

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR OCCUPATIONAL GROUPS AND SEX 2017-18

Table 40 PAKISTAN

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	9.75	17.12	26.41	46.72	18754
Managers	2.25	0.05	0.07	0.06	2.08	56944
Professionals	10.60	1.04	1.58	1.06	6.92	31536
Technicians and Associate Professionals	6.25	0.21	0.55	0.89	4.61	26764
Clerical Support Workers	3.23	0.06	0.13	0.33	2.71	27712
Service and Sales Workers	13.97	0.62	2.85	4.51	5.99	16865
Skilled Agricultural, Forestry and Fishery Workers	0.47	0.02	0.08	0.14	0.23	17635
Craft and Related Trades Workers	19.46	3.27	2.60	4.20	9.38	15885
Plant and Machine Operators, and Assemblers	9.25	0.29	1.03	2.99	4.95	17539
Elementary Occupations	34.52	4.20	8.23	12.23	9.86	12770
Male	100.00	4.95	14.76	29.25	51.04	19943
Managers	2.43	0.05	0.08	0.06	2.24	57552
Professionals	8.18	0.35	1.01	0.87	5.94	36051
Technicians and Associate Professionals	6.34	0.19	0.53	0.86	4.77	27908
Clerical Support Workers	3.70	0.07	0.14	0.36	3.12	27928
Service and Sales Workers	15.98	0.64	3.28	5.18	6.88	16937
Skilled Agricultural, Forestry and Fishery Workers	0.53	0.01	0.09	0.17	0.27	18008
Craft and Related Trades Workers	19.28	1.57	2.19	4.70	10.82	17837
Plant and Machine Operators, and Assemblers	10.71	0.30	1.17	3.46	5.78	17618
Elementary Occupations	32.86	1.77	6.27	13.60	11.22	14206
Female	100.00	37.49	30.74	9.98	21.79	11884
Managers	1.23	0.04	0.02	0.02	1.14	50009
Professionals	24.61	5.00	4.84	2.14	12.63	22869
Technicians and Associate Professionals	5.74	0.32	0.64	1.06	3.71	19453
Clerical Support Workers	0.52	-	0.05	0.12	0.35	18809
Service and Sales Workers	2.38	0.52	0.36	0.68	0.81	14094
Skilled Agricultural, Forestry and Fishery Workers	0.10	0.06	0.02	-	0.02	5811
Craft and Related Trades Workers	20.53	13.12	5.00	1.36	1.05	5294
Plant and Machine Operators, and Assemblers	0.82	0.18	0.24	0.27	0.12	11584
Elementary Occupations	44.08	18.24	19.56	4.32	1.96	6587

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR OCCUPATIONAL GROUPS AND SEX 2017-18

Table 40 (a) PAKISTAN (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	12.13	19.76	27.88	40.24	15950
Managers	0.86	0.03	0.08	0.02	0.74	46902
Professionals	8.40	1.01	1.54	0.75	5.10	26289
Technicians and Associate Professionals	3.98	0.16	0.40	0.66	2.76	23952
Clerical Support Workers	1.96	0.04	0.13	0.24	1.55	25023
Service and Sales Workers	11.17	0.65	2.24	3.23	5.05	17049
Skilled Agricultural, Forestry and Fishery Workers	0.54	0.02	0.13	0.16	0.23	15730
Craft and Related Trades Workers	17.76	3.96	2.32	3.01	8.46	15280
Plant and Machine Operators, and Assemblers	9.41	0.24	1.30	3.31	4.55	16659
Elementary Occupations	45.91	6.01	11.61	16.49	11.80	12243
Male	100.00	6.02	17.42	31.51	45.05	17283
Managers	0.94	0.03	0.08	0.02	0.81	48045
Professionals	7.06	0.43	1.31	0.75	4.56	28920
Technicians and Associate Professionals	3.87	0.17	0.40	0.59	2.71	25140
Clerical Support Workers	2.31	0.05	0.15	0.28	1.82	25075
Service and Sales Workers	13.08	0.74	2.64	3.77	5.93	17113
Skilled Agricultural, Forestry and Fishery Workers	0.61	0.01	0.15	0.19	0.27	16244
Craft and Related Trades Workers	17.07	1.81	1.97	3.42	9.87	17787
Plant and Machine Operators, and Assemblers	11.08	0.27	1.52	3.91	5.38	16676
Elementary Occupations	43.98	2.52	9.19	18.58	13.69	13680
Female	100.00	43.94	31.94	8.93	15.19	9008
Managers	0.47	0.03	0.04	-	0.40	35001
Professionals	15.41	4.04	2.74	0.74	7.89	20007
Technicians and Associate Professionals	4.56	0.13	0.39	1.00	3.04	18708
Clerical Support Workers	0.17	-	-	0.03	0.14	21373
Service and Sales Workers	1.21	0.16	0.19	0.44	0.42	13409
Skilled Agricultural, Forestry and Fishery Workers	0.17	0.11	0.03	-	0.03	5811
Craft and Related Trades Workers	21.34	15.15	4.17	0.90	1.12	4833
Plant and Machine Operators, and Assemblers	0.68	0.10	0.16	0.22	0.21	15230
Elementary Occupations	55.98	24.23	24.22	5.60	1.93	6363

