

Government of Pakistan
Ministry of Statistics
Pakistan Bureau of Statistics

NO.5(24)/2008-PCO (Admn) -

Islamabad, 08th Feb , 2018

SHOW CAUSE NOTICE

Whereas, you Mr. Irfan Ullah Khan, Junior Draftsman (BS-09), PBS, Peshawar have committed the following acts which constitute misconduct and inefficiency under Section B para 3 (a) (b) Government Servant E&D Rules, 1973 as amended from time to time:-

i) You remained absent from duty w.e.f 06-03-2017 till to date without any intimation/prior approval of your officer Incharge.

ii). Whereas, you were directed vide memo dated 13.03.2017, 31.03.2017 and 24.04.2017 by PBS, Peshawar to report for duty but you failed to do so.

iii). Whereas, you were already served with Show Cause notice of even number dated 06.06.2017 on account of un-authorized absence from official duty w.e.f. 06.03.2017. In response to that you have submitted reply dated 16.06.2017 by enclosing copies of prescriptions recommended with four weeks bed rest and in this reply you have stated when you will fit for duty you will attend the office. But a long time period has been passed but you neither responded further nor reported for duty as yet.

iv). Whereas, you were finally directed vide memorandum dated 11.12.2017 to report for duty immediately and explain the position of your un-authorized absence, but you failed to do so.

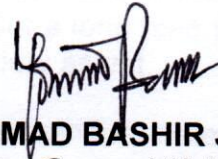
v) Whereas, your record shows that you have been found an habitual absconder and do not take interest towards official duties.

vi) Whereas, you were already served with final Show Cause notice of even number dated 04.01.2018 but neither you have responded nor reported for duty as yet.

2. Whereas by reasons of the above facts, you appear to be guilty of Misconduct and Inefficiency within the meaning of Section B para 3 (a) (b) of the Government Servant E&D Rules, 1973 as amended from time to time.

3. And Whereas I, **Muhammad Bashir Janjua**, Director General (Admn) being the Authorized Officer under Efficiency & Discipline Rules- 1973 in terms of Rule 5 (1) (iii) of the said rule has decided that it is not necessary to have an inquiry into the above charges, conducted through an inquiry officer or inquiry committee. Therefore the condition of the inquiry is dispensed with under Section B Para 5 (1) (iii) of Government Servants E& D Rules- 1973 as amended for time to time.

4. NOW, you are hereby called upon Show Cause as to why one or more of the penalties including major penalty **Removal from Service** as prescribed section B Para4 (1) (b) (iii) of the Government Servant E&D Rules, 1973, may not be imposed upon you on the above grounds alongwith treating whole the absence periods, as mentioned at Serial No.i above, as EOL (without pay & allowances).
5. Your written reply of the Show Cause Notice should reach the undersigned within fourteen (14) days of its receipt by you, if no reply is received within stipulated period then it would be presumed that you have nothing to say in your defense and ex-parte decision will be taken against you.
6. You, Mr. Irfan Ullah Khan, Junior Draftsman also given the opportunity to be heard in person by the undersigned.



(MUHAMMAD BASHIR JANJUA)
Director General (Admn)
(Authorized Officer)

Mr. Irfan Ullah Khan
Junior Draftsman (BS-09),
Pakistan Bureau of Statistics,
FATA at Peshawar.

Mr. Irfan Ullah Khan
S/O, Maaz Ullah Khan,
Mohallah Haiderabad, Meena Khel,
Lakki Marwat.