Table 39: PAKISTAN

	Employees by wage Groups							
Major Occupation Groups	Total Employees	Up to Rs.5,000	Rs. 5,001 to 10,000	Rs. 10,001 to 15,000	Rs. 15,001 and over	Average Monthly Wages		
1	2	3	4	5	6	7		

Both Sexes	100.00	2.64	11.01	22.85	63.51	24028
Managers	3.06	0.01	0.01	0.07	2.96	68214
Professionals	10.40	0.31	1.25	1.07	7.76	41815
Technicians and associate professionals	6.21	0.04	0.28	0.52	5.39	33555
Clerical support workers	3.27	0.01	0.05	0.16	3.05	34259
Service and sales workers	13.80	0.21	1.55	3.49	8.54	20767
Skilled agricultural, forestry and fishery workers	0.50	=	0.03	0.10	0.37	24917
Craft and related trades workers	17.37	1.00	2.22	3.13	11.02	20090
Plant and machine operators, and assemblers	9.79	0.06	0.57	1.99	7.17	21721
Elementary occupations	35.61	0.99	5.04	12.33	17.24	16238
Male	100.00	1.31	7.84	23.47	67.38	24643
Managers	3.22	0.01	0.02	0.08	3.11	68935
Professionals	7.19	0.09	0.63	0.67	5.81	47597
Technicians and associate professionals	6.19	0.03	0.27	0.54	5.34	34394
Clerical support workers	3.61	0.01	0.05	0.18	3.38	34329
Service and sales workers	15.46	0.21	1.70	3.90	9.66	20868
Skilled agricultural, forestry and fishery workers	0.57	=	0.03	0.12	0.43	24948
Craft and related trades workers	17.18	0.57	1.41	2.96	12.25	21708
Plant and machine operators, and assemblers	11.20	0.06	0.62	2.27	8.25	21742
Elementary occupations	35.36	0.34	3.10	12.75	19.17	17241
Female	100.00	11.10	31.16	18.86	38.88	20117
Managers	2.08	0.05	-	-	2.02	61112
Professionals	30.79	1.76	5.23	3.64	20.16	33236
Technicians and associate professionals	6.36	0.06	0.29	0.34	5.67	28362
Clerical support workers	1.05	-	0.01	0.04	1.00	32721
Service and sales workers	3.19	0.26	0.61	0.84	1.48	17650
Skilled agricultural, forestry and fishery workers	0.01	-	0.01	-	-	14036
Craft and related trades workers	18.54	3.76	7.36	4.20	3.22	10554
Plant and machine operators, and assemblers	0.84	0.05	0.27	0.17	0.35	19980
Elementary occupations	37.15	5.16	17.38	9.62	4.99	10170

Table 39 (a): PAKISTAN (Rural)

	Employees by wage Groups							
Major Occupation Groups	Total Employees	Up to Rs.5,000	Rs. 5,001 to 10,000	Rs. 10,001 to 15,000	Rs. 15,001 and over	Average Monthly Wages		
1	2	3	4	5	6	7		

Both Sexes	100.00	3.12	13.27	26.59	57.02	20522
Managers	1.38	0.02	0.01	0.06	1.30	58528
Professionals	8.72	0.40	1.43	1.09	5.80	33581
Technicians and associate professionals	4.75	0.04	0.29	0.52	3.90	29035
Clerical support workers	2.10	-	0.03	0.12	1.95	32901
Service and sales workers	11.79	0.20	1.46	3.03	7.10	20989
Skilled agricultural, forestry and fishery workers	0.50	-	0.04	0.11	0.34	21332
Craft and related trades workers	15.70	1.12	2.35	2.63	9.60	19340
Plant and machine operators, and assemblers	9.66	0.07	0.65	2.25	6.70	20891
Elementary occupations	45.40	1.28	7.01	16.78	20.33	15594
Male	100.00	1.54	9.35	27.84	61.27	21284
Managers	1.40	-	0.01	0.07	1.32	59541
Professionals	5.99	0.14	0.85	0.81	4.19	38276
Technicians and associate professionals	4.43	0.03	0.28	0.57	3.55	29795
Clerical support workers	2.37	-	0.04	0.13	2.20	32806
Service and sales workers	13.43	0.20	1.64	3.44	8.15	21090
Skilled agricultural, forestry and fishery workers	0.58	-	0.04	0.13	0.40	21369
Craft and related trades workers	14.99	0.62	1.32	2.33	10.72	21461
Plant and machine operators, and assemblers	11.20	0.07	0.74	2.59	7.81	20953
Elementary occupations	45.61	0.48	4.44	17.77	22.92	16535
Female	100.00	12.47	36.52	19.19	31.82	16000
Managers	1.29	0.09	-	-	1.20	52030
Professionals	24.90	1.93	4.88	2.77	15.32	26879
Technicians and associate professionals	6.63	0.08	0.36	0.25	5.94	26025
Clerical support workers	0.48	-	-	0.02	0.46	35681
Service and sales workers	2.11	0.20	0.44	0.61	0.87	17179
Skilled agricultural, forestry and fishery workers	0.02	=	0.01	=	0.01	14036
Craft and related trades workers	19.92	4.09	8.44	4.43	2.97	9884
Plant and machine operators, and assemblers	0.52	0.07	0.11	0.21	0.13	13090
Elementary occupations	44.13	6.01	22.28	10.90	4.94	9830

