

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39 PAKISTAN

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7

Both Sexes	100.00	5.65	13.46	26.09	54.80	21326
Agriculture, forestry & fishing	9.49	1.10	3.59	3.30	1.51	11228
Mining and quarrying	0.62	0.01	0.04	0.10	0.47	27669
Manufacturing	23.15	1.89	2.46	6.15	12.65	19689
Electricity, gas steam and air conditioning supply	1.10	0.01	0.02	0.06	1.01	38564
Water supply, sewerage, waste management and remediation activities	0.85	0.01	0.04	0.08	0.72	25569
Construction	18.63	0.31	1.22	7.19	9.89	17463
Wholesale and retail trade; repair of motor vehicles, motorcycles	8.97	0.43	1.80	3.15	3.59	15234
Transportation and storage	6.41	0.09	0.56	1.90	3.85	20366
Accommodation and food services activities	2.52	0.06	0.39	0.90	1.18	16281
Information and communication	1.06	0.02	0.04	0.11	0.88	38364
Financial and insurance activities	1.54	0.02	0.01	0.12	1.40	49072
Real estate activities	0.33	-	0.02	0.09	0.23	27462
Professional, scientific and technical activities	0.58	0.01	0.05	0.09	0.43	36525
Administrative and support service activities	0.75	0.01	0.06	0.26	0.43	19003
Public administration and defence; compulsory social security	6.49	0.04	0.04	0.18	6.23	36972
Education	9.34	0.75	1.26	0.80	6.53	30238
Human health and social work activities	3.06	0.04	0.16	0.37	2.49	35940
Arts, entertainment and recreation	0.19	-	0.02	0.05	0.12	22417
Other services activities	2.38	0.32	0.81	0.68	0.57	12278
Activities of households as employers; undifferentiated goods & services-producing activities	2.51	0.54	0.88	0.51	0.59	10967
Activities of extraterritorial organizations and bodies	0.03	-	-	-	0.03	46807

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39 PAKISTAN

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7

Male	100.00	2.66	10.89	27.94	58.51	22172
Agriculture, forestry & fishing	7.69	0.37	2.35	3.40	1.58	12739
Mining and quarrying	0.71	0.01	0.05	0.12	0.53	27669
Manufacturing	23.26	0.60	2.01	6.53	14.13	21319
Electricity, gas steam and air conditioning supply	1.23	0.01	0.02	0.06	1.14	38323
Water supply, sewerage, waste management and remediation activities	0.94	0.01	0.04	0.08	0.81	25863
Construction	21.18	0.36	1.36	8.17	11.29	17477
Wholesale and retail trade; repair of motor vehicles, motorcycles	10.22	0.50	2.04	3.60	4.09	15242
Transportation and storage	7.30	0.11	0.64	2.17	4.38	20253
Accommodation and food services activities	2.87	0.07	0.44	1.02	1.34	16257
Information and communication	1.16	0.02	0.05	0.13	0.97	38150
Financial and insurance activities	1.68	0.02	0.01	0.13	1.51	49940
Real estate activities	0.37	-	0.02	0.09	0.26	27780
Professional, scientific and technical activities	0.64	0.01	0.06	0.10	0.48	36064
Administrative and support service activities	0.83	0.01	0.06	0.29	0.47	18860
Public administration and defence; compulsory social security	7.20	0.04	0.05	0.18	6.93	37212
Education	6.35	0.12	0.52	0.42	5.29	34988
Human health and social work activities	2.34	0.03	0.11	0.29	1.90	37228
Arts, entertainment and recreation	0.21	-	0.02	0.05	0.13	21986
Other services activities	2.54	0.32	0.86	0.72	0.65	12562
Activities of households as employers; undifferentiated goods & services-producing activities	1.24	0.06	0.18	0.38	0.62	15704
Activities of extraterritorial organizations and bodies	0.03	-	-	-	0.03	46807

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39 PAKISTAN

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7

Female	100.00	26.39	31.30	13.28	29.03	15461
Agriculture, forestry & fishing	21.97	6.16	12.16	2.63	1.02	7556
Mining and quarrying	-	-	-	-	-	-
Manufacturing	22.39	10.82	5.62	3.53	2.41	7939
Electricity, gas steam and air conditioning supply	0.16	-	-	0.03	0.13	51124
Water supply, sewerage, waste management and remediation activities	0.21	-	0.04	0.07	0.10	16425
Construction	0.93	-	0.27	0.45	0.21	15226
Wholesale and retail trade; repair of motor vehicles, motorcycles	0.26	-	0.15	-	0.11	12929
Transportation and storage	0.19	-	-	0.04	0.16	49847
Accommodation and food services activities	0.11	-	-	0.02	0.09	20481
Information and communication	0.30	-	-	-	0.30	44009
Financial and insurance activities	0.64	-	-	0.03	0.61	33353
Real estate activities	0.06	-	-	0.06	-	14500
Professional, scientific and technical activities	0.14	-	-	-	0.14	51450
Administrative and support service activities	0.15	-	0.02	-	0.13	24326
Public administration and defence; compulsory social security	1.61	-	0.01	0.23	1.37	29541
Education	30.06	5.09	6.40	3.43	15.14	23281
Human health and social work activities	8.12	0.14	0.46	0.91	6.61	33370
Arts, entertainment and recreation	0.05	-	-	-	0.05	35973
Other services activities	1.28	0.36	0.47	0.41	0.04	8361
Activities of households as employers; undifferentiated goods & services-producing activities	11.35	3.82	5.70	1.42	0.42	7373
Activities of extraterritorial organizations and bodies	-	-	-	-	-	-

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39 (a) PAKISTAN (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	7.07	16.53	29.15	47.25	18092
Agriculture, forestry & fishing	16.64	2.00	6.43	5.63	2.57	11072
Mining and quarrying	0.91	0.01	0.07	0.14	0.68	23665
Manufacturing	18.71	2.13	2.27	5.63	8.68	17016
Electricity, gas steam and air conditioning supply	0.80	-	0.02	0.07	0.70	37599
Water supply, sewerage, waste management and remediation activities	0.58	0.01	0.03	0.04	0.49	24902
Construction	24.55	0.44	1.71	9.96	12.44	16877
Wholesale and retail trade; repair of motor vehicles, motorcycles	5.90	0.39	1.54	2.25	1.73	13520
Transportation and storage	6.45	0.11	0.72	2.02	3.61	18227
Accommodation and food services activities	2.35	0.10	0.41	0.81	1.03	15139
Information and communication	0.33	-	0.02	0.08	0.23	27531
Financial and insurance activities	0.65	-	0.01	0.08	0.55	38353
Real estate activities	0.17	-	0.03	0.05	0.09	16437
Professional, scientific and technical activities	0.39	-	0.04	0.05	0.30	26448
Administrative and support service activities	0.55	-	0.07	0.21	0.27	17217
Public administration and defence; compulsory social security	5.19	0.03	0.05	0.16	4.96	32115
Education	9.01	0.81	1.22	0.53	6.45	29180
Human health and social work activities	2.12	0.03	0.14	0.30	1.66	27205
Arts, entertainment and recreation	0.15	-	0.02	0.05	0.07	18345
Other services activities	2.55	0.42	1.03	0.67	0.44	10766
Activities of households as employers; undifferentiated goods & services-producing activities	1.98	0.57	0.71	0.43	0.26	9232
Activities of extraterritorial organizations and bodies	0.03	-	-	-	0.03	37252

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39 (a) PAKISTAN (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Male	100.00	3.14	13.44	31.71	51.71	19192
Agriculture, forestry & fishing	13.39	0.65	4.21	5.83	2.70	12619
Mining and quarrying	1.05	0.01	0.08	0.16	0.79	23665
Manufacturing	17.90	0.50	1.73	5.87	9.80	19241
Electricity, gas steam and air conditioning supply	0.92	-	0.03	0.08	0.80	37726
Water supply, sewerage, waste management and remediation activities	0.65	0.01	0.04	0.04	0.56	25061
Construction	28.21	0.50	1.90	11.44	14.37	16890
Wholesale and retail trade; repair of motor vehicles, motorcycles	6.80	0.45	1.76	2.60	2.00	13539
Transportation and storage	7.47	0.12	0.83	2.34	4.18	18227
Accommodation and food services activities	2.69	0.12	0.47	0.93	1.17	15074
Information and communication	0.38	-	0.03	0.09	0.27	27531
Financial and insurance activities	0.72	-	0.01	0.09	0.61	39020
Real estate activities	0.20	-	0.03	0.06	0.11	16437
Professional, scientific and technical activities	0.45	-	0.05	0.06	0.34	26448
Administrative and support service activities	0.63	-	0.07	0.24	0.31	17325
Public administration and defence; compulsory social security	5.86	0.03	0.05	0.18	5.60	32353
Education	7.12	0.18	0.66	0.33	5.95	33247
Human health and social work activities	1.62	0.02	0.12	0.21	1.28	28793
Arts, entertainment and recreation	0.16	-	0.03	0.06	0.07	18047
Other services activities	2.82	0.44	1.15	0.72	0.51	10916
Activities of households as employers; undifferentiated goods & services-producing activities	0.92	0.09	0.19	0.37	0.27	13232
Activities of extraterritorial organizations and bodies	0.04	-	-	-	0.04	37252

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39 (a) PAKISTAN (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7

