

TABLE 44

**PERCENTAGE DISTRIBUTION OF EMPLOYEES 10 YEARS OF AGE AND OVER BY AVERAGE
MONTHLY PAYMENTS, SEX AND PROVINCE 2024-25**

Province	Total Employees	Employees by Monthly Payments				Average Monthly Payments (Rs.)
		Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	
1	2	3	4	5	6	7

Both

Pakistan	100.0	0.3	2.4	5.4	91.9	39042
Khyber Pakhtunkhwa	15.2	0.1	0.3	0.6	14.2	39974
Punjab	54.6	0.2	1.5	3.2	49.8	38189
Sindh	25.3	0.0	0.6	1.4	23.4	39801
Balochistan	4.8	0.0	0.1	0.2	4.5	41780

Male

Pakistan	86.7	0.3	1.8	3.8	80.9	39302
Khyber Pakhtunkhwa	13.7	0.1	0.3	0.5	12.9	39988
Punjab	45.4	0.2	1.0	1.9	42.4	38447
Sindh	23.0	0.0	0.5	1.1	21.4	40085
Balochistan	4.6	0.0	0.1	0.2	4.3	41798

Female

Pakistan	13.3	0.0	0.6	1.7	11.0	37347
Khyber Pakhtunkhwa	1.4	0.0	0.1	0.1	1.3	39839
Punjab	9.2	0.0	0.5	1.3	7.5	36922
Sindh	2.3	0.0	0.1	0.3	2.0	36993
Balochistan	0.3	0.0	0.0	0.0	0.2	41490

Note:- Total may not tally due to rounding effect.

TABLE 44.1 Rural
PERCENTAGE DISTRIBUTION OF EMPLOYEES 10 YEARS OF AGE AND OVER BY AVERAGE
MONTHLY PAYMENTS, SEX AND PROVINCE 2024-25

Province	Total Employees	Employees by Monthly Payments				Average Monthly Payments (Rs.)
		Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	
1	2	3	4	5	6	7

Both

Pakistan	100.0	0.3	2.7	6.4	90.6	35508
Khyber Pakhtunkhwa	21.7	0.1	0.4	0.9	20.3	39268
Punjab	54.7	0.2	1.6	3.7	49.2	34712
Sindh	18.5	0.0	0.6	1.6	16.3	32075
Balochistan	5.2	0.0	0.1	0.2	4.9	40405

Male

Pakistan	85.2	0.3	1.9	4.3	78.6	35546
Khyber Pakhtunkhwa	19.7	0.1	0.4	0.7	18.6	39202
Punjab	44.1	0.2	1.0	2.1	40.8	34511
Sindh	16.4	0.0	0.5	1.2	14.6	32515
Balochistan	4.9	0.0	0.1	0.2	4.7	40237

Female

Pakistan	14.8	0.0	0.7	2.1	12.0	35293
Khyber Pakhtunkhwa	1.9	0.0	0.1	0.2	1.7	39938
Punjab	10.6	0.0	0.6	1.5	8.4	35550
Sindh	2.0	0.0	0.1	0.3	1.6	28537
Balochistan	0.2	0.0	0.0	0.0	0.2	43801

Note:- Total may not tally due to rounding effect.

TABLE 44.2 Urban
PERCENTAGE DISTRIBUTION OF EMPLOYEES 10 YEARS OF AGE AND OVER BY AVERAGE
MONTHLY PAYMENTS, SEX AND PROVINCE 2024-25

Province	Total Employees	Employees by Monthly Payments				Average Monthly Payments (Rs.)
		Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 and Over	
1	2	3	4	5	6	7

Both

Pakistan	100.0	0.2	2.1	4.0	93.7	44171
Khyber Pakhtunkhwa	5.8	0.0	0.1	0.2	5.4	43826
Punjab	54.6	0.1	1.3	2.4	50.7	43246
Sindh	35.3	0.1	0.5	1.1	33.7	45654
Balochistan	4.3	0.0	0.1	0.2	4.0	44179

Male

Pakistan	88.9	0.2	1.6	2.9	84.2	44525
Khyber Pakhtunkhwa	5.0	0.0	0.1	0.2	4.7	44464
Punjab	47.3	0.1	1.0	1.6	44.6	43772
Sindh	32.6	0.1	0.4	1.0	31.1	45617
Balochistan	4.0	0.0	0.1	0.2	3.7	44605

Female

Pakistan	11.1	0.0	0.5	1.1	9.5	41330
Khyber Pakhtunkhwa	0.7	0.0	0.0	0.0	0.7	39459
Punjab	7.3	0.0	0.4	0.9	6.1	39824
Sindh	2.8	0.0	0.1	0.2	2.5	46087
Balochistan	0.3	0.0	0.0	0.0	0.3	38988

Note:- Total may not tally due to rounding effect.