Table 39 (b): PAKISTAN (Urban)

	Employees by wage Groups							
Major Occupation Groups	Total Employees	Up to Rs.5,000	Rs. 5,001 to 10,000	Rs. 10,001 to 15,000	Rs. 15,001 and over	Average Monthly Wages		
1	2	3	4	5	6	7		

Both Sexes	100.00	2.01	8.06	17.99	71.94	28582
Managers	5.25	0.01	0.02	0.09	5.12	71523
Professionals	12.57	0.20	1.02	1.04	10.30	49238
Technicians and associate professionals	8.12	0.03	0.26	0.51	7.32	36986
Clerical support workers	4.78	0.01	0.07	0.22	4.49	35033
Service and sales workers	16.40	0.23	1.67	4.08	10.42	20560
Skilled agricultural, forestry and fishery workers	0.50	-	0.01	0.09	0.40	29572
Craft and related trades workers	19.53	0.84	2.06	3.77	12.86	20872
Plant and machine operators, and assemblers	9.96	0.04	0.48	1.65	7.79	22767
Elementary occupations	22.89	0.63	2.48	6.54	13.24	17897
Male	100.00	1.00	5.92	17.93	75.15	28909
Managers	5.53	0.02	0.03	0.10	5.39	71945
Professionals	8.70	0.02	0.35	0.48	7.85	55754
Technicians and associate professionals	8.43	0.04	0.27	0.51	7.61	37463
Clerical support workers	5.20	0.02	0.07	0.24	4.87	35212
Service and sales workers	18.05	0.22	1.78	4.49	11.57	20658
Skilled agricultural, forestry and fishery workers	0.57	-	0.01	0.10	0.45	29572
Craft and related trades workers	19.97	0.50	1.53	3.75	14.19	21943
Plant and machine operators, and assemblers	11.20	0.04	0.47	1.88	8.80	22745
Elementary occupations	22.35	0.16	1.41	6.38	14.41	19071
Female	100.00	9.05	23.11	18.37	49.47	26292
Managers	3.26	-	0.01	-	3.25	66506
Professionals	39.64	1.51	5.76	4.95	27.42	39227
Technicians and associate professionals	5.96	0.03	0.18	0.49	5.26	32266
Clerical support workers	1.90	-	0.03	0.06	1.82	31604
Service and sales workers	4.80	0.34	0.86	1.20	2.40	17962
Skilled agricultural, forestry and fishery workers	-	=	-	=	-	=
Craft and related trades workers	16.45	3.26	5.74	3.86	3.58	11772
Plant and machine operators, and assemblers	1.31	0.02	0.50	0.11	0.68	24096
Elementary occupations	26.69	3.89	10.03	7.71	5.07	11015

Table 39.1: KHYBER PAKHTUNKHWA

	Employees by wage Groups							
Major Occupation Groups	Total Employees	Up to Rs.5,000	Rs. 5,001 to 10,000	Rs. 10,001 to 15,000	Rs. 15,001 and over	Average Monthly Wages		
1	2	3	4	5	6	7		

Both Sexes	100.00	2.19	7.06	21.32	69.42	24168
Managers	2.51	0.05	-	0.16	2.30	59652
Professionals	13.10	0.20	1.47	2.19	9.24	36545
Technicians and associate professionals	6.21	0.06	0.31	0.42	5.42	31363
Clerical support workers	2.78	-	0.09	0.27	2.43	32158
Service and sales workers	14.40	0.25	1.11	2.91	10.13	22096
Skilled agricultural, forestry and fishery workers	0.41	-	-	0.02	0.39	29717
Craft and related trades workers	15.55	1.07	1.63	2.10	10.75	21686
Plant and machine operators, and assemblers	8.55	0.03	0.16	1.57	6.80	23028
Elementary occupations	36.49	0.55	2.29	11.68	21.97	17528
Male	100.00	1.49	6.01	21.97	70.52	24046
Managers	2.31	=	-	0.18	2.13	61066
Professionals	9.31	0.11	1.07	1.34	6.80	40005
Technicians and associate professionals	5.44	0.05	0.26	0.44	4.69	32769
Clerical support workers	2.94	-	0.09	0.29	2.55	32156
Service and sales workers	15.67	0.26	1.20	3.18	11.03	22087
Skilled agricultural, forestry and fishery workers	0.45	-	-	0.02	0.43	29715
Craft and related trades workers	15.74	0.82	1.12	2.17	11.64	22467
Plant and machine operators, and assemblers	9.45	0.03	0.17	1.73	7.51	23028
Elementary occupations	38.69	0.23	2.09	12.62	23.75	17775
Female	100.00	8.83	17.08	15.15	58.94	25332
Managers	4.49	0.54	0.02	-	3.92	52739
Professionals	49.11	1.01	5.31	10.31	32.48	30301
Technicians and associate professionals	13.56	0.18	0.83	0.23	12.32	25996
Clerical support workers	1.29	-	-	0.05	1.25	32209
Service and sales workers	2.29	0.08	0.27	0.33	1.61	22654
Skilled agricultural, forestry and fishery workers	0.03	-	-	-	0.03	30000
Craft and related trades workers	13.66	3.43	6.46	1.47	2.31	13127
Plant and machine operators, and assemblers	-	=	-	=	-	=
Elementary occupations	15.57	3.58	4.19	2.76	5.03	11702

