

**PERCENTAGE DISTRIBUTION OF EMPLOYED PERSONS 10 YEARS OF AGE AND OVER WHO  
WORKED LESS THAN 35 HOURS DURING REFERENCE WEEK BY REASONS, SEX AND  
PROVINCE 2018-19**

**Table 28 ALL AREAS**

Reasons	Provinces				
	Pakistan	Khyber Pakhtunkhwa	Punjab	Sindh	Balochistan
1	2	3	4	5	6

<b>Both Sexes</b>	100.00	20.81	61.71	13.75	3.73
Normally works the same number of hours	88.81	16.68	55.38	13.20	3.55
Illness or injury	1.17	0.17	0.89	0.10	0.01
Strike or lockout or lay off	0.10	-	0.07	0.02	-
Holiday, ramzan, vacation or leave of absence	2.41	0.81	1.52	0.08	0.01
Off-season inactivity	3.27	1.51	1.56	0.18	0.03
Due to bad weather	0.70	0.34	0.35	0.01	-
Due to mechanical or electrical breakdown	0.02	-	0.01	0.01	-
Due to shortage of raw materials or fuel	0.16	-	0.13	0.03	-
Educational and training leave	0.25	0.04	0.15	0.04	0.03
Maternity or parental leave	0.08	-	0.06	0.02	-
Other reasons i.e. reduction in economic activity	0.69	0.27	0.41	0.02	-
Other voluntary or personal reason	0.92	0.08	0.78	0.06	0.01
Other involuntary reason	1.39	0.90	0.39	0.01	0.09
<b>Male</b>	28.51	9.71	12.75	4.89	1.17
Normally works the same number of hours	20.95	6.22	9.21	4.50	1.02
Illness or injury	0.73	0.15	0.51	0.06	0.01
Strike or lockout or lay off	0.05	-	0.03	0.02	-
Holiday, ramzan, vacation or leave of absence	1.91	0.72	1.12	0.05	0.01
Off-season inactivity	1.74	1.15	0.45	0.13	0.01
Due to bad weather	0.58	0.33	0.25	0.01	-
Due to mechanical or electrical breakdown	0.01	-	0.01	-	-
Due to shortage of raw materials or fuel	0.09	-	0.06	0.02	-
Educational and training leave	0.21	0.03	0.12	0.04	0.03
Maternity or parental leave	-	-	-	-	-
Other reasons i.e. reduction in economic activity	0.42	0.16	0.24	0.02	-
Other voluntary or personal reason	0.57	0.08	0.44	0.06	-
Other involuntary reason	1.25	0.86	0.30	-	0.09
<b>Female</b>	71.49	11.10	48.97	8.85	2.57
Normally works the same number of hours	67.86	10.46	46.18	8.70	2.53
Illness or injury	0.44	0.03	0.38	0.04	-
Strike or lockout or lay off	0.05	-	0.04	-	-
Holiday, ramzan, vacation or leave of absence	0.51	0.09	0.40	0.02	-
Off-season inactivity	1.53	0.36	1.10	0.05	0.02
Due to bad weather	0.12	0.01	0.11	-	-
Due to mechanical or electrical breakdown	0.01	-	-	0.01	-
Due to shortage of raw materials or fuel	0.08	-	0.07	0.01	-
Educational and training leave	0.04	0.01	0.03	-	-
Maternity or parental leave	0.08	-	0.06	0.02	-
Other reasons i.e. reduction in economic activity	0.27	0.10	0.17	-	-
Other voluntary or personal reason	0.35	-	0.34	-	0.01
Other involuntary reason	0.14	0.04	0.09	0.01	-

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**Table 28 (a) RURAL**

Reasons	Provinces				
	Pakistan	Khyber Pakhtunkhwa	Punjab	Sindh	Balochistan
1	2	3	4	5	6

