreation	0.1	0.0	0.0	0.0	0.1	39129
Other service activities	2.9	0.0	0.1	0.1	2.7	40153
Activities of households as employer, undifferentiated good	3.8	0.0	0.2	0.5	3.0	27225
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	43000

Note:- Total may not tally due to rounding effect.

TABLE 45.2 (a) Punjab (Rural Male)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Male)	100.0	0.4	2.2	4.8	92.6	34511
Agriculture, forestry and fishing	12.7	0.0	0.2	1.2	11.3	24170
Mining & Quarrying	0.5	0.0	0.0	0.0	0.5	40843
Manufacturing	21.0	0.1	0.6	1.1	19.1	33576
Electricity, gas, steam and air conditioning supply	0.7	0.0	0.0	0.0	0.7	60437
Water Supply, sewerage, waste management and remediation activities	0.6	0.0	0.0	0.0	0.6	50324
Construction	29.9	0.1	0.6	1.7	27.5	27836
Wholesale and retail trade, repair of motor vehicles and motorcycles	7.3	0.1	0.5	0.5	6.3	31855
Transportation and Storage	7.9	0.1	0.2	0.1	7.6	34766
Accommodation and food service activities	2.5	0.0	0.0	0.0	2.5	37610
Information and communication	0.4	0.0	0.0	0.0	0.4	63830
Financial and insurance activities	0.9	0.0	0.0	0.0	0.9	62160
Real estate activities	0.3	0.0	0.0	0.0	0.3	39377
Profession, scientific and technical activities	0.7	0.0	0.0	0.0	0.7	63187
Administrative and support services activities	1.1	0.0	0.0	0.1	1.0	41342
Public administration and defense, compulsory social security	3.7	0.0	0.0	0.0	3.7	63362
Education	3.4	0.0	0.0	0.1	3.3	62862
Human health and social work activities	1.6	0.0	0.0	0.0	1.6	59868
Arts, entertainment and recreation	0.1	0.0	0.0	0.0	0.1	39864
Other service activities	3.3	0.0	0.1	0.1	3.1	41159
Activities of households as employer, undifferentiated good	1.6	0.0	0.0	0.0	1.5	34040
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	43000

Note:- Total may not tally due to rounding effect.

TABLE 45.2 (a) Punjab (Rural Female)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Female)	100.0	0.2	5.6	14.5	79.6	35550
Agriculture, forestry and fishing	32.6	0.0	2.8	8.5	21.2	18869
Mining & Quarrying	0.0	0.0	0.0	0.0	0.0	-
Manufacturing	6.5	0.0	0.6	1.3	4.6	22327
Electricity, gas, steam and air conditioning supply	0.0	0.0	0.0	0.0	0.0	-
Water Supply, sewerage, waste management and remediation activities	0.0	0.0	0.0	0.0	0.0	-
Construction	0.2	0.0	0.0	0.0	0.2	39778
Wholesale and retail trade, repair of motor vehicles and motorcycles	0.5	0.0	0.0	0.1	0.5	27933
Transportation and Storage	0.5	0.0	0.0	0.3	0.3	16503
Accommodation and food service activities	0.2	0.0	0.0	0.0	0.1	22103
Information and communication	0.4	0.0	0.0	0.0	0.4	37346
Financial and insurance activities	1.9	0.0	0.0	0.0	1.9	68270
Real estate activities	0.0	0.0	0.0	0.0	0.0	-
Profession, scientific and technical activities	0.5	0.0	0.0	0.0	0.5	45000
Administrative and support services activities	0.2	0.0	0.0	0.0	0.2	36520
Public administration and defense, compulsory social security	5.1	0.0	0.0	0.0	5.1	63176
Education	26.7	0.0	1.0	1.4	24.3	49698
Human health and social work activities	10.1	0.0	0.0	0.2	9.9	57342
Arts, entertainment and recreation	0.0	0.0	0.0	0.0	0.0	30000
Other service activities	1.4	0.0	0.2	0.1	1.2	30530
Activities of households as employer, undifferentiated good	13.1	0.1	1.2	2.6	9.3	23850
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	-

Note:- Total may not tally due to rounding effect.

TABLE 45.2 (b) Punjab (Urban Both Sex)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Both Sex)	100.0	0.2	2.4	4.5	92.9	43246
Agriculture, forestry and fishing	2.8	0.0	0.2	0.3	2.2	27123
Mining & Quarrying	0.2	0.0	0.0	0.0	0.2	65141
Manufacturing	24.4	0.1	0.7	1.2	22.4	37436
Electricity, gas, steam and air conditioning supply	1.0	0.0	0.0	0.0	1.0	67823
Water Supply, sewerage, waste management and remediation activities	0.8	0.0	0.0	0.0	0.8	46903
Construction	15.4	0.0	0.3	0.9	14.2	29941
Wholesale and retail trade, repair of motor vehicles and motorcycles	11.5	0.1	0.5	0.4	10.6	35222
Transportation and Storage	5.2	0.0	0.1	0.1	5.0	40457
Accommodation and food service activities	2.4	0.0	0.0	0.1	2.2	39698
Information and communication	2.1	0.0	0.0	0.0	2.1	78219
Financial and insurance activities	2.2	0.0	0.0	0.0	2.2	85970
Real estate activities	0.5	0.0	0.0	0.0	0.5	45259
Profession, scientific and technical activities	1.6	0.0	0.0	0.0	1.6	67285
Administrative and support services activities	2.2	0.0	0.0	0.0	2.1	42199
Public administration and defense, compulsory social security	7.0	0.0	0.0	0.0	7.0	71671
Education	9.0	0.0	0.3	0.5	8.2	55307
Human health and social work activities	3.5	0.0	0.0	0.1	3.4	60860
Arts, entertainment and recreation	0.3	0.0	0.0	0.0	0.3	42763
Other service activities	3.1	0.0	0.2	0.2	2.6	33827
Activities of households as employer, undifferentiated good	4.8	0.0	0.2	0.5	4.2	28467
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	75000

Note:- Total may not tally due to rounding effect.

