TABLE-27 ALL AREAS

REASONS	PROVINCES					
	 PAKISTAN	PUNJAB	SINDH	KHYBER PK	BALOCHISTAN	
1	2	3	4	5	6	
BOTH SEXES	100.00			16.06		
NORMALLY WORKS THE SAME NO. OF HOURS ILLNESS OR INJURY STRIKE OR LOCKOUT OR LAY OFF HOLIDAY, RAMZAN, VACATION OR LEAVE OF ABSENCE	77.44 1.22 .12 2.45 2.50	51.92	12.67	12.13	.73	
ILLNESS OR INJURY	1.22	.89	.21	.10	.02	
STRIKE OR LOCKOUT OR LAY OFF	.12	.10	.01		.01	
HOLIDAY, RAMZAN, VACATION OR LEAVE OF ABSENCE	2.45	1.63	.19	.62	.02	
OFF SEASON INACTIVITY	2.50	1.47	.12	.76	.15	
DUE TO BAD WEATHER	1.52	.73	.20	.57	.01	
DUE TO MECHANICAL OR ELECTRICAL BREAKDOWN	.13	.10		.04		
DUE TO SHORTAGE OF RAW MATERIALS OR FUEL	.12	.07	.01	.03	.01	
OFF SEASON INACTIVITY DUE TO BAD WEATHER DUE TO MECHANICAL OR ELECTRICAL BREAKDOWN DUE TO SHORTAGE OF RAW MATERIALS OR FUEL EDUCATIONAL AND TRAINING LEAVE	.63	.60		.03		
MATERNITY OR PARENTAL LEAVE	.15	.60 .13	.02			
OTHER REASON i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF	1.71	.94	.68	.08	.01	
IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY) OTHER VOLUNTARY OR PERSONAL REASONS SUCH AS DID NOT WANT TO WORK MORE HOURS DUE TO RELIGIOUS OR SOCIAL	1.03	.65	.24	.14		
ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC. OTHER INVOLUNTARY REASONS, SUCH AS UNABLE TO FIND/GET MORE HOURS OF WORK DUE TO LAW AND ORDER SITUATION ETC.		7.00	2.04	1.58	.36	
MALE	39.00	21.08	8.37	8.73	.83	
NORMALLY WORKS THE SAME NO. OF HOURS	25.22	13.09	6.12 .10	5.60	.41	
ILLNESS OR INJURY	.84	.63	.10	.10		
STRIKE OR LOCKOUT OR LAY OFF HOLIDAY, RAMZAN, VACATION OR LEAVE OF ABSENCE	.07	.05	.01	.55	.01	
HOLIDAY, RAMZAN, VACATION OR LEAVE OF ABSENCE	1.96	1.29	.12	.55		
OFF SEASON INACTIVITY	1.18 1.15 .10	.49	.08	.50	.10	
DUE TO BAD WEATHER	1.15	.47	.09	.57	.01	
DUE TO MECHANICAL OR ELECTRICAL BREAKDOWN	.10	.10				
DUE TO MECHANICAL OR ELECTRICAL BREAKDOWN DUE TO SHORTAGE OF RAW MATERIALS OR FUEL	.09	.04 .51	.01	.03	.01	
EDUCATIONAL AND TRAINING LEAVE	.54	.51		.03		
MATERNITY OR PARENTAL LEAVE						
OTHER REASON i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF	.84	.50	.29	.05	.01	
IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY) OTHER VOLUNTARY OR PERSONAL REASONS SUCH AS DID NOT WANT TO WORK MORE HOURS DUE TO RELIGIOUS OR SOCIAL ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.	.74	.42	.21	.10		
OTHER INVOLUNTARY REASONS, SUCH AS UNABLE TO FIND/GET MORE HOURS OF WORK DUE TO LAW AND ORDER SITUATION ETC.	6.27	3.48	1.34	1.19	.26	

