

**TABLE-27: PERCENTAGE DISTRIBUTION OF EMPLOYED PERSONS 10 YEARS OF AGE  
AND OVER WHO WORKED LESS THAN 35 HOURS DURING REFERENCE WEEK  
BY REASONS, SEX AND PROVINCE,**

REASONS	PROVINCES				
	PAKISTAN	PUNJAB	SINDH	KHYBER PK	BALUCHISTAN
1	2	3	4	5	6
<b>ALL AREAS</b>					
BOTH SEXES	100.00	64.39	14.63	19.43	1.54
NORMALLY WORKS THE SAME NO. OF HOURS	77.02	51.82	10.63	14.01	.55
ILLNESS OR INJURY	1.42	1.02	.22	.16	.02
STRIKE OR LOCKOUT OR LAY OFF	.26	.06	.15	.01	.04
HOLIDAY, RAMZAN, VACATION OR LEAVE OF ABSENCE	3.10	2.03	.22	.85	
OFF SEASON INACTIVITY	3.21	.72	.72	1.17	.61
DUE TO BAD WEATHER	.52	.31		.19	.02
DUE TO MECHANICAL OR ELECTRICAL BREAKDOWN	.16	.14		.01	.01
DUE TO SHORTAGE OF RAW MATERIALS OR FUEL	.30	.15	.12	.03	
EDUCATIONAL AND TRAINING LEAVE	1.04	.66	.27	.11	.01
MATERNITY OR PARENTAL LEAVE	.19	.17	.02		
OTHER REASON i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)	.79	.66	.12	.01	
OTHER VOLUNTARY OR PERSONAL REASONS SUCH AS DID NOT WANT TO WORK MORE HOURS DUE TO RELIGIOUS OR SOCIAL ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.	1.48	.99	.32	.15	.01
OTHER INVOLUNTARY REASONS, SUCH AS UNABLE TO FIND/GET MORE HOURS OF WORK DUE TO LAW AND ORDER SITUATION ETC.	10.50	5.65	1.85	2.73	.28
MALE	39.62	19.37	8.81	10.40	1.05
NORMALLY WORKS THE SAME NO. OF HOURS	24.79	12.47	5.98	5.95	.39
ILLNESS OR INJURY	.80	.51	.13	.15	.01
STRIKE OR LOCKOUT OR LAY OFF	.21	.03	.15		.03
HOLIDAY, RAMZAN, VACATION OR LEAVE OF ABSENCE	2.26	1.32	.18	.76	
OFF SEASON INACTIVITY	2.24	.38	.43	1.06	.38
DUE TO BAD WEATHER	.39	.19		.19	.01
DUE TO MECHANICAL OR ELECTRICAL BREAKDOWN	.10	.08		.01	.01
DUE TO SHORTAGE OF RAW MATERIALS OR FUEL	.20	.07	.10	.03	
EDUCATIONAL AND TRAINING LEAVE	.96	.61	.24	.11	.01
MATERNITY OR PARENTAL LEAVE	.01		.01		
OTHER REASON i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)	.20	.15	.04	.01	
OTHER VOLUNTARY OR PERSONAL REASONS SUCH AS DID NOT WANT TO WORK MORE HOURS DUE TO RELIGIOUS OR SOCIAL ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.	1.18	.75	.30	.13	.01
OTHER INVOLUNTARY REASONS, SUCH AS UNABLE TO FIND/GET MORE HOURS OF WORK DUE TO LAW AND ORDER SITUATION ETC.	6.28	2.81	1.26	1.99	.21
FEMALE	60.38	45.03	5.83	9.03	.49
NORMALLY WORKS THE SAME NO. OF HOURS	52.23	39.36	4.65	8.06	.17
ILLNESS OR INJURY	.62	.52	.09	.01	.01
STRIKE OR LOCKOUT OR LAY OFF	.05	.03		.01	.01
HOLIDAY, RAMZAN, VACATION OR LEAVE OF ABSENCE	.84	.71	.04	.08	
OFF SEASON INACTIVITY	.97	.34	.29	.11	.23
DUE TO BAD WEATHER	.13	.12			.01
DUE TO MECHANICAL OR ELECTRICAL BREAKDOWN	.06	.06			
DUE TO SHORTAGE OF RAW MATERIALS OR FUEL	.10	.07	.02		
EDUCATIONAL AND TRAINING LEAVE	.08	.05	.03		
MATERNITY OR PARENTAL LEAVE	.18	.17	.01		
OTHER REASON i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)	.59	.51	.08		
OTHER VOLUNTARY OR PERSONAL REASONS SUCH AS DID NOT WANT TO WORK MORE HOURS DUE TO RELIGIOUS OR SOCIAL ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.	.30	.25	.03	.02	
OTHER INVOLUNTARY REASONS, SUCH AS UNABLE TO FIND/GET MORE HOURS OF WORK DUE TO LAW AND ORDER SITUATION ETC.	4.23	2.84	.58	.73	.07