<b>Both Sexes</b>	100.00	22.13	61.35	12.73	3.78
Normally works the same number of hours	90.22	18.07	56.27	12.29	3.60
Illness or injury	1.08	0.19	0.79	0.08	0.02
Strike or lockout or lay off	0.07	-	0.06	-	0.01
Holiday, ramzan, vacation or leave of absence	1.79	0.64	1.07	0.07	-
Off-season inactivity	2.99	1.47	1.38	0.11	0.03
Due to bad weather	0.71	0.36	0.34	0.01	-
Due to mechanical or electrical breakdown	0.01	-	-	0.01	-
Due to shortage of raw materials or fuel	0.10	-	0.09	0.01	-
Educational and training leave	0.21	0.04	0.09	0.04	0.03
Maternity or parental leave	0.10	-	0.07	0.02	0.01
Other reasons i.e. reduction in economic activity	0.63	0.30	0.31	0.02	-
Other voluntary or personal reason	0.72	0.08	0.56	0.07	0.01
Other involuntary reason	1.37	0.97	0.31	0.01	0.08
<b>Male</b>	26.10	9.94	10.99	4.12	1.05
Normally works the same number of hours	19.62	6.52	8.33	3.85	0.91
Illness or injury	0.65	0.16	0.44	0.04	0.02
Strike or lockout or lay off	0.03	-	0.03	-	-
Holiday, ramzan, vacation or leave of absence	1.37	0.58	0.75	0.04	-
Off-season inactivity	1.59	1.11	0.42	0.05	0.01
Due to bad weather	0.58	0.35	0.23	0.01	-
Due to mechanical or electrical breakdown	-	-	-	-	-
Due to shortage of raw materials or fuel	0.03	-	0.02	0.01	-
Educational and training leave	0.19	0.03	0.09	0.04	0.03
Maternity or parental leave	-	-	-	-	-
Other reasons i.e. reduction in economic activity	0.40	0.18	0.19	0.02	-
Other voluntary or personal reason	0.43	0.08	0.29	0.07	-
Other involuntary reason	1.21	0.92	0.21	-	0.08
<b>Female</b>	73.90	12.19	50.37	8.61	2.73
Normally works the same number of hours	70.60	11.54	47.94	8.43	2.68
Illness or injury	0.43	0.03	0.35	0.04	-
Strike or lockout or lay off	0.04	-	0.04	-	0.01
Holiday, ramzan, vacation or leave of absence	0.41	0.06	0.33	0.03	-
Off-season inactivity	1.40	0.36	0.97	0.06	0.02
Due to bad weather	0.13	0.01	0.11	0.01	-
Due to mechanical or electrical breakdown	0.01	-	-	0.01	-
Due to shortage of raw materials or fuel	0.07	-	0.06	0.01	-
Educational and training leave	0.01	0.01	-	-	-
Maternity or parental leave	0.10	-	0.07	0.02	0.01
Other reasons i.e. reduction in economic activity	0.23	0.12	0.11	-	-
Other voluntary or personal reason	0.29	-	0.28	-	0.01
Other involuntary reason	0.16	0.05	0.10	0.01	-

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**Table 28 (b) URBAN**

Reasons	Provinces				
	Pakistan	Khyber Pakhtunkhwa	Punjab	Sindh	Balochistan
1	2	3	4	5	6

<b>Both Sexes</b>	100.00	11.99	64.11	20.49	3.42
Normally works the same number of hours	79.43	7.45	49.50	19.24	3.23
Illness or injury	1.78	0.06	1.53	0.19	-
Strike or lockout or lay off	0.31	0.02	0.15	0.15	-
Holiday, ramzan, vacation or leave of absence	6.58	1.91	4.49	0.16	0.02
Off-season inactivity	5.13	1.79	2.72	0.61	-
Due to bad weather	0.68	0.22	0.46	-	-
Due to mechanical or electrical breakdown	0.08	-	0.08	-	-
Due to shortage of raw materials or fuel	0.59	-	0.46	0.13	-
Educational and training leave	0.56	0.02	0.53	-	0.02
Maternity or parental leave	-	-	-	-	-
Other reasons i.e. reduction in economic activity	1.09	0.02	1.07	-	-
Other voluntary or personal reason	2.25	0.04	2.20	-	-
Other involuntary reason	1.51	0.43	0.93	-	0.15
<b>Male</b>	44.56	8.15	24.46	10.03	1.92
Normally works the same number of hours	29.81	4.21	15.07	8.79	1.74
Illness or injury	1.26	0.06	1.01	0.19	-
Strike or lockout or lay off	0.24	0.02	0.07	0.15	-
Holiday, ramzan, vacation or leave of absence	5.46	1.66	3.62	0.16	0.02
Off-season inactivity	2.78	1.45	0.72	0.61	-
Due to bad weather	0.60	0.22	0.39	-	-
Due to mechanical or electrical breakdown	0.08	-	0.08	-	-
Due to shortage of raw materials or fuel	0.43	-	0.30	0.13	-
Educational and training leave	0.34	0.02	0.30	-	0.02
Maternity or parental leave	-	-	-	-	-
Other reasons i.e. reduction in economic activity	0.56	0.02	0.53	-	-
Other voluntary or personal reason	1.48	0.04	1.44	-	-
Other involuntary reason	1.51	0.43	0.93	-	0.15
<b>Female</b>	55.44	3.83	39.65	10.45	1.50
Normally works the same number of hours	49.62	3.24	34.43	10.45	1.50
Illness or injury	0.52	-	0.52	-	-
Strike or lockout or lay off	0.07	-	0.07	-	-
Holiday, ramzan, vacation or leave of absence	1.12	0.25	0.87	-	-
Off-season inactivity	2.35	0.35	2.01	-	-
Due to bad weather	0.07	-	0.07	-	-
Due to mechanical or electrical breakdown	-	-	-	-	-
Due to shortage of raw materials or fuel	0.16	-	0.16	-	-
Educational and training leave	0.22	-	0.22	-	-
Maternity or parental leave	-	-	-	-	-
Other reasons i.e. reduction in economic activity	0.53	-	0.53	-	-
Other voluntary or personal reason	0.77	-	0.77	-	-
Other involuntary reason	-	-	-	-	-