

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR
OCCUPATIONAL GROUPS AND SEX 2018-19**

Table 40 PAKISTAN

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	5.65	13.46	26.09	54.80	21326
Managers	2.74	0.02	0.02	0.06	2.63	64606
Professionals	11.35	0.85	1.60	1.00	7.90	36514
Technicians and associate professionals	6.56	0.15	0.35	0.73	5.34	30010
Clerical support workers	3.42	0.02	0.09	0.31	2.99	29878
Service and sales workers	14.01	0.39	2.21	4.28	7.13	18103
Skilled agricultural, forestry and fishery workers	0.60	0.01	0.07	0.16	0.35	17342
Craft and related trades workers	17.49	2.07	2.09	3.38	9.96	17466
Plant and machine operators, and assemblers	9.41	0.11	0.78	2.54	5.97	19260
Elementary occupations	34.41	2.02	6.24	13.63	12.52	14274
Male	100.00	2.66	10.89	27.94	58.51	22172
Managers	2.89	0.02	0.01	0.06	2.80	65592
Professionals	8.47	0.27	0.90	0.66	6.64	42315
Technicians and associate professionals	6.51	0.14	0.34	0.71	5.33	30838
Clerical support workers	3.77	0.03	0.09	0.34	3.31	30100
Service and sales workers	15.71	0.41	2.44	4.81	8.05	18186
Skilled agricultural, forestry and fishery workers	0.68	0.01	0.09	0.18	0.40	17456
Craft and related trades workers	17.42	0.84	1.71	3.64	11.23	19199
Plant and machine operators, and assemblers	10.66	0.11	0.87	2.87	6.81	19336
Elementary occupations	33.89	0.83	4.44	14.67	13.95	15257
Female	100.00	26.39	31.30	13.28	29.03	15461
Managers	1.70	0.06	0.06	0.08	1.50	52953
Professionals	31.39	4.88	6.49	3.36	16.66	25663
Technicians and associate professionals	6.94	0.20	0.43	0.88	5.42	24622
Clerical support workers	1.00	-	0.06	0.12	0.81	24078
Service and sales workers	2.25	0.25	0.62	0.59	0.80	14054
Skilled agricultural, forestry and fishery workers	0.04	0.04	-	-	-	3360
Craft and related trades workers	17.91	10.55	4.71	1.57	1.09	5773
Plant and machine operators, and assemblers	0.75	0.15	0.17	0.27	0.16	11745
Elementary occupations	38.02	10.26	18.75	6.43	2.58	8199

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR
OCCUPATIONAL GROUPS AND SEX 2018-19**

Table 40 (a) PAKISTAN (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	7.07	16.53	29.15	47.25	18092
Managers	1.03	0.02	0.01	0.04	0.96	61251
Professionals	9.41	0.97	1.78	0.80	5.86	30948
Technicians and associate professionals	4.43	0.09	0.41	0.58	3.35	25756
Clerical support workers	1.95	0.01	0.08	0.19	1.67	26973
Service and sales workers	11.73	0.39	2.11	3.38	5.85	18269
Skilled agricultural, forestry and fishery workers	0.69	0.02	0.09	0.21	0.36	16161
Craft and related trades workers	15.34	2.40	1.87	2.49	8.58	16696
Plant and machine operators, and assemblers	9.16	0.09	0.90	2.70	5.48	18805
Elementary occupations	46.25	3.07	9.27	18.76	15.15	13708
Male	100.00	3.14	13.44	31.71	51.71	19192
Managers	1.09	0.02	0.01	0.04	1.02	62810
Professionals	7.61	0.38	1.32	0.66	5.25	35207
Technicians and associate professionals	4.33	0.09	0.43	0.54	3.27	26768
Clerical support workers	2.18	0.02	0.08	0.22	1.86	27161
Service and sales workers	13.34	0.43	2.38	3.87	6.67	18332
Skilled agricultural, forestry and fishery workers	0.79	0.01	0.11	0.25	0.42	16332
Craft and related trades workers	14.69	0.81	1.44	2.64	9.80	19139
Plant and machine operators, and assemblers	10.54	0.10	1.03	3.10	6.31	18832
Elementary occupations	45.43	1.28	6.64	20.41	17.10	14760
Female	100.00	32.04	36.22	12.89	18.85	11098
Managers	0.67	0.05	-	0.07	0.55	45016
Professionals	20.87	4.73	4.68	1.72	9.74	21076
Technicians and associate professionals	5.06	0.09	0.28	0.83	3.85	20247
Clerical support workers	0.49	-	0.06	-	0.43	21616
Service and sales workers	1.48	0.16	0.43	0.30	0.59	14662
Skilled agricultural, forestry and fishery workers	0.07	0.07	-	-	-	3360
Craft and related trades workers	19.44	12.49	4.63	1.53	0.80	4960
Plant and machine operators, and assemblers	0.45	-	0.13	0.14	0.18	14655
Elementary occupations	51.48	14.46	26.01	8.30	2.72	7808