TABLE 45.2 (b) Punjab (Urban Male)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Male)	100.0	0.2	2.1	3.3	94.4	43772
Agriculture, forestry and fishing	2.0	0.0	0.0	0.1	1.9	31224
Mining & Quarrying	0.2	0.0	0.0	0.0	0.2	65141
Manufacturing	27.1	0.1	0.7	1.1	25.1	37834
Electricity, gas, steam and air conditioning supply	1.1	0.0	0.0	0.0	1.1	67823
Water Supply, sewerage, waste management and remediation activities	0.9	0.0	0.0	0.0	0.9	46903
Construction	17.8	0.0	0.3	1.1	16.4	29941
Wholesale and retail trade, repair of motor vehicles and motorcycles	13.2	0.1	0.5	0.4	12.1	35358
Transportation and Storage	5.9	0.0	0.1	0.1	5.6	40912
Accommodation and food service activities	2.7	0.0	0.0	0.1	2.5	39716
Information and communication	2.4	0.0	0.0	0.0	2.4	78248
Financial and insurance activities	2.0	0.0	0.0	0.0	2.0	90351
Real estate activities	0.5	0.0	0.0	0.0	0.5	46150
Profession, scientific and technical activities	1.8	0.0	0.0	0.0	1.8	67873
Administrative and support services activities	2.5	0.0	0.0	0.0	2.4	42420
Public administration and defense, compulsory social security	7.6	0.0	0.0	0.0	7.6	72745
Education	4.8	0.0	0.0	0.0	4.8	63695
Human health and social work activities	2.2	0.0	0.0	0.0	2.2	64116
Arts, entertainment and recreation	0.4	0.0	0.0	0.0	0.4	42763
Other service activities	3.1	0.0	0.2	0.2	2.6	34535
Activities of households as employer, undifferentiated good	1.9	0.0	0.0	0.1	1.8	35151
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	75000

Note:- Total may not tally due to rounding effect.

TABLE 45.2 (b) Punjab (Urban Female)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Female)	100.0	0.0	4.9	11.8	83.3	39824
Agriculture, forestry and fishing	7.8	0.0	1.1	1.9	4.7	20348
Mining & Quarrying	0.0	0.0	0.0	0.0	0.0	-
Manufacturing	6.7	0.0	0.4	1.5	4.8	26985
Electricity, gas, steam and air conditioning supply	0.0	0.0	0.0	0.0	0.0	-
Water Supply, sewerage, waste management and remediation activities	0.0	0.0	0.0	0.0	0.0	-
Construction	0.0	0.0	0.0	0.0	0.0	-
Wholesale and retail trade, repair of motor vehicles and motorcycles	0.8	0.0	0.1	0.3	0.4	20724
Transportation and Storage	1.0	0.0	0.0	0.3	0.7	22111
Accommodation and food service activities	0.4	0.0	0.0	0.3	0.1	38945
Information and communication	0.3	0.0	0.0	0.0	0.3	76500
Financial and insurance activities	3.0	0.0	0.0	0.0	3.0	66530
Real estate activities	0.3	0.0	0.0	0.0	0.3	35000
Profession, scientific and technical activities	0.4	0.0	0.0	0.0	0.4	49530
Administrative and support services activities	0.2	0.0	0.0	0.0	0.2	26667
Public administration and defense, compulsory social security	3.7	0.0	0.0	0.0	3.7	57495
Education	36.2	0.0	1.7	3.5	31.0	48081
Human health and social work activities	12.0	0.0	0.0	0.7	11.3	56968
Arts, entertainment and recreation	0.0	0.0	0.0	0.0	0.0	-
Other service activities	3.2	0.0	0.1	0.3	2.8	29410
Activities of households as employer, undifferentiated good	24.1	0.0	1.4	3.1	19.6	25056
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	-

Note:- Total may not tally due to rounding effect.

TABLE 45.3 Sindh (Both Sex)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Both Sex)	100.0	0.1	2.2	5.5	92.1	39801
Agriculture, forestry and fishing	16.0	0.0	0.9	2.3	12.8	22427
Mining & Quarrying	0.5	0.0	0.0	0.0	0.5	50232
Manufacturing	20.8	0.0	0.3	0.8	19.6	39090
Electricity, gas, steam and air conditioning supply	0.5	0.0	0.0	0.0	0.5	61217
Water Supply, sewerage, waste management and remediation activities	1.1	0.0	0.0	0.0	1.1	47337
Construction	15.7	0.1	0.4	0.7	14.4	26816
Wholesale and retail trade, repair of motor vehicles and motorcycles	8.2	0.0	0.2	0.6	7.4	36104
Transportation and Storage	5.1	0.0	0.1	0.3	4.7	34315
Accommodation and food service activities	2.9	0.0	0.0	0.2	2.7	36680
Information and communication	1.1	0.0	0.0	0.0	1.0	76094
Financial and insurance activities	1.8	0.0	0.0	0.0	1.8	75578
Real estate activities	0.2	0.0	0.0	0.0	0.2	47242
Profession, scientific and technical activities	0.5	0.0	0.0	0.0	0.5	60216
Administrative and support services activities	1.5	0.0	0.0	0.0	1.5	44131
Public administration and defense, compulsory social security	7.9	0.0	0.0	0.0	7.9	66505
Education	6.5	0.0	0.0	0.2	6.3	63748
Human health and social work activities	4.1	0.0	0.0	0.0	4.0	56525
Arts, entertainment and recreation	0.2	0.0	0.0	0.0	0.2	43059
Other service activities	2.7	0.0	0.0	0.1	2.6	42212
Activities of households as employer, undifferentiated good	2.7	0.0	0.1	0.2	2.4	31189
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	-

Note:- Total may not tally due to rounding effect.

