

**TABLE 18 Pakistan**

**PERCENTAGE DISTRIBUTION OF EMPLOYED PERSONS 10 YEARS OF AGE AND OVER BY EMPLOYMENT STATUS, NUMBER OF HOURS WORKED DURING REFERENCE WEEK AND SEX 2024-25**

| Employment Status                   | Number of Employed Persons by Hours Worked |            |                    |             |             |             |             |             |             |             |             |                   |
|-------------------------------------|--|------------|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------------|
|                                     | Total                                      | Not Worked | Less than 05 Hours | 05-09 Hours | 10-14 Hours | 15-24 Hours | 25-34 Hours | 35-39 Hours | 40-41 Hours | 42-48 Hours | 49-55 Hours | 56 Hours and over |
|                                     | 1  | 2          | 3                  | 4           | 5           | 6           | 7           | 8           | 9           | 10          | 11          | 12                |
| <b>Both Sexes</b>                   | 100  | 0.0        | 0.1                | 0.4         | 1.1         | 5.5         | 5.4         | 12.2        | 8.0         | 28.0        | 12.5        | 26.8              |
| Employer                            | 1.3  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.1         | 0.1         | 0.1         | 0.3         | 0.2         | 0.6               |
| Independent Worker without Employee | 35.3                                       | 0.0        | 0.1                | 0.2         | 0.3         | 1.5         | 1.4         | 4.0         | 2.5         | 8.5         | 5.1         | 11.7              |
| Contributing Family worker          | 19.1                                       | 0.0        | 0.0                | 0.1         | 0.4         | 2.8         | 2.6         | 4.9         | 2.1         | 3.3         | 1.3         | 1.6               |
| Employee                            | 43.5                                       | 0.0        | 0.0                | 0.1         | 0.3         | 1.2         | 1.4         | 3.1         | 3.3         | 15.8        | 5.8         | 12.5              |
| Dependent Contractor                | 0.8  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.2         | 0.1         | 0.3               |
| <b>Male</b>                         | 76.9                                       | 0.0        | 0.1                | 0.2         | 0.6         | 2.0         | 2.0         | 5.7         | 5.7         | 23.5        | 11.5        | 25.7              |
| Employer                            | 1.3  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.1         | 0.1         | 0.1         | 0.3         | 0.2         | 0.6               |
| Independent Worker without Employee | 29.6                                       | 0.0        | 0.0                | 0.1         | 0.2         | 0.6         | 0.6         | 2.4         | 1.9         | 7.4         | 4.9         | 11.5              |
| Contributing Family worker          | 7.6  | 0.0        | 0.0                | 0.0         | 0.2         | 0.6         | 0.5         | 1.2         | 0.9         | 1.8         | 1.0         | 1.4               |
| Employee                            | 37.7                                       | 0.0        | 0.0                | 0.1         | 0.3         | 0.8         | 0.9         | 1.9         | 2.7         | 13.8        | 5.4         | 11.9              |
| Dependent Contractor                | 0.7  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.1         | 0.1         | 0.3               |
| <b>Female</b>                       | 23.1                                       | 0.0        | 0.1                | 0.2         | 0.5         | 3.5         | 3.5         | 6.5         | 2.3         | 4.5         | 0.9         | 1.1               |
| Employer                            | 0.0  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0               |
| Independent Worker without Employee | 5.7  | 0.0        | 0.0                | 0.0         | 0.1         | 0.9         | 0.8         | 1.6         | 0.6         | 1.1         | 0.3         | 0.3               |
| Contributing Family worker          | 11.5                                       | 0.0        | 0.0                | 0.0         | 0.3         | 2.2         | 2.1         | 3.7         | 1.1         | 1.5         | 0.3         | 0.2               |
| Employee                            | 5.8  | 0.0        | 0.0                | 0.1         | 0.1         | 0.4         | 0.5         | 1.2         | 0.6         | 1.9         | 0.4         | 0.6               |
| Dependent Contractor                | 0.1  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0               |

**Note:- Total may not tally due to rounding effect.**

TABLE 18 (a) Pakistan (Rural)

## PERCENTAGE DISTRIBUTION OF EMPLOYED PERSONS 10 YEARS OF AGE AND OVER BY EMPLOYMENT STATUS, NUMBER OF HOURS WORKED DURING REFERENCE WEEK AND SEX 2024-25

| Employment Status                   | Number of Employed Persons by Hours Worked |            |                    |             |             |             |             |             |             |             |             |                   |
|-------------------------------------|--|------------|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------------|
|                                     | Total                                      | Not Worked | Less than 05 Hours | 05-09 Hours | 10-14 Hours | 15-24 Hours | 25-34 Hours | 35-39 Hours | 40-41 Hours | 42-48 Hours | 49-55 Hours | 56 Hours and over |
| 1                                   | 2  | 3          | 4                  | 5           | 6           | 7           | 8           | 9           | 10          | 11          | 12          | 13                |
| <b>Both Sexes</b>                   | 100  | 0.0        | 0.1                | 0.3         | 1.0         | 6.3         | 6.2         | 14.8        | 8.6         | 27.5        | 11.1        | 24.0              |
| Employer                            | 0.8  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.1         | 0.1         | 0.2         | 0.1         | 0.3               |
| Independent Worker without Employee | 35.8                                       | 0.0        | 0.1                | 0.2         | 0.3         | 1.5         | 1.6         | 4.8         | 2.8         | 9.0         | 4.8         | 10.8              |
| Contributing Family worker          | 23.9                                       | 0.0        | 0.1                | 0.1         | 0.5         | 3.6         | 3.4         | 6.6         | 2.7         | 4.1         | 1.4         | 1.6               |
| Employee                            | 39.3                                       | 0.0        | 0.0                | 0.1         | 0.2         | 1.1         | 1.2         | 3.4         | 3.1         | 14.3        | 4.8         | 11.2              |
| Dependent Contractor                | 0.2  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.1               |
| <b>Male</b>                         | 72.0                                       | 0.0        | 0.1                | 0.2         | 0.5         | 2.0         | 1.9         | 6.5         | 5.8         | 22.2        | 10.1        | 22.8              |
| Employer                            | 0.8  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.1         | 0.2         | 0.1         | 0.3               |
| Independent Worker without Employee | 29.1                                       | 0.0        | 0.1                | 0.1         | 0.1         | 0.6         | 0.6         | 2.8         | 2.1         | 7.7         | 4.5         | 10.5              |
| Contributing Family worker          | 8.5  | 0.0        | 0.0                | 0.0         | 0.2         | 0.7         | 0.6         | 1.6         | 1.1         | 2.0         | 1.0         | 1.3               |
| Employee                            | 33.5                                       | 0.0        | 0.0                | 0.0         | 0.2         | 0.7         | 0.7         | 2.0         | 2.5         | 12.3        | 4.5         | 10.6              |
| Dependent Contractor                | 0.1  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.1               |
| <b>Female</b>                       | 28.0                                       | 0.0        | 0.1                | 0.2         | 0.5         | 4.3         | 4.3         | 8.3         | 2.9         | 5.3         | 1.0         | 1.2               |
| Employer                            | 0.0  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0               |
| Independent Worker without Employee | 6.6  | 0.0        | 0.0                | 0.1         | 0.1         | 1.0         | 0.9         | 1.9         | 0.7         | 1.3         | 0.3         | 0.3               |
| Contributing Family worker          | 15.5                                       | 0.0        | 0.0                | 0.0         | 0.3         | 2.9         | 2.8         | 5.0         | 1.6         | 2.1         | 0.4         | 0.3               |
| Employee                            | 5.8  | 0.0        | 0.0                | 0.1         | 0.1         | 0.4         | 0.5         | 1.3         | 0.6         | 2.0         | 0.3         | 0.6               |
| Dependent Contractor                | 0.1  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0               |