Table 39.1 (a): KHYBER PAKHTUNKHWA (Rural)

	Employees by wage Groups							
Major Occupation Groups	Total Employees	Up to Rs.5,000	Rs. 5,001 to 10,000	Rs. 10,001 to 15,000	Rs. 15,001 and over	Average Monthly Wages		
1	2	3	4	5	6	7		

Both Sexes	100.00	2.21	6.94	22.39	68.45	23134
Managers	1.94	0.06	-	0.13	1.74	58898
Professionals	12.11	0.24	1.42	1.97	8.47	33626
Technicians and associate professionals	5.84	0.06	0.32	0.45	5.01	30625
Clerical support workers	2.38	=	0.07	0.14	2.17	33684
Service and sales workers	13.74	0.25	1.05	2.94	9.50	21907
Skilled agricultural, forestry and fishery	0.35	-	-	0.02	0.33	27666
workers Craft and related trades workers	45.46	4.02		4.07		24047
• • • • • • • • • • • • • • • • • • • •	15.16	1.03	1.62	1.87	10.64	21917
Plant and machine operators, and assemblers	8.79	0.02	0.17	1.73	6.86	22226
Elementary occupations	39.68	0.55	2.29	13.12	23.72	17495
Male	100.00	1.56	5.97	23.22	69.25	22916
Managers	1.65	-	-	0.15	1.50	61291
Professionals	9.10	0.13	1.16	1.44	6.37	34500
Technicians and associate professionals	4.92	0.06	0.24	0.47	4.16	31793
Clerical support workers	2.56	-	0.07	0.15	2.33	33539
Service and sales workers	14.88	0.26	1.11	3.19	10.31	21954
Skilled agricultural, forestry and fishery workers	0.38	-	-	0.03	0.36	27642
Craft and related trades workers	15.12	0.83	1.00	1.89	11.40	22852
Plant and machine operators, and assemblers	9.60	0.02	0.19	1.89	7.50	22226
Elementary occupations	41.79	0.26	2.20	14.01	25.32	17663
Female	100.00	9.35	17.45	13.38	59.82	25496
Managers	5.13	0.76	-	-	4.37	50565
Professionals	44.67	1.42	4.35	7.72	31.17	31694
Technicians and associate professionals	15.85	0.10	1.16	0.32	14.27	26691
Clerical support workers	0.43	-	-	-	0.43	42959
Service and sales workers	1.45	0.11	0.38	0.22	0.74	16682
Skilled agricultural, forestry and fishery workers	0.04	-	-	-	0.04	30000
Craft and related trades workers	15.69	3.29	8.33	1.67	2.39	12148
Plant and machine operators, and assemblers	-	-	-	-	-	-
Elementary occupations	16.73	3.66	3.23	3.44	6.40	12942

Table 39.1 (b): KHYBER PAKHTUNKHWA (Urban)

	Employees by wage Groups							
Major Occupation Groups	Total Employees	Up to Rs.5,000	Rs. 5,001 to 10,000	Rs. 10,001 to 15,000	Rs. 15,001 and over	Average Monthly Wages		
1	2	3	4	5	6	7		

