TABLE-31 ALL AREAS

REASONS	PROVINCES					
	•	KHYBER PK				
1	•	-   3			l 6	
BOTH SEXES	100.00	 15.26	69.39		2.16	
NORMALLY WORKS THE SAME NUMBER OF HOURS	86.39	13.36	59.26	11.97	1.80	
ILLNESS OR INJURY	1.18	.04	. 93	.16	. 05	
STRIKE OR LOCKOUT OR LAY OFF	.08		.08			
HOLIDAY, RAMZAN, VACATION OR LEAVE OF ABSENCE	1.65	.22	1.29	.14		
OFF SEASON INACTIVITY	2.82	.49	2.23	.10		
DUE TO BAD WEATHER	1.94	. 57	1.32		. 05	
DUE TO MECHANICAL OR ELECTRICAL BREAKDOWN	.11	.03	.03	.01	.04	
DUE TO SHORTAGE OF RAW MATERIALS OR FUEL	. 22	.01	.08	.12	.01	
EDUCATIONAL AND TRAINING LEAVE	. 69	.02	. 57	.01	.09	
MATERNITY OR PARENTAL LEAVE	.21		.16	.03	.02	
OTHER REASON i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS	. 65	.01	. 45	.18	.01	
LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF						
IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)						
OTHER VOLUNTARY OR PERSONAL REASONS SUCH AS DID NOT WANT	1.17	.07	1.02	.05	.02	
TO WORK MORE HOURS DUE TO RELIGIOUS OR SOCIAL						
ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.						
OTHER INVOLUNTARY REASONS, SUCH AS UNABLE TO FIND/GET	2.90	. 43	1.99	.41	.07	
MORE HOURS OF WORK DUE TO LAW AND ORDER SITUATION ETC.						
MALE	33.85	6.58	18.10	7.88	1.29	
NORMALLY WORKS THE SAME NO. OF HOURS	25.56	4.99	12.48	7.07	1.02	
ILLNESS OR INJURY	. 82	.03	. 69	.09	.01	
STRIKE OR LOCKOUT OR LAY OFF	.03		.03			
HOLIDAY, RAMZAN, VACATION OR LEAVE OF ABSENCE	1.28	.21	. 92	.14		
OFF SEASON INACTIVITY	1.10	. 32	.71	.06		
DUE TO BAD WEATHER	1.35	. 57	.74		.04	
DUE TO MECHANICAL OR ELECTRICAL BREAKDOWN	.08		.03	.01	.04	
DUE TO SHORTAGE OF RAW MATERIALS OR FUEL	.19	.01	.07	.11	.01	
EDUCATIONAL AND TRAINING LEAVE	.50	.02	.39	.01	.09	
MATERNITY OR PARENTAL LEAVE	. 02		.01		.01	
OTHER REASON i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS	. 37	.01	.27	.08	.01	
LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF						
IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)						
OTHER VOLUNTARY OR PERSONAL REASONS SUCH AS DID NOT WANT	.86	.07	.74	.04		
TO WORK MORE HOURS DUE TO RELIGIOUS OR SOCIAL						
ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.						
OTHER INVOLUNTARY REASONS, SUCH AS UNABLE TO FIND/GET	1.68	. 33	1.02	.27	.05	
MORE HOURS OF WORK DUE TO LAW AND ORDER SITUATION ETC.						

TABLE-31 ALL AREAS

	PROVINCES					
	PAKISTAN	KHYBER PK	PUNJAB	SINDH	BALOCHISTAN	
	. 2	3	4	. 5	l 6	
FEMALE		8.68				
NORMALLY WORKS THE SAME NO. OF HOURS	60.83	8.37	46.79	4.90	.77	
ILLNESS OR INJURY	.36	.01	.24	.07	.04	
STRIKE OR LOCKOUT OR LAY OFF	.05		.05			
HOLIDAY, RAMZAN, VACATION OR LEAVE OF ABSENCE	.37	.01	.36			
OFF SEASON INACTIVITY	1.72	.16	1.51	.04		
DUE TO BAD WEATHER	. 59		. 58		.01	
DUE TO MECHANICAL OR ELECTRICAL BREAKDOWN	.03	.03				
DUE TO SHORTAGE OF RAW MATERIALS OR FUEL	.03		.01	.02		
EDUCATIONAL AND TRAINING LEAVE	.19		.18			
MATERNITY OR PARENTAL LEAVE	.19		.15	.03	.01	
OTHER REASON i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS	.28		.18	.10		
LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF						
IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)						
OTHER VOLUNTARY OR PERSONAL REASONS SUCH AS DID NOT WANT	.30		.27	.01	.02	
TO WORK MORE HOURS DUE TO RELIGIOUS OR SOCIAL						
ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.						
OTHER INVOLUNTARY REASONS, SUCH AS UNABLE TO FIND/GET	1.23	.10	. 97	.14	.01	
MORE HOURS OF WORK DUE TO LAW AND ORDER SITUATION ETC.						