**Note:- Total may not tally due to rounding effect.**

**TABLE 18 (b) Pakistan (Urban)**

**PERCENTAGE DISTRIBUTION OF EMPLOYED PERSONS 10 YEARS OF AGE AND OVER BY EMPLOYMENT STATUS, NUMBER OF HOURS WORKED DURING REFERENCE WEEK AND SEX 2024-25**

| Employment Status                   | Number of Employed Persons by Hours Worked |            |                    |             |             |             |             |             |             |             |             |                   |
|-------------------------------------|--|------------|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------------|
|                                     | Total                                      | Not Worked | Less than 05 Hours | 05-09 Hours | 10-14 Hours | 15-24 Hours | 25-34 Hours | 35-39 Hours | 40-41 Hours | 42-48 Hours | 49-55 Hours | 56 Hours and over |
| 1                                   | 2  | 3          | 4                  | 5           | 6           | 7           | 8           | 9           | 10          | 11          | 12          | 13                |
| <b>Both Sexes</b>                   | 100  | 0.0        | 0.1                | 0.5         | 1.2         | 4.0         | 4.0         | 7.3         | 6.7         | 29.0        | 15.1        | 32.1              |
| Employer                            | 2.3  | 0.0        | 0.0                | 0.0         | 0.0         | 0.1         | 0.0         | 0.1         | 0.1         | 0.6         | 0.4         | 1.0               |
| Independent Worker without Employee | 34.5                                       | 0.0        | 0.1                | 0.2         | 0.4         | 1.3         | 1.1         | 2.6         | 1.9         | 7.7         | 5.8         | 13.5              |
| Contributing Family worker          | 9.9  | 0.0        | 0.0                | 0.1         | 0.3         | 1.2         | 1.2         | 1.7         | 1.0         | 1.7         | 1.1         | 1.7               |
| Employee                            | 51.4                                       | 0.0        | 0.0                | 0.2         | 0.5         | 1.3         | 1.7         | 2.7         | 3.6         | 18.7        | 7.6         | 15.1              |
| Dependent Contractor                | 1.9  | 0.0        | 0.0                | 0.0         | 0.0         | 0.1         | 0.1         | 0.1         | 0.1         | 0.4         | 0.3         | 0.8               |
| <b>Male</b>                         | 86.2                                       | 0.0        | 0.1                | 0.4         | 0.9         | 2.0         | 2.1         | 4.1         | 5.5         | 25.9        | 14.3        | 31.1              |
| Employer                            | 2.3  | 0.0        | 0.0                | 0.0         | 0.0         | 0.1         | 0.0         | 0.1         | 0.1         | 0.6         | 0.4         | 1.0               |
| Independent Worker without Employee | 30.5                                       | 0.0        | 0.0                | 0.1         | 0.3         | 0.5         | 0.6         | 1.6         | 1.5         | 6.9         | 5.5         | 13.3              |
| Contributing Family worker          | 6.0  | 0.0        | 0.0                | 0.1         | 0.2         | 0.4         | 0.4         | 0.5         | 0.6         | 1.4         | 0.9         | 1.6               |
| Employee                            | 45.7                                       | 0.0        | 0.0                | 0.1         | 0.4         | 1.0         | 1.1         | 1.8         | 3.1         | 16.7        | 7.2         | 14.3              |
| Dependent Contractor                | 1.8  | 0.0        | 0.0                | 0.0         | 0.0         | 0.1         | 0.0         | 0.1         | 0.1         | 0.4         | 0.3         | 0.8               |
| <b>Female</b>                       | 13.8                                       | 0.0        | 0.0                | 0.1         | 0.3         | 2.0         | 1.9         | 3.2         | 1.3         | 3.1         | 0.8         | 1.0               |
| Employer                            | 0.0  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0               |
| Independent Worker without Employee | 4.0  | 0.0        | 0.0                | 0.0         | 0.1         | 0.8         | 0.5         | 1.0         | 0.4         | 0.8         | 0.2         | 0.2               |
| Contributing Family worker          | 3.9  | 0.0        | 0.0                | 0.0         | 0.1         | 0.8         | 0.8         | 1.2         | 0.3         | 0.4         | 0.1         | 0.1               |
| Employee                            | 5.7  | 0.0        | 0.0                | 0.1         | 0.1         | 0.4         | 0.6         | 0.9         | 0.6         | 1.9         | 0.4         | 0.8               |
| Dependent Contractor                | 0.1  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0               |

**Note:- Total may not tally due to rounding effect.**

**TABLE 18.1 KPK**

**PERCENTAGE DISTRIBUTION OF EMPLOYED PERSONS 10 YEARS OF AGE AND OVER BY EMPLOYMENT STATUS, NUMBER OF HOURS WORKED DURING REFERENCE WEEK AND SEX 2024-25**

| Employment Status                   | Number of Employed Persons by Hours Worked |            |                    |             |             |             |             |             |             |             |             |                   |
|-------------------------------------|--|------------|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------------|
|                                     | Total                                      | Not Worked | Less than 05 Hours | 05-09 Hours | 10-14 Hours | 15-24 Hours | 25-34 Hours | 35-39 Hours | 40-41 Hours | 42-48 Hours | 49-55 Hours | 56 Hours and over |
| 1                                   | 2  | 3          | 4                  | 5           | 6           | 7           | 8           | 9           | 10          | 11          | 12          | 13                |
| <b>Both Sexes</b>                   | 100  | 0.0        | 0.1                | 0.1         | 0.6         | 5.7         | 4.4         | 11.7        | 8.7         | 34.1        | 8.9         | 25.7              |
| Employer                            | 1.2  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.1         | 0.3         | 0.2         | 0.4               |
| Independent Worker without Employee | 35.9                                       | 0.0        | 0.1                | 0.1         | 0.2         | 1.5         | 1.4         | 3.6         | 2.9         | 9.9         | 4.1         | 12.2              |
| Contributing Family worker          | 17.4                                       | 0.0        | 0.0                | 0.0         | 0.3         | 3.1         | 2.2         | 4.3         | 1.6         | 3.3         | 1.0         | 1.5               |
| Employee                            | 45.2                                       | 0.0        | 0.0                | 0.0         | 0.1         | 1.2         | 0.8         | 3.7         | 4.1         | 20.4        | 3.6         | 11.3              |
| Dependent Contractor                | 0.4  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.1         | 0.0         | 0.2               |
| <b>Male</b>                         | 81.9                                       | 0.0        | 0.1                | 0.1         | 0.4         | 1.7         | 1.6         | 7.0         | 7.0         | 30.7        | 8.3         | 25.0              |
| Employer                            | 1.1  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.1         | 0.3         | 0.2         | 0.4               |
| Independent Worker without Employee | 30.6                                       | 0.0        | 0.1                | 0.0         | 0.1         | 0.3         | 0.4         | 2.4         | 2.2         | 9.1         | 4.0         | 12.0              |
| Contributing Family worker          | 9.0  | 0.0        | 0.0                | 0.0         | 0.2         | 0.7         | 0.6         | 1.9         | 1.1         | 2.2         | 0.8         | 1.3               |
| Employee                            | 40.9                                       | 0.0        | 0.0                | 0.0         | 0.1         | 0.7         | 0.5         | 2.7         | 3.6         | 19.0        | 3.3         | 11.0              |
| Dependent Contractor                | 0.4  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.1         | 0.0         | 0.2               |
| <b>Female</b>                       | 18.1                                       | 0.0        | 0.0                | 0.0         | 0.2         | 4.0         | 2.8         | 4.7         | 1.7         | 3.3         | 0.6         | 0.7               |
| Employer                            | 0.0  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0               |
| Independent Worker without Employee | 5.3  | 0.0        | 0.0                | 0.0         | 0.1         | 1.2         | 1.0         | 1.3         | 0.7         | 0.9         | 0.1         | 0.2               |
| Contributing Family worker          | 8.4  | 0.0        | 0.0                | 0.0         | 0.2         | 2.3         | 1.6         | 2.4         | 0.5         | 1.1         | 0.2         | 0.2               |
| Employee                            | 4.3  | 0.0        | 0.0                | 0.0         | 0.0         | 0.5         | 0.3         | 1.0         | 0.5         | 1.4         | 0.3         | 0.3               |
| Dependent Contractor                | 0.0  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0               |