Female	100.00	32.04	36.22	12.89	18.85	11098
Agriculture, forestry & fishing	37.27	10.61	20.54	4.40	1.72	7538
Mining and quarrying	-	-	-	-	-	-
Manufacturing	23.84	12.55	5.68	4.06	1.55	6387
Electricity, gas steam and air conditioning supply	0.06	-	-	-	0.06	25400
Water supply, sewerage, waste management and remediation activities	0.10	-	-	0.06	0.04	18112
Construction	1.23	-	0.47	0.56	0.20	14993
Wholesale and retail trade; repair of motor vehicles, motorcycles	0.13	-	0.13	-	-	7310
Transportation and storage	-	-	-	-	-	-
Accommodation and food services activities	0.18	-	-	0.02	0.16	21204
Information and communication	-	-	-	-	-	-
Financial and insurance activities	0.20	-	-	-	0.20	23358
Real estate activities	-	-	-	-	-	-
Professional, scientific and technical activities	-	-	-	-	-	-
Administrative and support service activities	0.04	-	0.04	-	-	6000
Public administration and defence; compulsory social security	0.99	-	0.02	0.05	0.92	23152
Education	21.01	4.82	4.80	1.74	9.65	20412
Human health and social work activities	5.31	0.10	0.27	0.90	4.05	24124
Arts, entertainment and recreation	0.06	-	-	-	0.06	23100
Other services activities	0.88	0.29	0.29	0.30	-	7715
Activities of households as employers; undifferentiated goods & services-producing activities	8.69	3.67	3.98	0.80	0.25	6537
Activities of extraterritorial organizations and bodies	-	-	-	-	-	-

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39 (b) PAKISTAN (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7

Both Sexes	100.00	4.05	10.00	22.64	63.31	24973
Agriculture, forestry & fishing	1.43	0.07	0.38	0.67	0.31	13255
Mining and quarrying	0.30	-	-	0.06	0.22	41527
Manufacturing	28.16	1.61	2.68	6.74	17.13	21691
Electricity, gas steam and air conditioning supply	1.44	0.02	0.01	0.05	1.36	39170
Water supply, sewerage, waste management and remediation activities	1.16	-	0.04	0.13	0.99	25944
Construction	11.95	0.18	0.68	4.07	7.02	18819
Wholesale and retail trade; repair of motor vehicles, motorcycles	12.43	0.49	2.09	4.17	5.68	16151
Transportation and storage	6.36	0.08	0.38	1.77	4.12	22813
Accommodation and food services activities	2.71	0.01	0.37	0.99	1.34	17398
Information and communication	1.88	0.03	0.06	0.16	1.62	40505
Financial and insurance activities	2.56	0.03	0.01	0.16	2.35	52119
Real estate activities	0.52	-	0.01	0.13	0.38	31581
Professional, scientific and technical activities	0.79	0.01	0.06	0.13	0.59	42194
Administrative and support service activities	0.97	0.01	0.04	0.31	0.60	20146
Public administration and defence; compulsory social security	7.95	0.05	0.04	0.21	7.67	40548
Education	9.71	0.68	1.30	1.11	6.61	31346
Human health and social work activities	4.13	0.06	0.18	0.45	3.43	41001
Arts, entertainment and recreation	0.23	-	0.02	0.04	0.17	25374
Other services activities	2.19	0.21	0.56	0.70	0.72	14261
Activities of households as employers; undifferentiated goods & services-producing activities	3.12	0.50	1.07	0.60	0.96	12205
Activities of extraterritorial organizations and bodies	0.02	-	-	-	0.02	63447

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39 (b) PAKISTAN (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7

Male	100.00	2.12	8.08	23.79	66.00	25452
Agriculture, forestry & fishing	1.42	0.05	0.30	0.72	0.34	13985
Mining and quarrying	0.33	0.01	0.01	0.07	0.25	41527
Manufacturing	29.17	0.72	2.31	7.25	18.89	22723
Electricity, gas steam and air conditioning supply	1.58	0.02	0.01	0.04	1.51	38704
Water supply, sewerage, waste management and remediation activities	1.26	-	0.04	0.13	1.09	26318
Construction	13.43	0.20	0.77	4.56	7.90	18833
Wholesale and retail trade; repair of motor vehicles, motorcycles	13.98	0.55	2.34	4.71	6.38	16155
Transportation and storage	7.12	0.09	0.43	1.99	4.61	22591
Accommodation and food services activities	3.06	0.01	0.41	1.12	1.52	17403
Information and communication	2.03	0.04	0.07	0.18	1.74	40346
Financial and insurance activities	2.73	0.04	0.01	0.17	2.51	53086
Real estate activities	0.57	-	0.01	0.12	0.43	32161
Professional, scientific and technical activities	0.85	0.01	0.06	0.14	0.62	41739
Administrative and support service activities	1.05	0.01	0.05	0.35	0.64	19872
Public administration and defence; compulsory social security	8.67	0.05	0.04	0.17	8.40	40823
Education	5.50	0.06	0.37	0.52	4.56	37469
Human health and social work activities	3.13	0.04	0.11	0.39	2.58	42040
Arts, entertainment and recreation	0.26	-	0.02	0.05	0.19	24707
Other services activities	2.24	0.18	0.55	0.72	0.80	14837
Activities of households as employers; undifferentiated goods & services-producing activities	1.59	0.04	0.17	0.38	1.00	17277
Activities of extraterritorial organizations and bodies	0.02	-	-	-	0.02	63447

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39 (b) PAKISTAN (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7

Female	100.00	18.85	24.73	13.81	42.60	21279
Agriculture, forestry & fishing	1.56	0.22	0.98	0.28	0.08	8149
Mining and quarrying	-	-	-	-	-	-
Manufacturing	20.45	8.51	5.55	2.83	3.57	10352
Electricity, gas steam and air conditioning supply	0.30	-	-	0.08	0.22	58028
Water supply, sewerage, waste management and remediation activities	0.36	-	0.08	0.10	0.18	15815
Construction	0.54	-	-	0.31	0.22	15940
Wholesale and retail trade; repair of motor vehicles, motorcycles	0.43	-	0.17	-	0.26	15202
Transportation and storage	0.45	-	-	0.09	0.36	49847
Accommodation and food services activities	0.02	-	-	0.02	-	12000
Information and communication	0.71	-	-	-	0.71	44009
Financial and insurance activities	1.23	-	-	0.08	1.15	35547
Real estate activities	0.15	-	-	0.15	-	14500
Professional, scientific and technical activities	0.32	-	-	-	0.32	51450
Administrative and support service activities	0.31	-	-	-	0.31	27389
Public administration and defence; compulsory social security	2.44	-	-	0.47	1.97	33002
Education	42.14	5.46	8.54	5.68	22.46	25188
Human health and social work activities	11.86	0.20	0.72	0.92	10.02	38891
Arts, entertainment and recreation	0.02	-	-	-	0.02	90000
Other services activities	1.81	0.45	0.70	0.57	0.10	8780
Activities of households as employers; undifferentiated goods & services-producing activities	14.89	4.03	7.99	2.24	0.64	8024
Activities of extraterritorial organizations and bodies	-	-	-	-	-	-

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.1 KHYBER PAKHTUNKHWA

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	2.75	8.02	25.47	63.76	21671
Agriculture, forestry & fishing	3.88	0.07	0.31	1.46	2.05	17889
Mining and quarrying	1.31	-	-	0.07	1.24	26991
Manufacturing	14.07	0.64	1.22	2.68	9.53	17921
Electricity, gas steam and air conditioning supply	0.63	-	-	0.06	0.57	43149
Water supply, sewerage, waste management and remediation activities	0.78	0.03	-	0.05	0.70	27031
Construction	29.40	0.39	1.48	11.52	16.01	17508
Wholesale and retail trade; repair of motor vehicles, motorcycles	7.51	0.36	1.29	2.76	3.10	15177
Transportation and storage	8.75	0.03	0.41	2.52	5.80	19948
Accommodation and food services activities	2.63	0.14	0.13	0.78	1.57	16848
Information and communication	0.50	-	0.02	0.07	0.41	28129
Financial and insurance activities	0.56	-	0.02	0.07	0.46	45834
Real estate activities	0.06	-	-	0.06	0.01	15678
Professional, scientific and technical activities	0.32	0.01	0.03	0.08	0.21	26988
Administrative and support service activities	0.36	-	0.05	0.12	0.19	18318
Public administration and defence; compulsory social security	7.75	0.06	0.13	0.36	7.20	32352
Education	13.26	0.33	1.11	1.29	10.54	32421
Human health and social work activities	3.29	-	0.12	0.37	2.79	35327
Arts, entertainment and recreation	0.28	-	-	0.06	0.22	19416
Other services activities	3.25	0.51	1.35	0.71	0.68	10889
Activities of households as employers; undifferentiated goods & services-producing activities	1.34	0.17	0.35	0.41	0.41	12601
Activities of extraterritorial organizations and bodies	0.08	-	-	-	0.08	55879

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.1 KHYBER PAKHTUNKHWA

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Male	100.00	2.27	7.46	26.02	64.25	21520
Agriculture, forestry & fishing	4.12	0.07	0.32	1.55	2.18	17889
Mining and quarrying	1.39	-	-	0.07	1.32	26991
Manufacturing	14.40	0.53	1.14	2.78	9.95	18209
Electricity, gas steam and air conditioning supply	0.67	-	-	0.06	0.60	43149
Water supply, sewerage, waste management and remediation activities	0.82	0.04	-	0.05	0.73	27127
Construction	31.16	0.41	1.57	12.17	17.01	17521
Wholesale and retail trade; repair of motor vehicles, motorcycles	7.96	0.39	1.37	2.93	3.27	15169
Transportation and storage	9.30	0.03	0.43	2.68	6.16	19948
Accommodation and food services activities	2.73	0.15	0.14	0.82	1.61	16737
Information and communication	0.53	-	0.02	0.08	0.43	28129
Financial and insurance activities	0.58	-	0.02	0.08	0.48	46182
Real estate activities	0.07	-	-	0.06	0.01	15678
Professional, scientific and technical activities	0.34	0.01	0.03	0.08	0.22	26988
Administrative and support service activities	0.38	-	0.05	0.12	0.20	18318
Public administration and defence; compulsory social security	8.02	0.06	0.14	0.33	7.49	32348
Education	10.21	0.11	0.57	0.70	8.84	34574
Human health and social work activities	2.77	-	0.12	0.32	2.33	35452
Arts, entertainment and recreation	0.26	-	-	0.06	0.20	18837
Other services activities	3.26	0.43	1.39	0.71	0.72	11168
Activities of households as employers; undifferentiated goods & services-producing activities	0.96	0.04	0.13	0.37	0.42	14842
Activities of extraterritorial organizations and bodies	0.08	-	-	-	0.08	55879