TABLE-31 RURAL (A)

REASONS	PROVINCES					
	PAKISTAN	KHYBER PK	PUNJAB	SINDH	BALOCHISTAN	
1	•	-   3			l 6	
BOTH SEXES	100.00	15.85	69.51		2.02	
NORMALLY WORKS THE SAME NUMBER OF HOURS	88.09	14.04	60.86	11.51	1.68	
ILLNESS OR INJURY	1.13	.04	.87	.16	.06	
STRIKE OR LOCKOUT OR LAY OFF	.09		.09			
HOLIDAY, RAMZAN, VACATION OR LEAVE OF ABSENCE	. 60	.10	. 37	.13		
OFF SEASON INACTIVITY	3.03	. 52	2.39	.12		
DUE TO BAD WEATHER	1.94	. 61	1.29		.04	
DUE TO MECHANICAL OR ELECTRICAL BREAKDOWN	.08	.03	.02	.01	.02	
DUE TO SHORTAGE OF RAW MATERIALS OR FUEL	.14	.01	.06	.06	.01	
EDUCATIONAL AND TRAINING LEAVE	. 75	.02	. 63	.01	.09	
MATERNITY OR PARENTAL LEAVE	.23		.18	.03	.02	
OTHER REASON i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS	.51	.01	.27	.21	.01	
LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF						
IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)						
OTHER VOLUNTARY OR PERSONAL REASONS SUCH AS DID NOT WANT	. 85	.07	.70	.06	.03	
TO WORK MORE HOURS DUE TO RELIGIOUS OR SOCIAL						
ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.						
OTHER INVOLUNTARY REASONS, SUCH AS UNABLE TO FIND/GET	2.55	. 39	1.77	.34	. 05	
MORE HOURS OF WORK DUE TO LAW AND ORDER SITUATION ETC.						
MALE	31.40	6.61	16.37	7.27	1.14	
NORMALLY WORKS THE SAME NO. OF HOURS	24.63	5.12	12.06	6.53	. 92	
ILLNESS OR INJURY	.77	.03	. 64	.08	.01	
STRIKE OR LOCKOUT OR LAY OFF	.04		.04			
HOLIDAY, RAMZAN, VACATION OR LEAVE OF ABSENCE	. 43	.10	.20	.13		
OFF SEASON INACTIVITY	1.13	. 34	.73	.07		
DUE TO BAD WEATHER	1.30	. 61	. 66		.04	
DUE TO MECHANICAL OR ELECTRICAL BREAKDOWN	.05		.02	.01	.02	
DUE TO SHORTAGE OF RAW MATERIALS OR FUEL	.13	.01	. 05	.06	.01	
EDUCATIONAL AND TRAINING LEAVE	.54	. 02	. 43	.01	.09	
MATERNITY OR PARENTAL LEAVE	. 02		.01		.01	
OTHER REASON i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS	.26	.01	.14	.09	.01	
LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF						
IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)				25		
OTHER VOLUNTARY OR PERSONAL REASONS SUCH AS DID NOT WANT	. 65	.07	. 53	.05		
TO WORK MORE HOURS DUE TO RELIGIOUS OR SOCIAL						
ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.  OTHER INVOLUNTARY REASONS, SUCH AS UNABLE TO FIND/GET	1 44	20	07	0.E	0.3	
·	1.44	.29	. 87	. 25	.03	
MORE HOURS OF WORK DUE TO LAW AND ORDER SITUATION ETC.						

TABLE-31 RURAL (A)

REASONS	PROVINCES					
	•	KHYBER PK	•		•	
1		] 3 ]	4 1	5	. 6	
FEMALE		9.24			.87	
NORMALLY WORKS THE SAME NO. OF HOURS	63.46	8.92	48.80	4.98	.76	
ILLNESS OR INJURY	.36	.01	.23	.08	.05	
STRIKE OR LOCKOUT OR LAY OFF	.05		.05			
HOLIDAY, RAMZAN, VACATION OR LEAVE OF ABSENCE	.17		.17			
OFF SEASON INACTIVITY	1.90	.19	1.66	.05		
DUE TO BAD WEATHER	. 64		. 63		.01	
DUE TO MECHANICAL OR ELECTRICAL BREAKDOWN	.03	.03				
DUE TO SHORTAGE OF RAW MATERIALS OR FUEL	.01		.01			
EDUCATIONAL AND TRAINING LEAVE	.21		.21			
MATERNITY OR PARENTAL LEAVE	.21		.17	.03	.01	
OTHER REASON i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS	. 25		.14	.11		
LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF						
IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)						
OTHER VOLUNTARY OR PERSONAL REASONS SUCH AS DID NOT WANT	.20		.16	.01	.03	
TO WORK MORE HOURS DUE TO RELIGIOUS OR SOCIAL						
ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.						
OTHER INVOLUNTARY REASONS, SUCH AS UNABLE TO FIND/GET	1.11	.10	. 90	.09	.02	
MORE HOURS OF WORK DUE TO LAW AND ORDER SITUATION ETC.						