**Note:- Total may not tally due to rounding effect.**

**TABLE 18.1 (a) KPK (Rural)**

**PERCENTAGE DISTRIBUTION OF EMPLOYED PERSONS 10 YEARS OF AGE AND OVER BY EMPLOYMENT STATUS, NUMBER OF HOURS WORKED DURING REFERENCE WEEK AND SEX 2024-25**

| Employment Status                   | Number of Employed Persons by Hours Worked |            |                    |             |             |             |             |             |             |             |             |                   |
|-------------------------------------|--|------------|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------------|
|                                     | Total                                      | Not Worked | Less than 05 Hours | 05-09 Hours | 10-14 Hours | 15-24 Hours | 25-34 Hours | 35-39 Hours | 40-41 Hours | 42-48 Hours | 49-55 Hours | 56 Hours and over |
| 1                                   | 2  | 3          | 4                  | 5           | 6           | 7           | 8           | 9           | 10          | 11          | 12          | 13                |
| <b>Both Sexes</b>                   | 100  | 0.0        | 0.1                | 0.1         | 0.6         | 5.7         | 4.5         | 12.4        | 8.8         | 33.8        | 8.6         | 25.4              |
| Employer                            | 1.0  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.1         | 0.3         | 0.2         | 0.3               |
| Independent Worker without Employee | 35.3                                       | 0.0        | 0.1                | 0.1         | 0.2         | 1.3         | 1.3         | 3.8         | 3.0         | 9.7         | 3.9         | 11.9              |
| Contributing Family worker          | 18.5                                       | 0.0        | 0.0                | 0.0         | 0.3         | 3.2         | 2.4         | 4.8         | 1.7         | 3.6         | 1.0         | 1.5               |
| Employee                            | 45.1                                       | 0.0        | 0.0                | 0.0         | 0.1         | 1.2         | 0.7         | 3.8         | 4.0         | 20.3        | 3.4         | 11.7              |
| Dependent Contractor                | 0.1  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.1               |
| <b>Male</b>                         | 81.6                                       | 0.0        | 0.1                | 0.1         | 0.4         | 1.8         | 1.6         | 7.4         | 7.1         | 30.4        | 8.0         | 24.8              |
| Employer                            | 0.9  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.1         | 0.2         | 0.2         | 0.3               |
| Independent Worker without Employee | 30.1                                       | 0.0        | 0.0                | 0.1         | 0.2         | 0.3         | 0.4         | 2.5         | 2.2         | 8.9         | 3.8         | 11.7              |
| Contributing Family worker          | 9.4  | 0.0        | 0.0                | 0.0         | 0.1         | 0.8         | 0.7         | 2.1         | 1.2         | 2.3         | 0.8         | 1.3               |
| Employee                            | 41.1                                       | 0.0        | 0.0                | 0.0         | 0.1         | 0.7         | 0.5         | 2.7         | 3.5         | 18.9        | 3.1         | 11.4              |
| Dependent Contractor                | 0.1  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.1               |
| <b>Female</b>                       | 18.4                                       | 0.0        | 0.1                | 0.0         | 0.3         | 3.8         | 2.8         | 5.0         | 1.7         | 3.4         | 0.6         | 0.7               |
| Employer                            | 0.1  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0               |
| Independent Worker without Employee | 5.2  | 0.0        | 0.0                | 0.0         | 0.1         | 1.0         | 0.9         | 1.3         | 0.7         | 0.8         | 0.1         | 0.2               |
| Contributing Family worker          | 9.1  | 0.0        | 0.0                | 0.0         | 0.2         | 2.4         | 1.7         | 2.7         | 0.5         | 1.2         | 0.2         | 0.2               |
| Employee                            | 4.0  | 0.0        | 0.0                | 0.0         | 0.0         | 0.4         | 0.2         | 1.0         | 0.5         | 1.4         | 0.2         | 0.3               |
| Dependent Contractor                | 0.0  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0               |

**Note:- Total may not tally due to rounding effect.**

**TABLE 18.1 (b) KPK (Urban)**

**PERCENTAGE DISTRIBUTION OF EMPLOYED PERSONS 10 YEARS OF AGE AND OVER BY EMPLOYMENT STATUS, NUMBER OF HOURS WORKED DURING REFERENCE WEEK AND SEX 2024-25**

| Employment Status                   | Number of Employed Persons by Hours Worked |            |                    |             |             |             |             |             |             |             |             |                   |
|-------------------------------------|--|------------|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------------|
|                                     | Total                                      | Not Worked | Less than 05 Hours | 05-09 Hours | 10-14 Hours | 15-24 Hours | 25-34 Hours | 35-39 Hours | 40-41 Hours | 42-48 Hours | 49-55 Hours | 56 Hours and over |
| 1                                   | 2  | 3          | 4                  | 5           | 6           | 7           | 8           | 9           | 10          | 11          | 12          | 13                |
| <b>Both Sexes</b>                   | 100  | 0.0        | 0.1                | 0.0         | 0.3         | 6.1         | 3.8         | 8.3         | 8.0         | 35.3        | 10.7        | 27.3              |
| Employer                            | 2.2  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.1         | 0.2         | 0.7         | 0.2         | 1.0               |
| Independent Worker without Employee | 39.3                                       | 0.0        | 0.1                | 0.0         | 0.0         | 2.1         | 1.6         | 2.9         | 2.2         | 11.3        | 5.0         | 14.0              |
| Contributing Family worker          | 11.2                                       | 0.0        | 0.0                | 0.0         | 0.3         | 2.6         | 1.2         | 1.8         | 1.1         | 1.9         | 0.7         | 1.6               |
| Employee                            | 45.4                                       | 0.0        | 0.0                | 0.0         | 0.0         | 1.4         | 0.9         | 3.5         | 4.5         | 20.9        | 4.8         | 9.4               |
| Dependent Contractor                | 1.9  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.1         | 0.5         | 0.1         | 1.2               |
| <b>Male</b>                         | 83.5                                       | 0.0        | 0.1                | 0.0         | 0.3         | 1.2         | 1.4         | 5.2         | 6.5         | 32.5        | 10.1        | 26.4              |
| Employer                            | 2.2  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.1         | 0.2         | 0.6         | 0.2         | 1.0               |
| Independent Worker without Employee | 33.1                                       | 0.0        | 0.1                | 0.0         | 0.0         | 0.3         | 0.4         | 1.8         | 1.6         | 10.2        | 4.9         | 13.8              |
| Contributing Family worker          | 6.7  | 0.0        | 0.0                | 0.0         | 0.2         | 0.6         | 0.5         | 0.8         | 0.8         | 1.7         | 0.6         | 1.6               |
| Employee                            | 39.7                                       | 0.0        | 0.0                | 0.0         | 0.0         | 0.3         | 0.4         | 2.5         | 3.9         | 19.5        | 4.3         | 8.8               |
| Dependent Contractor                | 1.9  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.1         | 0.5         | 0.1         | 1.2               |
| <b>Female</b>                       | 16.5                                       | 0.0        | 0.0                | 0.0         | 0.1         | 4.9         | 2.4         | 3.1         | 1.5         | 2.9         | 0.7         | 0.9               |
| Employer                            | 0.0  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0               |
| Independent Worker without Employee | 6.2  | 0.0        | 0.0                | 0.0         | 0.0         | 1.8         | 1.3         | 1.2         | 0.5         | 1.1         | 0.0         | 0.2               |
| Contributing Family worker          | 4.5  | 0.0        | 0.0                | 0.0         | 0.0         | 2.0         | 0.7         | 1.0         | 0.3         | 0.2         | 0.1         | 0.1               |
| Employee                            | 5.8  | 0.0        | 0.0                | 0.0         | 0.0         | 1.1         | 0.4         | 1.0         | 0.6         | 1.5         | 0.5         | 0.6               |
| Dependent Contractor                | 0.0  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0               |