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR
OCCUPATIONAL GROUPS AND SEX 2018-19**

Table 40 (b) PAKISTAN (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	4.05	10.00	22.64	63.31	24973
Managers	4.66	0.02	0.03	0.09	4.52	65444
Professionals	13.54	0.72	1.41	1.22	10.20	40874
Technicians and associate professionals	8.97	0.20	0.28	0.90	7.59	32380
Clerical support workers	5.08	0.03	0.10	0.45	4.49	31136
Service and sales workers	16.59	0.40	2.32	5.29	8.58	17970
Skilled agricultural, forestry and fishery workers	0.49	-	0.05	0.10	0.34	19206
Craft and related trades workers	19.91	1.69	2.33	4.38	11.51	18134
Plant and machine operators, and assemblers	9.70	0.15	0.65	2.37	6.53	19746
Elementary occupations	21.07	0.84	2.83	7.85	9.55	15676
Male	100.00	2.12	8.08	23.79	66.00	25452
Managers	4.87	0.02	0.01	0.09	4.75	66278
Professionals	9.41	0.15	0.44	0.66	8.17	48642
Technicians and associate professionals	8.90	0.18	0.23	0.89	7.59	33018
Clerical support workers	5.52	0.04	0.11	0.47	4.90	31378
Service and sales workers	18.31	0.40	2.50	5.85	9.56	18069
Skilled agricultural, forestry and fishery workers	0.56	-	0.06	0.11	0.38	19206
Craft and related trades workers	20.43	0.88	2.01	4.74	12.81	19247
Plant and machine operators, and assemblers	10.80	0.12	0.71	2.62	7.36	19877
Elementary occupations	21.20	0.34	2.02	8.36	10.48	16430
Female	100.00	18.85	24.73	13.81	42.60	21279
Managers	3.07	0.08	0.15	0.09	2.76	55250
Professionals	45.42	5.09	8.90	5.54	25.89	28474
Technicians and associate professionals	9.45	0.35	0.64	0.94	7.52	27746
Clerical support workers	1.68	-	0.08	0.28	1.32	25031
Service and sales workers	3.28	0.37	0.87	0.97	1.08	13689
Skilled agricultural, forestry and fishery workers	-	-	-	-	-	-
Craft and related trades workers	15.88	7.96	4.82	1.61	1.49	7101
Plant and machine operators, and assemblers	1.15	0.36	0.21	0.44	0.14	10244
Elementary occupations	20.07	4.66	9.07	3.94	2.40	9537

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR
OCCUPATIONAL GROUPS AND SEX 2018-19**

Table 40.1 KHYBER PAKHTUNKHWA

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	2.75	8.02	25.47	63.76	21671
Managers	2.00	0.04	0.02	0.12	1.82	56597
Professionals	13.53	0.71	2.28	1.36	9.18	32001
Technicians and associate professionals	5.00	0.05	0.18	0.55	4.22	28134
Clerical support workers	2.41	-	0.08	0.33	2.01	27647
Service and sales workers	15.27	0.20	1.43	4.33	9.32	19743
Skilled agricultural, forestry and fishery workers	0.63	-	0.08	0.10	0.45	20950
Craft and related trades workers	16.51	1.20	1.54	2.46	11.32	19738
Plant and machine operators, and assemblers	11.19	0.05	0.53	2.02	8.58	20831
Elementary occupations	33.46	0.50	1.89	14.21	16.87	16141
Male	100.00	2.27	7.46	26.02	64.25	21520
Managers	1.92	0.04	0.02	0.13	1.73	56198
Professionals	10.34	0.40	1.75	0.74	7.44	34181
Technicians and associate professionals	4.66	0.05	0.19	0.46	3.95	28741
Clerical support workers	2.45	-	0.08	0.35	2.02	27861
Service and sales workers	16.09	0.21	1.49	4.59	9.80	19743
Skilled agricultural, forestry and fishery workers	0.67	-	0.09	0.11	0.48	20950
Craft and related trades workers	17.04	1.12	1.48	2.57	11.88	20029
Plant and machine operators, and assemblers	11.89	0.06	0.57	2.14	9.12	20831
Elementary occupations	34.95	0.39	1.79	14.94	17.83	16254
Female	100.00	10.32	17.06	16.70	55.92	24075
Managers	3.23	-	-	-	3.23	60389
Professionals	64.66	5.59	10.69	11.28	37.10	26421
Technicians and associate professionals	10.45	-	-	1.98	8.47	23804
Clerical support workers	1.76	-	-	-	1.76	22884
Service and sales workers	2.23	-	0.47	0.16	1.61	19762
Skilled agricultural, forestry and fishery workers	-	-	-	-	-	-
Craft and related trades workers	7.96	2.49	2.50	0.74	2.22	9741
Plant and machine operators, and assemblers	-	-	-	-	-	-
Elementary occupations	9.71	2.24	3.40	2.55	1.52	9611