TABLE 45.3 Sindh (Male)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Male)	100.0	0.1	2.2	4.9	92.8	40085
Agriculture, forestry and fishing	14.4	0.0	0.9	1.8	11.6	22598
Mining & Quarrying	0.6	0.0	0.0	0.0	0.6	50674
Manufacturing	21.6	0.0	0.3	0.7	20.6	39876
Electricity, gas, steam and air conditioning supply	0.5	0.0	0.0	0.0	0.5	61217
Water Supply, sewerage, waste management and remediation activities	1.2	0.0	0.0	0.0	1.2	47337
Construction	17.2	0.1	0.5	0.8	15.9	26831
Wholesale and retail trade, repair of motor vehicles and motorcycles	9.0	0.0	0.2	0.7	8.1	36140
Transportation and Storage	5.6	0.0	0.1	0.3	5.1	34322
Accommodation and food service activities	3.2	0.0	0.0	0.2	3.0	36605
Information and communication	1.1	0.0	0.0	0.0	1.1	77074
Financial and insurance activities	1.7	0.0	0.0	0.0	1.7	75479
Real estate activities	0.2	0.0	0.0	0.0	0.2	47242
Profession, scientific and technical activities	0.6	0.0	0.0	0.0	0.6	60220
Administrative and support services activities	1.6	0.0	0.0	0.0	1.6	44118
Public administration and defense, compulsory social security	8.2	0.0	0.0	0.0	8.2	67511
Education	5.1	0.0	0.0	0.1	5.0	67951
Human health and social work activities	3.3	0.0	0.0	0.0	3.2	56578
Arts, entertainment and recreation	0.2	0.0	0.0	0.0	0.2	43059
Other service activities	2.8	0.0	0.0	0.1	2.7	42045
Activities of households as employer, undifferentiated good	1.7	0.0	0.0	0.0	1.7	33438
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	-

Note:- Total may not tally due to rounding effect.

TABLE 45.3 Sindh (Female)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Female)	100.0	0.0	2.8	11.4	85.8	36993
Agriculture, forestry and fishing	32.5	0.0	0.8	6.7	24.9	21678
Mining & Quarrying	0.2	0.0	0.0	0.0	0.2	35842
Manufacturing	12.6	0.0	0.7	1.5	10.3	25744
Electricity, gas, steam and air conditioning supply	0.0	0.0	0.0	0.0	0.0	-
Water Supply, sewerage, waste management and remediation activities	0.0	0.0	0.0	0.0	0.0	-
Construction	0.5	0.0	0.2	0.0	0.3	21294
Wholesale and retail trade, repair of motor vehicles and motorcycles	0.2	0.0	0.1	0.0	0.1	21846
Transportation and Storage	0.1	0.0	0.0	0.0	0.1	29400
Accommodation and food service activities	0.3	0.0	0.0	0.0	0.3	44474
Information and communication	0.4	0.0	0.0	0.0	0.4	50875
Financial and insurance activities	2.7	0.0	0.0	0.0	2.7	76196
Real estate activities	0.0	0.0	0.0	0.0	0.0	-
Profession, scientific and technical activities	0.1	0.0	0.0	0.0	0.1	60000
Administrative and support services activities	0.1	0.0	0.0	0.0	0.1	46250
Public administration and defense, compulsory social security	4.5	0.0	0.0	0.1	4.4	48273
Education	20.7	0.0	0.2	0.7	19.8	53547
Human health and social work activities	12.1	0.0	0.0	0.2	11.9	56381
Arts, entertainment and recreation	0.0	0.0	0.0	0.0	0.0	-
Other service activities	1.3	0.0	0.0	0.0	1.3	45681
Activities of households as employer, undifferentiated good	11.7	0.0	0.7	2.2	8.8	27894
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	-

Note:- Total may not tally due to rounding effect.

TABLE 45.3 (a) Sindh (Rural Both Sex)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Both Sex)	100.0	0.1	3.3	8.5	88.1	32075
Agriculture, forestry and fishing	33.4	0.0	2.0	5.1	26.3	21794
Mining & Quarrying	1.0	0.0	0.0	0.0	1.0	46734
Manufacturing	11.0	0.0	0.4	0.9	9.7	30188
Electricity, gas, steam and air conditioning supply	0.1	0.0	0.0	0.0	0.1	57230
Water Supply, sewerage, waste management and remediation activities	0.8	0.0	0.0	0.0	0.8	46695
Construction	19.1	0.0	0.5	0.8	17.7	25321
Wholesale and retail trade, repair of motor vehicles and motorcycles	4.8	0.0	0.2	0.5	4.1	32636
Transportation and Storage	5.0	0.0	0.2	0.4	4.4	30566
Accommodation and food service activities	3.0	0.0	0.0	0.2	2.8	34769
Information and communication	0.1	0.0	0.0	0.0	0.1	65236
Financial and insurance activities	0.4	0.0	0.0	0.0	0.4	69115
Real estate activities	0.1	0.0	0.0	0.0	0.1	44620
Profession, scientific and technical activities	0.3	0.0	0.0	0.0	0.3	59576
Administrative and support services activities	1.2	0.0	0.0	0.0	1.1	36981
Public administration and defense, compulsory social security	5.8	0.0	0.0	0.1	5.7	61196
Education	5.1	0.0	0.0	0.1	5.0	64581
Human health and social work activities	2.7	0.0	0.0	0.0	2.7	54104
Arts, entertainment and recreation	0.2	0.0	0.0	0.0	0.2	38785
Other service activities	2.5	0.0	0.0	0.1	2.4	41617
Activities of households as employer, undifferentiated good	3.2	0.0	0.1	0.2	2.9	34075
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	-

Note:- Total may not tally due to rounding effect.