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AND OVER WHO WORKED LESS THAN 35 HOURS DURING REFERENCE WEEK  
BY REASONS, SEX AND PROVINCE,**

REASONS	PROVINCES				
	PAKISTAN	PUNJAB	SINDH	KHYBER PK	BALUCHISTAN
1	2	3	4	5	6
<b>RURAL</b>					
BOTH SEXES	100.00	64.88	12.73	20.75	1.64
NORMALLY WORKS THE SAME NO. OF HOURS	79.37	54.01	9.57	15.24	.55
ILLNESS OR INJURY	1.43	1.06	.19	.16	.02
STRIKE OR LOCKOUT OR LAY OFF	.16	.07	.03	.02	.04
HOLIDAY, RAMZAN, VACATION OR LEAVE OF ABSENCE	1.92	1.28	.09	.54	
OFF SEASON INACTIVITY	3.56	.78	.83	1.25	.70
DUE TO BAD WEATHER	.53	.29		.22	.02
DUE TO MECHANICAL OR ELECTRICAL BREAKDOWN	.07	.05		.01	.01
DUE TO SHORTAGE OF RAW MATERIALS OR FUEL	.18	.09	.05	.04	
EDUCATIONAL AND TRAINING LEAVE	1.07	.66	.28	.12	.01
MATERNITY OR PARENTAL LEAVE	.22	.20	.02		
OTHER REASON i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)	.71	.58	.12	.02	
OTHER VOLUNTARY OR PERSONAL REASONS SUCH AS DID NOT WANT TO WORK MORE HOURS DUE TO RELIGIOUS OR SOCIAL ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.	1.14	.79	.21	.13	.01
OTHER INVOLUNTARY REASONS, SUCH AS UNABLE TO FIND/GET MORE HOURS OF WORK DUE TO LAW AND ORDER SITUATION ETC.	9.64	5.01	1.33	3.01	.28
MALE	37.21	18.19	7.13	10.81	1.09
NORMALLY WORKS THE SAME NO. OF HOURS	24.35	12.59	5.10	6.29	.38
ILLNESS OR INJURY	.72	.47	.08	.15	.01
STRIKE OR LOCKOUT OR LAY OFF	.10	.04	.03		.03
HOLIDAY, RAMZAN, VACATION OR LEAVE OF ABSENCE	1.37	.80	.05	.53	
OFF SEASON INACTIVITY	2.48	.42	.49	1.14	.43
DUE TO BAD WEATHER	.38	.15		.22	.01
DUE TO MECHANICAL OR ELECTRICAL BREAKDOWN	.03	.02		.01	.01
DUE TO SHORTAGE OF RAW MATERIALS OR FUEL	.12	.06	.03	.04	
EDUCATIONAL AND TRAINING LEAVE	1.00	.61	.26	.12	.01
MATERNITY OR PARENTAL LEAVE	.01		.01		
OTHER REASON i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)	.19	.14	.03	.02	
OTHER VOLUNTARY OR PERSONAL REASONS SUCH AS DID NOT WANT TO WORK MORE HOURS DUE TO RELIGIOUS OR SOCIAL ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.	.89	.60	.18	.10	.01
OTHER INVOLUNTARY REASONS, SUCH AS UNABLE TO FIND/GET MORE HOURS OF WORK DUE TO LAW AND ORDER SITUATION ETC.	5.58	2.30	.88	2.20	.20
FEMALE	62.79	46.70	5.60	9.95	.54
NORMALLY WORKS THE SAME NO. OF HOURS	55.02	41.42	4.47	8.95	.18
ILLNESS OR INJURY	.71	.59	.10	.01	.01
STRIKE OR LOCKOUT OR LAY OFF	.06	.04		.02	.01
HOLIDAY, RAMZAN, VACATION OR LEAVE OF ABSENCE	.55	.49	.04	.02	
OFF SEASON INACTIVITY	1.09	.37	.34	.12	.27
DUE TO BAD WEATHER	.15	.14			.01
DUE TO MECHANICAL OR ELECTRICAL BREAKDOWN	.03	.03			
DUE TO SHORTAGE OF RAW MATERIALS OR FUEL	.06	.03	.03		
EDUCATIONAL AND TRAINING LEAVE	.07	.05	.03		
MATERNITY OR PARENTAL LEAVE	.21	.20	.02		
OTHER REASON i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)	.52	.44	.09		
OTHER VOLUNTARY OR PERSONAL REASONS SUCH AS DID NOT WANT TO WORK MORE HOURS DUE TO RELIGIOUS OR SOCIAL ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.	.25	.19	.03	.02	
OTHER INVOLUNTARY REASONS, SUCH AS UNABLE TO FIND/GET MORE HOURS OF WORK DUE TO LAW AND ORDER SITUATION ETC.	4.05	2.71	.45	.81	.08