***Note:- Total may not tally due to rounding effect.***

**TABLE 18.2 Punjab**

**PERCENTAGE DISTRIBUTION OF EMPLOYED PERSONS 10 YEARS OF AGE AND OVER BY EMPLOYMENT STATUS, NUMBER OF HOURS WORKED DURING REFERENCE WEEK AND SEX 2024-25**

| Employment Status                   | Number of Employed Persons by Hours Worked |            |                    |             |             |             |             |             |             |             |             |                   |
|-------------------------------------|--|------------|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------------|
|                                     | Total                                      | Not Worked | Less than 05 Hours | 05-09 Hours | 10-14 Hours | 15-24 Hours | 25-34 Hours | 35-39 Hours | 40-41 Hours | 42-48 Hours | 49-55 Hours | 56 Hours and over |
| 1                                   | 2  | 3          | 4                  | 5           | 6           | 7           | 8           | 9           | 10          | 11          | 12          | 13                |
| <b>Both Sexes</b>                   | 100  | 0.0        | 0.1                | 0.3         | 0.9         | 6.2         | 6.3         | 11.0        | 7.4         | 26.6        | 11.9        | 29.4              |
| Employer                            | 1.4  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.1         | 0.1         | 0.3         | 0.2         | 0.6               |
| Independent Worker without Employee | 36.1                                       | 0.0        | 0.1                | 0.1         | 0.3         | 1.6         | 1.4         | 3.7         | 2.3         | 8.4         | 5.1         | 13.1              |
| Contributing Family worker          | 20.7                                       | 0.0        | 0.0                | 0.1         | 0.5         | 3.4         | 3.3         | 5.0         | 2.0         | 3.3         | 1.2         | 1.9               |
| Employee                            | 41.1                                       | 0.0        | 0.0                | 0.1         | 0.1         | 1.1         | 1.5         | 2.2         | 2.9         | 14.4        | 5.3         | 13.4              |
| Dependent Contractor                | 0.8  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.1         | 0.1         | 0.4               |
| <b>Male</b>                         | 72.3                                       | 0.0        | 0.1                | 0.1         | 0.3         | 1.6         | 1.7         | 3.5         | 4.8         | 21.4        | 10.8        | 28.0              |
| Employer                            | 1.3  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.1         | 0.1         | 0.3         | 0.2         | 0.6               |
| Independent Worker without Employee | 28.9                                       | 0.0        | 0.0                | 0.0         | 0.1         | 0.4         | 0.5         | 1.6         | 1.6         | 7.1         | 4.8         | 12.8              |
| Contributing Family worker          | 7.3  | 0.0        | 0.0                | 0.0         | 0.1         | 0.5         | 0.4         | 0.9         | 0.8         | 1.9         | 0.9         | 1.7               |
| Employee                            | 34.1                                       | 0.0        | 0.0                | 0.0         | 0.1         | 0.7         | 0.8         | 1.0         | 2.2         | 12.0        | 4.8         | 12.6              |
| Dependent Contractor                | 0.6  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.1         | 0.1         | 0.3               |
| <b>Female</b>                       | 27.7                                       | 0.0        | 0.1                | 0.2         | 0.6         | 4.5         | 4.6         | 7.4         | 2.6         | 5.2         | 1.0         | 1.4               |
| Employer                            | 0.0  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0               |
| Independent Worker without Employee | 7.2  | 0.0        | 0.0                | 0.1         | 0.2         | 1.1         | 1.0         | 2.1         | 0.7         | 1.3         | 0.4         | 0.3               |
| Contributing Family worker          | 13.4                                       | 0.0        | 0.0                | 0.0         | 0.3         | 2.9         | 2.9         | 4.1         | 1.2         | 1.4         | 0.2         | 0.2               |
| Employee                            | 6.9  | 0.0        | 0.0                | 0.1         | 0.1         | 0.5         | 0.7         | 1.3         | 0.7         | 2.4         | 0.4         | 0.8               |
| Dependent Contractor                | 0.1  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0               |

**Note:- Total may not tally due to rounding effect.**

TABLE 18.2 (a) Punjab (Rural)

## PERCENTAGE DISTRIBUTION OF EMPLOYED PERSONS 10 YEARS OF AGE AND OVER BY EMPLOYMENT STATUS, NUMBER OF HOURS WORKED DURING REFERENCE WEEK AND SEX 2024-25

| Employment Status                   | Number of Employed Persons by Hours Worked |            |                    |             |             |             |             |             |             |             |             |                   |
|-------------------------------------|--|------------|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------------|
|                                     | Total                                      | Not Worked | Less than 05 Hours | 05-09 Hours | 10-14 Hours | 15-24 Hours | 25-34 Hours | 35-39 Hours | 40-41 Hours | 42-48 Hours | 49-55 Hours | 56 Hours and over |
| 1                                   | 2  | 3          | 4                  | 5           | 6           | 7           | 8           | 9           | 10          | 11          | 12          | 13                |
| <b>Both Sexes</b>                   | 100  | 0.0        | 0.1                | 0.3         | 1.0         | 7.2         | 7.5         | 13.2        | 7.8         | 26.0        | 10.9        | 25.9              |
| Employer                            | 0.8  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.1         | 0.0         | 0.2         | 0.1         | 0.3               |
| Independent Worker without Employee | 36.4                                       | 0.0        | 0.1                | 0.1         | 0.3         | 1.7         | 1.7         | 4.3         | 2.6         | 9.0         | 4.9         | 11.8              |
| Contributing Family worker          | 25.5                                       | 0.0        | 0.0                | 0.1         | 0.5         | 4.4         | 4.3         | 6.5         | 2.6         | 4.1         | 1.2         | 1.8               |
| Employee                            | 37.1                                       | 0.0        | 0.0                | 0.1         | 0.2         | 1.1         | 1.5         | 2.3         | 2.6         | 12.8        | 4.7         | 11.9              |
| Dependent Contractor                | 0.2  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.1               |
| <b>Male</b>                         | 66.6                                       | 0.0        | 0.1                | 0.1         | 0.3         | 1.7         | 1.8         | 3.9         | 4.6         | 19.9        | 9.8         | 24.4              |
| Employer                            | 0.7  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.1         | 0.0         | 0.1         | 0.1         | 0.3               |
| Independent Worker without Employee | 27.9                                       | 0.0        | 0.0                | 0.0         | 0.1         | 0.5         | 0.6         | 1.9         | 1.7         | 7.4         | 4.5         | 11.4              |
| Contributing Family worker          | 7.9  | 0.0        | 0.0                | 0.0         | 0.1         | 0.6         | 0.5         | 1.1         | 1.0         | 2.1         | 0.9         | 1.5               |
| Employee                            | 29.9                                       | 0.0        | 0.0                | 0.0         | 0.1         | 0.6         | 0.7         | 0.9         | 2.0         | 10.3        | 4.3         | 11.1              |
| Dependent Contractor                | 0.1  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.1               |
| <b>Female</b>                       | 33.4                                       | 0.0        | 0.1                | 0.2         | 0.7         | 5.6         | 5.7         | 9.3         | 3.1         | 6.1         | 1.1         | 1.5               |
| Employer                            | 0.0  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0               |
| Independent Worker without Employee | 8.5  | 0.0        | 0.0                | 0.1         | 0.2         | 1.2         | 1.2         | 2.5         | 0.9         | 1.6         | 0.4         | 0.4               |
| Contributing Family worker          | 17.6                                       | 0.0        | 0.0                | 0.0         | 0.4         | 3.8         | 3.8         | 5.4         | 1.6         | 1.9         | 0.3         | 0.2               |
| Employee                            | 7.2  | 0.0        | 0.0                | 0.1         | 0.1         | 0.5         | 0.7         | 1.4         | 0.7         | 2.5         | 0.4         | 0.8               |
| Dependent Contractor                | 0.1  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0               |