TABLE 45.3 (a) Sindh (Rural Male)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Male)	100.0	0.1	3.3	7.6	89.0	32515
Agriculture, forestry and fishing	30.2	0.0	2.0	4.2	24.0	21885
Mining & Quarrying	1.0	0.0	0.0	0.0	1.0	47153
Manufacturing	10.8	0.0	0.3	0.9	9.6	31162
Electricity, gas, steam and air conditioning supply	0.1	0.0	0.0	0.0	0.1	57230
Water Supply, sewerage, waste management and remediation activities	0.9	0.0	0.0	0.0	0.9	46695
Construction	21.4	0.1	0.5	0.9	19.9	25339
Wholesale and retail trade, repair of motor vehicles and motorcycles	5.4	0.0	0.2	0.5	4.6	32636
Transportation and Storage	5.6	0.0	0.2	0.5	5.0	30570
Accommodation and food service activities	3.4	0.0	0.0	0.2	3.2	34638
Information and communication	0.1	0.0	0.0	0.0	0.1	65236
Financial and insurance activities	0.3	0.0	0.0	0.0	0.3	72583
Real estate activities	0.1	0.0	0.0	0.0	0.1	44620
Profession, scientific and technical activities	0.4	0.0	0.0	0.0	0.4	59576
Administrative and support services activities	1.3	0.0	0.0	0.0	1.3	36981
Public administration and defense, compulsory social security	6.1	0.0	0.0	0.1	6.0	62559
Education	5.0	0.0	0.0	0.1	4.9	65582
Human health and social work activities	2.3	0.0	0.0	0.0	2.3	53104
Arts, entertainment and recreation	0.2	0.0	0.0	0.0	0.2	38785
Other service activities	2.8	0.0	0.0	0.1	2.7	41719
Activities of households as employer, undifferentiated good	2.4	0.0	0.0	0.1	2.4	33816
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	-

Note:- Total may not tally due to rounding effect.

TABLE 45.3 (a) Sindh (Rural Female)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Female)	100.0	0.0	3.3	16.3	80.4	28537
Agriculture, forestry and fishing	59.6	0.0	1.6	12.8	45.2	21422
Mining & Quarrying	0.3	0.0	0.0	0.0	0.3	35842
Manufacturing	12.8	0.0	0.7	1.6	10.4	23550
Electricity, gas, steam and air conditioning supply	0.0	0.0	0.0	0.0	0.0	-
Water Supply, sewerage, waste management and remediation activities	0.0	0.0	0.0	0.0	0.0	-
Construction	0.7	0.0	0.3	0.0	0.4	20745
Wholesale and retail trade, repair of motor vehicles and motorcycles	0.0	0.0	0.0	0.0	0.0	-
Transportation and Storage	0.1	0.0	0.0	0.0	0.1	29400
Accommodation and food service activities	0.2	0.0	0.0	0.0	0.2	55000
Information and communication	0.0	0.0	0.0	0.0	0.0	-
Financial and insurance activities	1.6	0.0	0.0	0.0	1.6	64169
Real estate activities	0.0	0.0	0.0	0.0	0.0	-
Profession, scientific and technical activities	0.0	0.0	0.0	0.0	0.0	-
Administrative and support services activities	0.0	0.0	0.0	0.0	0.0	-
Public administration and defense, compulsory social security	3.5	0.0	0.0	0.1	3.4	42195
Education	5.4	0.0	0.0	0.0	5.4	57128
Human health and social work activities	5.8	0.0	0.0	0.0	5.8	57341
Arts, entertainment and recreation	0.0	0.0	0.0	0.0	0.0	-
Other service activities	0.1	0.0	0.0	0.0	0.1	25000
Activities of households as employer, undifferentiated good	9.8	0.0	0.6	1.8	7.4	34588
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	-

Note:- Total may not tally due to rounding effect.

TABLE 45.3 (b) Sindh (Urban Both Sex)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Both Sex)	100.0	0.2	1.4	3.2	95.2	45654
Agriculture, forestry and fishing	2.8	0.0	0.1	0.1	2.6	28065
Mining & Quarrying	0.2	0.0	0.0	0.0	0.2	64634
Manufacturing	28.2	0.1	0.3	0.7	27.1	41732
Electricity, gas, steam and air conditioning supply	0.7	0.0	0.0	0.0	0.7	61745
Water Supply, sewerage, waste management and remediation activities	1.3	0.0	0.0	0.0	1.3	47653
Construction	13.1	0.1	0.4	0.7	12.0	28461
Wholesale and retail trade, repair of motor vehicles and motorcycles	10.8	0.0	0.2	0.7	9.9	37270
Transportation and Storage	5.1	0.0	0.0	0.2	4.8	37127
Accommodation and food service activities	2.8	0.0	0.0	0.2	2.7	38218
Information and communication	1.8	0.0	0.0	0.0	1.7	76629
Financial and insurance activities	2.8	0.0	0.0	0.0	2.8	76319
Real estate activities	0.3	0.0	0.0	0.0	0.3	47956
Profession, scientific and technical activities	0.7	0.0	0.0	0.0	0.6	60460
Administrative and support services activities	1.7	0.0	0.0	0.0	1.7	47874
Public administration and defense, compulsory social security	9.5	0.0	0.0	0.0	9.5	68947
Education	7.6	0.0	0.1	0.2	7.4	63326
Human health and social work activities	5.2	0.0	0.1	0.0	5.0	57490
Arts, entertainment and recreation	0.3	0.0	0.0	0.0	0.3	44824
Other service activities	2.8	0.0	0.1	0.1	2.7	42610
Activities of households as employer, undifferentiated good	2.2	0.0	0.1	0.2	1.9	27983
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	-