TABLE-31 URBAN (B)

REASONS	PROVINCES					
	PAKISTAN	KHYBER PK	PUNJAB	SINDH	BALOCHISTAN	
	. 2	3	4	. 5	-    6	
BOTH SEXES		10.75			3.25	
NORMALLY WORKS THE SAME NUMBER OF HOURS	73.47	8.23	47.17	15.42	2.65	
ILLNESS OR INJURY	1.56	.03	1.36	.17		
STRIKE OR LOCKOUT OR LAY OFF						
HOLIDAY, RAMZAN, VACATION OR LEAVE OF ABSENCE	9.55	1.08	8.20	.27		
OFF SEASON INACTIVITY	1.23	. 22	1.01			
DUE TO BAD WEATHER	1.90	.28	1.55		.08	
DUE TO MECHANICAL OR ELECTRICAL BREAKDOWN	.30	.03	.08		.19	
DUE TO SHORTAGE OF RAW MATERIALS OR FUEL	. 89	.03	.23	. 63		
EDUCATIONAL AND TRAINING LEAVE	.19		.09		.10	
MATERNITY OR PARENTAL LEAVE						
OTHER REASON i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS	1.75		1.75			
LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF						
IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)						
OTHER VOLUNTARY OR PERSONAL REASONS SUCH AS DID NOT WANT	3.54	.10	3.44			
TO WORK MORE HOURS DUE TO RELIGIOUS OR SOCIAL						
ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.						
OTHER INVOLUNTARY REASONS, SUCH AS UNABLE TO FIND/GET	5.61	. 75	3.63	. 99	.23	
MORE HOURS OF WORK DUE TO LAW AND ORDER SITUATION ETC.						
MALE	52.46	6.34	31.19	12.52	2.40	
NORMALLY WORKS THE SAME NO. OF HOURS	32.58	4.02	15.64	11.12	1.80	
ILLNESS OR INJURY	1.23	.03	1.03	.17		
STRIKE OR LOCKOUT OR LAY OFF						
HOLIDAY, RAMZAN, VACATION OR LEAVE OF ABSENCE	7.69	1.01	6.41	.27		
OFF SEASON INACTIVITY	. 85	. 22	. 63			
DUE TO BAD WEATHER	1.71	.28	1.35		.08	
DUE TO MECHANICAL OR ELECTRICAL BREAKDOWN	.30	.03	.08		.19	
DUE TO SHORTAGE OF RAW MATERIALS OR FUEL	.70		.23	. 47		
EDUCATIONAL AND TRAINING LEAVE	.19		.09		.10	
MATERNITY OR PARENTAL LEAVE						
OTHER REASON i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS	1.25		1.25			
LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF						
IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)						
OTHER VOLUNTARY OR PERSONAL REASONS SUCH AS DID NOT WANT	2.45	.10	2.34			
TO WORK MORE HOURS DUE TO RELIGIOUS OR SOCIAL						
ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.						
OTHER INVOLUNTARY REASONS, SUCH AS UNABLE TO FIND/GET	3.51	. 65	2.13	.49	.23	
MORE HOURS OF WORK DUE TO LAW AND ORDER SITUATION ETC.						

TABLE-31 URBAN (B)

	PROVINCES					
	PAKISTAN	KHYBER PK	PUNJAB	SINDH	BALOCHISTAN	
	2	. 3 1	4	. 5	. 6	
FEMALE		4.41				
NORMALLY WORKS THE SAME NO. OF HOURS	40.89	4.21	31.53	4.30	.85	
ILLNESS OR INJURY	.33		.33			
STRIKE OR LOCKOUT OR LAY OFF						
HOLIDAY, RAMZAN, VACATION OR LEAVE OF ABSENCE	1.86	.07	1.79			
OFF SEASON INACTIVITY	. 38		. 38			
DUE TO BAD WEATHER	.20		.20			
DUE TO MECHANICAL OR ELECTRICAL BREAKDOWN						
DUE TO SHORTAGE OF RAW MATERIALS OR FUEL	.19	.03		.16		
EDUCATIONAL AND TRAINING LEAVE						
MATERNITY OR PARENTAL LEAVE						
OTHER REASON i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS	.51		.51			
LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF						
IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)						
OTHER VOLUNTARY OR PERSONAL REASONS SUCH AS DID NOT WANT	1.09		1.09			
TO WORK MORE HOURS DUE TO RELIGIOUS OR SOCIAL						
ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.						
OTHER INVOLUNTARY REASONS, SUCH AS UNABLE TO FIND/GET	2.10	.10	1.50	.50		
MORE HOURS OF WORK DUE TO LAW AND ORDER SITUATION ETC.						