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR
OCCUPATIONAL GROUPS AND SEX 2017-18**

Table 40 (b) PAKISTAN (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	7.05	14.12	24.73	54.11	21947
Managers	3.83	0.07	0.07	0.10	3.60	59520
Professionals	13.10	1.07	1.61	1.41	9.00	35369
Technicians and Associate Professionals	8.84	0.25	0.72	1.15	6.72	28205
Clerical Support Workers	4.67	0.09	0.13	0.42	4.03	29000
Service and Sales Workers	17.17	0.59	3.55	5.97	7.06	16729
Skilled Agricultural, Forestry and Fishery Workers	0.38	0.01	0.02	0.12	0.23	20746
Craft and Related Trades Workers	21.40	2.49	2.92	5.56	10.43	16458
Plant and Machine Operators, and Assemblers	9.07	0.33	0.72	2.62	5.40	18577
Elementary Occupations	21.54	2.14	4.38	7.38	7.64	14050
Male	100.00	3.77	11.84	26.76	57.63	22871
Managers	4.07	0.07	0.08	0.11	3.81	59968
Professionals	9.40	0.27	0.68	1.01	7.45	41944
Technicians and Associate Professionals	9.06	0.20	0.68	1.15	7.03	29208
Clerical Support Workers	5.23	0.10	0.13	0.45	4.54	29314
Service and Sales Workers	19.17	0.52	3.99	6.73	7.93	16804
Skilled Agricultural, Forestry and Fishery Workers	0.44	0.01	0.02	0.14	0.27	20746
Craft and Related Trades Workers	21.70	1.29	2.43	6.10	11.87	17881
Plant and Machine Operators, and Assemblers	10.30	0.34	0.78	2.96	6.23	18733
Elementary Occupations	20.62	0.96	3.05	8.11	8.50	15440
Female	100.00	28.53	29.07	11.44	30.95	15875
Managers	2.29	0.06	-	0.06	2.17	54290
Professionals	37.38	6.34	7.76	4.08	19.21	24507
Technicians and Associate Professionals	7.36	0.57	0.99	1.15	4.65	20094
Clerical Support Workers	1.00	-	0.13	0.24	0.63	18199
Service and Sales Workers	4.00	1.02	0.60	1.03	1.36	14382
Skilled Agricultural, Forestry and Fishery Workers	-	-	-	-	-	-
Craft and Related Trades Workers	19.39	10.32	6.15	1.99	0.94	5999
Plant and Machine Operators, and Assemblers	1.01	0.30	0.36	0.35	-	8156
Elementary Occupations	27.57	9.93	13.08	2.55	2.00	7219

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR
OCCUPATIONAL GROUPS AND SEX 2017-18**

Table 40.1 KHYBER PAKHTUNKHWA

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	5.48	10.04	25.59	58.89	20952
Managers	1.56	-	0.16	0.03	1.37	54781
Professionals	13.83	1.25	1.74	1.85	8.99	32285
Technicians and Associate Professionals	5.05	0.23	0.40	0.72	3.69	26600
Clerical Support Workers	2.73	0.03	0.09	0.24	2.37	29602
Service and Sales Workers	12.44	0.36	1.68	2.92	7.48	19014
Skilled Agricultural, Forestry and Fishery Workers	0.42	-	0.03	0.07	0.33	23415
Craft and Related Trades Workers	22.36	2.23	2.66	3.08	14.39	19343
Plant and Machine Operators, and Assemblers	8.49	0.14	0.59	2.39	5.37	19877
Elementary Occupations	33.13	1.24	2.68	14.30	14.91	15111
Male	100.00	4.46	9.51	26.10	59.93	20822
Managers	1.61	-	0.18	0.03	1.40	54461
Professionals	10.40	0.61	1.22	1.40	7.16	34037
Technicians and Associate Professionals	4.43	0.23	0.32	0.40	3.48	28158
Clerical Support Workers	2.90	0.03	0.10	0.26	2.52	29671
Service and Sales Workers	13.28	0.38	1.81	3.08	8.01	19036
Skilled Agricultural, Forestry and Fishery Workers	0.45	-	0.03	0.07	0.36	23415
Craft and Related Trades Workers	23.16	2.06	2.55	3.22	15.33	19755
Plant and Machine Operators, and Assemblers	9.01	0.15	0.61	2.54	5.71	19742
Elementary Occupations	34.76	0.99	2.69	15.10	15.98	15278
Female	100.00	19.36	17.27	18.58	44.78	22718
Managers	1.00	-	-	-	1.00	61758
Professionals	60.23	9.86	8.76	7.85	33.76	28185
Technicians and Associate Professionals	13.35	0.29	1.50	5.02	6.54	19594
Clerical Support Workers	0.37	-	-	-	0.37	22210
Service and Sales Workers	1.08	0.07	-	0.76	0.25	15382
Skilled Agricultural, Forestry and Fishery Workers	-	-	-	-	-	-
Craft and Related Trades Workers	11.51	4.53	4.14	1.15	1.68	8100
Plant and Machine Operators, and Assemblers	1.46	-	0.34	0.35	0.77	31202
Elementary Occupations	11.02	4.62	2.53	3.46	0.41	7952