Note:- Total may not tally due to rounding effect.

TABLE 45.3 (b) Sindh (Urban Male)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Male)	100.0	0.2	1.3	3.0	95.5	45617
Agriculture, forestry and fishing	2.8	0.0	0.1	0.1	2.6	28212
Mining & Quarrying	0.2	0.0	0.0	0.0	0.2	64634
Manufacturing	29.5	0.1	0.3	0.6	28.5	42212
Electricity, gas, steam and air conditioning supply	0.8	0.0	0.0	0.0	0.8	61745
Water Supply, sewerage, waste management and remediation activities	1.4	0.0	0.0	0.0	1.4	47653
Construction	14.2	0.1	0.5	0.7	13.0	28468
Wholesale and retail trade, repair of motor vehicles and motorcycles	11.7	0.0	0.2	0.8	10.7	37322
Transportation and Storage	5.5	0.0	0.0	0.2	5.3	37127
Accommodation and food service activities	3.0	0.0	0.0	0.2	2.8	38196
Information and communication	1.8	0.0	0.0	0.0	1.8	77681
Financial and insurance activities	2.7	0.0	0.0	0.0	2.7	75697
Real estate activities	0.3	0.0	0.0	0.0	0.3	47956
Profession, scientific and technical activities	0.7	0.0	0.0	0.0	0.7	60473
Administrative and support services activities	1.9	0.0	0.0	0.0	1.8	47889
Public administration and defense, compulsory social security	9.8	0.0	0.0	0.0	9.8	69738
Education	5.1	0.0	0.0	0.1	5.0	69656
Human health and social work activities	4.0	0.0	0.1	0.0	3.9	58060
Arts, entertainment and recreation	0.3	0.0	0.0	0.0	0.3	44824
Other service activities	2.9	0.0	0.1	0.1	2.7	42280
Activities of households as employer, undifferentiated good	1.2	0.0	0.0	0.0	1.2	32896
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	-

Note:- Total may not tally due to rounding effect.

TABLE 45.3 (b) Sindh (Urban Female)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Female)	100.0	0.0	2.2	6.2	91.6	46087
Agriculture, forestry and fishing	3.3	0.0	0.0	0.2	3.1	26599
Mining & Quarrying	0.0	0.0	0.0	0.0	0.0	-
Manufacturing	12.4	0.0	0.7	1.5	10.2	28183
Electricity, gas, steam and air conditioning supply	0.0	0.0	0.0	0.0	0.0	-
Water Supply, sewerage, waste management and remediation activities	0.0	0.0	0.0	0.0	0.0	-
Construction	0.2	0.0	0.0	0.0	0.2	23100
Wholesale and retail trade, repair of motor vehicles and motorcycles	0.5	0.0	0.2	0.0	0.2	21846
Transportation and Storage	0.0	0.0	0.0	0.0	0.0	-
Accommodation and food service activities	0.4	0.0	0.0	0.0	0.4	40000
Information and communication	0.9	0.0	0.0	0.0	0.9	50875
Financial and insurance activities	3.9	0.0	0.0	0.0	3.9	81485
Real estate activities	0.0	0.0	0.0	0.0	0.0	-
Profession, scientific and technical activities	0.2	0.0	0.0	0.0	0.2	60000
Administrative and support services activities	0.2	0.0	0.0	0.0	0.2	46250
Public administration and defense, compulsory social security	5.6	0.0	0.0	0.0	5.6	52379
Education	37.1	0.0	0.5	1.4	35.3	52982
Human health and social work activities	18.9	0.0	0.0	0.4	18.5	56065
Arts, entertainment and recreation	0.0	0.0	0.0	0.0	0.0	-
Other service activities	2.6	0.0	0.0	0.0	2.6	46847
Activities of households as employer, undifferentiated good	13.7	0.0	0.9	2.7	10.2	22740
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	-

Note:- Total may not tally due to rounding effect.