Both Sexes	100.00	2.10	7.56	16.96	73.38	28398
Managers	4.85	-	0.01	0.28	4.56	60888
Professionals	17.15	-	1.68	3.08	12.39	44964
Technicians and associate professionals	7.72	0.05	0.29	0.30	7.09	33645
Clerical support workers	4.42	=	0.16	0.80	3.46	28794
Service and sales workers	17.06	0.23	1.33	2.78	12.71	22717
Skilled agricultural, forestry and fishery workers	0.65	=	-	=	0.65	34301
Craft and related trades workers	17.11	1.20	1.70	3.03	11.19	20848
Plant and machine operators, and assemblers	7.58	0.06	0.10	0.90	6.52	26831
Elementary occupations	23.47	0.55	2.30	5.79	14.83	17756
Male	100.00	1.23	6.18	16.54	76.06	28958
Managers	5.17	=	-	0.33	4.84	60755
Professionals	10.22	=	0.71	0.88	8.63	61314
Technicians and associate professionals	7.70	=	0.33	0.35	7.02	35477
Clerical support workers	4.58	-	0.18	0.90	3.49	28789
Service and sales workers	19.10	0.27	1.55	3.13	14.15	22538
Skilled agricultural, forestry and fishery workers	0.75	-	-	-	0.75	34301
Craft and related trades workers	18.47	0.78	1.68	3.36	12.65	21096
Plant and machine operators, and assemblers	8.80	0.07	0.11	1.04	7.57	26831
Elementary occupations	25.22	0.09	1.61	6.55	16.96	18576
Female	100.00	7.53	16.14	19.57	56.76	24924
Managers	2.88	-	0.08	-	2.80	62369
Professionals	60.15	-	7.69	16.75	35.71	27731
Technicians and associate professionals	7.86	0.38	-	-	7.48	22511
Clerical support workers	3.42	-	-	0.16	3.26	28831
Service and sales workers	4.40	-	-	0.62	3.78	27537
Skilled agricultural, forestry and fishery workers	-	=	-	=	-	-
Craft and related trades workers	8.63	3.75	1.80	0.97	2.09	17555
Plant and machine operators, and assemblers	-	=	-	=	-	=
Elementary occupations	12.66	3.39	6.57	1.07	1.63	7629

Table 39.2: PUNJAB

	Employees by wage Groups							
Major Occupation Groups	Total Employees	Up to Rs.5,000	Rs. 5,001 to 10,000	Rs. 10,001 to 15,000	Rs. 15,001 and over	Average Monthly Wages		
1	2	3	4	5	6	7		

Both Sexes	100.00	3.18	11.35	22.35	63.12	23367
Managers	3.07	-	0.02	0.05	3.00	68902
Professionals	10.48	0.43	1.47	1.00	7.58	39759
Technicians and associate professionals	6.07	0.03	0.30	0.59	5.15	31841
Clerical support workers	2.77	-	0.04	0.15	2.58	32275
Service and sales workers	12.51	0.17	1.46	3.43	7.45	19617
Skilled agricultural, forestry and fishery workers	0.60	=	0.03	0.13	0.44	25192
Craft and related trades workers	19.34	1.17	2.31	3.41	12.45	20248
Plant and machine operators, and assemblers	10.24	0.05	0.53	2.12	7.56	21050
Elementary occupations	34.90	1.34	5.20	11.46	16.90	15973
Male	100.00	1.22	7.32	23.14	68.32	24043
Managers	3.33	=	0.02	0.07	3.24	69107
Professionals	6.19	0.06	0.53	0.57	5.02	46424
Technicians and associate professionals	6.26	0.02	0.30	0.63	5.31	32534
Clerical support workers	3.14	-	0.05	0.17	2.92	32116
Service and sales workers	14.40	0.15	1.62	3.95	8.68	19757
Skilled agricultural, forestry and fishery workers	0.73	-	0.03	0.16	0.53	25192
Craft and related trades workers	19.86	0.62	1.56	3.36	14.32	21911
Plant and machine operators, and assemblers	12.12	0.04	0.56	2.50	9.02	21062
Elementary occupations	33.97	0.32	2.64	11.73	19.28	17347
Female	100.00	12.84	31.12	18.45	37.59	20047
Managers	1.84	-	-	=	1.84	67090
Professionals	31.58	2.21	6.08	3.12	20.17	33348
Technicians and associate professionals	5.12	0.06	0.27	0.43	4.36	27674
Clerical support workers	0.95	-	-	0.05	0.90	34860
Service and sales workers	3.21	0.28	0.65	0.85	1.42	16538
Skilled agricultural, forestry and fishery workers	-	-	-	-	-	-
Craft and related trades workers	16.82	3.89	5.99	3.67	3.28	10605
Plant and machine operators, and assemblers	1.03	0.06	0.37	0.21	0.39	20376
Elementary occupations	39.45	6.33	17.76	10.13	5.22	10160

Table 39.2 (a): PUNAJB (Rural)

	Employees by wage Groups							
Major Occupation Groups	Total Employees	Up to Rs.5,000	Rs. 5,001 to 10,000	Rs. 10,001 to 15,000	Rs. 15,001 and over	Average Monthly Wages		
1	2	3	4	5	6	7		