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR
OCCUPATIONAL GROUPS AND SEX 2018-19**

Table 40.1 (a) KHYBER PAKHTUNKHWA (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	2.72	8.00	26.86	62.42	20667
Managers	1.47	0.05	0.01	0.12	1.28	53655
Professionals	12.07	0.78	2.30	1.12	7.87	29124
Technicians and associate professionals	4.39	0.03	0.12	0.47	3.78	27406
Clerical support workers	1.91	-	0.07	0.29	1.54	27604
Service and sales workers	14.93	0.21	1.36	4.41	8.96	19681
Skilled agricultural, forestry and fishery workers	0.57	-	0.10	0.07	0.40	19304
Craft and related trades workers	15.53	1.10	1.36	2.38	10.69	19835
Plant and machine operators, and assemblers	12.01	0.04	0.62	2.12	9.22	20871
Elementary occupations	37.11	0.51	2.06	15.88	18.67	16153
Male	100.00	2.22	7.55	27.42	62.81	20653
Managers	1.33	0.05	0.01	0.13	1.13	53217
Professionals	9.79	0.48	1.92	0.71	6.68	31171
Technicians and associate professionals	4.17	0.03	0.13	0.42	3.59	27809
Clerical support workers	1.88	-	0.08	0.30	1.51	27963
Service and sales workers	15.56	0.22	1.42	4.62	9.30	19667
Skilled agricultural, forestry and fishery workers	0.60	-	0.11	0.07	0.42	19304
Craft and related trades workers	15.75	0.97	1.30	2.44	11.04	20175
Plant and machine operators, and assemblers	12.58	0.05	0.65	2.22	9.66	20871
Elementary occupations	38.35	0.42	1.94	16.50	19.48	16248
Female	100.00	13.25	17.46	15.05	54.24	20965
Managers	4.52	-	-	-	4.52	56375
Professionals	60.35	7.09	10.30	9.78	33.18	22095
Technicians and associate professionals	9.14	-	-	1.43	7.71	23512
Clerical support workers	2.37	-	-	-	2.37	21579
Service and sales workers	1.62	-	-	-	1.62	22500
Skilled agricultural, forestry and fishery workers	-	-	-	-	-	-
Craft and related trades workers	11.01	3.82	2.61	1.21	3.36	9535
Plant and machine operators, and assemblers	-	-	-	-	-	-
Elementary occupations	10.99	2.34	4.54	2.64	1.47	9153

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR
OCCUPATIONAL GROUPS AND SEX 2018-19**

Table 40.1 (b) KHYBER PAKHTUNKHWA (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	2.86	8.12	20.02	69.00	25620
Managers	4.06	-	0.04	0.10	3.91	60790
Professionals	19.26	0.41	2.22	2.30	14.34	39094
Technicians and associate professionals	7.39	0.14	0.41	0.90	5.95	29837
Clerical support workers	4.40	-	0.09	0.48	3.83	27721
Service and sales workers	16.64	0.18	1.71	4.01	10.73	19962
Skilled agricultural, forestry and fishery workers	0.86	-	-	0.22	0.63	25258
Craft and related trades workers	20.35	1.58	2.24	2.75	13.77	19446
Plant and machine operators, and assemblers	7.95	0.09	0.18	1.60	6.07	20587
Elementary occupations	19.09	0.46	1.22	7.64	9.77	16050
Male	100.00	2.50	7.07	20.11	70.32	25194
Managers	4.42	-	0.05	0.12	4.26	59983
Professionals	12.64	0.05	1.06	0.86	10.67	44046
Technicians and associate professionals	6.74	0.15	0.47	0.65	5.48	31178
Clerical support workers	4.86	-	0.10	0.54	4.21	27695
Service and sales workers	18.34	0.21	1.78	4.47	11.88	20015
Skilled agricultural, forestry and fishery workers	0.97	-	-	0.25	0.71	25258
Craft and related trades workers	22.53	1.73	2.23	3.10	15.46	19598
Plant and machine operators, and assemblers	8.95	0.10	0.21	1.80	6.84	20587
Elementary occupations	20.54	0.26	1.17	8.31	10.81	16307
Female	100.00	5.71	16.42	19.30	58.56	28981
Managers	1.20	-	-	-	1.20	84342
Professionals	71.45	3.22	11.30	13.66	43.28	32185
Technicians and associate professionals	12.52	-	-	2.85	9.67	24140
Clerical support workers	0.80	-	-	-	0.80	29000
Service and sales workers	3.19	-	1.20	0.40	1.60	17573
Skilled agricultural, forestry and fishery workers	-	-	-	-	-	-
Craft and related trades workers	3.15	0.40	2.33	-	0.42	10877
Plant and machine operators, and assemblers	-	-	-	-	-	-
Elementary occupations	7.69	2.10	1.60	2.40	1.60	10644