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.1 KHYBER PAKHTUNKHWA

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7

Female	100.00	10.32	17.06	16.70	55.92	24075
Agriculture, forestry & fishing	-	-	-	-	-	-
Mining and quarrying	-	-	-	-	-	-
Manufacturing	8.91	2.49	2.50	1.05	2.86	10479
Electricity, gas steam and air conditioning supply	-	-	-	-	-	-
Water supply, sewerage, waste management and remediation activities	0.16	-	-	-	0.16	19000
Construction	1.13	-	-	1.13	-	11737
Wholesale and retail trade; repair of motor vehicles, motorcycles	0.31	-	-	-	0.31	18500
Transportation and storage	-	-	-	-	-	-
Accommodation and food services activities	1.15	-	-	0.16	0.99	21079
Information and communication	-	-	-	-	-	-
Financial and insurance activities	0.16	-	-	-	0.16	25000
Real estate activities	-	-	-	-	-	-
Professional, scientific and technical activities	-	-	-	-	-	-
Administrative and support service activities	-	-	-	-	-	-
Public administration and defence; compulsory social security	3.33	-	-	0.81	2.53	32525
Education	62.03	3.83	9.78	10.68	37.76	26744
Human health and social work activities	11.53	-	0.16	1.17	10.20	34846
Arts, entertainment and recreation	0.65	-	-	-	0.65	23100
Other services activities	3.12	1.76	0.76	0.60	-	6231
Activities of households as employers; undifferentiated goods & services-producing activities	7.53	2.24	3.87	1.11	0.31	8040
Activities of extraterritorial organizations and bodies	-	-	-	-	-	-

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.1 (a) KHYBER PAKHTUNKHWA (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	2.72	8.00	26.86	62.42	20667
Agriculture, forestry & fishing	4.70	0.07	0.38	1.78	2.46	17961
Mining and quarrying	1.58	-	-	0.09	1.49	25737
Manufacturing	13.67	0.54	1.17	2.66	9.30	17266
Electricity, gas steam and air conditioning supply	0.54	-	-	0.07	0.47	39011
Water supply, sewerage, waste management and remediation activities	0.67	0.03	-	0.05	0.59	26769
Construction	32.57	0.43	1.63	13.06	17.46	17368
Wholesale and retail trade; repair of motor vehicles, motorcycles	6.23	0.34	1.17	2.48	2.23	14738
Transportation and storage	8.94	-	0.47	2.66	5.81	19703
Accommodation and food services activities	2.88	0.18	0.13	0.89	1.68	16350
Information and communication	0.41	-	-	0.08	0.33	28689
Financial and insurance activities	0.23	-	0.02	0.05	0.16	30213
Real estate activities	0.03	-	-	0.03	-	15000
Professional, scientific and technical activities	0.30	-	-	0.10	0.20	26119
Administrative and support service activities	0.24	-	0.05	0.09	0.10	15667
Public administration and defence; compulsory social security	7.22	0.05	0.13	0.36	6.68	30835
Education	12.28	0.37	0.97	0.97	9.97	31877
Human health and social work activities	2.70	-	0.04	0.27	2.39	32061
Arts, entertainment and recreation	0.13	-	-	-	0.13	23619
Other services activities	3.48	0.56	1.50	0.78	0.64	10557
Activities of households as employers; undifferentiated goods & services-producing activities	1.15	0.14	0.34	0.41	0.27	11545
Activities of extraterritorial organizations and bodies	0.05	-	-	-	0.05	26000

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.1 (a) KHYBER PAKHTUNKHWA (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Male	100.00	2.22	7.55	27.42	62.81	20653
Agriculture, forestry & fishing	4.92	0.08	0.40	1.86	2.58	17961
Mining and quarrying	1.66	-	-	0.09	1.56	25737
Manufacturing	13.76	0.39	1.10	2.73	9.54	17563
Electricity, gas steam and air conditioning supply	0.57	-	-	0.08	0.49	39011
Water supply, sewerage, waste management and remediation activities	0.70	0.03	-	0.05	0.62	26769
Construction	34.02	0.45	1.70	13.59	18.29	17383
Wholesale and retail trade; repair of motor vehicles, motorcycles	6.52	0.36	1.23	2.59	2.34	14738
Transportation and storage	9.36	-	0.49	2.79	6.08	19703
Accommodation and food services activities	2.94	0.19	0.13	0.93	1.69	16190
Information and communication	0.43	-	-	0.08	0.35	28689
Financial and insurance activities	0.24	-	0.02	0.05	0.17	30213
Real estate activities	0.04	-	-	0.04	-	15000
Professional, scientific and technical activities	0.31	-	-	0.10	0.21	26119
Administrative and support service activities	0.25	-	0.06	0.09	0.10	15667
Public administration and defence; compulsory social security	7.41	0.05	0.14	0.33	6.88	31032
Education	9.97	0.14	0.56	0.59	8.67	33762
Human health and social work activities	2.44	-	0.04	0.25	2.14	33388
Arts, entertainment and recreation	0.09	-	-	-	0.09	23916
Other services activities	3.49	0.50	1.53	0.78	0.67	10723
Activities of households as employers; undifferentiated goods & services-producing activities	0.84	0.04	0.14	0.39	0.28	13389
Activities of extraterritorial organizations and bodies	0.06	-	-	-	0.06	26000

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.1 (a) KHYBER PAKHTUNKHWA (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Female	100.00	13.25	17.46	15.05	54.24	20965
Agriculture, forestry & fishing	-	-	-	-	-	-
Mining and quarrying	-	-	-	-	-	-
Manufacturing	11.80	3.82	2.61	1.21	4.16	9949
Electricity, gas steam and air conditioning supply	-	-	-	-	-	-
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-
Construction	1.85	-	-	1.85	-	11737
Wholesale and retail trade; repair of motor vehicles, motorcycles	-	-	-	-	-	-
Transportation and storage	-	-	-	-	-	-
Accommodation and food services activities	1.62	-	-	-	1.62	22500
Information and communication	-	-	-	-	-	-
Financial and insurance activities	-	-	-	-	-	-
Real estate activities	-	-	-	-	-	-
Professional, scientific and technical activities	-	-	-	-	-	-
Administrative and support service activities	-	-	-	-	-	-
Public administration and defence; compulsory social security	3.14	-	-	0.79	2.34	21018
Education	61.16	5.22	9.57	9.04	37.32	25374
Human health and social work activities	8.38	-	-	0.63	7.74	23898
Arts, entertainment and recreation	1.06	-	-	-	1.06	23100
Other services activities	3.33	1.86	0.73	0.73	-	6871
Activities of households as employers; undifferentiated goods & services-producing activities	7.67	2.34	4.54	0.79	-	7253
Activities of extraterritorial organizations and bodies	-	-	-	-	-	-

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.1 (b) KHYBER PAKHTUNKHWA (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	2.86	8.12	20.02	69.00	25620
Agriculture, forestry & fishing	0.66	0.04	-	0.18	0.43	15866
Mining and quarrying	0.23	-	-	-	0.23	60360
Manufacturing	15.67	1.04	1.42	2.75	10.46	20171
Electricity, gas steam and air conditioning supply	0.97	-	-	-	0.97	52218
Water supply, sewerage, waste management and remediation activities	1.20	0.05	-	0.05	1.11	27606
Construction	16.91	0.23	0.90	5.48	10.29	18564
Wholesale and retail trade; repair of motor vehicles, motorcycles	12.55	0.45	1.74	3.86	6.50	16035
Transportation and storage	8.04	0.14	0.19	1.96	5.76	21015
Accommodation and food services activities	1.67	-	0.16	0.37	1.14	20225
Information and communication	0.85	-	0.09	0.04	0.71	27060
Financial and insurance activities	1.83	-	-	0.18	1.65	53636
Real estate activities	0.18	-	-	0.14	0.05	16187
Professional, scientific and technical activities	0.41	0.05	0.14	-	0.23	29479
Administrative and support service activities	0.82	-	0.05	0.22	0.55	21364
Public administration and defence; compulsory social security	9.83	0.09	0.14	0.37	9.23	36734
Education	17.12	0.18	1.65	2.52	12.78	33954
Human health and social work activities	5.58	-	0.45	0.77	4.36	41552
Arts, entertainment and recreation	0.86	-	-	0.27	0.59	16907
Other services activities	2.35	0.32	0.80	0.42	0.81	12826
Activities of households as employers; undifferentiated goods & services-producing activities	2.09	0.28	0.41	0.45	0.96	14888
Activities of extraterritorial organizations and bodies	0.18	-	-	-	0.18	90333

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.1 (b) KHYBER PAKHTUNKHWA (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Male	100.00	2.50	7.07	20.11	70.32	25194
Agriculture, forestry & fishing	0.74	0.05	-	0.20	0.49	15866
Mining and quarrying	0.26	-	-	-	0.26	60360
Manufacturing	17.11	1.12	1.30	3.00	11.68	20410
Electricity, gas steam and air conditioning supply	1.09	-	-	-	1.09	52218
Water supply, sewerage, waste management and remediation activities	1.30	0.05	-	0.05	1.20	27943
Construction	19.05	0.26	1.01	6.18	11.60	18564
Wholesale and retail trade; repair of motor vehicles, motorcycles	14.04	0.51	1.96	4.35	7.22	16017
Transportation and storage	9.06	0.16	0.21	2.20	6.50	21015
Accommodation and food services activities	1.83	-	0.18	0.36	1.29	20452
Information and communication	0.95	-	0.10	0.05	0.80	27060
Financial and insurance activities	2.01	-	-	0.20	1.80	54359
Real estate activities	0.20	-	-	0.15	0.05	16187
Professional, scientific and technical activities	0.46	0.05	0.16	-	0.26	29479
Administrative and support service activities	0.92	-	0.05	0.25	0.62	21364
Public administration and defence; compulsory social security	10.61	0.10	0.15	0.31	10.05	36237
Education	11.25	-	0.57	1.16	9.52	37619
Human health and social work activities	4.19	-	0.46	0.61	3.13	40525
Arts, entertainment and recreation	0.97	-	-	0.31	0.67	16907
Other services activities	2.29	0.16	0.80	0.42	0.92	14032
Activities of households as employers; undifferentiated goods & services-producing activities	1.44	0.05	0.10	0.30	0.98	18456
Activities of extraterritorial organizations and bodies	0.20	-	-	-	0.20	90333