Both Sexes	100.00	3.78	13.27	25.36	57.59	19913
Managers	1.23	-	0.01	0.04	1.18	59921
Professionals	8.51	0.54	1.65	1.02	5.31	30233
Technicians and associate professionals	4.52	0.03	0.28	0.54	3.67	27587
Clerical support workers	1.97	-	0.01	0.10	1.86	31633
Service and sales workers	9.83	0.19	1.24	2.79	5.61	19936
Skilled agricultural, forestry and fishery workers	0.52	-	0.03	0.13	0.36	20393
Craft and related trades workers	17.88	1.27	2.45	2.74	11.43	19551
Plant and machine operators, and assemblers	10.03	0.05	0.54	2.34	7.10	20520
Elementary occupations	45.52	1.71	7.05	15.68	21.08	15635
Male	100.00	1.43	8.30	26.79	63.48	20958
Managers	1.39	-	0.01	0.05	1.33	60180
Professionals	4.75	0.11	0.72	0.66	3.26	36770
Technicians and associate professionals	4.39	0.01	0.27	0.60	3.51	28356
Clerical support workers	2.25	-	0.02	0.11	2.13	31436
Service and sales workers	11.48	0.17	1.42	3.25	6.63	20081
Skilled agricultural, forestry and fishery workers	0.63	-	0.04	0.16	0.43	20393
Craft and related trades workers	17.98	0.66	1.55	2.60	13.17	21540
Plant and machine operators, and assemblers	11.99	0.04	0.62	2.77	8.57	20621
Elementary occupations	45.13	0.44	3.65	16.59	24.46	16932
Female	100.00	14.87	36.69	18.65	29.79	14988
Managers	0.46	-	-	-	0.46	56266
Professionals	26.24	2.55	6.02	2.68	14.99	24649
Technicians and associate professionals	5.15	0.11	0.31	0.29	4.44	24490
Clerical support workers	0.62	-	-	0.03	0.59	35016
Service and sales workers	2.03	0.28	0.37	0.58	0.80	16078
Skilled agricultural, forestry and fishery workers	-	-	-	-	-	-
Craft and related trades workers	17.39	4.12	6.69	3.38	3.20	9853
Plant and machine operators, and assemblers	0.77	0.10	0.16	0.31	0.19	13095
Elementary occupations	47.34	7.71	23.13	11.38	5.12	9803

Table 39.2 (b): PUNAJB (Urban)

	Employees by wage Groups							
Major Occupation Groups	Total Employees	Up to Rs.5,000	Rs. 5,001 to 10,000	Rs. 10,001 to 15,000	Rs. 15,001 and over	Average Monthly Wages		
1	2	3	4	5	6	7		

Both Sexes	100.00	2.40	8.85	18.42	70.33	27866
Managers	5.48	=	0.03	0.07	5.38	71521
Professionals	13.05	0.28	1.24	0.98	10.55	47853
Technicians and associate professionals	8.09	0.03	0.33	0.65	7.08	34941
Clerical support workers	3.82	-	0.07	0.23	3.52	32706
Service and sales workers	16.01	0.15	1.74	4.27	9.85	19362
Skilled agricultural, forestry and fishery workers	0.71	-	0.02	0.14	0.55	29747
Craft and related trades workers	21.25	1.05	2.13	4.29	13.78	21011
Plant and machine operators, and assemblers	10.53	0.05	0.50	1.83	8.15	21708
Elementary occupations	21.07	0.85	2.78	5.96	11.47	16924
Male	100.00	0.94	6.06	18.47	74.53	27999
Managers	5.81	-	0.03	0.09	5.69	71843
Professionals	8.02	-	0.29	0.45	7.28	53759
Technicians and associate professionals	8.67	0.03	0.35	0.66	7.63	35249
Clerical support workers	4.28	-	0.08	0.26	3.94	32575
Service and sales workers	18.16	0.13	1.88	4.85	11.30	19494
Skilled agricultural, forestry and fishery workers	0.85	-	0.02	0.16	0.66	29747
Craft and related trades workers	22.26	0.56	1.58	4.34	15.79	22296
Plant and machine operators, and assemblers	12.29	0.05	0.47	2.17	9.59	21614
Elementary occupations	19.67	0.17	1.35	5.50	12.64	18570
Female	100.00	9.98	23.27	18.17	48.58	27177
Managers	3.79	-	-	-	3.79	68957
Professionals	39.10	1.72	6.16	3.73	27.48	41573
Technicians and associate professionals	5.08	=	0.21	0.63	4.24	32218
Clerical support workers	1.41	-	-	0.06	1.35	34764
Service and sales workers	4.87	0.28	1.04	1.24	2.30	16808
Skilled agricultural, forestry and fishery workers	-	-	-	-	-	-
Craft and related trades workers	16.02	3.57	5.00	4.07	3.38	11756
Plant and machine operators, and assemblers	1.40	-	0.67	0.06	0.66	25996
Elementary occupations	28.33	4.40	10.18	8.37	5.38	11000

Table 39.3: SINDH

	Employees by wage Groups							
Major Occupation Groups	Total Employees	Up to Rs.5,000	Rs. 5,001 to 10,000	Rs. 10,001 to 15,000	Rs. 15,001 and over	Average Monthly Wages		
1	2	3	4	5	6	7		