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR OCCUPATIONAL GROUPS AND SEX 2018-19

Table 40.2 PUNJAB

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	7.45	14.63	25.19	52.72	20189
Managers	2.73	0.02	0.02	0.06	2.63	67019
Professionals	10.69	1.04	1.76	1.05	6.84	33966
Technicians and associate professionals	6.19	0.11	0.40	0.80	4.87	28531
Clerical support workers	2.98	0.03	0.10	0.31	2.53	27348
Service and sales workers	12.74	0.45	2.21	4.31	5.77	16484
Skilled agricultural, forestry and fishery workers	0.68	0.02	0.08	0.21	0.38	16347
Craft and related trades workers	19.83	2.81	2.35	3.38	11.29	17209
Plant and machine operators, and assemblers	9.03	0.16	0.75	2.65	5.46	18611
Elementary occupations	35.13	2.81	6.95	12.42	12.95	13787
Male	100.00	2.73	11.07	27.77	58.43	21472
Managers	2.97	0.01	0.01	0.05	2.89	68749
Professionals	6.97	0.24	0.81	0.69	5.23	42164
Technicians and associate professionals	6.40	0.12	0.41	0.81	5.05	29278
Clerical support workers	3.41	0.03	0.11	0.37	2.90	27504
Service and sales workers	14.92	0.47	2.54	5.07	6.84	16587
Skilled agricultural, forestry and fishery workers	0.81	0.01	0.09	0.25	0.45	16510
Craft and related trades workers	19.84	0.87	1.81	3.75	13.41	19623
Plant and machine operators, and assemblers	10.72	0.16	0.86	3.16	6.55	18715
Elementary occupations	33.96	0.83	4.42	13.61	15.10	15236
Female	100.00	30.39	31.94	12.67	25.00	13950
Managers	1.58	0.08	0.08	0.10	1.32	51203
Professionals	28.80	4.96	6.38	2.82	14.64	24323
Technicians and associate professionals	5.17	0.08	0.34	0.74	4.00	24037
Clerical support workers	0.85	-	0.08	0.04	0.73	24323
Service and sales workers	2.15	0.32	0.61	0.62	0.60	13003
Skilled agricultural, forestry and fishery workers	0.05	0.05	-	-	-	3360
Craft and related trades workers	19.80	12.23	4.98	1.56	1.02	5457
Plant and machine operators, and assemblers	0.78	0.20	0.20	0.17	0.21	11659
Elementary occupations	40.83	12.47	19.26	6.61	2.49	7929

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR OCCUPATIONAL GROUPS AND SEX 2018-19