**Note:- Total may not tally due to rounding effect.**

**TABLE 18.2 (b) Punjab (Urban)**

**PERCENTAGE DISTRIBUTION OF EMPLOYED PERSONS 10 YEARS OF AGE AND OVER BY EMPLOYMENT STATUS, NUMBER OF HOURS WORKED DURING REFERENCE WEEK AND SEX 2024-25**

| Employment Status                   | Number of Employed Persons by Hours Worked |            |                    |             |             |             |             |             |             |             |             |                   |
|-------------------------------------|--|------------|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------------|
|                                     | Total                                      | Not Worked | Less than 05 Hours | 05-09 Hours | 10-14 Hours | 15-24 Hours | 25-34 Hours | 35-39 Hours | 40-41 Hours | 42-48 Hours | 49-55 Hours | 56 Hours and over |
| 1                                   | 2  | 3          | 4                  | 5           | 6           | 7           | 8           | 9           | 10          | 11          | 12          | 13                |
| <b>Both Sexes</b>                   | 100  | 0.0        | 0.1                | 0.3         | 0.8         | 4.1         | 4.2         | 6.6         | 6.6         | 27.7        | 13.7        | 36.0              |
| Employer                            | 2.5  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.1         | 0.1         | 0.6         | 0.4         | 1.2               |
| Independent Worker without Employee | 35.5                                       | 0.0        | 0.0                | 0.1         | 0.3         | 1.3         | 0.9         | 2.4         | 1.9         | 7.3         | 5.6         | 15.6              |
| Contributing Family worker          | 11.6                                       | 0.0        | 0.0                | 0.1         | 0.4         | 1.5         | 1.5         | 2.0         | 1.0         | 2.0         | 1.1         | 2.1               |
| Employee                            | 48.6                                       | 0.0        | 0.0                | 0.1         | 0.1         | 1.2         | 1.7         | 2.1         | 3.5         | 17.5        | 6.3         | 16.3              |
| Dependent Contractor                | 1.8  | 0.0        | 0.0                | 0.0         | 0.0         | 0.1         | 0.1         | 0.1         | 0.1         | 0.4         | 0.2         | 0.9               |
| <b>Male</b>                         | 83.3                                       | 0.0        | 0.0                | 0.1         | 0.3         | 1.5         | 1.5         | 2.8         | 5.1         | 24.3        | 12.8        | 34.8              |
| Employer                            | 2.4  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.1         | 0.1         | 0.6         | 0.4         | 1.2               |
| Independent Worker without Employee | 30.8                                       | 0.0        | 0.0                | 0.1         | 0.1         | 0.3         | 0.3         | 1.1         | 1.5         | 6.6         | 5.3         | 15.4              |
| Contributing Family worker          | 6.3  | 0.0        | 0.0                | 0.0         | 0.1         | 0.3         | 0.3         | 0.4         | 0.5         | 1.5         | 1.0         | 2.0               |
| Employee                            | 42.2                                       | 0.0        | 0.0                | 0.0         | 0.1         | 0.7         | 1.0         | 1.1         | 2.8         | 15.3        | 5.9         | 15.4              |
| Dependent Contractor                | 1.6  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.1         | 0.3         | 0.2         | 0.9               |
| <b>Female</b>                       | 16.7                                       | 0.0        | 0.0                | 0.1         | 0.5         | 2.6         | 2.6         | 3.9         | 1.5         | 3.4         | 0.9         | 1.2               |
| Employer                            | 0.0  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0               |
| Independent Worker without Employee | 4.7  | 0.0        | 0.0                | 0.0         | 0.1         | 1.0         | 0.6         | 1.3         | 0.4         | 0.7         | 0.3         | 0.2               |
| Contributing Family worker          | 5.3  | 0.0        | 0.0                | 0.0         | 0.2         | 1.2         | 1.2         | 1.6         | 0.5         | 0.5         | 0.1         | 0.1               |
| Employee                            | 6.5  | 0.0        | 0.0                | 0.1         | 0.1         | 0.4         | 0.7         | 1.0         | 0.7         | 2.2         | 0.4         | 0.9               |
| Dependent Contractor                | 0.2  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.1         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0               |

**Note:- Total may not tally due to rounding effect.**

TABLE 18.3 Sindh

PERCENTAGE DISTRIBUTION OF EMPLOYED PERSONS 10 YEARS OF AGE AND OVER BY EMPLOYMENT STATUS, NUMBER OF HOURS WORKED DURING REFERENCE WEEK AND SEX 2024-25

| Employment Status                   | Number of Employed Persons by Hours Worked |            |                    |             |             |             |             |             |             |             |             |                   |
|-------------------------------------|--|------------|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------------|
|                                     | Total                                      | Not Worked | Less than 05 Hours | 05-09 Hours | 10-14 Hours | 15-24 Hours | 25-34 Hours | 35-39 Hours | 40-41 Hours | 42-48 Hours | 49-55 Hours | 56 Hours and over |
|                                     | 1  | 2          | 3                  | 4           | 5           | 6           | 7           | 8           | 9           | 10          | 11          | 12                |
| <b>Both Sexes</b>                   | 100  | 0.0        | 0.1                | 0.8         | 1.8         | 3.7         | 4.4         | 16.6        | 8.8         | 27.4        | 15.7        | 20.7              |
| Employer                            | 1.4  | 0.0        | 0.0                | 0.0         | 0.0         | 0.1         | 0.0         | 0.1         | 0.1         | 0.3         | 0.2         | 0.5               |
| Independent Worker without Employee | 32.8                                       | 0.0        | 0.1                | 0.3         | 0.6         | 1.3         | 1.4         | 5.6         | 2.7         | 8.0         | 5.2         | 7.6               |
| Contributing Family worker          | 16.1                                       | 0.0        | 0.1                | 0.1         | 0.3         | 1.1         | 1.4         | 5.6         | 2.3         | 2.6         | 1.6         | 1.1               |
| Employee                            | 48.5                                       | 0.0        | 0.0                | 0.3         | 0.9         | 1.3         | 1.5         | 5.2         | 3.7         | 16.1        | 8.3         | 11.2              |
| Dependent Contractor                | 1.1  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.1         | 0.1         | 0.3         | 0.2         | 0.3               |
| <b>Male</b>                         | 83.3                                       | 0.0        | 0.1                | 0.6         | 1.6         | 2.7         | 2.9         | 10.3        | 6.9         | 23.6        | 14.7        | 19.9              |
| Employer                            | 1.4  | 0.0        | 0.0                | 0.0         | 0.0         | 0.1         | 0.0         | 0.1         | 0.1         | 0.3         | 0.2         | 0.5               |
| Independent Worker without Employee | 29.6                                       | 0.0        | 0.0                | 0.3         | 0.5         | 1.0         | 1.1         | 4.6         | 2.3         | 7.2         | 5.1         | 7.5               |
| Contributing Family worker          | 7.1  | 0.0        | 0.0                | 0.1         | 0.2         | 0.5         | 0.5         | 1.7         | 1.1         | 1.2         | 1.1         | 0.8               |
| Employee                            | 44.0                                       | 0.0        | 0.0                | 0.2         | 0.9         | 1.0         | 1.2         | 3.9         | 3.3         | 14.7        | 8.0         | 10.8              |
| Dependent Contractor                | 1.1  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.1         | 0.1         | 0.3         | 0.2         | 0.3               |
| <b>Female</b>                       | 16.7                                       | 0.0        | 0.1                | 0.2         | 0.2         | 1.1         | 1.5         | 6.2         | 2.0         | 3.7         | 1.0         | 0.8               |
| Employer                            | 0.0  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0               |
| Independent Worker without Employee | 3.3  | 0.0        | 0.0                | 0.0         | 0.1         | 0.2         | 0.3         | 1.0         | 0.4         | 0.9         | 0.1         | 0.1               |
| Contributing Family worker          | 9.0  | 0.0        | 0.0                | 0.0         | 0.1         | 0.6         | 0.9         | 3.9         | 1.2         | 1.5         | 0.6         | 0.3               |
| Employee                            | 4.5  | 0.0        | 0.0                | 0.1         | 0.1         | 0.3         | 0.3         | 1.3         | 0.4         | 1.3         | 0.3         | 0.4               |
| Dependent Contractor                | 0.0  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0               |