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR
OCCUPATIONAL GROUPS AND SEX 2017-18**

Table 40.1 (a) KHYBER PAKHTUNKHWA (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	5.60	9.59	26.91	57.90	19837
Managers	1.06	-	0.20	-	0.86	46874
Professionals	12.40	1.32	1.47	1.73	7.88	28968
Technicians and Associate Professionals	4.19	0.21	0.35	0.68	2.95	25938
Clerical Support Workers	2.28	0.03	0.08	0.17	2.01	29638
Service and Sales Workers	11.26	0.30	1.40	2.46	7.10	19454
Skilled Agricultural, Forestry and Fishery Workers	0.40	-	-	0.08	0.31	24295
Craft and Related Trades Workers	22.16	2.24	2.49	2.91	14.52	19560
Plant and Machine Operators, and Assemblers	8.83	0.10	0.65	2.54	5.55	19565
Elementary Occupations	37.41	1.41	2.95	16.34	16.72	15058
Male	100.00	4.42	9.20	27.42	58.96	19916
Managers	1.10	-	0.21	-	0.88	46249
Professionals	9.95	0.65	1.25	1.55	6.50	30513
Technicians and Associate Professionals	3.57	0.22	0.23	0.32	2.80	28278
Clerical Support Workers	2.39	0.03	0.08	0.18	2.10	29756
Service and Sales Workers	11.89	0.31	1.49	2.57	7.52	19482
Skilled Agricultural, Forestry and Fishery Workers	0.42	-	-	0.09	0.33	24295
Craft and Related Trades Workers	22.65	1.99	2.33	3.02	15.32	20034
Plant and Machine Operators, and Assemblers	9.23	0.11	0.65	2.66	5.81	19393
Elementary Occupations	38.80	1.12	2.96	17.03	17.69	15218
Female	100.00	25.27	16.06	18.39	40.28	18520
Managers	0.46	-	-	-	0.46	72000
Professionals	53.16	12.53	5.15	4.62	30.86	24150
Technicians and Associate Professionals	14.56	-	2.34	6.68	5.54	16380
Clerical Support Workers	0.49	-	-	-	0.49	20000
Service and Sales Workers	0.70	-	-	0.70	-	11500
Skilled Agricultural, Forestry and Fishery Workers	-	-	-	-	-	-
Craft and Related Trades Workers	14.06	6.45	5.27	1.13	1.21	6855
Plant and Machine Operators, and Assemblers	2.27	-	0.53	0.54	1.20	31202
Elementary Occupations	14.31	6.29	2.77	4.73	0.52	7823

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR OCCUPATIONAL GROUPS AND SEX 2017-18

Table 40.1 (b) KHYBER PAKHTUNKHWA (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	5.06	11.65	20.89	62.40	24911
Managers	3.35	-	0.02	0.14	3.19	63665
Professionals	18.89	1.00	2.70	2.27	12.91	40014
Technicians and Associate Professionals	8.07	0.31	0.61	0.86	6.30	27821
Clerical Support Workers	4.30	0.04	0.14	0.46	3.65	29534
Service and Sales Workers	16.65	0.59	2.68	4.55	8.82	17960
Skilled Agricultural, Forestry and Fishery Workers	0.52	-	0.12	-	0.40	21017
Craft and Related Trades Workers	23.05	2.19	3.25	3.68	13.92	18602
Plant and Machine Operators, and Assemblers	7.27	0.29	0.40	1.86	4.72	21223
Elementary Occupations	17.91	0.64	1.73	7.06	8.48	15503
Male	100.00	4.60	10.67	21.13	63.59	24237
Managers	3.52	-	0.03	0.16	3.34	64099
Professionals	12.09	0.50	1.12	0.84	9.64	44966
Technicians and Associate Professionals	7.68	0.24	0.69	0.71	6.04	27948
Clerical Support Workers	4.82	0.05	0.16	0.52	4.09	29510
Service and Sales Workers	18.52	0.64	3.02	5.01	9.85	17957
Skilled Agricultural, Forestry and Fishery Workers	0.58	-	0.13	-	0.45	21017
Craft and Related Trades Workers	25.07	2.33	3.40	3.99	15.35	18808
Plant and Machine Operators, and Assemblers	8.19	0.32	0.45	2.10	5.31	21223
Elementary Occupations	19.52	0.52	1.69	7.80	9.52	15729
Female	100.00	8.74	19.46	18.93	52.87	30277
Managers	1.97	-	-	-	1.97	57506
Professionals	72.95	5.04	15.25	13.68	38.99	33481
Technicians and Associate Professionals	11.18	0.82	-	2.02	8.33	27127
Clerical Support Workers	0.14	-	-	-	0.14	36000
Service and Sales Workers	1.76	0.19	-	0.87	0.70	18174
Skilled Agricultural, Forestry and Fishery Workers	-	-	-	-	-	-
Craft and Related Trades Workers	6.90	1.08	2.11	1.19	2.53	12666
Plant and Machine Operators, and Assemblers	-	-	-	-	-	-
Elementary Occupations	5.09	1.61	2.10	1.17	0.21	8606