Table 40.2 (a) PUNJAB (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	9.70	18.06	28.25	43.99	16925
Managers	1.04	0.03	-	0.03	0.98	66350
Professionals	8.23	1.26	1.79	0.79	4.39	28421
Technicians and associate professionals	4.35	0.09	0.50	0.62	3.14	24819
Clerical support workers	1.79	0.02	0.10	0.17	1.50	25245
Service and sales workers	9.49	0.45	2.22	2.97	3.86	15931
Skilled agricultural, forestry and fishery workers	0.77	0.03	0.11	0.25	0.37	15236
Craft and related trades workers	18.38	3.47	2.28	2.69	9.93	15839
Plant and machine operators, and assemblers	8.35	0.12	0.78	2.95	4.51	17927
Elementary occupations	47.58	4.24	10.27	17.76	15.31	13292
Male	100.00	3.37	13.84	32.06	50.74	18573
Managers	1.19	0.02	-	0.02	1.15	68871
Professionals	5.75	0.38	1.11	0.68	3.58	35350
Technicians and associate professionals	4.44	0.10	0.55	0.59	3.21	25940
Clerical support workers	2.12	0.03	0.11	0.21	1.77	25463
Service and sales workers	11.37	0.50	2.62	3.59	4.66	16020
Skilled agricultural, forestry and fishery workers	0.93	0.02	0.14	0.31	0.46	15481
Craft and related trades workers	17.66	0.89	1.67	2.97	12.12	19044
Plant and machine operators, and assemblers	10.20	0.14	0.93	3.61	5.52	17959
Elementary occupations	46.33	1.29	6.71	20.06	18.27	14824
Female	100.00	36.65	36.03	12.06	15.26	9916
Managers	0.39	0.06	-	0.08	0.25	33822
Professionals	18.81	5.01	4.71	1.27	7.82	19416
Technicians and associate professionals	3.97	0.07	0.29	0.75	2.86	19482
Clerical support workers	0.39	-	0.07	-	0.32	20172
Service and sales workers	1.50	0.20	0.53	0.31	0.47	13083
Skilled agricultural, forestry and fishery workers	0.08	0.08	-	-	-	3360
Craft and related trades workers	21.45	14.43	4.90	1.50	0.62	4620
Plant and machine operators, and assemblers	0.49	-	0.13	0.14	0.22	15159
Elementary occupations	52.91	16.80	25.40	8.01	2.70	7587

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR OCCUPATIONAL GROUPS AND SEX 2018-19

Table 40.2 (b) PUNJAB (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	4.81	10.59	21.59	63.00	24030
Managers	4.72	0.02	0.05	0.09	4.56	67192
Professionals	13.59	0.79	1.73	1.35	9.72	37921
Technicians and associate professionals	8.35	0.14	0.28	1.01	6.91	30811
Clerical support workers	4.37	0.03	0.11	0.48	3.75	28363
Service and sales workers	16.57	0.45	2.20	5.90	8.03	16857
Skilled agricultural, forestry and fishery workers	0.57	-	0.03	0.15	0.38	18122
Craft and related trades workers	21.54	2.03	2.44	4.18	12.89	18585
Plant and machine operators, and assemblers	9.82	0.22	0.71	2.29	6.59	19296
Elementary occupations	20.47	1.13	3.05	6.12	10.17	15142
Male	100.00	2.03	7.98	22.98	67.02	24713
Managers	4.95	-	0.02	0.09	4.84	68716
Professionals	8.34	0.08	0.48	0.69	7.08	47417
Technicians and associate professionals	8.58	0.14	0.26	1.06	7.12	31210
Clerical support workers	4.86	0.04	0.11	0.55	4.16	28500
Service and sales workers	18.89	0.44	2.45	6.73	9.28	16969
Skilled agricultural, forestry and fishery workers	0.67	-	0.04	0.18	0.45	18122
Craft and related trades workers	22.28	0.85	1.97	4.62	14.84	20136
Plant and machine operators, and assemblers	11.31	0.17	0.78	2.65	7.70	19477
Elementary occupations	20.13	0.31	1.86	6.41	11.55	16298
Female	100.00	20.88	25.72	13.59	39.81	20081
Managers	3.38	0.11	0.21	0.12	2.94	54270
Professionals	43.97	4.88	8.91	5.19	25.00	27513
Technicians and associate professionals	6.98	0.11	0.42	0.73	5.72	27976
Clerical support workers	1.56	-	0.11	0.11	1.35	25895
Service and sales workers	3.13	0.51	0.73	1.10	0.79	12944
Skilled agricultural, forestry and fishery workers	-	-	-	-	-	-
Craft and related trades workers	17.29	8.89	5.12	1.66	1.63	7036
Plant and machine operators, and assemblers	1.21	0.50	0.30	0.22	0.20	9510
Elementary occupations	22.48	5.90	9.93	4.47	2.18	9152

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR OCCUPATIONAL GROUPS AND SEX 2018-19