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AND OVER WHO WORKED LESS THAN 35 HOURS DURING REFERENCE WEEK  
BY REASONS, SEX AND PROVINCE,**

REASONS	PROVINCES				
	PAKISTAN	PUNJAB	SINDH	KHYBER PK	BALUCHISTAN
1	2	3	4	5	6
<b>URBAN</b>					
BOTH SEXES	100.00	61.17	27.16	10.74	.93
NORMALLY WORKS THE SAME NO. OF HOURS	61.52	37.46	17.54	5.96	.56
ILLNESS OR INJURY	1.37	.80	.42	.15	
STRIKE OR LOCKOUT OR LAY OFF	.92		.92		
HOLIDAY, RAMZAN, VACATION OR LEAVE OF ABSENCE	10.82	6.90	1.08	2.83	.01
OFF SEASON INACTIVITY	.90	.28		.60	.03
DUE TO BAD WEATHER	.48	.47		.02	
DUE TO MECHANICAL OR ELECTRICAL BREAKDOWN	.73	.72		.01	
DUE TO SHORTAGE OF RAW MATERIALS OR FUEL	1.10	.53	.57		
EDUCATIONAL AND TRAINING LEAVE	.89	.65	.19	.05	
MATERNITY OR PARENTAL LEAVE	.02		.02		
OTHER REASON i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)	1.32	1.20	.11	.01	
OTHER VOLUNTARY OR PERSONAL REASONS SUCH AS DID NOT WANT TO WORK MORE HOURS DUE TO RELIGIOUS OR SOCIAL ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.	3.71	2.33	1.10	.27	.02
OTHER INVOLUNTARY REASONS, SUCH AS UNABLE TO FIND/GET MORE HOURS OF WORK DUE TO LAW AND ORDER SITUATION ETC.	16.21	9.84	5.21	.85	.31
MALE	55.42	27.12	19.83	7.69	.78
NORMALLY WORKS THE SAME NO. OF HOURS	27.66	11.70	11.75	3.75	.46
ILLNESS OR INJURY	1.34	.77	.42	.15	
STRIKE OR LOCKOUT OR LAY OFF	.92		.92		
HOLIDAY, RAMZAN, VACATION OR LEAVE OF ABSENCE	8.08	4.73	1.03	2.31	.01
OFF SEASON INACTIVITY	.68	.14		.52	.02
DUE TO BAD WEATHER	.48	.47		.02	
DUE TO MECHANICAL OR ELECTRICAL BREAKDOWN	.49	.48		.01	
DUE TO SHORTAGE OF RAW MATERIALS OR FUEL	.75	.19	.57		
EDUCATIONAL AND TRAINING LEAVE	.76	.58	.13	.05	
MATERNITY OR PARENTAL LEAVE	.02		.02		
OTHER REASON i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)	.29	.18	.11	.01	
OTHER VOLUNTARY OR PERSONAL REASONS SUCH AS DID NOT WANT TO WORK MORE HOURS DUE TO RELIGIOUS OR SOCIAL ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.	3.12	1.73	1.10	.27	.02
OTHER INVOLUNTARY REASONS, SUCH AS UNABLE TO FIND/GET MORE HOURS OF WORK DUE TO LAW AND ORDER SITUATION ETC.	10.81	6.16	3.78	.61	.26
FEMALE	44.58	34.05	7.34	3.04	.16
NORMALLY WORKS THE SAME NO. OF HOURS	33.86	25.76	5.79	2.21	.10
ILLNESS OR INJURY	.03	.03			
STRIKE OR LOCKOUT OR LAY OFF					
HOLIDAY, RAMZAN, VACATION OR LEAVE OF ABSENCE	2.74	2.17	.05	.52	
OFF SEASON INACTIVITY	.22	.13		.08	.01
DUE TO BAD WEATHER					
DUE TO MECHANICAL OR ELECTRICAL BREAKDOWN	.24	.24			
DUE TO SHORTAGE OF RAW MATERIALS OR FUEL	.34	.34			
EDUCATIONAL AND TRAINING LEAVE	.13	.07	.06		
MATERNITY OR PARENTAL LEAVE					
OTHER REASON i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)	1.03	1.03			
OTHER VOLUNTARY OR PERSONAL REASONS SUCH AS DID NOT WANT TO WORK MORE HOURS DUE TO RELIGIOUS OR SOCIAL ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.	.60	.60			
OTHER INVOLUNTARY REASONS, SUCH AS UNABLE TO FIND/GET MORE HOURS OF WORK DUE TO LAW AND ORDER SITUATION ETC.	5.40	3.68	1.44	.24	.05