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR OCCUPATIONAL GROUPS AND SEX 2017-18

Table 40.2 PUNJAB

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	12.56	17.11	26.65	43.68	17354
Managers	2.02	0.05	0.04	0.05	1.88	58680
Professionals	9.62	1.21	1.62	1.01	5.78	27700
Technicians and Associate Professionals	5.83	0.20	0.42	0.93	4.27	25604
Clerical Support Workers	3.08	0.06	0.14	0.42	2.46	26623
Service and Sales Workers	12.57	0.68	2.44	4.54	4.91	15553
Skilled Agricultural, Forestry and Fishery Workers	0.55	0.03	0.10	0.18	0.24	16648
Craft and Related Trades Workers	20.83	4.48	2.76	4.24	9.35	14889
Plant and Machine Operators, and Assemblers	9.07	0.29	1.01	3.18	4.59	16823
Elementary Occupations	36.44	5.56	8.57	12.10	10.21	12407
Male	100.00	5.05	13.92	31.20	49.83	19043
Managers	2.26	0.05	0.04	0.06	2.13	59845
Professionals	6.69	0.32	0.94	0.89	4.54	32543
Technicians and Associate Professionals	6.26	0.19	0.46	1.02	4.60	26485
Clerical Support Workers	3.70	0.07	0.16	0.49	2.98	26904
Service and Sales Workers	15.08	0.71	2.94	5.48	5.94	15631
Skilled Agricultural, Forestry and Fishery Workers	0.66	0.01	0.13	0.23	0.29	17054
Craft and Related Trades Workers	20.39	1.76	2.25	4.96	11.43	17638
Plant and Machine Operators, and Assemblers	11.10	0.30	1.22	3.89	5.69	16946
Elementary Occupations	33.86	1.64	5.80	14.19	12.23	14505
Female	100.00	43.08	30.06	8.17	18.69	10490
Managers	1.01	0.05	0.03	0.03	0.90	48085
Professionals	21.57	4.82	4.41	1.51	10.82	21595
Technicians and Associate Professionals	4.08	0.28	0.29	0.55	2.96	20111
Clerical Support Workers	0.53	-	0.07	0.13	0.33	18676
Service and Sales Workers	2.37	0.56	0.39	0.75	0.68	13537
Skilled Agricultural, Forestry and Fishery Workers	0.10	0.08	-	-	0.02	5981
Craft and Related Trades Workers	22.60	15.55	4.84	1.32	0.89	4801
Plant and Machine Operators, and Assemblers	0.80	0.24	0.15	0.31	0.11	9869
Elementary Occupations	46.93	21.51	19.88	3.57	1.98	6252

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR OCCUPATIONAL GROUPS AND SEX 2017-18