Table 40.3 SINDH

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	3.87	14.45	29.86	51.82	22898
Managers	3.41	0.03	0.01	0.06	3.31	62712
Professionals	11.12	0.59	1.07	0.79	8.66	44468
Technicians and associate professionals	8.04	0.28	0.35	0.74	6.66	32827
Clerical support workers	4.52	0.03	0.07	0.33	4.09	33715
Service and sales workers	14.94	0.42	2.57	4.42	7.53	18508
Skilled agricultural, forestry and fishery workers	0.44	0.01	0.08	0.10	0.24	16331
Craft and related trades workers	14.84	1.18	2.00	4.27	7.39	16590
Plant and machine operators, and assemblers	8.87	0.06	1.01	2.52	5.29	19309
Elementary occupations	33.82	1.27	7.28	16.62	8.65	13718
Male	100.00	3.00	12.73	30.99	53.28	23264
Managers	3.55	0.03	0.01	0.06	3.45	62977
Professionals	9.59	0.26	0.69	0.60	8.05	48168
Technicians and associate professionals	7.67	0.24	0.30	0.71	6.42	33751
Clerical support workers	4.77	0.03	0.08	0.31	4.35	33976
Service and sales workers	15.94	0.46	2.72	4.73	8.03	18551
Skilled agricultural, forestry and fishery workers	0.47	0.01	0.09	0.11	0.26	16331
Craft and related trades workers	14.96	0.80	1.80	4.46	7.91	17295
Plant and machine operators, and assemblers	9.52	0.06	1.09	2.65	5.72	19368
Elementary occupations	33.52	1.12	5.95	17.37	9.08	14110
Female	100.00	14.48	35.64	15.91	33.98	18415
Managers	1.65	-	-	-	1.65	55698
Professionals	29.81	4.65	5.81	3.23	16.13	29859
Technicians and associate professionals	12.63	0.88	0.99	1.15	9.62	25942
Clerical support workers	1.49	-	-	0.58	0.91	23521
Service and sales workers	2.67	-	0.79	0.57	1.31	15398
Skilled agricultural, forestry and fishery workers	-	-	-	-	-	-
Craft and related trades workers	13.34	5.87	4.45	2.03	0.99	6887
Plant and machine operators, and assemblers	0.95	-	0.07	0.88	-	12098
Elementary occupations	37.46	3.08	23.53	7.48	3.37	9409

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR OCCUPATIONAL GROUPS AND SEX 2018-19

Table 40.3 (a) SINDH (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	4.85	23.24	37.85	34.06	17117
Managers	0.60	-	0.04	-	0.56	51996
Professionals	8.81	0.40	1.41	0.63	6.38	39481
Technicians and associate professionals	4.28	0.20	0.55	0.68	2.85	25726
Clerical support workers	1.87	-	0.04	0.15	1.68	29217
Service and sales workers	12.57	0.51	2.60	3.84	5.62	18225
Skilled agricultural, forestry and fishery workers	0.67	0.02	0.04	0.29	0.32	16104
Craft and related trades workers	8.67	0.95	1.55	2.63	3.53	15379
Plant and machine operators, and assemblers	7.58	0.07	1.73	2.36	3.42	17140
Elementary occupations	54.94	2.70	15.28	27.26	9.70	12100
Male	100.00	4.23	20.53	39.57	35.67	17589
Managers	0.63	-	0.04	-	0.59	52569
Professionals	8.74	0.26	1.39	0.62	6.47	40222
Technicians and associate professionals	3.92	0.19	0.56	0.65	2.52	26842
Clerical support workers	2.03	-	0.05	0.17	1.81	29102
Service and sales workers	13.66	0.56	2.84	4.16	6.11	18219
Skilled agricultural, forestry and fishery workers	0.73	0.02	0.04	0.32	0.35	16104
Craft and related trades workers	8.47	0.67	1.30	2.68	3.81	16356
Plant and machine operators, and assemblers	8.25	0.08	1.87	2.55	3.74	17173
Elementary occupations	53.57	2.45	12.43	28.42	10.27	12489
Female	100.00	11.58	52.57	19.26	16.60	12010
Managers	0.19	-	-	-	0.19	31000
Professionals	9.57	1.82	1.58	0.75	5.43	32158
Technicians and associate professionals	8.16	0.34	0.41	1.02	6.38	19925
Clerical support workers	0.23	-	-	-	0.23	40000
Service and sales workers	0.78	-	-	0.44	0.34	19430
Skilled agricultural, forestry and fishery workers	-	-	-	-	-	-
Craft and related trades workers	10.88	3.97	4.29	2.12	0.50	7144
Plant and machine operators, and assemblers	0.42	-	0.19	0.23	-	10221
Elementary occupations	69.77	5.45	46.10	14.69	3.53	8862

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR OCCUPATIONAL GROUPS AND SEX 2018-19

