

Government of Pakistan
M/o Planning, Development and Special Initiatives
Pakistan Bureau of Statistics

PBS.5(398)/09-PCO(Admn)

Islamabad, 9th March, 2020

SHOW CAUSE NOTICE

WHEREAS, you Mr. Sandeep Hari, Data Entry Operator (BPS-12), Pakistan Bureau of Statistics (FBS-Wing), Data Processing Centre, Karachi have committed the following acts which constitute misconduct and inefficiency under rule 3(a) (b) of Government Servant (Efficiency & Discipline) Rules, 1973:-

- a) That you, Mr. Sandeep Hari, Data Entry Operator (BPS-12), Pakistan Bureau of Statistics (FBS-Wing), Data Processing Centre, Karachi, were granted 30 days Ex-Pakistan Leave w.e.f 01-09-2019 to 30-09-2019 in connection with your private visit to Italy for tourism purpose, vide Office Order dated 09-08-2019. After expiry of leave you did not join your duties.
- b) That you were directed by PBS, Karachi through a memorandum No.FBS.AP.P-26(31)/2009-2344 dated 15-10-2019, to join your duties but you did comply the orders and failed to resume duties.
- c) That you had submitted an application dated 04-09-2019, requesting for two months extension in Ex-Pakistan leave i.e. up to 30-11-2019, owing to your intention to extend your tour to other European countries. But the said extension in leave was not approved by the competent authority.
- d) That on expiry of your requested/self-granted two months extension in Ex-Pakistan leave up to 30-11-2019, you were again required to join duties, but you failed to do so.
- e) That your above mention acts shows that you are an irresponsible and absconder, which tantamount to gross misconduct on your part.

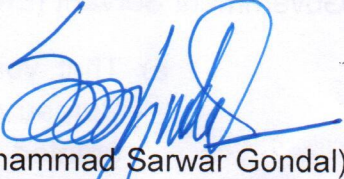
2. Whereas by reasons of the above facts, you appear to be guilty of misconduct and inefficiency within the meaning of Rule 3(a) (b) of Government Servant (E&D) Rules, 1973 as amended from time to time.

3. AND WHEREAS **I Muhammad Sarwar Gondal**, Member Resource Management being the Authorized Officer under Govt. Servant (Efficiency & Discipline) Rules-1973 in terms of Rule 5(1) (iii) of the said rule, have decided not to proceed for further inquiry in to the above charges, by the inquiry officer or inquiry committee. Therefore, the condition of further inquiry is dispended under Rule 5(1) (iii) of Government Servants (E&D) Rules-1973 as amended for time to time.

4. NOW, you are hereby called upon Show Cause as to why one or more of the major or minor penalties, including dismissal from service, as prescribed Rule 4(1) (b) (iii) of the Government Servant (E&D) Rules, 1973 may not be imposed upon you on the above grounds.

5. Your written reply of the Show Cause Notice should reach the undersigned within fourteen (14) days of its receipt by you, if no reply is received within stipulated period then it would be presumed that you have nothing to say in your defense and ex-parte decision will be taken against you.

6. You, Mr. Sandeep Hari, Data Entry Operator (BPS-12), Pakistan Bureau of Statistics (FBS-Wing), Data Processing Centre, Karachi, are also given the opportunity to be heard in person by the undersigned.



(Muhammad Sarwar Gondal)
Member/Authorized Officer

1. Mr. Sandeep Hari,
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2. Mr. Sandeep Hari, Data Entry Operator (BPS-12),
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