Table 40.2 (a) PUNJAB (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	15.48	19.75	28.44	36.33	14631
Managers	0.80	0.03	0.06	0.03	0.68	44214
Professionals	6.83	1.09	1.53	0.65	3.56	22077
Technicians and Associate Professionals	3.79	0.14	0.32	0.64	2.69	23268
Clerical Support Workers	1.70	0.04	0.15	0.28	1.23	22763
Service and Sales Workers	10.02	0.65	2.05	3.41	3.92	15849
Skilled Agricultural, Forestry and Fishery Workers	0.63	0.04	0.17	0.21	0.21	13728
Craft and Related Trades Workers	20.00	5.48	2.62	3.43	8.47	13885
Plant and Machine Operators, and Assemblers	8.93	0.24	1.22	3.43	4.05	16011
Elementary Occupations	47.30	7.78	11.63	16.36	11.53	11882
Male	100.00	5.97	16.64	34.55	42.83	16484
Managers	0.88	0.03	0.06	0.04	0.75	46095
Professionals	5.00	0.35	1.22	0.68	2.75	24751
Technicians and Associate Professionals	3.90	0.14	0.35	0.71	2.70	24224
Clerical Support Workers	2.14	0.05	0.19	0.36	1.55	22732
Service and Sales Workers	12.50	0.78	2.57	4.24	4.91	15939
Skilled Agricultural, Forestry and Fishery Workers	0.76	0.01	0.22	0.28	0.25	14203
Craft and Related Trades Workers	18.91	2.10	2.14	4.14	10.54	17177
Plant and Machine Operators, and Assemblers	11.29	0.27	1.53	4.34	5.14	16077
Elementary Occupations	44.61	2.23	8.37	19.77	14.24	13998
Female	100.00	49.16	30.76	6.80	13.27	8064
Managers	0.50	0.03	0.05	-	0.42	32536
Professionals	13.33	3.71	2.66	0.55	6.40	18522
Technicians and Associate Professionals	3.42	0.13	0.22	0.43	2.65	19415
Clerical Support Workers	0.10	-	-	-	0.10	25000
Service and Sales Workers	1.22	0.17	0.20	0.46	0.40	12553
Skilled Agricultural, Forestry and Fishery Workers	0.17	0.13	-	-	0.03	5981
Craft and Related Trades Workers	23.84	17.46	4.33	0.90	1.15	4628
Plant and Machine Operators, and Assemblers	0.59	0.12	0.11	0.19	0.17	11585
Elementary Occupations	56.83	27.42	23.19	4.27	1.94	5995

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR OCCUPATIONAL GROUPS AND SEX 2017-18

Table 40.2 (b) PUNJAB (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	8.93	13.81	24.43	52.83	20744
Managers	3.53	0.07	0.01	0.08	3.38	62740
Professionals	13.10	1.36	1.74	1.46	8.54	31352
Technicians and Associate Professionals	8.37	0.28	0.55	1.29	6.25	26922
Clerical Support Workers	4.79	0.08	0.13	0.59	3.99	28323
Service and Sales Workers	15.74	0.72	2.93	5.95	6.14	15318
Skilled Agricultural, Forestry and Fishery Workers	0.45	0.01	0.02	0.14	0.28	21736
Craft and Related Trades Workers	21.86	3.23	2.93	5.26	10.43	16032
Plant and Machine Operators, and Assemblers	9.24	0.36	0.74	2.87	5.27	17799
Elementary Occupations	22.92	2.81	4.77	6.79	8.55	13754
Male	100.00	3.98	10.74	27.29	58.00	22032
Managers	3.88	0.06	0.01	0.08	3.73	63490
Professionals	8.66	0.29	0.61	1.13	6.62	37802
Technicians and Associate Professionals	9.02	0.23	0.58	1.39	6.81	27627
Clerical Support Workers	5.52	0.10	0.12	0.64	4.66	28799
Service and Sales Workers	18.08	0.63	3.38	6.92	7.15	15381
Skilled Agricultural, Forestry and Fishery Workers	0.54	0.01	0.02	0.17	0.34	21736
Craft and Related Trades Workers	22.12	1.36	2.38	5.92	12.46	18098
Plant and Machine Operators, and Assemblers	10.89	0.34	0.85	3.36	6.34	17998
Elementary Occupations	21.29	0.95	2.79	7.68	9.88	15745
Female	100.00	33.23	28.92	10.38	27.47	14417
Managers	1.84	0.08	-	0.08	1.67	54969
Professionals	34.91	6.61	7.25	3.07	17.97	23494
Technicians and Associate Professionals	5.15	0.52	0.40	0.76	3.48	20861
Clerical Support Workers	1.23	-	0.18	0.34	0.70	17801
Service and Sales Workers	4.24	1.19	0.69	1.21	1.15	13994
Skilled Agricultural, Forestry and Fishery Workers	-	-	-	-	-	-
Craft and Related Trades Workers	20.59	12.45	5.66	2.01	0.47	5127
Plant and Machine Operators, and Assemblers	1.14	0.43	0.22	0.49	-	8422
Elementary Occupations	30.91	11.94	14.51	2.43	2.03	7016

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR OCCUPATIONAL GROUPS AND SEX 2017-18