TABLE 45.4 Balochistan (Both Sex)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Both Sex)	100.0	0.2	1.5	5.1	93.2	41780
Agriculture, forestry and fishing	7.9	0.0	0.3	0.6	7.0	25788
Mining & Quarrying	2.3	0.0	0.0	0.0	2.2	38307
Manufacturing	6.8	0.0	0.3	0.8	5.6	30904
Electricity, gas, steam and air conditioning supply	0.9	0.0	0.0	0.1	0.8	59357
Water Supply, sewerage, waste management and remediation activities	1.8	0.0	0.0	0.0	1.8	54811
Construction	19.5	0.0	0.2	1.1	18.2	27497
Wholesale and retail trade, repair of motor vehicles and motorcycles	5.5	0.0	0.2	0.6	4.7	28749
Transportation and Storage	11.9	0.0	0.1	0.6	11.2	37555
Accommodation and food service activities	4.9	0.0	0.0	0.2	4.7	33277
Information and communication	0.4	0.0	0.0	0.0	0.4	53704
Financial and insurance activities	0.4	0.0	0.0	0.0	0.4	71540
Real estate activities	0.1	0.0	0.0	0.0	0.1	45468
Profession, scientific and technical activities	0.2	0.0	0.0	0.0	0.2	60306
Administrative and support services activities	0.5	0.0	0.0	0.0	0.5	43838
Public administration and defense, compulsory social security	15.8	0.0	0.0	0.0	15.8	61048
Education	10.5	0.0	0.0	0.3	10.2	64259
Human health and social work activities	4.5	0.0	0.0	0.2	4.3	61632
Arts, entertainment and recreation	0.1	0.0	0.0	0.0	0.1	48116
Other service activities	4.6	0.0	0.2	0.3	4.0	37208
Activities of households as employer, undifferentiated good	1.2	0.0	0.1	0.3	0.8	23626
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	50000

Note:- Total may not tally due to rounding effect.

TABLE 45.4 Balochistan (Male)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Male)	100.0	0.2	1.4	5.0	93.4	41798
Agriculture, forestry and fishing	8.3	0.0	0.3	0.6	7.4	25739
Mining & Quarrying	2.4	0.0	0.0	0.0	2.4	38307
Manufacturing	6.5	0.0	0.2	0.8	5.5	31479
Electricity, gas, steam and air conditioning supply	0.9	0.0	0.0	0.1	0.9	59357
Water Supply, sewerage, waste management and remediation activities	2.0	0.0	0.0	0.0	1.9	54811
Construction	20.6	0.0	0.2	1.2	19.1	27505
Wholesale and retail trade, repair of motor vehicles and motorcycles	5.9	0.1	0.2	0.6	4.9	28713
Transportation and Storage	12.7	0.0	0.1	0.7	11.9	37580
Accommodation and food service activities	5.2	0.0	0.0	0.2	5.0	33277
Information and communication	0.4	0.0	0.0	0.0	0.4	53654
Financial and insurance activities	0.4	0.0	0.0	0.0	0.4	71540
Real estate activities	0.1	0.0	0.0	0.0	0.1	45468
Profession, scientific and technical activities	0.3	0.0	0.0	0.0	0.3	60306
Administrative and support services activities	0.5	0.0	0.0	0.0	0.5	43838
Public administration and defense, compulsory social security	16.0	0.0	0.0	0.0	16.0	61883
Education	8.9	0.0	0.0	0.2	8.7	69297
Human health and social work activities	3.6	0.0	0.0	0.2	3.4	63810
Arts, entertainment and recreation	0.1	0.0	0.0	0.0	0.1	48116
Other service activities	4.5	0.0	0.2	0.3	4.0	37481
Activities of households as employer, undifferentiated good	0.8	0.0	0.1	0.1	0.6	25479
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	50000

Note:- Total may not tally due to rounding effect.

TABLE 45.4 Balochistan (Female)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Female)	100.0	0.0	3.7	7.6	88.7	41490
Agriculture, forestry and fishing	1.2	0.0	0.0	0.0	1.2	31510
Mining & Quarrying	0.0	0.0	0.0	0.0	0.0	-
Manufacturing	10.8	0.0	2.2	1.4	7.2	25209
Electricity, gas, steam and air conditioning supply	0.0	0.0	0.0	0.0	0.0	-
Water Supply, sewerage, waste management and remediation activities	0.0	0.0	0.0	0.0	0.0	-
Construction	3.0	0.0	0.0	0.0	3.0	26564
Wholesale and retail trade, repair of motor vehicles and motorcycles	0.4	0.0	0.0	0.0	0.4	37000
Transportation and Storage	0.2	0.0	0.0	0.2	0.0	14700
Accommodation and food service activities	0.0	0.0	0.0	0.0	0.0	-
Information and communication	1.5	0.0	0.0	0.0	1.5	53902
Financial and insurance activities	0.0	0.0	0.0	0.0	0.0	-
Real estate activities	0.0	0.0	0.0	0.0	0.0	-
Profession, scientific and technical activities	0.0	0.0	0.0	0.0	0.0	-
Administrative and support services activities	0.0	0.0	0.0	0.0	0.0	-
Public administration and defense, compulsory social security	12.8	0.0	0.4	0.0	12.4	44061
Education	37.3	0.0	0.4	1.7	35.2	44673
Human health and social work activities	19.8	0.0	0.0	0.0	19.8	55205
Arts, entertainment and recreation	0.0	0.0	0.0	0.0	0.0	-
Other service activities	5.2	0.0	0.0	0.4	4.8	33294
Activities of households as employer, undifferentiated good	7.7	0.0	0.6	3.9	3.1	20573
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	-

Note:- Total may not tally due to rounding effect.

