

**PERCENTAGE DISTRIBUTION OF EMPLOYED PERSONS 10 YEARS OF AGE AND OVER WHO  
WORKED LESS THAN 35 HOURS DURING REFERENCE WEEK BY REASONS, SEX AND  
PROVINCE 2020-21**

**Table 26: ALL AREAS**

Reasons	Provinces				
	Pakistan	KP	Punjab	Sindh	Balochistan
1	2	3	4	5	6
<b>Both Sexes</b>	<b>100.00</b>	<b>27.89</b>	<b>60.52</b>	<b>8.72</b>	<b>2.88</b>
Normally works the same number of hours	37.33	12.08	20.37	3.89	0.99
Illness or injury	2.30	0.89	1.39	-	0.02
Long term disability	0.02	0.01	-	-	0.01
Strike or lockout	0.49	0.17	0.32	-	-
COVID-19	18.53	2.58	14.00	1.69	0.25
Holiday, ramzan, vacation or leave of absence	1.81	1.51	0.29	-	-
Off-season inactivity	14.75	4.52	8.77	0.38	1.08
Due to bad weather	3.45	1.06	1.98	0.11	0.30
Due to mechanical or electrical breakdown	0.18	0.01	0.17	-	-
Due to shortage of raw materials or fuel	1.02	0.12	0.85	-	0.05
Educational and training leave	0.05	0.01	-	0.04	-
Maternity or parental leave	12.60	2.32	8.11	2.11	0.06
Other reasons i.e. reduction in economic activity	1.84	1.22	0.45	0.09	0.09
Other voluntary or personal reason	5.42	1.35	3.64	0.40	0.03
Other involuntary reason	0.22	0.04	0.17	-	-
<b>Male</b>	<b>71.35</b>	<b>23.29</b>	<b>40.38</b>	<b>4.97</b>	<b>2.71</b>
Normally works the same number of hours	21.76	8.84	10.74	1.28	0.90
Illness or injury	1.97	0.89	1.07	-	0.02
Long term disability	0.02	0.01	-	-	0.01
Strike or lockout	0.39	0.17	0.22	-	-
COVID-19	14.86	2.28	10.70	1.64	0.25
Holiday, ramzan, vacation or leave of absence	1.73	1.49	0.23	-	-
Off-season inactivity	10.65	4.22	5.19	0.19	1.05
Due to bad weather	3.05	1.06	1.68	0.05	0.26
Due to mechanical or electrical breakdown	0.18	0.01	0.17	-	-
Due to shortage of raw materials or fuel	0.81	0.12	0.63	-	0.05
Educational and training leave	0.05	0.01	-	0.04	-
Maternity or parental leave	9.56	1.73	6.49	1.28	0.06
Other reasons i.e. reduction in economic activity	1.63	1.07	0.39	0.09	0.09
Other voluntary or personal reason	4.48	1.35	2.70	0.40	0.03
Other involuntary reason	0.22	0.04	0.17	-	-
<b>Female</b>	<b>28.65</b>	<b>4.60</b>	<b>20.14</b>	<b>3.75</b>	<b>0.17</b>
Normally works the same number of hours	15.57	3.24	9.63	2.61	0.09
Illness or injury	0.33	-	0.33	-	-
Long term disability	-	-	-	-	-
Strike or lockout	0.10	-	0.10	-	-
COVID-19	3.67	0.30	3.30	0.06	0.01
Holiday, ramzan, vacation or leave of absence	0.08	0.02	0.06	-	-
Off-season inactivity	4.10	0.30	3.58	0.19	0.03
Due to bad weather	0.40	-	0.29	0.07	0.04
Due to mechanical or electrical breakdown	-	-	-	-	-
Due to shortage of raw materials or fuel	0.22	-	0.22	-	-
Educational and training leave	-	-	-	-	-
Maternity or parental leave	3.04	0.58	1.62	0.83	-
Other reasons i.e. reduction in economic activity	0.21	0.15	0.06	-	-
Other voluntary or personal reason	0.94	-	0.94	-	-
Other involuntary reason	-	-	-	-	-