**Note:- Total may not tally due to rounding effect.**

TABLE 18.3 (a) Sindh (Rural)

## PERCENTAGE DISTRIBUTION OF EMPLOYED PERSONS 10 YEARS OF AGE AND OVER BY EMPLOYMENT STATUS, NUMBER OF HOURS WORKED DURING REFERENCE WEEK AND SEX 2024-25

| Employment Status                   | Number of Employed Persons by Hours Worked |            |                    |             |             |             |             |             |             |             |             |                   |
|-------------------------------------|--|------------|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------------|
|                                     | Total                                      | Not Worked | Less than 05 Hours | 05-09 Hours | 10-14 Hours | 15-24 Hours | 25-34 Hours | 35-39 Hours | 40-41 Hours | 42-48 Hours | 49-55 Hours | 56 Hours and over |
| 1                                   | 2  | 3          | 4                  | 5           | 6           | 7           | 8           | 9           | 10          | 11          | 12          | 13                |
| <b>Both Sexes</b>                   | 100  | 0.0        | 0.2                | 0.6         | 1.4         | 4.1         | 4.9         | 24.3        | 10.8        | 24.9        | 13.1        | 15.8              |
| Employer                            | 0.7  | 0.0        | 0.0                | 0.0         | 0.0         | 0.1         | 0.0         | 0.0         | 0.0         | 0.1         | 0.1         | 0.3               |
| Independent Worker without Employee | 33.8                                       | 0.0        | 0.1                | 0.4         | 0.4         | 1.4         | 1.5         | 8.1         | 3.5         | 8.3         | 4.5         | 5.8               |
| Contributing Family worker          | 24.8                                       | 0.0        | 0.1                | 0.1         | 0.4         | 1.6         | 2.1         | 9.6         | 3.5         | 3.9         | 2.2         | 1.2               |
| Employee                            | 40.6                                       | 0.0        | 0.0                | 0.1         | 0.6         | 1.0         | 1.2         | 6.6         | 3.8         | 12.5        | 6.3         | 8.4               |
| Dependent Contractor                | 0.1  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0               |
| <b>Male</b>                         | 75.7                                       | 0.0        | 0.1                | 0.4         | 1.2         | 2.6         | 2.7         | 14.2        | 7.7         | 20.2        | 11.7        | 14.9              |
| Employer                            | 0.7  | 0.0        | 0.0                | 0.0         | 0.0         | 0.1         | 0.0         | 0.0         | 0.0         | 0.1         | 0.1         | 0.3               |
| Independent Worker without Employee | 30.0                                       | 0.0        | 0.0                | 0.3         | 0.3         | 1.2         | 1.1         | 6.6         | 3.1         | 7.4         | 4.3         | 5.7               |
| Contributing Family worker          | 8.8  | 0.0        | 0.0                | 0.0         | 0.3         | 0.7         | 0.7         | 2.7         | 1.3         | 1.2         | 1.2         | 0.7               |
| Employee                            | 36.1                                       | 0.0        | 0.0                | 0.1         | 0.6         | 0.7         | 0.9         | 4.9         | 3.3         | 11.4        | 6.1         | 8.2               |
| Dependent Contractor                | 0.1  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0               |
| <b>Female</b>                       | 24.3                                       | 0.0        | 0.1                | 0.2         | 0.2         | 1.5         | 2.2         | 10.1        | 3.0         | 4.7         | 1.4         | 0.9               |
| Employer                            | 0.0  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0               |
| Independent Worker without Employee | 3.8  | 0.0        | 0.0                | 0.1         | 0.0         | 0.2         | 0.4         | 1.4         | 0.4         | 0.9         | 0.2         | 0.1               |
| Contributing Family worker          | 16.0                                       | 0.0        | 0.1                | 0.1         | 0.1         | 0.9         | 1.5         | 6.9         | 2.2         | 2.7         | 1.0         | 0.5               |
| Employee                            | 4.5  | 0.0        | 0.0                | 0.1         | 0.0         | 0.4         | 0.3         | 1.7         | 0.4         | 1.2         | 0.2         | 0.2               |
| Dependent Contractor                | 0.0  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0               |

**Note:- Total may not tally due to rounding effect.**

TABLE 18.3 (b) Sindh (Urban)

## PERCENTAGE DISTRIBUTION OF EMPLOYED PERSONS 10 YEARS OF AGE AND OVER BY EMPLOYMENT STATUS, NUMBER OF HOURS WORKED DURING REFERENCE WEEK AND SEX 2024-25