TABLE 45.4 (a) Balochistan (Rural Both Sex)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Both Sex)	100.0	0.1	1.1	4.8	94.0	40405
Agriculture, forestry and fishing	9.7	0.0	0.1	0.6	8.9	25934
Mining & Quarrying	3.2	0.0	0.0	0.1	3.1	37550
Manufacturing	4.4	0.0	0.1	0.5	3.8	31800
Electricity, gas, steam and air conditioning supply	0.8	0.0	0.0	0.1	0.7	53865
Water Supply, sewerage, waste management and remediation activities	1.7	0.0	0.0	0.0	1.7	50709
Construction	20.5	0.0	0.2	1.3	18.9	27476
Wholesale and retail trade, repair of motor vehicles and motorcycles	5.0	0.0	0.2	0.6	4.2	28747
Transportation and Storage	13.7	0.0	0.1	0.6	13.0	38260
Accommodation and food service activities	5.4	0.0	0.0	0.2	5.1	32713
Information and communication	0.2	0.0	0.0	0.0	0.2	51099
Financial and insurance activities	0.3	0.0	0.0	0.0	0.3	80888
Real estate activities	0.2	0.0	0.0	0.0	0.2	42094
Profession, scientific and technical activities	0.2	0.0	0.0	0.0	0.2	56187
Administrative and support services activities	0.3	0.0	0.0	0.0	0.3	54248
Public administration and defense, compulsory social security	13.8	0.0	0.0	0.0	13.8	58075
Education	10.2	0.0	0.0	0.2	10.0	64326
Human health and social work activities	3.9	0.0	0.0	0.1	3.8	59569
Arts, entertainment and recreation	0.1	0.0	0.0	0.0	0.1	58000
Other service activities	5.3	0.0	0.2	0.3	4.8	37264
Activities of households as employer, undifferentiated good	1.2	0.0	0.1	0.2	0.9	25712
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	-

Note:- Total may not tally due to rounding effect.

TABLE 45.4 (a) Balochistan (Rural Male)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Male)	100.0	0.1	1.1	4.8	94.0	40237
Agriculture, forestry and fishing	10.1	0.0	0.1	0.6	9.3	25905
Mining & Quarrying	3.4	0.0	0.0	0.1	3.3	37550
Manufacturing	4.4	0.0	0.1	0.5	3.8	31836
Electricity, gas, steam and air conditioning supply	0.8	0.0	0.0	0.1	0.8	53865
Water Supply, sewerage, waste management and remediation activities	1.8	0.0	0.0	0.0	1.7	50709
Construction	21.3	0.0	0.2	1.4	19.7	27498
Wholesale and retail trade, repair of motor vehicles and motorcycles	5.2	0.0	0.2	0.6	4.4	28747
Transportation and Storage	14.4	0.0	0.1	0.7	13.6	38294
Accommodation and food service activities	5.6	0.0	0.0	0.2	5.4	32713
Information and communication	0.2	0.0	0.0	0.0	0.2	51332
Financial and insurance activities	0.3	0.0	0.0	0.0	0.3	80888
Real estate activities	0.2	0.0	0.0	0.0	0.2	42094
Profession, scientific and technical activities	0.2	0.0	0.0	0.0	0.2	56187
Administrative and support services activities	0.3	0.0	0.0	0.0	0.3	54248
Public administration and defense, compulsory social security	14.0	0.0	0.0	0.0	14.0	58675
Education	8.8	0.0	0.0	0.1	8.7	68443
Human health and social work activities	3.0	0.0	0.0	0.1	2.8	59384
Arts, entertainment and recreation	0.1	0.0	0.0	0.0	0.1	58000
Other service activities	5.2	0.0	0.2	0.3	4.7	37417
Activities of households as employer, undifferentiated good	0.8	0.0	0.0	0.0	0.7	27447
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	-

Note:- Total may not tally due to rounding effect.

TABLE 45.4 (a) Balochistan (Rural Female)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Female)	100.0	0.0	1.2	5.0	93.8	43801
Agriculture, forestry and fishing	1.4	0.0	0.0	0.0	1.4	30089
Mining & Quarrying	0.0	0.0	0.0	0.0	0.0	-
Manufacturing	3.2	0.0	0.0	0.0	3.2	30795
Electricity, gas, steam and air conditioning supply	0.0	0.0	0.0	0.0	0.0	-
Water Supply, sewerage, waste management and remediation activities	0.0	0.0	0.0	0.0	0.0	-
Construction	4.1	0.0	0.0	0.0	4.1	25200
Wholesale and retail trade, repair of motor vehicles and motorcycles	0.0	0.0	0.0	0.0	0.0	-
Transportation and Storage	0.4	0.0	0.0	0.4	0.0	14700
Accommodation and food service activities	0.0	0.0	0.0	0.0	0.0	-
Information and communication	1.0	0.0	0.0	0.0	1.0	50365
Financial and insurance activities	0.0	0.0	0.0	0.0	0.0	-
Real estate activities	0.0	0.0	0.0	0.0	0.0	-
Profession, scientific and technical activities	0.0	0.0	0.0	0.0	0.0	-
Administrative and support services activities	0.0	0.0	0.0	0.0	0.0	-
Public administration and defense, compulsory social security	10.5	0.0	0.0	0.0	10.5	41948
Education	38.6	0.0	0.0	1.5	37.1	45323
Human health and social work activities	23.3	0.0	0.0	0.0	23.3	60045
Arts, entertainment and recreation	0.0	0.0	0.0	0.0	0.0	-
Other service activities	7.2	0.0	0.0	0.0	7.2	35000
Activities of households as employer, undifferentiated good	10.2	0.0	1.2	3.0	6.0	23043
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	-

Note:- Total may not tally due to rounding effect.