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PROVINCE 2020-21**

**Table 26: (a) Rural**

Reasons	Provinces				
	Pakistan	KP	Punjab	Sindh	Balochistan
1	2	3	4	5	6
<b>Both Sexes</b>	<b>100.00</b>	<b>32.91</b>	<b>58.91</b>	<b>5.51</b>	<b>2.67</b>
Normally works the same number of hours	42.24	14.72	22.81	3.76	0.95
Illness or injury	1.84	0.99	0.83	-	0.02
Long term disability	0.02	0.01	-	-	0.02
Strike or lockout	0.26	0.08	0.18	-	-
COVID-19	13.95	2.22	11.50	0.04	0.20
Holiday, ramzan, vacation or leave of absence	2.19	1.90	0.29	-	0.01
Off-season inactivity	17.13	5.66	10.24	0.41	0.83
Due to bad weather	4.14	1.16	2.43	0.16	0.39
Due to mechanical or electrical breakdown	0.08	0.02	0.06	-	-
Due to shortage of raw materials or fuel	0.98	0.14	0.77	-	0.06
Educational and training leave	0.07	0.02	-	0.05	-
Maternity or parental leave	10.43	3.08	6.24	1.04	0.07
Other reasons i.e. reduction in economic activity	1.81	1.40	0.29	-	0.12
Other voluntary or personal reason	4.73	1.53	3.16	0.04	-
Other involuntary reason	0.12	-	0.12	-	-
<b>Male</b>	<b>70.54</b>	<b>27.38</b>	<b>38.51</b>	<b>2.07</b>	<b>2.58</b>
Normally works the same number of hours	24.97	10.60	12.38	1.06	0.92
Illness or injury	1.61	0.99	0.60	-	0.02
Long term disability	0.02	0.01	-	-	0.02
Strike or lockout	0.19	0.08	0.11	-	-
COVID-19	10.94	1.99	8.71	0.04	0.20
Holiday, ramzan, vacation or leave of absence	2.14	1.87	0.26	-	0.01
Off-season inactivity	12.43	5.32	6.06	0.22	0.83
Due to bad weather	3.58	1.16	2.01	0.07	0.34
Due to mechanical or electrical breakdown	0.08	0.02	0.06	-	-
Due to shortage of raw materials or fuel	0.81	0.14	0.61	-	0.06
Educational and training leave	0.07	0.02	-	0.05	-
Maternity or parental leave	7.86	2.26	4.96	0.58	0.07
Other reasons i.e. reduction in economic activity	1.73	1.40	0.21	-	0.12
Other voluntary or personal reason	3.98	1.53	2.41	0.04	-
Other involuntary reason	0.12	-	0.12	-	-
<b>Female</b>	<b>29.46</b>	<b>5.53</b>	<b>20.40</b>	<b>3.44</b>	<b>0.09</b>
Normally works the same number of hours	17.27	4.12	10.42	2.70	0.03
Illness or injury	0.23	-	0.23	-	-
Long term disability	-	-	-	-	-
Strike or lockout	0.07	-	0.07	-	-
COVID-19	3.01	0.23	2.78	-	-
Holiday, ramzan, vacation or leave of absence	0.05	0.02	0.03	-	-
Off-season inactivity	4.70	0.34	4.18	0.19	-
Due to bad weather	0.56	-	0.41	0.09	0.06
Due to mechanical or electrical breakdown	-	-	-	-	-
Due to shortage of raw materials or fuel	0.16	-	0.16	-	-
Educational and training leave	-	-	-	-	-
Maternity or parental leave	2.57	0.82	1.28	0.46	-
Other reasons i.e. reduction in economic activity	0.08	-	0.08	-	-
Other voluntary or personal reason	0.75	-	0.75	-	-
Other involuntary reason	-	-	-	-	-

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**Table 26: (b) Urban**

Reasons	Provinces				
	Pakistan	KP	Punjab	Sindh	Balochistan
1	2	3	4	5	6
<b>Both Sexes</b>	<b>100.00</b>	<b>15.49</b>	<b>64.48</b>	<b>16.63</b>	<b>3.40</b>
Normally works the same number of hours	25.21	5.57	14.36	4.20	1.07
Illness or injury	3.43	0.64	2.79	-	-
Long term disability	-	-	-	-	-
Strike or lockout	1.06	0.38	0.68	-	-
COVID-19	29.82	3.47	20.20	5.76	0.40
Holiday, ramzan, vacation or leave of absence	0.86	0.56	0.30	-	-
Off-season inactivity	8.87	1.72	5.17	0.30	1.69
Due to bad weather	1.75	0.80	0.87	-	0.08
Due to mechanical or electrical breakdown	0.42	-	0.42	-	-
Due to shortage of raw materials or fuel	1.13	0.08	1.02	-	0.03
Educational and training leave	-	-	-	-	-
Maternity or parental leave	17.94	0.43	12.71	4.77	0.03
Other reasons i.e. reduction in economic activity	1.93	0.78	0.84	0.31	-
Other voluntary or personal reason	7.12	0.90	4.82	1.30	0.09
Other involuntary reason	0.46	0.15	0.30	-	-
<b>Male</b>	<b>73.35</b>	<b>13.19</b>	<b>45.00</b>	<b>12.11</b>	<b>3.04</b>
Normally works the same number of hours	13.83	4.50	6.68	1.81	0.84
Illness or injury	2.86	0.64	2.22	-	-
Long term disability	-	-	-	-	-
Strike or lockout	0.88	0.38	0.50	-	-
COVID-19	24.53	3.00	15.61	5.56	0.37
Holiday, ramzan, vacation or leave of absence	0.71	0.56	0.15	-	-
Off-season inactivity	6.27	1.51	3.06	0.11	1.59
Due to bad weather	1.75	0.80	0.87	-	0.08
Due to mechanical or electrical breakdown	0.42	-	0.42	-	-
Due to shortage of raw materials or fuel	0.79	0.08	0.68	-	0.03
Educational and training leave	-	-	-	-	-
Maternity or parental leave	13.74	0.43	10.25	3.02	0.03
Other reasons i.e. reduction in economic activity	1.40	0.25	0.84	0.31	-
Other voluntary or personal reason	5.70	0.90	3.41	1.30	0.09
Other involuntary reason	0.46	0.15	0.30	-	-
<b>Female</b>	<b>26.65</b>	<b>2.29</b>	<b>19.49</b>	<b>4.52</b>	<b>0.36</b>
Normally works the same number of hours	11.37	1.08	7.67	2.39	0.23
Illness or injury	0.56	-	0.56	-	-
Long term disability	-	-	-	-	-
Strike or lockout	0.18	-	0.18	-	-
COVID-19	5.29	0.47	4.59	0.20	0.03
Holiday, ramzan, vacation or leave of absence	0.15	-	0.15	-	-
Off-season inactivity	2.60	0.21	2.11	0.19	0.10
Due to bad weather	-	-	-	-	-
Due to mechanical or electrical breakdown	-	-	-	-	-
Due to shortage of raw materials or fuel	0.35	-	0.35	-	-
Educational and training leave	-	-	-	-	-
Maternity or parental leave	4.20	-	2.46	1.74	-
Other reasons i.e. reduction in economic activity	0.54	0.54	-	-	-
Other voluntary or personal reason	1.41	-	1.41	-	-
Other involuntary reason	-	-	-	-	-