| Employment Status                   | Number of Employed Persons by Hours Worked |            |                    |             |             |             |             |             |             |             |             |                   |      |
|-------------------------------------|--|------------|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------------|------|
|                                     | Total                                      | Not Worked | Less than 05 Hours | 05-09 Hours | 10-14 Hours | 15-24 Hours | 25-34 Hours | 35-39 Hours | 40-41 Hours | 42-48 Hours | 49-55 Hours | 56 Hours and over |      |
| 1                                   | 2  | 3          | 4                  | 5           | 6           | 7           | 8           | 9           | 10          | 11          | 12          | 13                |      |
| <b>Both Sexes</b>                   |  | 100        | 0.0                | 0.1         | 0.9         | 2.3         | 3.4         | 3.9         | 8.3         | 6.7         | 29.9        | 18.4              | 26.0 |
| Employer                            |  | 2.1        | 0.0                | 0.0         | 0.0         | 0.1         | 0.2         | 0.0         | 0.1         | 0.1         | 0.5         | 0.4               | 0.7  |
| Independent Worker without Employee |  | 31.8       | 0.0                | 0.1         | 0.2         | 0.8         | 1.1         | 1.3         | 3.1         | 1.9         | 7.8         | 6.0               | 9.5  |
| Contributing Family worker          |  | 6.9        | 0.0                | 0.0         | 0.1         | 0.1         | 0.5         | 0.6         | 1.3         | 0.9         | 1.3         | 1.0               | 0.9  |
| Employee                            |  | 56.9       | 0.0                | 0.0         | 0.5         | 1.3         | 1.5         | 1.9         | 3.6         | 3.7         | 19.9        | 10.4              | 14.1 |
| Dependent Contractor                |  | 2.3        | 0.0                | 0.0         | 0.0         | 0.1         | 0.1         | 0.0         | 0.2         | 0.1         | 0.5         | 0.5               | 0.7  |
| <b>Male</b>                         |  | 91.3       | 0.0                | 0.1         | 0.8         | 2.1         | 2.8         | 3.1         | 6.2         | 5.9         | 27.3        | 17.9              | 25.2 |
| Employer                            |  | 2.1        | 0.0                | 0.0         | 0.0         | 0.1         | 0.2         | 0.0         | 0.1         | 0.1         | 0.5         | 0.4               | 0.7  |
| Independent Worker without Employee |  | 29.1       | 0.0                | 0.0         | 0.2         | 0.7         | 0.9         | 1.0         | 2.5         | 1.6         | 6.9         | 5.9               | 9.3  |
| Contributing Family worker          |  | 5.4        | 0.0                | 0.0         | 0.1         | 0.1         | 0.4         | 0.4         | 0.6         | 0.8         | 1.1         | 0.9               | 0.9  |
| Employee                            |  | 52.5       | 0.0                | 0.0         | 0.3         | 1.2         | 1.3         | 1.6         | 2.8         | 3.3         | 18.3        | 10.1              | 13.6 |
| Dependent Contractor                |  | 2.2        | 0.0                | 0.0         | 0.0         | 0.1         | 0.1         | 0.0         | 0.2         | 0.1         | 0.5         | 0.5               | 0.7  |
| <b>Female</b>                       |  | 8.7        | 0.0                | 0.0         | 0.2         | 0.2         | 0.6         | 0.8         | 2.1         | 0.8         | 2.6         | 0.5               | 0.8  |
| Employer                            |  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0               | 0.0  |
| Independent Worker without Employee |  | 2.6        | 0.0                | 0.0         | 0.0         | 0.1         | 0.2         | 0.3         | 0.6         | 0.3         | 0.9         | 0.1               | 0.2  |
| Contributing Family worker          |  | 1.6        | 0.0                | 0.0         | 0.0         | 0.0         | 0.1         | 0.2         | 0.7         | 0.1         | 0.2         | 0.1               | 0.0  |
| Employee                            |  | 4.4        | 0.0                | 0.0         | 0.2         | 0.1         | 0.2         | 0.3         | 0.8         | 0.4         | 1.5         | 0.3               | 0.6  |
| Dependent Contractor                |  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0               | 0.0  |

**Note:- Total may not tally due to rounding effect.**

**TABLE 18.4 Balochistan**

**PERCENTAGE DISTRIBUTION OF EMPLOYED PERSONS 10 YEARS OF AGE AND OVER BY EMPLOYMENT STATUS, NUMBER OF HOURS WORKED DURING REFERENCE WEEK AND SEX 2024-25**

| Employment Status                   | Number of Employed Persons by Hours Worked |            |                    |             |             |             |             |             |             |             |             |                   |
|-------------------------------------|--|------------|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------------|
|                                     | Total                                      | Not Worked | Less than 05 Hours | 05-09 Hours | 10-14 Hours | 15-24 Hours | 25-34 Hours | 35-39 Hours | 40-41 Hours | 42-48 Hours | 49-55 Hours | 56 Hours and over |
| 1                                   | 2  | 3          | 4                  | 5           | 6           | 7           | 8           | 9           | 10          | 11          | 12          | 13                |
| <b>Both Sexes</b>                   | 100  | 0.3        | 0.2                | 0.5         | 1.3         | 5.1         | 2.7         | 8.1         | 8.9         | 29.7        | 15.7        | 27.5              |
| Employer                            | 1.4  | 0.0        | 0.0                | 0.1         | 0.1         | 0.1         | 0.1         | 0.0         | 0.1         | 0.2         | 0.3         | 0.5               |
| Independent Worker without Employee | 36.0                                       | 0.3        | 0.1                | 0.3         | 0.2         | 1.0         | 0.9         | 2.2         | 2.5         | 7.6         | 7.6         | 13.4              |
| Contributing Family worker          | 19.1                                       | 0.0        | 0.0                | 0.1         | 0.8         | 2.6         | 1.0         | 3.2         | 3.2         | 5.1         | 1.4         | 1.6               |
| Employee                            | 43.2                                       | 0.0        | 0.0                | 0.0         | 0.2         | 1.4         | 0.6         | 2.7         | 3.1         | 16.8        | 6.4         | 11.9              |
| Dependent Contractor                | 0.2  | 0.0        | 0.0                | 0.0         | 0.0         | 0.1         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.1               |
| <b>Male</b>                         | 86.5                                       | 0.3        | 0.2                | 0.4         | 0.9         | 3.6         | 1.9         | 5.2         | 6.3         | 25.4        | 15.2        | 27.1              |
| Employer                            | 1.4  | 0.0        | 0.0                | 0.1         | 0.1         | 0.1         | 0.1         | 0.0         | 0.1         | 0.2         | 0.3         | 0.5               |
| Independent Worker without Employee | 34.6                                       | 0.2        | 0.1                | 0.2         | 0.2         | 0.7         | 0.8         | 1.9         | 2.3         | 7.4         | 7.5         | 13.4              |
| Contributing Family worker          | 9.6  | 0.0        | 0.0                | 0.1         | 0.4         | 1.5         | 0.6         | 1.1         | 1.1         | 2.1         | 1.1         | 1.5               |
| Employee                            | 40.7                                       | 0.0        | 0.0                | 0.0         | 0.2         | 1.4         | 0.5         | 2.1         | 2.8         | 15.7        | 6.3         | 11.7              |
| Dependent Contractor                | 0.1  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.1               |
| <b>Female</b>                       | 13.5                                       | 0.0        | 0.0                | 0.1         | 0.4         | 1.5         | 0.8         | 2.9         | 2.5         | 4.3         | 0.6         | 0.4               |
| Employer                            | 0.0  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0               |
| Independent Worker without Employee | 1.3  | 0.0        | 0.0                | 0.0         | 0.0         | 0.3         | 0.2         | 0.3         | 0.2         | 0.2         | 0.1         | 0.1               |
| Contributing Family worker          | 9.5  | 0.0        | 0.0                | 0.0         | 0.3         | 1.1         | 0.4         | 2.1         | 2.1         | 3.0         | 0.3         | 0.1               |
| Employee                            | 2.5  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.1         | 0.6         | 0.3         | 1.1         | 0.2         | 0.2               |
| Dependent Contractor                | 0.1  | 0.0        | 0.0                | 0.0         | 0.0         | 0.1         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0               |

**Note:- Total may not tally due to rounding effect.**

TABLE 18.4 (a) Balochistan (Rural)