Table 40.3 SINDH

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	6.54	21.19	26.76	45.52	20277
Managers	3.22	0.07	0.12	0.10	2.93	54665
Professionals	10.93	0.65	1.40	0.86	8.02	38325
Technicians and Associate Professionals	7.63	0.21	0.90	0.93	5.59	28338
Clerical Support Workers	3.63	0.09	0.13	0.17	3.25	28770
Service and Sales Workers	17.05	0.59	4.18	5.19	7.10	17790
Skilled Agricultural, Forestry and Fishery Workers	0.34	-	0.06	0.11	0.17	17254
Craft and Related Trades Workers	16.99	1.53	2.42	4.96	8.07	16295
Plant and Machine Operators, and Assemblers	8.94	0.37	1.31	2.70	4.57	17582
Elementary Occupations	31.27	3.02	10.67	11.76	5.81	11797
Male	100.00	5.35	19.38	27.87	47.40	20866
Managers	3.30	0.08	0.13	0.11	2.98	54834
Professionals	9.52	0.30	1.02	0.64	7.56	42151
Technicians and Associate Professionals	7.40	0.18	0.79	0.82	5.61	29805
Clerical Support Workers	3.93	0.10	0.14	0.17	3.52	28902
Service and Sales Workers	18.46	0.61	4.55	5.66	7.66	17826
Skilled Agricultural, Forestry and Fishery Workers	0.36	-	0.05	0.12	0.19	17619
Craft and Related Trades Workers	17.23	1.18	2.05	5.29	8.71	16974
Plant and Machine Operators, and Assemblers	9.74	0.40	1.37	2.95	5.02	17660
Elementary Occupations	30.07	2.51	9.29	12.11	6.16	12327
Female	100.00	18.77	39.75	15.34	26.14	14222
Managers	2.42	-	-	-	2.42	52298
Professionals	25.47	4.28	5.36	3.09	12.74	23618
Technicians and Associate Professionals	10.04	0.53	2.07	2.02	5.42	17212
Clerical Support Workers	0.53	-	-	0.10	0.43	18654
Service and Sales Workers	2.55	0.45	0.37	0.36	1.37	15067
Skilled Agricultural, Forestry and Fishery Workers	0.11	-	0.11	-	-	5040
Craft and Related Trades Workers	14.49	5.18	6.23	1.56	1.52	7993
Plant and Machine Operators, and Assemblers	0.77	-	0.67	0.10	-	7439
Elementary Occupations	43.61	8.34	24.94	8.10	2.23	8039

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR OCCUPATIONAL GROUPS AND SEX 2017-18

Table 40.3 (a) SINDH (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	9.77	32.11	27.72	30.41	15217
Managers	0.90	0.05	0.04	0.01	0.80	49961
Professionals	9.28	0.60	1.66	0.17	6.85	32154
Technicians and Associate Professionals	4.01	0.25	0.67	0.80	2.29	21576
Clerical Support Workers	2.13	0.05	0.13	0.15	1.79	24231
Service and Sales Workers	13.08	0.99	3.35	3.05	5.69	17260
Skilled Agricultural, Forestry and Fishery Workers	0.47	-	0.17	0.07	0.23	16617
Craft and Related Trades Workers	9.24	1.53	1.41	2.15	4.14	15132
Plant and Machine Operators, and Assemblers	8.59	0.45	2.32	3.27	2.55	14297
Elementary Occupations	52.31	5.85	22.36	18.04	6.06	10404
Male	100.00	8.93	29.98	28.67	32.41	15794
Managers	0.97	0.05	0.04	0.01	0.86	50413
Professionals	9.38	0.46	1.65	0.19	7.08	33150
Technicians and Associate Professionals	3.76	0.24	0.68	0.68	2.16	22404
Clerical Support Workers	2.31	0.06	0.15	0.14	1.96	24420
Service and Sales Workers	14.44	1.10	3.69	3.37	6.28	17278
Skilled Agricultural, Forestry and Fishery Workers	0.49	-	0.15	0.08	0.26	17339
Craft and Related Trades Workers	9.43	1.32	1.27	2.32	4.52	15857
Plant and Machine Operators, and Assemblers	9.46	0.49	2.54	3.60	2.83	14336
Elementary Occupations	49.77	5.20	19.81	18.29	6.46	10770
Female	100.00	17.43	51.58	18.96	12.04	9933
Managers	0.27	-	-	-	0.27	35000
Professionals	8.36	1.85	1.77	-	4.73	21911
Technicians and Associate Professionals	6.29	0.26	0.61	1.95	3.46	17037
Clerical Support Workers	0.51	-	-	0.26	0.25	16440
Service and Sales Workers	0.64	-	0.25	0.17	0.22	13684
Skilled Agricultural, Forestry and Fishery Workers	0.28	-	0.28	-	-	5040
Craft and Related Trades Workers	7.50	3.51	2.67	0.61	0.70	6786
Plant and Machine Operators, and Assemblers	0.55	-	0.30	0.25	-	8199
Elementary Occupations	75.60	11.80	45.69	15.71	2.40	8196

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR OCCUPATIONAL GROUPS AND SEX 2017-18