Both Sexes	100.00	1.97	12.80	25.58	59.65	24664
Managers	3.28	0.03	-	0.07	3.19	73087
Professionals	8.58	0.15	0.69	0.66	7.07	50054
Technicians and associate professionals	6.51	0.04	0.23	0.46	5.78	37880
Clerical support workers	4.47	0.02	0.04	0.11	4.30	36943
Service and sales workers	15.20	0.28	1.96	3.94	9.02	20858
Skilled agricultural, forestry and fishery	0.32	0.01	0.05	0.09	0.18	19552
workers Craft and related trades workers	15.22	0.75	2.40	3.01	0.00	18695
Plant and machine operators, and	8.97		2.40	1.92	9.06	
assemblers	8.97	0.09	0.81	1.92	6.14	21806
Elementary occupations	37.45	0.60	6.63	15.31	14.90	15537
Male	100.00	1.38	9.80	26.09	62.73	25515
Managers	3.57	0.03	-	0.07	3.46	73663
Professionals	7.49	0.08	0.49	0.46	6.45	54146
Technicians and associate professionals	6.49	0.05	0.24	0.50	5.70	38423
Clerical support workers	4.81	0.03	0.04	0.12	4.62	37245
Service and sales workers	16.47	0.28	2.10	4.25	9.84	20907
Skilled agricultural, forestry and fishery workers	0.35	0.01	0.05	0.10	0.20	19702
Craft and related trades workers	14.28	0.40	1.39	2.85	9.63	20324
Plant and machine operators, and assemblers	9.88	0.10	0.90	2.12	6.77	21827
Elementary occupations	36.67	0.41	4.59	15.62	16.05	16308
Female	100.00	7.35	40.09	20.91	31.66	16926
Managers	0.72	-	-	-	0.72	47161
Professionals	18.47	0.75	2.48	2.48	12.77	34982
Technicians and associate professionals	6.74	-	0.11	0.14	6.49	33137
Clerical support workers	1.43	-	0.06	=	1.38	27717
Service and sales workers	3.69	0.29	0.66	1.17	1.56	18888
Skilled agricultural, forestry and fishery workers	0.04	-	0.04	-	-	7560
Craft and related trades workers	23.79	3.93	11.57	4.42	3.87	9809
Plant and machine operators, and assemblers	0.62	-	0.04	0.14	0.43	18844
Elementary occupations	44.49	2.37	25.14	12.56	4.43	9761

Table 39.3 (a): SINDH (Rural)

	Employees by wage Groups							
Major Occupation Groups	Total Employees	Up to Rs.5,000	Rs. 5,001 to 10,000	Rs. 10,001 to 15,000	Rs. 15,001 and over	Average Monthly Wages		
1	2	3	4	5	6	7		

Both Sexes	100.00	2.65	21.22	36.41	39.71	17812
Managers	0.61	0.01	-	0.04	0.55	58784
Professionals	5.34	0.17	0.91	0.54	3.72	41202
Technicians and associate professionals	3.96	0.05	0.32	0.60	2.99	29017
Clerical support workers	2.03	-	0.05	0.17	1.80	33433
Service and sales workers	13.61	0.17	2.64	3.73	7.08	20701
Skilled agricultural, forestry and fishery workers	0.62	0.01	0.11	0.19	0.30	18514
Craft and related trades workers	11.17	1.07	3.03	2.62	4.45	14565
Plant and machine operators, and assemblers	8.31	0.18	1.25	2.47	4.41	18698
Elementary occupations	54.36	0.99	12.91	26.05	14.41	13458
Male	100.00	1.84	16.28	38.69	43.18	18703
Managers	0.70	0.01	-	0.05	0.63	59246
Professionals	5.15	0.15	0.80	0.57	3.63	42843
Technicians and associate professionals	3.66	0.06	0.36	0.68	2.56	28697
Clerical support workers	2.34	-	0.06	0.20	2.08	33458
Service and sales workers	15.34	0.20	2.94	4.15	8.05	20753
Skilled agricultural, forestry and fishery workers	0.70	0.02	0.12	0.22	0.35	18686
Craft and related trades workers	8.54	0.41	1.19	2.26	4.68	17461
Plant and machine operators, and assemblers	9.64	0.21	1.45	2.86	5.11	18701
Elementary occupations	53.94	0.79	9.36	27.71	16.09	14173
Female	100.00	7.72	52.06	22.17	18.04	12243
Managers	0.07	-	-	-	0.07	30000
Professionals	6.52	0.27	1.55	0.40	4.30	33111
Technicians and associate professionals	5.84	-	0.08	0.11	5.65	30268
Clerical support workers	0.07	-	-	-	0.07	28000
Service and sales workers	2.81	-	0.72	1.05	1.03	18943
Skilled agricultural, forestry and fishery workers	0.07	-	0.07	-	-	7560
Craft and related trades workers	27.59	5.19	14.51	4.92	2.98	8967
Plant and machine operators, and assemblers	0.03	-	-	0.03	-	12600
Elementary occupations	57.00	2.26	35.14	15.66	3.95	9232

Table 39.3 (b): SINDH (Urban)

	Employees by wage Groups							
Major Occupation Groups	Total Employees	Up to Rs.5,000	Rs. 5,001 to 10,000	Rs. 10,001 to 15,000	Rs. 15,001 and over	Average Monthly Wages		
1	2	3	4	5	6	7		