## PERCENTAGE DISTRIBUTION OF EMPLOYED PERSONS 10 YEARS OF AGE AND OVER BY EMPLOYMENT STATUS, NUMBER OF HOURS WORKED DURING REFERENCE WEEK AND SEX 2024-25

| Employment Status                   | Number of Employed Persons by Hours Worked |            |                    |             |             |             |             |             |             |             |             |                   |
|-------------------------------------|--|------------|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------------|
|                                     | Total                                      | Not Worked | Less than 05 Hours | 05-09 Hours | 10-14 Hours | 15-24 Hours | 25-34 Hours | 35-39 Hours | 40-41 Hours | 42-48 Hours | 49-55 Hours | 56 Hours and over |
| 1                                   | 2  | 3          | 4                  | 5           | 6           | 7           | 8           | 9           | 10          | 11          | 12          | 13                |
| <b>Both Sexes</b>                   | 100  | 0.4        | 0.2                | 0.3         | 1.4         | 5.5         | 2.6         | 8.7         | 9.7         | 29.5        | 15.8        | 26.0              |
| Employer                            | 1.3  | 0.0        | 0.0                | 0.1         | 0.1         | 0.0         | 0.0         | 0.0         | 0.1         | 0.1         | 0.2         | 0.5               |
| Independent Worker without Employee | 37.0                                       | 0.3        | 0.1                | 0.1         | 0.2         | 1.0         | 0.8         | 2.4         | 2.9         | 8.5         | 8.0         | 12.9              |
| Contributing Family worker          | 23.6                                       | 0.0        | 0.0                | 0.1         | 0.9         | 3.3         | 1.2         | 4.1         | 4.2         | 6.4         | 1.5         | 1.7               |
| Employee                            | 37.9                                       | 0.0        | 0.0                | 0.0         | 0.2         | 1.2         | 0.5         | 2.2         | 2.5         | 14.6        | 6.0         | 10.8              |
| Dependent Contractor                | 0.2  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.1               |
| <b>Male</b>                         | 84.2                                       | 0.4        | 0.2                | 0.3         | 0.9         | 3.7         | 1.7         | 5.2         | 6.7         | 24.4        | 15.3        | 25.5              |
| Employer                            | 1.3  | 0.0        | 0.0                | 0.1         | 0.1         | 0.0         | 0.0         | 0.0         | 0.1         | 0.1         | 0.2         | 0.5               |
| Independent Worker without Employee | 35.7                                       | 0.3        | 0.1                | 0.1         | 0.2         | 0.7         | 0.7         | 2.1         | 2.7         | 8.3         | 7.9         | 12.8              |
| Contributing Family worker          | 10.9                                       | 0.0        | 0.0                | 0.1         | 0.5         | 1.8         | 0.6         | 1.3         | 1.4         | 2.4         | 1.2         | 1.5               |
| Employee                            | 36.1                                       | 0.0        | 0.0                | 0.0         | 0.2         | 1.1         | 0.4         | 1.8         | 2.4         | 13.7        | 5.9         | 10.6              |
| Dependent Contractor                | 0.1  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.1               |
| <b>Female</b>                       | 15.8                                       | 0.0        | 0.0                | 0.0         | 0.5         | 1.9         | 0.8         | 3.5         | 3.0         | 5.1         | 0.5         | 0.5               |
| Employer                            | 0.0  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0               |
| Independent Worker without Employee | 1.3  | 0.0        | 0.0                | 0.0         | 0.0         | 0.3         | 0.2         | 0.3         | 0.2         | 0.2         | 0.1         | 0.1               |
| Contributing Family worker          | 12.7                                       | 0.0        | 0.0                | 0.0         | 0.5         | 1.5         | 0.6         | 2.8         | 2.8         | 4.0         | 0.3         | 0.2               |
| Employee                            | 1.8  | 0.0        | 0.0                | 0.0         | 0.0         | 0.1         | 0.1         | 0.4         | 0.1         | 0.9         | 0.1         | 0.2               |
| Dependent Contractor                | 0.1  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0               |

**Note:- Total may not tally due to rounding effect.**

TABLE 18.4 (b) Balochistan (Urban)

## PERCENTAGE DISTRIBUTION OF EMPLOYED PERSONS 10 YEARS OF AGE AND OVER BY EMPLOYMENT STATUS, NUMBER OF HOURS WORKED DURING REFERENCE WEEK AND SEX 2024-25

| Employment Status                   | Number of Employed Persons by Hours Worked |            |                    |             |             |             |             |             |             |             |             |                   |      |
|-------------------------------------|--|------------|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------------|------|
|                                     | Total                                      | Not Worked | Less than 05 Hours | 05-09 Hours | 10-14 Hours | 15-24 Hours | 25-34 Hours | 35-39 Hours | 40-41 Hours | 42-48 Hours | 49-55 Hours | 56 Hours and over |      |
| 1                                   | 2  | 3          | 4                  | 5           | 6           | 7           | 8           | 9           | 10          | 11          | 12          | 13                |      |
| <b>Both Sexes</b>                   |  | 100        | 0.2                | 0.2         | 1.0         | 1.0         | 4.0         | 3.0         | 6.5         | 6.7         | 30.0        | 15.6              | 31.7 |
| Employer                            |  | 1.8        | 0.0                | 0.0         | 0.0         | 0.1         | 0.1         | 0.0         | 0.0         | 0.5         | 0.4         | 0.5               |      |
| Independent Worker without Employee |  | 33.3       | 0.1                | 0.1         | 0.8         | 0.1         | 1.1         | 1.2         | 1.7         | 1.4         | 5.2         | 6.6               | 14.9 |
| Contributing Family worker          |  | 7.5        | 0.0                | 0.0         | 0.2         | 0.4         | 0.6         | 0.5         | 0.8         | 0.7         | 1.8         | 1.1               | 1.3  |
| Employee                            |  | 57.1       | 0.1                | 0.1         | 0.0         | 0.4         | 2.1         | 1.0         | 4.0         | 4.5         | 22.5        | 7.5               | 15.0 |
| Dependent Contractor                |  | 0.4        | 0.0                | 0.0         | 0.0         | 0.0         | 0.1         | 0.1         | 0.0         | 0.0         | 0.1         | 0.1               | 0.0  |
| <b>Male</b>                         |  | 92.8       | 0.2                | 0.2         | 0.8         | 0.9         | 3.5         | 2.4         | 5.2         | 5.5         | 27.8        | 15.0              | 31.3 |
| Employer                            |  | 1.8        | 0.0                | 0.0         | 0.0         | 0.1         | 0.1         | 0.1         | 0.0         | 0.0         | 0.5         | 0.4               | 0.5  |
| Independent Worker without Employee |  | 31.9       | 0.1                | 0.1         | 0.7         | 0.1         | 0.8         | 1.0         | 1.5         | 1.2         | 5.0         | 6.5               | 14.9 |
| Contributing Family worker          |  | 6.1        | 0.0                | 0.0         | 0.1         | 0.4         | 0.5         | 0.5         | 0.6         | 0.4         | 1.4         | 0.9               | 1.3  |
| Employee                            |  | 52.7       | 0.1                | 0.1         | 0.0         | 0.3         | 2.1         | 0.8         | 3.0         | 3.8         | 20.8        | 7.1               | 14.6 |
| Dependent Contractor                |  | 0.2        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.1         | 0.1               | 0.0  |
| <b>Female</b>                       |  | 7.2        | 0.0                | 0.0         | 0.2         | 0.1         | 0.5         | 0.6         | 1.3         | 1.3         | 2.3         | 0.7               | 0.4  |
| Employer                            |  | 0.0        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0               | 0.0  |
| Independent Worker without Employee |  | 1.3        | 0.0                | 0.0         | 0.1         | 0.0         | 0.3         | 0.3         | 0.2         | 0.2         | 0.2         | 0.1               | 0.0  |
| Contributing Family worker          |  | 1.3        | 0.0                | 0.0         | 0.1         | 0.0         | 0.1         | 0.1         | 0.1         | 0.4         | 0.4         | 0.2               | 0.0  |
| Employee                            |  | 4.3        | 0.0                | 0.0         | 0.0         | 0.0         | 0.0         | 0.2         | 1.0         | 0.7         | 1.7         | 0.4               | 0.3  |
| Dependent Contractor                |  | 0.2        | 0.0                | 0.0         | 0.0         | 0.0         | 0.1         | 0.1         | 0.0         | 0.0         | 0.0         | 0.0               | 0.0  |

**Note:- Total may not tally due to rounding effect.**