TABLE-27 ALL AREAS

REASONS	PROVINCES					
	PAKISTAN	PUNJAB	SINDH	KHYBER PK	BALOCHISTAN	
1	2	3	4	5	6	
FEMALE	61.00	45.16	8.02	7.33	. 49	
NORMALLY WORKS THE SAME NO. OF HOURS ILLNESS OR INJURY STRIKE OR LOCKOUT OR LAY OFF	52.22 .38 .05	38.83 .26 .05	6.55 .11	6.53	.31	
HOLIDAY, RAMZAN, VACATION OR LEAVE OF ABSENCE OFF SEASON INACTIVITY DUE TO BAD WEATHER	.49 1.32 .36	.34 .98 .26	.07 .03 .11	.07 .26	.01	
DUE TO MECHANICAL OR ELECTRICAL BREAKDOWN DUE TO SHORTAGE OF RAW MATERIALS OR FUEL EDUCATIONAL AND TRAINING LEAVE	.03 .03 .09	.03	,	.03		
MATERNITY OR PARENTAL LEAVE OTHER REASON i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF	.15 .86	.13	.02	.03		
IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY) OTHER VOLUNTARY OR PERSONAL REASONS SUCH AS DID NOT WANT TO WORK MORE HOURS DUE TO RELIGIOUS OR SOCIAL ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.	. 29	.24	.02	.03		
OTHER INVOLUNTARY REASONS, SUCH AS UNABLE TO FIND/GET MORE HOURS OF WORK DUE TO LAW AND ORDER SITUATION ETC.	4.70	3.52	.70	.39	.10	

TABLE-27 RURAL

REASONS	PROVINCES					
	PAKISTAN	PUNJAB	SINDH	KHYBER PK	BALOCHISTAN	
1) 2	3	4	5	6	
BOTH SEXES		65.85	15.47	17.34	1.34	
NORMALLY WORKS THE SAME NO. OF HOURS	79.85 1.14 .06 1.65 2.68	53.07	12.71	13.28	.79	
ILLNESS OR INJURY	1.14	.89	.12	.11	.02	
ILLNESS OR INJURY STRIKE OR LOCKOUT OR LAY OFF HOLIDAY, RAMZAN, VACATION OR LEAVE OF ABSENCE OFF SEASON INACTIVITY	.06	.05				
HOLIDAY, RAMZAN, VACATION OR LEAVE OF ABSENCE	1.65	1.09	.04	.50	.02	
OFF SEASON INACTIVITY	2.68	1.57	.09	.85	.18	
DUE TO BAD WEATHER	1 60	71	24	.65	.01	
DUE TO MECHANICAL OR ELECTRICAL BREAKDOWN	1.60 .12 .11	0.8		.04	• • • •	
DUE TO SHORTAGE OF RAW MATERIALS OR FUEL	11	07	0.1	.03	.01	
EDUCATIONAL AND TRAINING LEAVE		.07	.01	.03	.01	
	.05	.63 .12	0.0	.02		
MATERNITY OR PARENTAL LEAVE	.14	. 1 2	.02		0.1	
OTHER REASON i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)	1.38	./1	.59	.07	.01	
OTHER VOLUNTARY OR PERSONAL REASONS SUCH AS DID NOT WANT TO WORK MORE HOURS DUE TO RELIGIOUS OR SOCIAL ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.	.87	.52	. 24	.11		
OTHER INVOLUNTARY REASONS, SUCH AS UNABLE TO FIND/GET MORE HOURS OF WORK DUE TO LAW AND ORDER SITUATION ETC.	9.75	6.34	1.41	1.68	.32	
MALE	37.13	19.25	7.84	9.22	.81	
NORMALLY WORKS THE SAME NO. OF HOURS		12.51		6.03		
ILLNESS OR INJURY	.81	.63	.06	.11	.01	
STRIKE OR LOCKOUT OR LAY OFF HOLIDAY, RAMZAN, VACATION OR LEAVE OF ABSENCE	.02	.02				
HOLIDAY, RAMZAN, VACATION OR LEAVE OF ABSENCE	1.28	.80	.04	.43	.01	
OFF SEASON INACTIVITY	1.21	.80 .49 .42 .08 .04	.05	.56 .65	.11	
DUE TO BAD WEATHER	1.19	.42	.11	.65	.01	
DUE TO MECHANICAL OR ELECTRICAL BREAKDOWN	.08	.08				
DUE TO BAD WEATHER DUE TO MECHANICAL OR ELECTRICAL BREAKDOWN DUE TO SHORTAGE OF RAW MATERIALS OR FUEL EDUCATIONAL AND TRAINING LEAVE	.08	. 0.4	. 01	.03	.01	
EDUCATIONAL AND TRAINING LEAVE	54	52	• • •	.02		
MATERNITY OR PARENTAL LEAVE	. 5 1	. 52		.02		
OTHER REASON i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF		.37	.23	.04	.01	
IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY) OTHER VOLUNTARY OR PERSONAL REASONS SUCH AS DID NOT WANT TO WORK MORE HOURS DUE TO RELIGIOUS OR SOCIAL		.34	.21	.07		
ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC. OTHER INVOLUNTARY REASONS, SUCH AS UNABLE TO FIND/GET MORE HOURS OF WORK DUE TO LAW AND ORDER SITUATION ETC.	5.45	3.04	.91	1.28	. 23	