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.1 (b) KHYBER PAKHTUNKHWA (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Female	100.00	5.71	16.42	19.30	58.56	28981
Agriculture, forestry & fishing	-	-	-	-	-	-
Mining and quarrying	-	-	-	-	-	-
Manufacturing	4.35	0.40	2.33	0.80	0.82	12748
Electricity, gas steam and air conditioning supply	-	-	-	-	-	-
Water supply, sewerage, waste management and remediation activities	0.40	-	-	-	0.40	19000
Construction	-	-	-	-	-	-
Wholesale and retail trade; repair of motor vehicles, motorcycles	0.80	-	-	-	0.80	18500
Transportation and storage	-	-	-	-	-	-
Accommodation and food services activities	0.40	-	-	0.40	-	12000
Information and communication	-	-	-	-	-	-
Financial and insurance activities	0.40	-	-	-	0.40	25000
Real estate activities	-	-	-	-	-	-
Professional, scientific and technical activities	-	-	-	-	-	-
Administrative and support service activities	-	-	-	-	-	-
Public administration and defence; compulsory social security	3.64	-	-	0.82	2.82	48166
Education	63.41	1.62	10.10	13.25	38.44	28828
Human health and social work activities	16.51	-	0.40	2.03	14.08	43607
Arts, entertainment and recreation	-	-	-	-	-	-
Other services activities	2.80	1.60	0.80	0.40	-	5031
Activities of households as employers; undifferentiated goods & services-producing activities	7.29	2.10	2.80	1.60	0.80	9347
Activities of extraterritorial organizations and bodies	-	-	-	-	-	-

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.2 PUNJAB

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	7.45	14.63	25.19	52.72	20189
Agriculture, forestry & fishing	10.12	1.59	4.08	3.02	1.43	10363
Mining and quarrying	0.27	-	-	0.05	0.22	39195
Manufacturing	26.42	2.71	2.92	7.09	13.69	18564
Electricity, gas steam and air conditioning supply	1.07	-	0.03	0.07	0.97	35265
Water supply, sewerage, waste management and remediation activities	0.67	-	0.04	0.11	0.52	22876
Construction	17.66	0.25	0.90	5.67	10.83	18146
Wholesale and retail trade; repair of motor vehicles, motorcycles	9.72	0.46	1.93	3.44	3.89	15121
Transportation and storage	4.87	0.08	0.40	1.41	2.98	19617
Accommodation and food services activities	2.25	0.06	0.30	0.78	1.10	16340
Information and communication	1.16	0.01	0.06	0.16	0.93	37197
Financial and insurance activities	1.54	-	0.01	0.15	1.37	45636
Real estate activities	0.44	-	0.03	0.14	0.28	28191
Professional, scientific and technical activities	0.76	0.01	0.08	0.12	0.56	35154
Administrative and support service activities	0.85	0.01	0.05	0.30	0.50	19792
Public administration and defence; compulsory social security	4.78	0.04	0.02	0.16	4.57	39245
Education	8.94	1.01	1.56	0.84	5.53	27204
Human health and social work activities	2.62	0.03	0.17	0.36	2.05	35525
Arts, entertainment and recreation	0.19	-	0.03	0.06	0.11	21164
Other services activities	2.26	0.34	0.79	0.64	0.49	11760
Activities of households as employers; undifferentiated goods & services-producing activities	3.37	0.87	1.21	0.62	0.67	10300
Activities of extraterritorial organizations and bodies	0.03	-	-	-	0.03	43128

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.2 PUNJAB

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7

Male	100.00	2.73	11.07	27.77	58.43	21472
Agriculture, forestry & fishing	7.34	0.36	2.37	3.11	1.50	12370
Mining and quarrying	0.33	-	-	0.06	0.26	39195
Manufacturing	26.91	0.70	2.30	7.81	16.11	20693
Electricity, gas steam and air conditioning supply	1.26	-	0.03	0.07	1.15	34841
Water supply, sewerage, waste management and remediation activities	0.76	-	0.05	0.11	0.61	23296
Construction	21.20	0.30	1.09	6.80	13.00	18128
Wholesale and retail trade; repair of motor vehicles, motorcycles	11.66	0.55	2.29	4.15	4.67	15135
Transportation and storage	5.85	0.10	0.48	1.69	3.58	19627
Accommodation and food services activities	2.71	0.07	0.37	0.95	1.32	16317
Information and communication	1.33	0.01	0.08	0.19	1.06	36625
Financial and insurance activities	1.73	-	0.02	0.17	1.54	46995
Real estate activities	0.52	-	0.04	0.15	0.33	28635
Professional, scientific and technical activities	0.89	0.01	0.09	0.15	0.63	34483
Administrative and support service activities	0.99	0.01	0.05	0.36	0.57	19603
Public administration and defence; compulsory social security	5.53	0.04	0.02	0.17	5.29	39556
Education	4.96	0.11	0.58	0.40	3.86	32438
Human health and social work activities	1.89	0.02	0.11	0.26	1.49	38359
Arts, entertainment and recreation	0.23	-	0.03	0.07	0.13	21164
Other services activities	2.48	0.35	0.85	0.69	0.58	12051
Activities of households as employers; undifferentiated goods & services-producing activities	1.41	0.09	0.21	0.41	0.70	15909
Activities of extraterritorial organizations and bodies	0.03	-	-	-	0.03	43128

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.2 PUNJAB

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7

Female	100.00	30.39	31.94	12.67	25.00	13950
Agriculture, forestry & fishing	23.62	7.57	12.40	2.57	1.08	7333
Mining and quarrying	-	-	-	-	-	-
Manufacturing	24.02	12.48	5.96	3.61	1.96	6976
Electricity, gas steam and air conditioning supply	0.13	-	-	0.04	0.09	54707
Water supply, sewerage, waste management and remediation activities	0.21	-	0.04	0.09	0.09	15638
Construction	0.49	-	-	0.22	0.27	21950
Wholesale and retail trade; repair of motor vehicles, motorcycles	0.30	-	0.18	-	0.12	12662
Transportation and storage	0.09	-	-	0.05	0.04	16616
Accommodation and food services activities	0.04	-	-	-	0.04	23100
Information and communication	0.32	-	-	-	0.32	48976
Financial and insurance activities	0.63	-	-	0.04	0.59	27546
Real estate activities	0.08	-	-	0.08	-	14500
Professional, scientific and technical activities	0.18	-	-	-	0.18	51450
Administrative and support service activities	0.20	-	0.03	-	0.17	24326
Public administration and defence; compulsory social security	1.18	-	-	0.12	1.06	32148
Education	28.28	5.36	6.31	2.96	13.64	22743
Human health and social work activities	6.16	0.09	0.47	0.82	4.78	31303
Arts, entertainment and recreation	-	-	-	-	-	-
Other services activities	1.19	0.25	0.47	0.41	0.05	8803
Activities of households as employers; undifferentiated goods & services-producing activities	12.87	4.64	6.08	1.64	0.51	7312
Activities of extraterritorial organizations and bodies	-	-	-	-	-	-

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.2 (a) PUNJAB (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	9.70	18.06	28.25	43.99	16925
Agriculture, forestry & fishing	17.89	2.87	7.25	5.33	2.44	10319
Mining and quarrying	0.32	-	-	0.09	0.24	27386
Manufacturing	23.47	3.26	2.93	7.04	10.24	17187
Electricity, gas steam and air conditioning supply	0.80	-	0.04	0.06	0.70	28568
Water supply, sewerage, waste management and remediation activities	0.38	-	0.04	0.04	0.30	21270
Construction	23.03	0.39	1.26	8.28	13.10	17414
Wholesale and retail trade; repair of motor vehicles, motorcycles	6.46	0.38	1.75	2.45	1.87	13469
Transportation and storage	5.24	0.13	0.56	1.68	2.87	17748
Accommodation and food services activities	1.83	0.10	0.34	0.59	0.80	14641
Information and communication	0.37	-	0.04	0.08	0.25	27790
Financial and insurance activities	0.90	-	0.01	0.11	0.78	38153
Real estate activities	0.24	-	0.04	0.07	0.13	16147
Professional, scientific and technical activities	0.48	-	0.07	0.06	0.35	24122
Administrative and support service activities	0.64	-	0.05	0.26	0.33	18114
Public administration and defence; compulsory social security	3.11	0.03	0.03	0.11	2.95	32817
Education	7.71	1.16	1.49	0.52	4.54	23757
Human health and social work activities	1.87	0.02	0.14	0.33	1.38	25837
Arts, entertainment and recreation	0.16	-	0.02	0.06	0.07	18402
Other services activities	2.47	0.47	0.97	0.67	0.37	10472
Activities of households as employers; undifferentiated goods & services-producing activities	2.58	0.89	1.01	0.41	0.26	8163
Activities of extraterritorial organizations and bodies	0.03	-	-	-	0.03	42402