TABLE 45.4 (b) Balochistan (Urban Both Sex)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Both Sex)	100.0	0.4	2.3	5.7	91.7	44179
Agriculture, forestry and fishing	4.9	0.1	0.5	0.6	3.7	25285
Mining & Quarrying	0.7	0.0	0.0	0.0	0.7	44212
Manufacturing	11.0	0.1	0.7	1.3	8.9	30284
Electricity, gas, steam and air conditioning supply	1.0	0.0	0.0	0.0	1.0	66746
Water Supply, sewerage, waste management and remediation activities	2.1	0.0	0.0	0.0	2.1	60559
Construction	17.9	0.1	0.1	0.8	16.9	27537
Wholesale and retail trade, repair of motor vehicles and motorcycles	6.5	0.1	0.3	0.7	5.5	28753
Transportation and Storage	8.9	0.1	0.2	0.6	8.0	35655
Accommodation and food service activities	4.0	0.0	0.0	0.1	3.9	34597
Information and communication	0.9	0.0	0.0	0.0	0.9	54773
Financial and insurance activities	0.6	0.0	0.0	0.0	0.6	63465
Real estate activities	0.1	0.0	0.0	0.0	0.1	60000
Profession, scientific and technical activities	0.3	0.0	0.0	0.0	0.3	64717
Administrative and support services activities	0.9	0.0	0.0	0.1	0.7	37550
Public administration and defense, compulsory social security	19.2	0.0	0.1	0.0	19.2	64778
Education	11.0	0.0	0.1	0.4	10.6	64150
Human health and social work activities	5.6	0.0	0.0	0.3	5.2	64173
Arts, entertainment and recreation	0.1	0.0	0.0	0.0	0.1	35000
Other service activities	3.2	0.0	0.2	0.3	2.7	37046
Activities of households as employer, undifferentiated good	1.1	0.0	0.1	0.4	0.5	19505
Activities of extraterritorial Organization and bodies	0.1	0.0	0.0	0.0	0.1	50000

Note:- Total may not tally due to rounding effect.

TABLE 45.4 (b) Balochistan (Urban Male)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Male)	100.0	0.4	1.9	5.3	92.4	44605
Agriculture, forestry and fishing	5.2	0.1	0.5	0.6	4.0	25162
Mining & Quarrying	0.8	0.0	0.0	0.0	0.8	44212
Manufacturing	10.3	0.1	0.4	1.2	8.7	31205
Electricity, gas, steam and air conditioning supply	1.1	0.0	0.0	0.0	1.1	66746
Water Supply, sewerage, waste management and remediation activities	2.3	0.0	0.0	0.0	2.3	60559
Construction	19.2	0.1	0.2	0.8	18.2	27519
Wholesale and retail trade, repair of motor vehicles and motorcycles	7.0	0.1	0.3	0.7	5.9	28666
Transportation and Storage	9.6	0.1	0.2	0.7	8.7	35655
Accommodation and food service activities	4.3	0.0	0.0	0.1	4.2	34597
Information and communication	0.8	0.0	0.0	0.0	0.8	54540
Financial and insurance activities	0.6	0.0	0.0	0.0	0.6	63465
Real estate activities	0.1	0.0	0.0	0.0	0.1	60000
Profession, scientific and technical activities	0.4	0.0	0.0	0.0	0.4	64717
Administrative and support services activities	0.9	0.0	0.0	0.1	0.8	37550
Public administration and defense, compulsory social security	19.6	0.0	0.0	0.0	19.6	66011
Education	9.0	0.0	0.0	0.2	8.7	70806
Human health and social work activities	4.7	0.0	0.0	0.3	4.4	68845
Arts, entertainment and recreation	0.1	0.0	0.0	0.0	0.1	35000
Other service activities	3.2	0.0	0.2	0.3	2.8	37669
Activities of households as employer, undifferentiated good	0.8	0.0	0.1	0.1	0.6	21880
Activities of extraterritorial Organization and bodies	0.1	0.0	0.0	0.0	0.1	50000

Note:- Total may not tally due to rounding effect.

TABLE 45.4 (b) Balochistan (Urban Female)

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS
AND SEX 2024-25**

Major Industry Divisions	Employees by Monthly Payments					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	Average Monthly Payments (Rs.)
1	2	3	4	5	6	7
Total (Female)	100.0	0.0	6.4	10.5	83.1	38988
Agriculture, forestry and fishing	0.9	0.0	0.0	0.0	0.9	34000
Mining & Quarrying	0.0	0.0	0.0	0.0	0.0	-
Manufacturing	19.0	0.0	4.6	2.9	11.5	24197
Electricity, gas, steam and air conditioning supply	0.0	0.0	0.0	0.0	0.0	-
Water Supply, sewerage, waste management and remediation activities	0.0	0.0	0.0	0.0	0.0	-
Construction	1.9	0.0	0.0	0.0	1.9	29783
Wholesale and retail trade, repair of motor vehicles and motorcycles	0.9	0.0	0.0	0.0	0.9	37000
Transportation and Storage	0.0	0.0	0.0	0.0	0.0	-
Accommodation and food service activities	0.0	0.0	0.0	0.0	0.0	-
Information and communication	2.1	0.0	0.0	0.0	2.1	55810
Financial and insurance activities	0.0	0.0	0.0	0.0	0.0	-
Real estate activities	0.0	0.0	0.0	0.0	0.0	-
Profession, scientific and technical activities	0.0	0.0	0.0	0.0	0.0	-
Administrative and support services activities	0.0	0.0	0.0	0.0	0.0	-
Public administration and defense, compulsory social security	15.3	0.0	0.8	0.0	14.5	45634
Education	35.9	0.0	0.9	1.9	33.1	43916
Human health and social work activities	16.1	0.0	0.0	0.0	16.1	47618
Arts, entertainment and recreation	0.0	0.0	0.0	0.0	0.0	-
Other service activities	3.0	0.0	0.0	0.8	2.2	28895
Activities of households as employer, undifferentiated good	4.9	0.0	0.0	4.9	0.0	15000
Activities of extraterritorial Organization and bodies	0.0	0.0	0.0	0.0	0.0	-

Note:- Total may not tally due to rounding effect.