Both Sexes	100.00	1.49	6.85	17.93	73.72	29501
Managers	5.17	0.04	-	0.08	5.05	74277
Professionals	10.86	0.14	0.54	0.75	9.44	53125
Technicians and associate professionals	8.31	0.03	0.16	0.37	7.76	40863
Clerical support workers	6.20	0.04	0.03	0.07	6.06	37752
Service and sales workers	16.32	0.36	1.48	4.09	10.40	20951
Skilled agricultural, forestry and fishery workers	0.11	=	-	0.02	0.09	23593
Craft and related trades workers	18.08	0.52	1.96	3.28	12.32	20496
Plant and machine operators, and assemblers	9.43	0.03	0.50	1.54	7.36	23740
Elementary occupations	25.51	0.33	2.19	7.74	15.25	18665
Male	100.00	1.08	5.54	17.83	75.54	29980
Managers	5.45	0.05	-	0.09	5.31	74870
Professionals	9.02	0.04	0.29	0.39	8.30	58375
Technicians and associate professionals	8.34	0.04	0.16	0.38	7.77	41223
Clerical support workers	6.43	0.04	0.02	0.07	6.29	38149
Service and sales workers	17.21	0.33	1.55	4.31	11.02	20997
Skilled agricultural, forestry and fishery workers	0.12	=	-	0.03	0.09	23593
Craft and related trades workers	18.04	0.39	1.53	3.24	12.88	21212
Plant and machine operators, and assemblers	10.05	0.03	0.53	1.64	7.85	23792
Elementary occupations	25.35	0.16	1.46	7.69	16.03	19285
Female	100.00	6.84	23.81	19.19	50.16	23292
Managers	1.60	=	-	=	1.60	48175
Professionals	34.72	1.40	3.74	5.31	24.27	35459
Technicians and associate professionals	7.98	-	0.14	0.19	7.64	35990
Clerical support workers	3.29	-	0.13	-	3.16	27709
Service and sales workers	4.88	0.69	0.59	1.32	2.28	18845
Skilled agricultural, forestry and fishery workers	-	-	-	-	-	-
Craft and related trades workers	18.62	2.22	7.57	3.73	5.10	11506
Plant and machine operators, and assemblers	1.42	-	0.10	0.29	1.03	19024
Elementary occupations	27.49	2.52	11.54	8.34	5.08	11251

Table 39.4: BALOCHISTAN

	Employees by wage Groups						
Major Occupation Groups	Total Employees	Up to Rs.5,000	Rs. 5,001 to 10,000	Rs. 10,001 to 15,000	Rs. 15,001 and over	Average Monthly Wages	
1	2	3	4	5	6	7	

Both Sexes	100.00	1.24	9.13	18.77	70.87	27659
Managers	3.36	-	0.06	0.04	3.25	55035
Professionals	11.15	0.26	1.11	0.80	8.98	48118
Technicians and associate professionals	6.29	0.05	0.16	0.21	5.87	35063
Clerical support workers	3.94	-	0.08	0.19	3.67	38262
Service and sales workers	19.11	0.24	1.74	3.44	13.69	25864
Skilled agricultural, forestry and fishery workers	0.48	0.01	-	0.04	0.44	27849
Craft and related trades workers	11.62	0.20	1.93	3.45	6.04	20516
Plant and machine operators, and assemblers	12.42	0.07	1.06	2.08	9.21	24979
Elementary occupations	31.64	0.41	2.97	8.53	19.72	19503
Male	100.00	1.29	8.21	17.99	72.51	27853
Managers	2.94	=	0.07	0.05	2.83	55663
Professionals	9.79	0.28	1.03	0.80	7.68	49803
Technicians and associate professionals	6.04	0.05	0.17	0.22	5.60	36063
Clerical support workers	4.24	=	0.09	0.20	3.94	38262
Service and sales workers	20.38	0.26	1.84	3.69	14.59	25865
Skilled agricultural, forestry and fishery workers	0.52	0.01	-	0.04	0.47	27849
Craft and related trades workers	9.12	0.20	0.80	1.66	6.46	24431
Plant and machine operators, and assemblers	13.33	0.05	1.15	2.23	9.91	25023
Elementary occupations	33.64	0.44	3.07	9.10	21.02	19501
Female	100.00	0.51	21.28	28.97	49.25	25092
Managers	8.85	-	0.03	-	8.82	52286
Professionals	29.12	-	2.20	0.78	26.14	40655
Technicians and associate professionals	9.52	-	0.06	0.01	9.45	26690
Clerical support workers	-	-	-	-	-	-
Service and sales workers	2.31	-	0.35	0.16	1.80	25727
Skilled agricultural, forestry and fishery workers	-	=	-	=	-	-
Craft and related trades workers	44.46	0.18	16.93	26.93	0.43	9929
Plant and machine operators, and assemblers	0.42	0.33	-	0.09	-	6284
Elementary occupations	5.31	-	1.71	0.99	2.61	19716

Table 39.4 (a): BALOCHISTAN (Rural)