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.2 (a) PUNJAB (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Male	100.00	3.37	13.84	32.06	50.74	18573
Agriculture, forestry & fishing	13.17	0.65	4.28	5.64	2.61	12364
Mining and quarrying	0.40	-	-	0.11	0.29	27386
Manufacturing	22.83	0.61	2.21	7.71	12.30	20161
Electricity, gas steam and air conditioning supply	0.97	-	0.05	0.07	0.85	28625
Water supply, sewerage, waste management and remediation activities	0.45	-	0.05	0.03	0.37	21543
Construction	28.30	0.48	1.56	10.14	16.12	17389
Wholesale and retail trade; repair of motor vehicles, motorcycles	7.94	0.47	2.13	3.03	2.31	13498
Transportation and storage	6.47	0.16	0.69	2.07	3.55	17748
Accommodation and food services activities	2.25	0.12	0.43	0.73	0.97	14576
Information and communication	0.46	-	0.05	0.10	0.31	27790
Financial and insurance activities	1.07	-	0.02	0.14	0.91	38972
Real estate activities	0.30	-	0.05	0.09	0.16	16147
Professional, scientific and technical activities	0.59	-	0.08	0.08	0.44	24122
Administrative and support service activities	0.77	-	0.05	0.32	0.41	18287
Public administration and defence; compulsory social security	3.72	0.04	0.03	0.13	3.52	33206
Education	5.10	0.19	0.70	0.32	3.89	29013
Human health and social work activities	1.24	0.01	0.10	0.20	0.93	26513
Arts, entertainment and recreation	0.19	-	0.03	0.08	0.08	18402
Other services activities	2.86	0.53	1.13	0.75	0.46	10642
Activities of households as employers; undifferentiated goods & services-producing activities	0.87	0.11	0.20	0.30	0.25	12676
Activities of extraterritorial organizations and bodies	0.04	-	-	-	0.04	42402

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.2 (a) PUNJAB (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7

Female	100.00	36.65	36.03	12.06	15.26	9916
Agriculture, forestry & fishing	37.98	12.35	19.91	4.01	1.71	7303
Mining and quarrying	-	-	-	-	-	-
Manufacturing	26.18	14.51	5.98	4.21	1.48	6154
Electricity, gas steam and air conditioning supply	0.07	-	-	-	0.07	25400
Water supply, sewerage, waste management and remediation activities	0.07	-	-	0.07	-	14000
Construction	0.61	-	-	0.36	0.25	22430
Wholesale and retail trade; repair of motor vehicles, motorcycles	0.16	-	0.16	-	-	7310
Transportation and storage	-	-	-	-	-	-
Accommodation and food services activities	0.07	-	-	-	0.07	23100
Information and communication	-	-	-	-	-	-
Financial and insurance activities	0.22	-	-	-	0.22	20986
Real estate activities	-	-	-	-	-	-
Professional, scientific and technical activities	-	-	-	-	-	-
Administrative and support service activities	0.05	-	0.05	-	-	6000
Public administration and defence; compulsory social security	0.52	-	-	-	0.52	20886
Education	18.83	5.27	4.88	1.35	7.33	17707
Human health and social work activities	4.56	0.08	0.30	0.88	3.30	25056
Arts, entertainment and recreation	-	-	-	-	-	-
Other services activities	0.83	0.21	0.30	0.31	-	7971
Activities of households as employers; undifferentiated goods & services-producing activities	9.85	4.23	4.45	0.87	0.30	6472
Activities of extraterritorial organizations and bodies	-	-	-	-	-	-

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.2 (b) PUNJAB (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	4.81	10.59	21.59	63.00	24030
Agriculture, forestry & fishing	0.96	0.07	0.35	0.30	0.24	11339
Mining and quarrying	0.21	-	-	0.02	0.20	60556
Manufacturing	29.89	2.06	2.91	7.15	17.76	19838
Electricity, gas steam and air conditioning supply	1.38	-	0.01	0.09	1.29	39833
Water supply, sewerage, waste management and remediation activities	1.01	-	0.04	0.18	0.78	23595
Construction	11.35	0.09	0.48	2.61	8.16	19896
Wholesale and retail trade; repair of motor vehicles, motorcycles	13.56	0.55	2.14	4.60	6.27	16048
Transportation and storage	4.43	0.03	0.21	1.09	3.10	22219
Accommodation and food services activities	2.75	0.01	0.26	1.01	1.47	17675
Information and communication	2.09	0.01	0.09	0.25	1.74	39162
Financial and insurance activities	2.29	-	0.02	0.20	2.07	49117
Real estate activities	0.68	-	0.02	0.21	0.45	33223
Professional, scientific and technical activities	1.10	0.02	0.09	0.20	0.79	40847
Administrative and support service activities	1.11	0.01	0.04	0.34	0.70	20927
Public administration and defence; compulsory social security	6.75	0.05	0.01	0.22	6.47	42736
Education	10.38	0.84	1.64	1.21	6.69	30216
Human health and social work activities	3.50	0.05	0.21	0.39	2.85	41628
Arts, entertainment and recreation	0.24	-	0.03	0.05	0.16	23321
Other services activities	2.02	0.18	0.58	0.62	0.64	13617
Activities of households as employers; undifferentiated goods & services-producing activities	4.29	0.84	1.44	0.87	1.15	11810
Activities of extraterritorial organizations and bodies	0.02	-	-	-	0.02	45000

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.2 (b) PUNJAB (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Male	100.00	2.03	7.98	22.98	67.02	24713
Agriculture, forestry & fishing	0.82	0.03	0.24	0.28	0.26	12482
Mining and quarrying	0.25	-	-	0.02	0.23	60556
Manufacturing	31.47	0.80	2.39	7.92	20.37	21124
Electricity, gas steam and air conditioning supply	1.58	-	0.01	0.08	1.49	39107
Water supply, sewerage, waste management and remediation activities	1.10	-	0.03	0.20	0.88	24103
Construction	13.26	0.11	0.57	3.06	9.52	19893
Wholesale and retail trade; repair of motor vehicles, motorcycles	15.82	0.64	2.48	5.39	7.30	16052
Transportation and storage	5.16	0.03	0.25	1.25	3.62	22263
Accommodation and food services activities	3.22	0.02	0.30	1.18	1.72	17675
Information and communication	2.32	0.02	0.11	0.29	1.90	38580
Financial and insurance activities	2.47	-	0.02	0.22	2.23	50871
Real estate activities	0.76	-	0.02	0.22	0.53	34097
Professional, scientific and technical activities	1.21	0.02	0.11	0.23	0.85	40170
Administrative and support service activities	1.22	0.02	0.05	0.40	0.75	20534
Public administration and defence; compulsory social security	7.54	0.05	0.02	0.21	7.26	43062
Education	4.80	0.03	0.45	0.49	3.84	36500
Human health and social work activities	2.62	0.04	0.12	0.33	2.13	44635
Arts, entertainment and recreation	0.28	-	0.04	0.06	0.19	23321
Other services activities	2.07	0.16	0.55	0.63	0.73	14229
Activities of households as employers; undifferentiated goods & services-producing activities	2.02	0.07	0.21	0.53	1.21	17464
Activities of extraterritorial organizations and bodies	0.02	-	-	-	0.02	45000

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.2 (b) PUNJAB (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7

Female	100.00	20.88	25.72	13.59	39.81	20081
Agriculture, forestry & fishing	1.79	0.31	0.98	0.39	0.11	8322
Mining and quarrying	-	-	-	-	-	-
Manufacturing	20.74	9.40	5.94	2.70	2.70	8552
Electricity, gas steam and air conditioning supply	0.22	-	-	0.11	0.11	69500
Water supply, sewerage, waste management and remediation activities	0.43	-	0.09	0.11	0.22	16058
Construction	0.31	-	-	-	0.31	20515
Wholesale and retail trade; repair of motor vehicles, motorcycles	0.52	-	0.21	-	0.31	15185
Transportation and storage	0.23	-	-	0.12	0.11	16616
Accommodation and food services activities	-	-	-	-	-	-
Information and communication	0.79	-	-	-	0.79	48976
Financial and insurance activities	1.26	-	-	0.11	1.16	29258
Real estate activities	0.21	-	-	0.21	-	14500
Professional, scientific and technical activities	0.45	-	-	-	0.45	51450
Administrative and support service activities	0.43	-	-	-	0.43	27389
Public administration and defence; compulsory social security	2.18	-	-	0.30	1.87	36210
Education	42.64	5.50	8.50	5.42	23.23	26122
Human health and social work activities	8.60	0.10	0.73	0.74	7.03	36340
Arts, entertainment and recreation	-	-	-	-	-	-
Other services activities	1.74	0.31	0.72	0.57	0.13	9405
Activities of households as employers; undifferentiated goods & services-producing activities	17.46	5.27	8.55	2.81	0.83	8033
Activities of extraterritorial organizations and bodies	-	-	-	-	-	-

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.3 SINDH

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7

Both Sexes	100.00	3.87	14.45	29.86	51.82	22898
Agriculture, forestry & fishing	10.71	0.67	4.33	4.57	1.15	10813
Mining and quarrying	0.45	-	0.06	0.14	0.25	23066
Manufacturing	23.89	1.00	2.38	6.73	13.78	22950
Electricity, gas steam and air conditioning supply	1.38	0.04	-	0.04	1.30	43195
Water supply, sewerage, waste management and remediation activities	1.16	0.01	0.05	0.04	1.06	28420
Construction	15.57	0.46	1.92	8.83	4.36	14991
Wholesale and retail trade; repair of motor vehicles, motorcycles	8.94	0.47	1.88	3.02	3.56	15631
Transportation and storage	7.98	0.17	0.93	2.58	4.31	21749
Accommodation and food services activities	2.85	0.02	0.59	1.13	1.11	15939
Information and communication	1.17	0.04	-	0.05	1.07	43745
Financial and insurance activities	2.22	0.07	-	0.08	2.07	54796
Real estate activities	0.27	-	0.01	0.01	0.26	26344
Professional, scientific and technical activities	0.33	-	0.01	0.03	0.29	48245
Administrative and support service activities	0.78	0.01	0.09	0.25	0.44	17569
Public administration and defence; compulsory social security	7.04	0.03	0.05	0.16	6.80	38212
Education	7.49	0.47	0.84	0.60	5.58	34184
Human health and social work activities	3.74	0.09	0.15	0.43	3.06	37101
Arts, entertainment and recreation	0.16	0.01	0.02	0.03	0.10	26325
Other services activities	2.30	0.24	0.62	0.77	0.67	14098
Activities of households as employers; undifferentiated goods & services-producing activities	1.58	0.08	0.54	0.36	0.59	13279
Activities of extraterritorial organizations and bodies	-	-	-	-	-	-

