Government of Pakistan Ministry of Planning, Development and Special Initiatives Pakistan Bureau of Statistics

NO.PBS.IBD.A-III.P (1486)/20-3058

Islamabad, the, o2 nd Aug, 2023.

SHOW CAUSE NOTICE

WHEREAS, you Syed Shafaat Bilal Farooqi, Naib Qasid (BS-01), PBS, Karachi have committed the following acts which constitute to be inefficiency and misconduct under Rule 3 (a & b) of the Government Servants (Efficiency and Discipline), Rules, 2020:-

- You were failed to report at Sub Division Coordinator, Jamshed Quarters, District East Karachi to assist for arrangements of Training of the Enumerators (TOEs) Sessions for census.
- ii. You remained absent in inauguration ceremony which was held at the venue i.e Adamjee Government Science College, Karachi, presided by the honorable Chief Census Commissioner, Pakistan Bureau of Statistics and the Honorable Mr. Saeed Ghani, Minister for Labor, Information & Human Resources, Government of Sindh, participated as Chief Guest.
- iii. Your services were surrendered to PBS, HQ's Islamabad by the PBS, Karachi due to lack of interest in official duties.
- You were directed to join duty at PBS, HQ's Islamabad vide memorandum dated 26.01.2023 but you failed.
- v. You are failed to join duty at PBS, HQ's and are absent from duty with effect from 09.01.2023 to date. You also did not follow / obey the direction of high-ups.
- vi. Your attitude towards official duties shows extreme negligence on your part. You are habitual absconder and unwilling worker.
- Whereas by reasons of the above facts, you appear to be guilty of inefficiency and misconduct within the meaning of Rule 3 (a & b) of the Government Servants (Efficiency and Discipline) Rules, 2020.
- 3. AND WHEREAS I, <u>BAHADAR KHAN, DIRECTOR (ADMN)</u>, PBS being the Authority under Government Servants (Efficiency & Discipline) Rules- 2020 in terms of Rule 7 (a) (b) of the said rules have decided not to proceed for further inquiry into the above charges, by the inquiry officer or inquiry committee. Therefore the condition of inquiry is dispensed with under Rule 7 of Government Servants (E&D) Rules, 2020.
- 4. NOW, you are hereby called upon Show Cause as to why one or more of the major penalties including dismissal from service as prescribed in Rule 4 (3) of the Government Servants (E&D) Rules, 2020, may not be imposed upon you on the above grounds.
- 5. Your written reply of the Show Cause Notice should reach the undersigned within fourteen (14) days of its receipt by you, if no reply is received within stipulated period then it would be presumed that you have nothing to say in your defense and ex-parte decision will be taken against you.

You may also mention if you want to be heard in person by the undersigned.

(BAHADAR KHAN)
Director (Admn) / Authority

Syed Shafaat Bilal Farooqi, Naib Qasid, House No. F-50, Mohalla Jail Road, Karachi.