Table 40.3 (b) SINDH (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	4.78	15.23	26.23	53.76	23039
Managers	4.48	0.08	0.17	0.15	4.09	55180
Professionals	11.83	0.68	1.26	1.23	8.66	40966
Technicians and Associate Professionals	9.61	0.20	1.03	0.99	7.40	29876
Clerical Support Workers	4.45	0.11	0.12	0.18	4.04	29955
Service and Sales Workers	19.22	0.37	4.63	6.35	7.87	17986
Skilled Agricultural, Forestry and Fishery Workers	0.26	-	-	0.13	0.14	17874
Craft and Related Trades Workers	21.22	1.53	2.97	6.49	10.22	16572
Plant and Machine Operators, and Assemblers	9.14	0.32	0.76	2.39	5.67	19267
Elementary Occupations	19.78	1.48	4.29	8.33	5.68	13808
Male	100.00	3.43	13.70	27.43	55.44	23588
Managers	4.54	0.09	0.18	0.16	4.11	55340
Professionals	9.59	0.21	0.68	0.88	7.81	46877
Technicians and Associate Professionals	9.35	0.15	0.85	0.90	7.46	31401
Clerical Support Workers	4.81	0.12	0.14	0.19	4.36	30057
Service and Sales Workers	20.62	0.34	5.00	6.88	8.39	18032
Skilled Agricultural, Forestry and Fishery Workers	0.29	-	-	0.14	0.15	17874
Craft and Related Trades Workers	21.42	1.11	2.47	6.88	10.96	17238
Plant and Machine Operators, and Assemblers	9.89	0.35	0.74	2.60	6.19	19367
Elementary Occupations	19.49	1.06	3.63	8.79	6.00	14461
Female	100.00	19.64	32.13	13.00	35.23	16989
Managers	3.81	-	-	-	3.81	53084
Professionals	36.52	5.84	7.68	5.09	17.91	23869
Technicians and Associate Professionals	12.46	0.70	3.01	2.06	6.69	17269
Clerical Support Workers	0.54	-	-	-	0.54	20000
Service and Sales Workers	3.78	0.74	0.45	0.49	2.10	15219
Skilled Agricultural, Forestry and Fishery Workers	-	-	-	-	-	-
Craft and Related Trades Workers	19.00	6.25	8.53	2.17	2.05	8300
Plant and Machine Operators, and Assemblers	0.90	-	0.90	-	-	7138
Elementary Occupations	22.98	6.12	11.55	3.19	2.12	7705

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR OCCUPATIONAL GROUPS AND SEX 2017-18

Table 40.4 BALOCHISTAN

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	2.61	10.71	22.74	63.94	22622
Managers	1.23	0.02	-	-	1.21	63861
Professionals	13.17	0.45	1.56	0.80	10.37	32352
Technicians and Associate Professionals	6.74	0.10	0.46	0.47	5.71	29954
Clerical Support Workers	4.25	0.05	0.06	0.32	3.82	29654
Service and Sales Workers	18.60	0.70	3.51	4.29	10.10	20003
Skilled Agricultural, Forestry and Fishery Workers	0.24	-	-	0.02	0.22	24188
Craft and Related Trades Workers	6.95	0.24	1.35	1.81	3.56	19983
Plant and Machine Operators, and Assemblers	16.53	0.10	0.81	3.89	11.73	19649
Elementary Occupations	32.30	0.95	2.97	11.14	17.23	18216
Male	100.00	2.41	10.50	23.02	64.07	22658
Managers	1.26	0.02	-	-	1.24	64196
Professionals	11.55	0.29	1.27	0.64	9.35	33934
Technicians and Associate Professionals	6.07	0.09	0.46	0.34	5.18	30698
Clerical Support Workers	4.44	0.05	0.06	0.34	4.00	29654
Service and Sales Workers	19.14	0.67	3.66	4.46	10.35	19985
Skilled Agricultural, Forestry and Fishery Workers	0.25	-	-	0.02	0.23	24188
Craft and Related Trades Workers	6.92	0.20	1.28	1.80	3.64	20364
Plant and Machine Operators, and Assemblers	17.29	0.10	0.84	4.07	12.27	19649
Elementary Occupations	33.08	0.98	2.92	11.35	17.82	18312
Female	100.00	6.97	15.26	16.67	61.10	21833
Managers	0.53	-	-	-	0.53	46667
Professionals	48.36	4.08	7.68	4.19	32.42	24176
Technicians and Associate Professionals	21.16	0.29	0.47	3.33	17.08	25333
Clerical Support Workers	-	-	-	-	-	-
Service and Sales Workers	6.93	1.27	0.29	0.61	4.77	21114
Skilled Agricultural, Forestry and Fishery Workers	-	-	-	-	-	-
Craft and Related Trades Workers	7.57	1.07	2.70	1.95	1.84	12439
Plant and Machine Operators, and Assemblers	-	-	-	-	-	-
Elementary Occupations	15.44	0.27	4.13	6.59	4.46	13770

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR
OCCUPATIONAL GROUPS AND SEX 2017-18**