TABLE-27 RURAL

REASONS	PROVINCES				
	PAKISTAN	PUNJAB	SINDH	KHYBER PK	BALOCHISTAN
1	2	3	4	5	6
FEMALE	62.87	46.60	7.62	8.12	.53
NORMALLY WORKS THE SAME NO. OF HOURS ILLNESS OR INJURY STRIKE OR LOCKOUT OR LAY OFF	54.66 .33 .04	40.56 .26 .04	6.49	7.26	.35 .01
HOLIDAY, RAMZAN, VACATION OR LEAVE OF ABSENCE OFF SEASON INACTIVITY DUE TO BAD WEATHER	.37 1.47 .41	.30 1.08 .29	.04	.06	.01 .06
DUE TO MECHANICAL OR ELECTRICAL BREAKDOWN DUE TO SHORTAGE OF RAW MATERIALS OR FUEL EDUCATIONAL AND TRAINING LEAVE	.04 .03 .11	.03	. 12	.04	
MATERNITY OR PARENTAL LEAVE OTHER REASON i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS	.14	.12	.02	.03	
LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY) OTHER VOLUNTARY OR PERSONAL REASONS SUCH AS DID NOT WANT TO WORK MORE HOURS DUE TO RELIGIOUS OR SOCIAL ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.	. 25	.18	.03	.04	
OTHER INVOLUNTARY REASONS, SUCH AS UNABLE TO FIND/GET MORE HOURS OF WORK DUE TO LAW AND ORDER SITUATION ETC.	4.30	3.31	.50	.40	.09