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.3 SINDH

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Male	100.00	3.00	12.73	30.99	53.28	23264
Agriculture, forestry & fishing	9.64	0.56	3.33	4.60	1.14	11247
Mining and quarrying	0.49	-	0.06	0.15	0.28	23066
Manufacturing	24.14	0.56	2.13	6.92	14.54	23653
Electricity, gas steam and air conditioning supply	1.46	0.04	-	0.05	1.37	43156
Water supply, sewerage, waste management and remediation activities	1.24	0.01	0.05	0.04	1.14	28456
Construction	16.58	0.50	1.94	9.44	4.72	15062
Wholesale and retail trade; repair of motor vehicles, motorcycles	9.67	0.51	2.03	3.27	3.85	15631
Transportation and storage	8.57	0.18	1.01	2.79	4.60	21392
Accommodation and food services activities	3.08	0.02	0.63	1.21	1.20	15952
Information and communication	1.23	0.05	-	0.06	1.13	44258
Financial and insurance activities	2.33	0.07	-	0.09	2.17	54804
Real estate activities	0.29	-	0.01	0.01	0.28	26344
Professional, scientific and technical activities	0.35	-	0.01	0.03	0.31	48245
Administrative and support service activities	0.85	0.01	0.09	0.27	0.47	17569
Public administration and defence; compulsory social security	7.40	0.03	0.05	0.12	7.20	38699
Education	6.08	0.13	0.43	0.38	5.14	38499
Human health and social work activities	2.84	0.06	0.12	0.38	2.28	36801
Arts, entertainment and recreation	0.17	0.01	0.02	0.04	0.11	26325
Other services activities	2.39	0.22	0.64	0.80	0.72	14334
Activities of households as employers; undifferentiated goods & services-producing activities	1.21	0.04	0.19	0.35	0.64	15574
Activities of extraterritorial organizations and bodies	-	-	-	-	-	-

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.3 SINDH

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7

Female	100.00	14.48	35.64	15.91	33.98	18415
Agriculture, forestry & fishing	23.89	1.94	16.60	4.17	1.18	8663
Mining and quarrying	-	-	-	-	-	-
Manufacturing	20.76	6.38	5.46	4.40	4.52	12921
Electricity, gas steam and air conditioning supply	0.39	-	-	-	0.39	45000
Water supply, sewerage, waste management and remediation activities	0.14	-	-	-	0.14	24531
Construction	3.11	-	1.75	1.36	-	10399
Wholesale and retail trade; repair of motor vehicles, motorcycles	-	-	-	-	-	-
Transportation and storage	0.79	-	-	-	0.79	69583
Accommodation and food services activities	0.08	-	-	0.08	-	10500
Information and communication	0.39	-	-	-	0.39	24000
Financial and insurance activities	0.88	-	-	-	0.88	54523
Real estate activities	-	-	-	-	-	-
Professional, scientific and technical activities	-	-	-	-	-	-
Administrative and support service activities	-	-	-	-	-	-
Public administration and defence; compulsory social security	2.64	-	0.07	0.58	1.98	21418
Education	24.86	4.65	5.90	3.23	11.08	21243
Human health and social work activities	14.77	0.48	0.52	1.15	12.62	37807
Arts, entertainment and recreation	-	-	-	-	-	-
Other services activities	1.18	0.39	0.39	0.39	-	8233
Activities of households as employers; undifferentiated goods & services-producing activities	6.12	0.64	4.94	0.55	-	7722
Activities of extraterritorial organizations and bodies	-	-	-	-	-	-

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.3 (a) SINDH (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7

Both Sexes	100.00	4.85	23.24	37.85	34.06	17117
Agriculture, forestry & fishing	26.35	1.74	11.25	10.52	2.83	10660
Mining and quarrying	0.72	-	0.17	0.21	0.34	16992
Manufacturing	13.88	0.74	1.91	5.87	5.36	15645
Electricity, gas steam and air conditioning supply	1.13	0.02	-	0.13	0.99	58667
Water supply, sewerage, waste management and remediation activities	0.91	0.03	0.04	0.03	0.81	27676
Construction	22.42	0.71	3.69	13.64	4.38	13159
Wholesale and retail trade; repair of motor vehicles, motorcycles	4.75	0.55	1.56	1.76	0.88	11803
Transportation and storage	6.48	0.18	1.46	2.21	2.63	16536
Accommodation and food services activities	2.90	0.06	0.66	1.25	0.93	14510
Information and communication	0.16	-	-	0.06	0.10	20054
Financial and insurance activities	0.39	0.02	-	0.02	0.35	44595
Real estate activities	0.14	-	0.02	0.02	0.10	18537
Professional, scientific and technical activities	0.24	-	0.02	-	0.22	42648
Administrative and support service activities	0.68	0.02	0.15	0.20	0.31	15474
Public administration and defence; compulsory social security	5.18	-	0.04	0.15	4.99	32976
Education	8.32	0.32	0.90	0.24	6.87	37228
Human health and social work activities	1.87	0.08	0.24	0.28	1.27	22563
Arts, entertainment and recreation	0.19	0.02	0.04	0.09	0.04	14396
Other services activities	1.93	0.22	0.79	0.57	0.34	11259
Activities of households as employers; undifferentiated goods & services-producing activities	1.37	0.15	0.29	0.60	0.33	13427
Activities of extraterritorial organizations and bodies	-	-	-	-	-	-

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.3 (a) SINDH (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Male	100.00	4.23	20.53	39.57	35.67	17589
Agriculture, forestry & fishing	23.44	1.46	8.63	10.53	2.82	11105
Mining and quarrying	0.78	-	0.18	0.23	0.37	16992
Manufacturing	13.74	0.44	1.54	5.94	5.81	16467
Electricity, gas steam and air conditioning supply	1.24	0.02	-	0.14	1.08	58667
Water supply, sewerage, waste management and remediation activities	0.97	0.03	0.05	0.03	0.85	27782
Construction	23.95	0.77	3.63	14.77	4.79	13237
Wholesale and retail trade; repair of motor vehicles, motorcycles	5.19	0.60	1.70	1.93	0.97	11803
Transportation and storage	7.07	0.19	1.60	2.41	2.87	16536
Accommodation and food services activities	3.15	0.07	0.72	1.34	1.01	14535
Information and communication	0.18	-	-	0.07	0.11	20054
Financial and insurance activities	0.41	0.03	-	0.02	0.36	44838
Real estate activities	0.15	-	0.02	0.02	0.11	18537
Professional, scientific and technical activities	0.26	-	0.02	-	0.24	42648
Administrative and support service activities	0.74	0.02	0.16	0.22	0.34	15474
Public administration and defence; compulsory social security	5.46	-	0.02	0.16	5.27	33390
Education	8.17	0.18	0.82	0.19	6.98	37868
Human health and social work activities	1.43	0.05	0.25	0.21	0.92	23686
Arts, entertainment and recreation	0.21	0.02	0.05	0.10	0.04	14396
Other services activities	2.11	0.24	0.87	0.63	0.37	11259
Activities of households as employers; undifferentiated goods & services-producing activities	1.35	0.11	0.27	0.62	0.36	14042
Activities of extraterritorial organizations and bodies	-	-	-	-	-	-

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.3 (a) SINDH (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7

Female	100.00	11.58	52.57	19.26	16.60	12010
Agriculture, forestry & fishing	57.80	4.84	39.58	10.42	2.96	8707
Mining and quarrying	-	-	-	-	-	-
Manufacturing	15.39	3.97	5.83	5.10	0.50	7696
Electricity, gas steam and air conditioning supply	-	-	-	-	-	-
Water supply, sewerage, waste management and remediation activities	0.35	-	-	-	0.35	24531
Construction	5.75	-	4.39	1.37	-	9620
Wholesale and retail trade; repair of motor vehicles, motorcycles	-	-	-	-	-	-
Transportation and storage	-	-	-	-	-	-
Accommodation and food services activities	0.21	-	-	0.21	-	10500
Information and communication	-	-	-	-	-	-
Financial and insurance activities	0.23	-	-	-	0.23	40000
Real estate activities	-	-	-	-	-	-
Professional, scientific and technical activities	-	-	-	-	-	-
Administrative and support service activities	-	-	-	-	-	-
Public administration and defence; compulsory social security	2.10	-	0.19	-	1.92	21341
Education	9.99	1.82	1.80	0.75	5.62	31564
Human health and social work activities	6.61	0.34	0.23	1.02	5.02	19928
Arts, entertainment and recreation	-	-	-	-	-	-
Other services activities	-	-	-	-	-	-
Activities of households as employers; undifferentiated goods & services-producing activities	1.56	0.61	0.55	0.39	-	7628
Activities of extraterritorial organizations and bodies	-	-	-	-	-	-

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.3 (b) SINDH (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7