Table 40.4 (a) BALOCHISTAN (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	2.25	11.09	24.90	61.76	21172
Managers	0.87	-	-	-	0.87	65959
Professionals	10.53	0.35	1.50	0.66	8.02	30223
Technicians and Associate Professionals	5.45	-	0.54	0.25	4.65	30762
Clerical Support Workers	3.50	0.04	0.03	0.35	3.08	29656
Service and Sales Workers	18.14	0.66	3.63	4.38	9.47	19411
Skilled Agricultural, Forestry and Fishery Workers	0.26	-	-	0.03	0.22	23784
Craft and Related Trades Workers	5.41	0.03	1.36	1.42	2.59	18025
Plant and Machine Operators, and Assemblers	20.26	0.11	0.97	4.77	14.41	19333
Elementary Occupations	35.60	1.07	3.06	13.03	18.44	17500
Male	100.00	2.16	11.13	25.02	61.70	21165
Managers	0.90	-	-	-	0.90	65959
Professionals	9.75	0.28	1.39	0.64	7.44	30899
Technicians and Associate Professionals	4.97	-	0.55	0.14	4.27	31468
Clerical Support Workers	3.60	0.04	0.03	0.36	3.17	29656
Service and Sales Workers	18.30	0.59	3.73	4.50	9.48	19351
Skilled Agricultural, Forestry and Fishery Workers	0.26	-	-	0.03	0.23	23784
Craft and Related Trades Workers	5.38	0.03	1.40	1.37	2.58	17992
Plant and Machine Operators, and Assemblers	20.82	0.11	0.99	4.90	14.81	19333
Elementary Occupations	36.01	1.10	3.03	13.06	18.82	17581
Female	100.00	5.72	9.54	20.77	63.96	21404
Managers	-	-	-	-	-	-
Professionals	38.39	2.70	5.45	1.34	28.90	24015
Technicians and Associate Professionals	22.60	-	-	4.24	18.35	25151
Clerical Support Workers	-	-	-	-	-	-
Service and Sales Workers	12.11	3.02	-	-	9.09	22707
Skilled Agricultural, Forestry and Fishery Workers	-	-	-	-	-	-
Craft and Related Trades Workers	6.27	-	-	3.35	2.92	19078
Plant and Machine Operators, and Assemblers	-	-	-	-	-	-
Elementary Occupations	20.64	-	4.09	11.84	4.70	12387

**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR
OCCUPATIONAL GROUPS AND SEX 2017-18**

Table 40.4 (b) BALOCHISTAN (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	3.38	9.89	17.99	68.74	25802
Managers	2.01	0.06	-	-	1.95	61870
Professionals	18.97	0.69	1.68	1.09	15.51	34943
Technicians and Associate Professionals	9.57	0.31	0.30	0.94	8.01	28945
Clerical Support Workers	5.88	0.07	0.12	0.25	5.43	29652
Service and Sales Workers	19.61	0.79	3.24	4.08	11.50	21205
Skilled Agricultural, Forestry and Fishery Workers	0.21	-	-	-	0.21	25268
Craft and Related Trades Workers	10.33	0.69	1.31	2.65	5.68	22230
Plant and Machine Operators, and Assemblers	8.34	0.07	0.45	1.98	5.84	21330
Elementary Occupations	25.07	0.70	2.78	7.00	14.60	20446
Male	100.00	2.98	9.04	18.37	69.60	26128
Managers	2.11	0.07	-	-	2.04	62458
Professionals	15.71	0.30	1.01	0.63	13.78	38313
Technicians and Associate Professionals	8.63	0.30	0.26	0.79	7.29	29666
Clerical Support Workers	6.40	0.07	0.13	0.28	5.92	29652
Service and Sales Workers	21.07	0.86	3.49	4.35	12.38	21265
Skilled Agricultural, Forestry and Fishery Workers	0.23	-	-	-	0.23	25268
Craft and Related Trades Workers	10.49	0.59	1.01	2.80	6.09	23193
Plant and Machine Operators, and Assemblers	9.09	0.07	0.49	2.15	6.37	21330
Elementary Occupations	26.27	0.72	2.66	7.37	15.52	20641
Female	100.00	7.86	19.39	13.71	59.04	22142
Managers	0.92	-	-	-	0.92	46667
Professionals	55.56	5.07	9.29	6.24	34.96	24256
Technicians and Associate Professionals	20.13	0.50	0.80	2.68	16.15	25480
Clerical Support Workers	-	-	-	-	-	-
Service and Sales Workers	3.19	-	0.49	1.05	1.65	16749
Skilled Agricultural, Forestry and Fishery Workers	-	-	-	-	-	-
Craft and Related Trades Workers	8.50	1.84	4.65	0.95	1.07	8906
Plant and Machine Operators, and Assemblers	-	-	-	-	-	-
Elementary Occupations	11.70	0.46	4.15	2.80	4.29	15531