Table 40.3 (b) SINDH (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	3.32	9.58	25.43	61.67	26103
Managers	4.97	0.05	-	0.09	4.84	63424
Professionals	12.40	0.70	0.89	0.89	9.93	46433
Technicians and associate professionals	10.13	0.33	0.25	0.78	8.78	34489
Clerical support workers	5.99	0.05	0.09	0.43	5.42	34495
Service and sales workers	16.24	0.37	2.56	4.73	8.59	18630
Skilled agricultural, forestry and fishery workers	0.31	-	0.10	-	0.20	16609
Craft and related trades workers	18.26	1.31	2.25	5.18	9.52	16909
Plant and machine operators, and assemblers	9.59	0.05	0.61	2.60	6.33	20260
Elementary occupations	22.11	0.47	2.84	10.72	8.07	15946
Male	100.00	2.33	8.47	26.31	62.89	26362
Managers	5.15	0.05	-	0.09	5.01	63676
Professionals	10.06	0.25	0.30	0.58	8.92	51937
Technicians and associate professionals	9.72	0.26	0.16	0.74	8.55	35272
Clerical support workers	6.27	0.05	0.10	0.39	5.73	34835
Service and sales workers	17.18	0.40	2.65	5.04	9.09	18695
Skilled agricultural, forestry and fishery workers	0.33	-	0.11	-	0.22	16609
Craft and related trades workers	18.51	0.87	2.07	5.43	10.14	17529
Plant and machine operators, and assemblers	10.22	0.05	0.66	2.70	6.81	20335
Elementary occupations	22.57	0.40	2.41	11.33	8.43	16210
Female	100.00	16.41	24.35	13.68	45.56	22685
Managers	2.62	-	-	-	2.62	56875
Professionals	43.30	6.53	8.63	4.88	23.26	29520
Technicians and associate professionals	15.61	1.24	1.37	1.24	11.77	28039
Clerical support workers	2.34	-	-	0.97	1.37	22422
Service and sales workers	3.93	-	1.31	0.65	1.96	14867
Skilled agricultural, forestry and fishery workers	-	-	-	-	-	-
Craft and related trades workers	14.97	7.14	4.56	1.96	1.31	6763
Plant and machine operators, and assemblers	1.31	-	-	1.31	-	12500
Elementary occupations	15.93	1.50	8.49	2.67	3.27	11005

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR OCCUPATIONAL GROUPS AND SEX 2018-19

Table 40.4 BALOCHISTAN

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	1.08	8.08	18.06	72.79	25610
Managers	1.14	-	-	0.02	1.12	62217
Professionals	14.95	0.30	0.84	0.52	13.29	36926
Technicians and associate professionals	7.08	0.02	0.17	0.22	6.67	31637
Clerical support workers	5.38	-	0.06	0.12	5.21	31797
Service and sales workers	21.04	0.09	2.22	3.01	15.72	25281
Skilled agricultural, forestry and fishery workers	0.42	-	-	0.02	0.39	28538
Craft and related trades workers	6.10	0.16	0.79	0.87	4.28	23170
Plant and machine operators, and assemblers	12.42	-	0.63	2.75	9.04	21090
Elementary occupations	31.49	0.51	3.36	10.53	17.08	18939
Male	100.00	1.02	8.14	18.59	72.25	25402
Managers	1.08	-	-	0.02	1.06	62918
Professionals	13.36	0.29	0.76	0.47	11.84	37146
Technicians and associate professionals	6.27	0.02	0.13	0.19	5.94	32732
Clerical support workers	5.57	-	0.06	0.12	5.39	31788
Service and sales workers	21.72	0.09	2.31	3.10	16.22	25292
Skilled agricultural, forestry and fishery workers	0.43	-	-	0.02	0.41	28538
Craft and related trades workers	6.14	0.09	0.77	0.90	4.39	23379
Plant and machine operators, and assemblers	12.90	-	0.65	2.86	9.40	21090
Elementary occupations	32.51	0.53	3.46	10.90	17.62	18941
Female	100.00	2.46	6.52	4.45	86.58	30943
Managers	2.54	-	-	-	2.54	54535
Professionals	55.50	0.58	2.95	1.65	50.31	35570
Technicians and associate professionals	27.68	-	1.18	1.10	25.40	25285
Clerical support workers	0.63	-	-	-	0.63	34000
Service and sales workers	3.50	-	-	0.63	2.87	23490
Skilled agricultural, forestry and fishery workers	-	-	-	-	-	-
Craft and related trades workers	4.90	1.87	1.49	-	1.54	16462
Plant and machine operators, and assemblers	-	-	-	-	-	-
Elementary occupations	5.25	-	0.90	1.08	3.28	18624

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR
OCCUPATIONAL GROUPS AND SEX 2018-19**