Both Sexes	100.00	3.32	9.58	25.43	61.67	26103
Agriculture, forestry & fishing	2.05	0.07	0.49	1.27	0.21	11901
Mining and quarrying	0.31	-	-	0.10	0.21	30952
Manufacturing	29.43	1.14	2.64	7.20	18.45	24860
Electricity, gas steam and air conditioning supply	1.52	0.05	-	-	1.47	36796
Water supply, sewerage, waste management and remediation activities	1.29	-	0.05	0.05	1.20	28712
Construction	11.77	0.32	0.94	6.16	4.35	16926
Wholesale and retail trade; repair of motor vehicles, motorcycles	11.26	0.43	2.06	3.72	5.04	16526
Transportation and storage	8.82	0.16	0.63	2.78	5.24	23871
Accommodation and food services activities	2.82	-	0.55	1.06	1.22	16752
Information and communication	1.73	0.07	-	0.05	1.61	44965
Financial and insurance activities	3.23	0.09	-	0.11	3.02	55484
Real estate activities	0.34	-	-	-	0.34	28076
Professional, scientific and technical activities	0.37	-	-	0.05	0.33	50209
Administrative and support service activities	0.84	-	0.05	0.28	0.51	18506
Public administration and defence; compulsory social security	8.08	0.05	0.06	0.16	7.81	40073
Education	7.03	0.55	0.81	0.80	4.87	32187
Human health and social work activities	4.77	0.10	0.10	0.52	4.06	40255
Arts, entertainment and recreation	0.14	-	-	-	0.14	35369
Other services activities	2.50	0.24	0.53	0.88	0.85	15313
Activities of households as employers; undifferentiated goods & services-producing activities	1.69	0.05	0.68	0.23	0.73	13213
Activities of extraterritorial organizations and bodies	-	-	-	-	-	-

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.3 (b) SINDH (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Male	100.00	2.33	8.47	26.31	62.89	26362
Agriculture, forestry & fishing	2.10	0.07	0.43	1.37	0.23	12111
Mining and quarrying	0.33	-	-	0.11	0.22	30952
Manufacturing	29.82	0.62	2.45	7.45	19.30	25461
Electricity, gas steam and air conditioning supply	1.59	0.05	-	-	1.53	36540
Water supply, sewerage, waste management and remediation activities	1.39	-	0.05	0.05	1.29	28712
Construction	12.56	0.35	1.01	6.52	4.68	16961
Wholesale and retail trade; repair of motor vehicles, motorcycles	12.11	0.47	2.21	4.01	5.42	16526
Transportation and storage	9.39	0.17	0.68	2.99	5.54	23389
Accommodation and food services activities	3.04	-	0.59	1.14	1.31	16752
Information and communication	1.81	0.07	-	0.05	1.69	45539
Financial and insurance activities	3.37	0.10	-	0.12	3.15	55462
Real estate activities	0.37	-	-	-	0.37	28076
Professional, scientific and technical activities	0.40	-	-	0.05	0.35	50209
Administrative and support service activities	0.90	-	0.05	0.30	0.55	18506
Public administration and defence; compulsory social security	8.46	0.05	0.06	0.10	8.25	40570
Education	4.93	0.10	0.22	0.49	4.13	39070
Human health and social work activities	3.61	0.06	0.05	0.47	3.02	39642
Arts, entertainment and recreation	0.15	-	-	-	0.15	35369
Other services activities	2.54	0.21	0.52	0.90	0.91	15727
Activities of households as employers; undifferentiated goods & services-producing activities	1.13	-	0.14	0.20	0.79	16576
Activities of extraterritorial organizations and bodies	-	-	-	-	-	-

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.3 (b) SINDH (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Female	100.00	16.41	24.35	13.68	45.56	22685
Agriculture, forestry & fishing	1.29	-	1.29	-	-	7350
Mining and quarrying	-	-	-	-	-	-
Manufacturing	24.33	7.99	5.21	3.93	7.20	15124
Electricity, gas steam and air conditioning supply	0.65	-	-	-	0.65	45000
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-
Construction	1.36	-	-	1.36	-	12600
Wholesale and retail trade; repair of motor vehicles, motorcycles	-	-	-	-	-	-
Transportation and storage	1.31	-	-	-	1.31	69583
Accommodation and food services activities	-	-	-	-	-	-
Information and communication	0.65	-	-	-	0.65	24000
Financial and insurance activities	1.31	-	-	-	1.31	56250
Real estate activities	-	-	-	-	-	-
Professional, scientific and technical activities	-	-	-	-	-	-
Administrative and support service activities	-	-	-	-	-	-
Public administration and defence; compulsory social security	2.99	-	-	0.97	2.02	21454
Education	34.77	6.53	8.63	4.88	14.72	19266
Human health and social work activities	20.22	0.58	0.71	1.24	17.68	41701
Arts, entertainment and recreation	-	-	-	-	-	-
Other services activities	1.96	0.65	0.65	0.65	-	8233
Activities of households as employers; undifferentiated goods & services-producing activities	9.16	0.65	7.86	0.65	-	7732
Activities of extraterritorial organizations and bodies	-	-	-	-	-	-

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.4 BALOCHISTAN

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	1.08	8.08	18.06	72.79	25610
Agriculture, forestry & fishing	9.88	0.17	2.11	4.57	3.03	17557
Mining and quarrying	3.93	0.19	0.52	0.61	2.61	21494
Manufacturing	3.33	0.09	0.61	0.65	1.99	19422
Electricity, gas steam and air conditioning supply	1.15	0.02	-	-	1.13	38740
Water supply, sewerage, waste management and remediation activities	1.56	-	0.03	0.08	1.45	26080
Construction	18.88	0.09	0.61	5.38	12.80	20668
Wholesale and retail trade; repair of motor vehicles, motorcycles	3.83	0.11	1.07	1.35	1.30	13921
Transportation and storage	10.32	0.04	0.88	2.62	6.78	19723
Accommodation and food services activities	3.66	0.04	0.96	1.25	1.41	16231
Information and communication	0.62	-	0.06	0.04	0.53	30932
Financial and insurance activities	0.50	-	-	0.02	0.48	47965
Real estate activities	0.06	-	-	-	0.06	22294
Professional, scientific and technical activities	0.34	-	-	0.02	0.32	36072
Administrative and support service activities	0.28	-	0.05	0.14	0.10	14174
Public administration and defence; compulsory social security	20.88	-	-	0.13	20.75	32864
Education	14.02	0.20	0.31	0.22	13.29	36745
Human health and social work activities	4.21	-	0.12	0.18	3.91	34698
Arts, entertainment and recreation	0.04	-	-	-	0.04	66099
Other services activities	2.08	0.12	0.68	0.59	0.69	13780
Activities of households as employers; undifferentiated goods & services-producing activities	0.37	-	0.06	0.22	0.09	15028
Activities of extraterritorial organizations and bodies	0.05	-	-	-	0.05	30395

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.4 BALOCHISTAN

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Male	100.00	1.02	8.14	18.59	72.25	25402
Agriculture, forestry & fishing	10.27	0.18	2.19	4.75	3.14	17557
Mining and quarrying	4.08	0.20	0.54	0.63	2.71	21494
Manufacturing	3.25	0.02	0.57	0.67	1.98	19610
Electricity, gas steam and air conditioning supply	1.20	0.02	-	-	1.17	38740
Water supply, sewerage, waste management and remediation activities	1.59	-	0.02	0.06	1.51	26412
Construction	19.60	0.09	0.64	5.56	13.30	20676
Wholesale and retail trade; repair of motor vehicles, motorcycles	3.96	0.12	1.09	1.40	1.35	13952
Transportation and storage	10.72	0.04	0.92	2.72	7.05	19723
Accommodation and food services activities	3.81	0.04	1.00	1.30	1.47	16231
Information and communication	0.64	-	0.06	0.04	0.55	30932
Financial and insurance activities	0.49	-	-	0.02	0.47	48463
Real estate activities	0.06	-	-	-	0.06	22294
Professional, scientific and technical activities	0.35	-	-	0.02	0.34	36072
Administrative and support service activities	0.29	-	0.05	0.15	0.10	14174
Public administration and defence; compulsory social security	21.42	-	-	0.14	21.28	32861
Education	12.43	0.19	0.20	0.16	11.88	37454
Human health and social work activities	3.25	-	0.10	0.12	3.03	36201
Arts, entertainment and recreation	0.02	-	-	-	0.02	28500
Other services activities	2.16	0.12	0.70	0.62	0.72	13780
Activities of households as employers; undifferentiated goods & services-producing activities	0.37	-	0.05	0.23	0.10	15454
Activities of extraterritorial organizations and bodies	0.05	-	-	-	0.05	30395

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.4 BALOCHISTAN

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7

Female	100.00	2.46	6.52	4.45	86.58	30943
Agriculture, forestry & fishing	-	-	-	-	-	-
Mining and quarrying	-	-	-	-	-	-
Manufacturing	5.49	1.87	1.49	-	2.13	16572
Electricity, gas steam and air conditioning supply	-	-	-	-	-	-
Water supply, sewerage, waste management and remediation activities	0.90	-	0.45	0.45	-	11000
Construction	0.63	-	-	0.63	-	14000
Wholesale and retail trade; repair of motor vehicles, motorcycles	0.59	-	0.59	-	-	8500
Transportation and storage	-	-	-	-	-	-
Accommodation and food services activities	-	-	-	-	-	-
Information and communication	-	-	-	-	-	-
Financial and insurance activities	0.63	-	-	-	0.63	37917
Real estate activities	-	-	-	-	-	-
Professional, scientific and technical activities	-	-	-	-	-	-
Administrative and support service activities	-	-	-	-	-	-
Public administration and defence; compulsory social security	7.10	-	-	-	7.10	33109
Education	54.84	0.58	2.95	1.65	49.65	32626
Human health and social work activities	28.76	-	0.59	1.72	26.44	30343
Arts, entertainment and recreation	0.63	-	-	-	0.63	90000
Other services activities	-	-	-	-	-	-
Activities of households as employers; undifferentiated goods & services-producing activities	0.45	-	0.45	-	-	6000
Activities of extraterritorial organizations and bodies	-	-	-	-	-	-