	Employees by wage Groups					
Major Occupation Groups	Total Employees	Up to Rs.5,000	Rs. 5,001 to 10,000	Rs. 10,001 to 15,000	Rs. 15,001 and over	Average Monthly Wages
1	2	3	4	5	6	7

Both Sexes	100.00	1.41	9.46	21.20	67.93	25994
Managers	3.37	-	-	0.05	3.32	52920
Professionals	10.03	0.37	1.07	0.59	8.00	47201
Technicians and associate professionals	5.63	0.02	0.16	0.28	5.17	34424
Clerical support workers	2.60	-	0.03	0.04	2.54	38153
Service and sales workers	17.93	0.23	1.24	3.46	13.00	24713
Skilled agricultural, forestry and fishery workers	0.41	0.01	=	-	0.40	27534
Craft and related trades workers	11.48	0.16	1.70	4.28	5.34	19490
Plant and machine operators, and assemblers	13.41	0.07	1.37	2.39	9.58	24839
Elementary occupations	35.15	0.57	3.90	10.10	20.57	18310
Male	100.00	1.53	8.91	20.04	69.53	26202
Managers	2.69	-	-	0.06	2.63	53411
Professionals	8.54	0.40	1.04	0.64	6.45	50632
Technicians and associate professionals	5.36	0.02	0.17	0.30	4.87	35781
Clerical support workers	2.83	-	0.03	0.05	2.75	38153
Service and sales workers	19.27	0.25	1.30	3.75	13.98	24694
Skilled agricultural, forestry and fishery workers	0.44	0.01	=	-	0.43	27534
Craft and related trades workers	8.56	0.16	0.84	1.78	5.77	23646
Plant and machine operators, and assemblers	14.57	0.08	1.49	2.60	10.41	24839
Elementary occupations	37.75	0.62	4.04	10.86	22.23	18347
Female	100.00	0.10	15.84	34.64	49.41	23579
Managers	11.30	-	-	-	11.30	51566
Professionals	27.30	-	1.40	-	25.90	34781
Technicians and associate professionals	8.75	-	0.08	=	8.67	24811
Clerical support workers	-	-	-	=	-	-
Service and sales workers	2.33	-	0.47	0.10	1.75	26456
Skilled agricultural, forestry and fishery workers	-	-	-	-	-	-
Craft and related trades workers	45.28	0.10	11.58	33.22	0.38	10396
Plant and machine operators, and assemblers	-	-	-	-	-	-
Elementary occupations	5.04	-	2.30	1.32	1.41	15122

Table 39.4 (b): BALOCHISTAN (Urban)

	Employees by wage Groups						
Major Occupation Groups	Total Employees	Up to Rs.5,000	Rs. 5,001 to 10,000	Rs. 10,001 to 15,000	Rs. 15,001 and over	Average Monthly Wages	
1	2	3	4	5	6	7	

Both Sexes	100.00	0.90	8.47	14.05	76.58	30891
Managers	3.34	-	0.18	0.03	3.12	59187
Professionals	13.33	0.05	1.19	1.20	10.88	49457
Technicians and associate professionals	7.58	0.12	0.15	0.08	7.23	35984
Clerical support workers	6.53	=	0.20	0.48	5.86	38346
Service and sales workers	21.40	0.27	2.71	3.40	15.02	27735
Skilled agricultural, forestry and fishery workers	0.62	=	-	0.11	0.51	28256
Craft and related trades workers	11.89	0.28	2.40	1.83	7.39	22440
Plant and machine operators, and assemblers	10.49	0.08	0.47	1.46	8.48	25325
Elementary occupations	24.82	0.10	1.18	5.47	18.08	22785
Male	100.00	0.86	6.87	14.14	78.14	30970
Managers	3.43	-	0.19	0.03	3.21	58994
Professionals	12.15	0.06	1.00	1.10	9.99	48703
Technicians and associate professionals	7.34	0.13	0.16	0.08	6.98	36453
Clerical support workers	6.90	-	0.21	0.51	6.19	38346
Service and sales workers	22.47	0.28	2.86	3.57	15.76	27759
Skilled agricultural, forestry and fishery workers	0.65	-	-	0.11	0.54	28256
Craft and related trades workers	10.19	0.27	0.71	1.44	7.77	25674
Plant and machine operators, and assemblers	10.99	0.01	0.50	1.52	8.96	25483
Elementary occupations	25.87	0.11	1.24	5.77	18.75	22680
Female	100.00	1.68	37.08	12.46	48.78	29493
Managers	1.72	=	0.11	=	1.61	66022
Professionals	34.42	=	4.51	3.06	26.85	54210
Technicians and associate professionals	11.76	-	-	0.05	11.71	30760
Clerical support workers	-	-	-	-	-	-
Service and sales workers	2.27	-	=	0.35	1.92	23548
Skilled agricultural, forestry and fishery workers	-	-	-	-	-	-
Craft and related trades workers	42.09	0.39	32.46	8.65	0.59	8469
Plant and machine operators, and assemblers	1.63	1.28	-	0.35	-	6284
Elementary occupations	6.10	-	-	-	6.10	30750