Table 40.4 (a) BALOCHISTAN (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	1.10	8.37	19.50	71.03	24524
Managers	0.89	-	-	-	0.89	60134
Professionals	14.55	0.32	1.09	0.38	12.76	34717
Technicians and associate professionals	5.77	-	0.09	0.17	5.51	28928
Clerical support workers	3.93	-	0.04	0.15	3.75	30723
Service and sales workers	21.51	0.04	2.00	2.88	16.60	25611
Skilled agricultural, forestry and fishery workers	0.31	-	-	0.04	0.27	21265
Craft and related trades workers	4.01	0.14	0.29	0.32	3.26	25917
Plant and machine operators, and assemblers	12.96	-	0.54	2.98	9.43	21292
Elementary occupations	36.07	0.60	4.33	12.59	18.56	18534
Male	100.00	1.06	8.58	20.07	70.29	24331
Managers	0.81	-	-	-	0.81	60153
Professionals	13.19	0.33	1.06	0.39	11.41	34724
Technicians and associate professionals	5.06	-	0.09	0.11	4.86	30018
Clerical support workers	4.06	-	0.04	0.15	3.87	30723
Service and sales workers	22.03	0.04	2.06	2.97	16.96	25613
Skilled agricultural, forestry and fishery workers	0.32	-	-	0.04	0.28	21265
Craft and related trades workers	4.00	0.07	0.30	0.33	3.30	26471
Plant and machine operators, and assemblers	13.38	-	0.56	3.08	9.74	21292
Elementary occupations	37.15	0.62	4.47	13.00	19.06	18517
Female	100.00	2.29	2.12	2.01	93.58	30420
Managers	3.50	-	-	-	3.50	60000
Professionals	56.26	-	2.12	-	54.14	34671
Technicians and associate professionals	27.49	-	-	2.01	25.48	22769
Clerical support workers	-	-	-	-	-	-
Service and sales workers	5.28	-	-	-	5.28	25343
Skilled agricultural, forestry and fishery workers	-	-	-	-	-	-
Craft and related trades workers	4.30	2.29	-	-	2.01	10098
Plant and machine operators, and assemblers	-	-	-	-	-	-
Elementary occupations	3.16	-	-	-	3.16	24638

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR
OCCUPATIONAL GROUPS AND SEX 2018-19**

Table 40.4 (b) BALOCHISTAN (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	1.03	7.53	15.41	76.04	27613
Managers	1.59	-	-	0.07	1.52	64379
Professionals	15.67	0.25	0.39	0.77	14.26	40706
Technicians and associate professionals	9.49	0.06	0.31	0.31	8.80	34673
Clerical support workers	8.07	-	0.10	0.06	7.91	32762
Service and sales workers	20.17	0.18	2.64	3.25	14.10	24632
Skilled agricultural, forestry and fishery workers	0.62	-	-	-	0.62	35212
Craft and related trades workers	9.94	0.18	1.72	1.88	6.16	21125
Plant and machine operators, and assemblers	11.42	-	0.78	2.32	8.33	20669
Elementary occupations	23.04	0.36	1.59	6.74	14.35	20107
Male	100.00	0.94	7.31	15.82	75.93	27411
Managers	1.60	-	-	0.07	1.53	65544
Professionals	13.68	0.20	0.21	0.63	12.65	41528
Technicians and associate professionals	8.54	0.07	0.20	0.33	7.95	35747
Clerical support workers	8.41	-	0.10	0.07	8.24	32751
Service and sales workers	21.13	0.19	2.77	3.35	14.82	24664
Skilled agricultural, forestry and fishery workers	0.65	-	-	-	0.65	35212
Craft and related trades workers	10.16	0.12	1.64	1.98	6.42	21093
Plant and machine operators, and assemblers	12.01	-	0.82	2.44	8.75	20669
Elementary occupations	23.82	0.38	1.57	6.97	14.90	20180
Female	100.00	2.66	11.77	7.37	78.21	31568
Managers	1.38	-	-	-	1.38	37917
Professionals	54.58	1.28	3.94	3.63	45.74	36676
Technicians and associate professionals	27.90	-	2.60	-	25.30	28247
Clerical support workers	1.38	-	-	-	1.38	34000
Service and sales workers	1.38	-	-	1.38	-	15000
Skilled agricultural, forestry and fishery workers	-	-	-	-	-	-
Craft and related trades workers	5.62	1.38	3.27	-	0.98	22275
Plant and machine operators, and assemblers	-	-	-	-	-	-
Elementary occupations	7.76	-	1.97	2.36	3.43	15701