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.4 (a) BALOCHISTAN (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	1.10	8.37	19.50	71.03	24524
Agriculture, forestry & fishing	13.09	0.19	3.11	6.34	3.45	16020
Mining and quarrying	5.19	0.22	0.74	0.67	3.56	22057
Manufacturing	1.33	0.07	0.18	0.15	0.93	21304
Electricity, gas steam and air conditioning supply	0.62	-	-	-	0.62	35668
Water supply, sewerage, waste management and remediation activities	1.22	-	-	0.04	1.19	26837
Construction	20.51	0.11	0.47	6.01	13.92	20499
Wholesale and retail trade; repair of motor vehicles, motorcycles	2.66	0.11	0.49	0.87	1.18	14835
Transportation and storage	10.66	0.04	0.88	2.83	6.92	19717
Accommodation and food services activities	4.25	0.04	1.18	1.40	1.63	15961
Information and communication	0.15	-	-	-	0.15	35047
Financial and insurance activities	0.11	-	-	-	0.11	43000
Real estate activities	-	-	-	-	-	-
Professional, scientific and technical activities	0.25	-	-	-	0.25	26745
Administrative and support service activities	0.29	-	0.07	0.11	0.11	13770
Public administration and defence; compulsory social security	19.75	-	-	0.10	19.66	31822
Education	13.68	0.21	0.22	0.04	13.21	37539
Human health and social work activities	3.53	-	0.09	0.14	3.31	29967
Arts, entertainment and recreation	-	-	-	-	-	-
Other services activities	2.29	0.11	0.87	0.56	0.75	13736
Activities of households as employers; undifferentiated goods & services-producing activities	0.38	-	0.07	0.24	0.07	14603
Activities of extraterritorial organizations and bodies	0.04	-	-	-	0.04	42000

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.4 (a) BALOCHISTAN (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Male	100.00	1.06	8.58	20.07	70.29	24331
Agriculture, forestry & fishing	13.52	0.20	3.21	6.55	3.56	16020
Mining and quarrying	5.35	0.23	0.76	0.69	3.68	22057
Manufacturing	1.24	-	0.19	0.16	0.89	22574
Electricity, gas steam and air conditioning supply	0.64	-	-	-	0.64	35668
Water supply, sewerage, waste management and remediation activities	1.26	-	-	0.04	1.23	26837
Construction	21.18	0.11	0.49	6.21	14.37	20499
Wholesale and retail trade; repair of motor vehicles, motorcycles	2.74	0.11	0.51	0.90	1.22	14835
Transportation and storage	11.01	0.04	0.91	2.92	7.14	19717
Accommodation and food services activities	4.39	0.04	1.22	1.45	1.68	15961
Information and communication	0.15	-	-	-	0.15	35047
Financial and insurance activities	0.11	-	-	-	0.11	43000
Real estate activities	-	-	-	-	-	-
Professional, scientific and technical activities	0.26	-	-	-	0.26	26745
Administrative and support service activities	0.30	-	0.07	0.11	0.11	13770
Public administration and defence; compulsory social security	20.04	-	-	0.10	19.94	31761
Education	12.23	0.22	0.16	0.04	11.81	38037
Human health and social work activities	2.78	-	0.09	0.07	2.61	32103
Arts, entertainment and recreation	-	-	-	-	-	-
Other services activities	2.37	0.11	0.89	0.58	0.78	13736
Activities of households as employers; undifferentiated goods & services-producing activities	0.39	-	0.07	0.25	0.07	14603
Activities of extraterritorial organizations and bodies	0.04	-	-	-	0.04	42000

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.4 (a) BALOCHISTAN (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Female	100.00	2.29	2.12	2.01	93.58	30420
Agriculture, forestry & fishing	-	-	-	-	-	-
Mining and quarrying	-	-	-	-	-	-
Manufacturing	4.30	2.29	-	-	2.01	10098
Electricity, gas steam and air conditioning supply	-	-	-	-	-	-
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-
Construction	-	-	-	-	-	-
Wholesale and retail trade; repair of motor vehicles, motorcycles	-	-	-	-	-	-
Transportation and storage	-	-	-	-	-	-
Accommodation and food services activities	-	-	-	-	-	-
Information and communication	-	-	-	-	-	-
Financial and insurance activities	-	-	-	-	-	-
Real estate activities	-	-	-	-	-	-
Professional, scientific and technical activities	-	-	-	-	-	-
Administrative and support service activities	-	-	-	-	-	-
Public administration and defence; compulsory social security	10.90	-	-	-	10.90	35308
Education	58.28	-	2.12	-	56.15	34337
Human health and social work activities	26.52	-	-	2.01	24.50	23099
Arts, entertainment and recreation	-	-	-	-	-	-
Other services activities	-	-	-	-	-	-
Activities of households as employers; undifferentiated goods & services-producing activities	-	-	-	-	-	-
Activities of extraterritorial organizations and bodies	-	-	-	-	-	-

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.4 (b) BALOCHISTAN (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	1.03	7.53	15.41	76.04	27613
Agriculture, forestry & fishing	3.97	0.13	0.26	1.32	2.25	26899
Mining and quarrying	1.61	0.13	0.13	0.50	0.85	18158
Manufacturing	7.01	0.11	1.40	1.56	3.94	18762
Electricity, gas steam and air conditioning supply	2.14	0.07	-	-	2.07	40371
Water supply, sewerage, waste management and remediation activities	2.19	-	0.10	0.16	1.93	25297
Construction	15.88	0.05	0.87	4.21	10.75	21070
Wholesale and retail trade; repair of motor vehicles, motorcycles	5.99	0.13	2.15	2.21	1.51	13174
Transportation and storage	9.69	0.04	0.89	2.22	6.54	19734
Accommodation and food services activities	2.58	0.05	0.56	0.97	1.01	17047
Information and communication	1.49	-	0.16	0.11	1.22	30185
Financial and insurance activities	1.22	-	-	0.06	1.15	48797
Real estate activities	0.16	-	-	-	0.16	22294
Professional, scientific and technical activities	0.50	-	-	0.05	0.46	44616
Administrative and support service activities	0.26	-	-	0.20	0.07	15000
Public administration and defence; compulsory social security	22.96	-	-	0.19	22.77	34517
Education	14.66	0.19	0.46	0.55	13.46	35377
Human health and social work activities	5.47	-	0.19	0.27	5.02	40317
Arts, entertainment and recreation	0.11	-	-	-	0.11	66099
Other services activities	1.68	0.12	0.33	0.65	0.58	13889
Activities of households as employers; undifferentiated goods & services-producing activities	0.37	-	0.05	0.18	0.14	15831
Activities of extraterritorial organizations and bodies	0.06	-	-	-	0.06	18000

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.4 (b) BALOCHISTAN (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Male	100.00	0.94	7.31	15.82	75.93	27411
Agriculture, forestry & fishing	4.17	0.14	0.28	1.39	2.37	26899
Mining and quarrying	1.70	0.14	0.14	0.52	0.89	18158
Manufacturing	7.01	0.05	1.30	1.64	4.03	18630
Electricity, gas steam and air conditioning supply	2.25	0.07	-	-	2.18	40371
Water supply, sewerage, waste management and remediation activities	2.20	-	0.05	0.12	2.03	25952
Construction	16.62	0.05	0.92	4.36	11.30	21100
Wholesale and retail trade; repair of motor vehicles, motorcycles	6.23	0.13	2.19	2.33	1.59	13223
Transportation and storage	10.18	0.04	0.93	2.34	6.87	19734
Accommodation and food services activities	2.71	0.05	0.59	1.02	1.06	17047
Information and communication	1.57	-	0.17	0.12	1.29	30185
Financial and insurance activities	1.21	-	-	0.07	1.14	49432
Real estate activities	0.17	-	-	-	0.17	22294
Professional, scientific and technical activities	0.53	-	-	0.05	0.48	44616
Administrative and support service activities	0.28	-	-	0.21	0.07	15000
Public administration and defence; compulsory social security	24.00	-	-	0.20	23.80	34586
Education	12.81	0.13	0.28	0.39	12.00	36411
Human health and social work activities	4.14	-	0.13	0.21	3.80	41354
Arts, entertainment and recreation	0.04	-	-	-	0.04	28500
Other services activities	1.77	0.13	0.34	0.68	0.61	13889
Activities of households as employers; undifferentiated goods & services-producing activities	0.34	-	-	0.19	0.15	17303
Activities of extraterritorial organizations and bodies	0.07	-	-	-	0.07	18000

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2018-19

Table 39.4 (b) BALOCHISTAN (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7

Female	100.00	2.66	11.77	7.37	78.21	31568
Agriculture, forestry & fishing	-	-	-	-	-	-
Mining and quarrying	-	-	-	-	-	-
Manufacturing	6.90	1.38	3.27	-	2.26	21390
Electricity, gas steam and air conditioning supply	-	-	-	-	-	-
Water supply, sewerage, waste management and remediation activities	1.97	-	0.98	0.98	-	11000
Construction	1.38	-	-	1.38	-	14000
Wholesale and retail trade; repair of motor vehicles, motorcycles	1.30	-	1.30	-	-	8500
Transportation and storage	-	-	-	-	-	-
Accommodation and food services activities	-	-	-	-	-	-
Information and communication	-	-	-	-	-	-
Financial and insurance activities	1.38	-	-	-	1.38	37917
Real estate activities	-	-	-	-	-	-
Professional, scientific and technical activities	-	-	-	-	-	-
Administrative and support service activities	-	-	-	-	-	-
Public administration and defence; compulsory social security	2.56	-	-	-	2.56	21917
Education	50.73	1.28	3.94	3.63	41.88	30278
Human health and social work activities	31.43	-	1.30	1.38	28.75	37645
Arts, entertainment and recreation	1.38	-	-	-	1.38	90000
Other services activities	-	-	-	-	-	-
Activities of households as employers; undifferentiated goods & services-producing activities	0.98	-	0.98	-	-	6000
Activities of extraterritorial organizations and bodies	-	-	-	-	-	-