

MINISTRY OF PLANNING AND DEVELOPMENT

(Statistics Division)

Islamabad, the 17th August, 1982

S.M.O. 774 (D)82. -- In pursuance of sub-rule (2) of rule 3 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, the following method, qualifications and other conditions are laid down for appointment to the post of Director (Administration) (Grade-19), Deputy Director (Grade-18) and Assistant Director (Grade-17) in the Federal Bureau of Statistics, an attached department of Statistics Division.

METHOD OF APPOINTMENT

2. All the posts shall be filled by promotion, failing promotion by direct recruitment and failing direct recruitment by transfer.

CONDITIONS FOR PROMOTION

3. Promotion to the posts in column 2 below shall be made by selection from amongst the persons who hold the post specified in column 3 on a regular basis and possess the experience prescribed in column 4.

Sr. No.	Name of the post	Person eligible	Conditions of eligibility
1	2	3	4
1.	Director (Administration) (Grade-19).	Deputy Director (Grade-18).	12 years service in Grade-17 and above or 7 years service in Grade-18 in case of direct recruits in Grade-18.
2.	Deputy Director (Grade-18).	Asstt. Director (Grade-17).	5 years service in Grade-17.
3.	Assistant Director (Grade-17).	Administrative Officer/ Assistant Administrative Officer/ Superintendent (Grade-16).	3 years service in Grade-16.

QUALIFICATIONS/CONDITIONS FOR TRANSFER

4. Appointment by transfer shall be made from amongst the persons holding appointment on a regular basis in the same grade in which the post to be filled exists, provided the person concerned possesses the qualifications/experience prescribed for direct recruitment or promotion to the post concerned.

TEHMAS KHAN
Deputy Director (Admin)
Pakistan Bureau of Statistics
Ministry of Economic Affairs & Statistics
Government of Pakistan
Islamabad

QUALIFICATIONS, EXPERIENCE AND AGE LIMITS FOR DIRECT RECRUITMENT

5. A candidate must possess the educational qualifications and experience and must be within the age limits as mentioned against the post concerned in the schedule to this notification :

Provided that the maximum age limits will be relaxed by 3 years in the case of candidates belonging to Scheduled Castes, Buddhist Community, recognized tribes of the Tribal Areas, Azad Kashmir and Northern Areas (Districts of Gilgit, Skardu and Diamir), in accordance with the instructions issued by the Establishment Division :

Provided further that for Government servants who have completed at least 2 years continuous Government service, maximum age limit may be relaxed by not more than 10 years up to the age of 55 years.

PROBATION

6. Persons appointed by promotion or direct recruitment shall be on probation for a period of one year. This period may be curtailed for good and sufficient reasons to be recorded, or if considered necessary, it may be extended for a period not exceeding one year as may be prescribed at the time of appointment. Appointment on probation shall be subject to the provisions of Article 6 of the Civil Servants Act, 1973.

7. This Notification issues with the concurrence of the Establishment Division and the Federal Public Service Commission as contained in their office Memorandum No. 42/132-R5, dated the 3rd March, 1982 and Letter No. F-12-17/82-B, dated the 19th June, 1982 and 13th July, 1982 respectively, and supersedes the Statistics Division Notification No. SD-AP: E (374)/74, dated the 20th June, 1974.

SCHEDULE

(See Para 5)

S. No.	Designation and grade of the post	Qualification and experience	Age limits	
			Maximum	Minimum
1	2	3	4	5
1.	Director (Administration) (Grade-19).	(i) Second Class Master's Degree. (ii) 12 years experience of personnel management in responsible position and adequate knowledge of Government rules/regulations on administrative and financial matters.	45	35
2.	Deputy Director (Grade-18).	(i) Second Class Master's Degree. (ii) 5 years experience of personnel management in a responsible position and adequate knowledge of Government rules/regulations on administrative and financial matters.	35	25

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Min/o Economic Affairs & Statistics
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3. Assistant Director (Grade-17).	Master's Degree with 3 years experience in administrative and financial matters in su- pervisory capacity.	32	22
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Note :—Candidates possessing higher academic qualifications/experience shall be preferred and length of experience shall be relaxable to the minimum except of the academic duration required for obtaining higher quali-
fication.

[No. S.D.S.G. Admn. 1. 2(3)/82.]

S. S. ZAFAR,
Deputy Secretary (Admn).


TEHMAS KHAN
Deputy Director (Admn)
Pakistan Bureau of Statistics
M/o Economic Affairs & Statistics
Government of Pakistan
Islamabad