TABLE-27 URBAN

REASONS	PROVINCES					
	PAKISTAN	PUNJAB	SINDH	KHYBER PK	BALOCHISTAN	
1	2	3	4	5	6	
BOTH SEXES	100.00	68.52	21.79	8.54	1.15	
NORMALLY WORKS THE SAME NO. OF HOURS	63.35	45.15	12.49	5.34	.38	
ILLNESS OR INJURY	1.71	.91	.75	.04	.02	
STRIKE OR LOCKOUT OR LAY OFF	.49	.34	.05	.03	.06	
HOLIDAY, RAMZAN, VACATION OR LEAVE OF ABSENCE	7.17	4.78	1.05	.03 1.33 .22	.01	
OFF SEASON INACTIVITY		.92	. 27			
DUE TO BAD WEATHER	1.02	.89 .22		.11	.02	
DUE TO MECHANICAL OR ELECTRICAL BREAKDOWN	. 24	.22		.02	0.0	
DUE TO SHORTAGE OF RAW MATERIALS OR FUEL	.16	.10		.05	.02	
EDUCATIONAL AND TRAINING LEAVE	.54	• 40		.07	.02	
MATERNITY OR PARENTAL LEAVE OTHER REASON i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS	.22	.22	1 05	1.1		
LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF	3.63	2.28	1.25	.11		
IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY) OTHER VOLUNTARY OR PERSONAL REASONS SUCH AS DID NOT WANT	1 05	1 42	.21	.28	.03	
	1.95	1.43	. 21	.28	.03	
TO WORK MORE HOURS DUE TO RELIGIOUS OR SOCIAL ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.						
OTHER INVOLUNTARY REASONS, SUCH AS UNABLE TO FIND/GET	18.11	10.86	5.73	.96	.58	
MORE HOURS OF WORK DUE TO LAW AND ORDER SITUATION ETC.	10.11	10.00	5.75	.90	. 30	
MALE	49.97	31.79	11.45	5.81	.91	
MADE	49.97	31.79	11.43	3.01	. 9 1	
NORMALLY WORKS THE SAME NO. OF HOURS	25.39	16.47	5.57	3.06	.29	
ILLNESS OR INJURY	1.01	.64	31	0.4	.02	
STRIKE OR LOCKOUT OR LAY OFF	. 37	. 23	.05	.03	.05	
HOLIDAY, RAMZAN, VACATION OR LEAVE OF ABSENCE	5.95	4.16	. 54	1.24		
OFF SEASON INACTIVITY	.96	.54	.27	.16		
DUE TO BAD WEATHER		.80		.11	.02	
DUE TO MECHANICAL OR ELECTRICAL BREAKDOWN	.24	.22		.02		
DUE TO SHORTAGE OF RAW MATERIALS OR FUEL	.13	.06		.05	.02	
EDUCATIONAL AND TRAINING LEAVE	.53			.07	.01	
MATERNITY OR PARENTAL LEAVE						
OTHER REASON i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS	2.00	1.24	.65	.11		
LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF						
IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)						
OTHER VOLUNTARY OR PERSONAL REASONS SUCH AS DID NOT WANT	1.40	.87	.21	.28	.03	
TO WORK MORE HOURS DUE TO RELIGIOUS OR SOCIAL						
ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.						
OFFICE TARGET TARGET DE A GONG CHOU A CHATA DE E EO ETAID / CHE	11.06	6.10	3.85	.65	.45	
OTHER INVOLUNTARY REASONS, SUCH AS UNABLE TO FIND/GET MORE HOURS OF WORK DUE TO LAW AND ORDER SITUATION ETC.	11.00	0.10	3.03	.05	.45	

TABLE-27 URBAN

REASONS	PROVINCES					
	PAKISTAN	PUNJAB	SINDH	KHYBER PK	BALOCHISTAN	
1	2	3	4	5	6	
FEMALE	50.03	36.73	10.34	2.73	.24	
NORMALLY WORKS THE SAME NO. OF HOURS ILLNESS OR INJURY STRIKE OR LOCKOUT OR LAY OFF	37.95 .70 .13	28.68 .27 .12	6.92 .44	2.28	.08	
HOLIDAY, RAMZAN, VACATION OR LEAVE OF ABSENCE OFF SEASON INACTIVITY DUE TO BAD WEATHER	1.22 .44 .08	.62 .38 .08	.51	.09	.01	
DUE TO MECHANICAL OR ELECTRICAL BREAKDOWN DUE TO SHORTAGE OF RAW MATERIALS OR FUEL EDUCATIONAL AND TRAINING LEAVE	.04	.04			.01	
MATERNITY OR PARENTAL LEAVE OTHER REASON i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)	.22 1.63	.22 1.03	.59			
OTHER VOLUNTARY OR PERSONAL REASONS SUCH AS DID NOT WANT TO WORK MORE HOURS DUE TO RELIGIOUS OR SOCIAL ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.	.55	.55				
OTHER INVOLUNTARY REASONS, SUCH AS UNABLE TO FIND/GET MORE HOURS OF WORK DUE TO LAW AND ORDER SITUATION ETC.	7.06	4.76	1.88	.30	.12	