

TABLE-13: PERCENTAGE DISTRIBUTION OF MIGRANT EMPLOYED PERSONS 10 YEARS OF AGE AND OVER BY EMPLOYMENT STATUS, NUMBER OF HOURS WORKED DURING REFERENCE WEEK AND SEX

EMPLOYMENT STATUS	NUMBER OF EMPLOYED PERSONS BY HOURS WORKED											
	TOTAL	NOT WORKED	LESS THAN 5 HOURS	05-09 HOURS	10-14 HOURS	15-24 HOURS	25-34 HOURS	35-39 HOURS	40-41 HOURS	42-48 HOURS	49-55 HOURS	56 HOURS & OVER
1	2	3	4	5	6	7	8	9	10	11	12	13
PAKISTAN												
BOTH SEXES	100.00	.83	.14	.27	1.54	4.78	6.41	11.04	5.21	26.17	11.08	32.52
EMPLOYER	2.64	.03				.01	.12	.22	.08	.45	.40	1.32
SELF-EMPLOYED	34.24	.30	.05	.06	.50	1.56	1.84	3.16	1.21	5.88	5.00	14.69
UNPAID FAMILY WORKER	17.63	.20	.05	.16	.90	2.48	2.63	4.51	.64	2.85	1.17	2.04
EMPLOYEES	45.50	.29	.04	.06	.15	.73	1.82	3.15	3.28	16.99	4.51	14.48
MALE	76.81	.66	.06	.10	.51	1.45	2.33	4.82	4.31	21.96	9.55	31.07
EMPLOYER	2.57	.03				.01	.11	.22	.07	.43	.39	1.31
SELF-EMPLOYED	30.02	.30	.04	.06	.30	.86	.99	2.25	1.03	5.11	4.73	14.35
UNPAID FAMILY WORKER	5.06	.09	.01	.01	.14	.26	.32	.70	.22	1.06	.70	1.55
EMPLOYEES	39.16	.25	.01	.03	.07	.32	.90	1.65	2.98	15.35	3.72	13.87
FEMALE	23.19	.16	.08	.17	1.04	3.33	4.09	6.22	.90	4.21	1.53	1.46
EMPLOYER	.06						.01	.01	.01	.02	.01	.01
SELF-EMPLOYED	4.21		.01		.20	.70	.85	.91	.17	.77	.26	.34
UNPAID FAMILY WORKER	12.57	.12	.04	.15	.76	2.22	2.31	3.81	.42	1.79	.47	.49
EMPLOYEES	6.34	.05	.03	.03	.08	.41	.92	1.50	.30	1.63	.78	.61

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PAKISTAN RURAL

BOTH SEXES	100.00	1.00	.14	.56	2.74	8.24	10.18	16.69	5.73	21.33	11.13	22.25
EMPLOYER	.93	.03					.04	.11	.06	.28	.10	.30
SELF-EMPLOYED	40.16	.41	.06	.12	.95	2.59	3.15	5.22	1.97	7.68	6.41	11.59
UNPAID FAMILY WORKER	31.77	.41	.08	.34	1.66	4.94	5.29	9.05	1.21	4.73	1.75	2.31
EMPLOYEES	27.15	.16		.10	.12	.71	1.70	2.31	2.50	8.65	2.87	8.04
MALE	63.08	.76	.04	.20	.95	2.32	3.08	6.35	4.32	15.63	9.01	20.44
EMPLOYER	.93	.03					.04	.11	.06	.28	.10	.30
SELF-EMPLOYED	33.36	.41	.04	.12	.61	1.57	1.63	3.64	1.67	6.48	5.99	11.21
UNPAID FAMILY WORKER	6.77	.16		.02	.29	.54	.57	1.41	.33	1.08	.82	1.53
EMPLOYEES	22.03	.16		.06	.04	.21	.83	1.19	2.26	7.78	2.09	7.40
FEMALE	36.92	.25	.11	.36	1.79	5.92	7.10	10.34	1.41	5.71	2.13	1.80
EMPLOYER												
SELF-EMPLOYED	6.80		.03		.34	1.03	1.51	1.59	.30	1.20	.42	.38
UNPAID FAMILY WORKER	25.00	.25	.08	.32	1.37	4.40	4.71	7.64	.88	3.64	.93	.78
EMPLOYEES	5.12			.04	.08	.50	.88	1.11	.23	.87	.78	.64

PAKISTAN URBAN

BOTH SEXES	100.00	.68	.14	.02	.50	1.74	3.12	6.10	4.75	30.40	11.03	41.52
EMPLOYER	4.13	.03	.01		.01	.02	.19	.32	.09	.59	.66	2.21
SELF-EMPLOYED	29.05	.21	.04		.10	.65	.70	1.35	.54	4.31	3.76	17.40
UNPAID FAMILY WORKER	5.26	.02	.02		.23	.33	.30	.54	.15	1.21	.67	1.80
EMPLOYEES	61.56	.41	.08	.02	.17	.74	1.93	3.89	3.97	24.29	5.94	20.12
MALE	88.84	.59	.08	.01	.12	.68	1.67	3.49	4.30	27.51	10.02	40.37
EMPLOYER	4.01	.03	.01		.01	.02	.16	.31	.08	.56	.64	2.19
SELF-EMPLOYED	27.10	.21	.04		.03	.24	.43	1.03	.48	3.92	3.63	17.09
UNPAID FAMILY WORKER	3.57	.02	.02		.02	.10	.08	.12	1.04	.60	1.56	
EMPLOYEES	54.16	.32	.03	.01	.09	.41	.97	2.06	3.61	21.98	5.15	19.53
FEMALE	11.16	.09	.06	.01	.38	1.06	1.45	2.61	.45	2.89	1.00	1.15
EMPLOYER	.12						.03	.01	.01	.03	.02	.02
SELF-EMPLOYED	1.95				.07	.41	.27	.31	.06	.39	.13	.31
UNPAID FAMILY WORKER	1.69				.23	.31	.20	.46	.02	.17	.07	.23
EMPLOYEES	7.40	.09	.06	.01	.08	.33	.96	1.83	.36	2.31	.78	.59

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	TOTAL	NOT WORKED	LESS THAN 5 HOURS	05-09 HOURS	10-14 HOURS	15-24 HOURS	25-34 HOURS	35-39 HOURS	40-41 HOURS	42-48 HOURS	49-55 HOURS	56 HOURS & OVER
1	2	3	4	5	6	7	8	9	10	11	12	13
PUNJAB												
BOTH SEXES	100.00	.77	.10	.10	1.55	5.64	7.35	12.44	4.66	25.79	10.06	31.54
EMPLOYER	1.85	.02				.02	.11	.24	.04	.38	.24	.81
SELF-EMPLOYED	35.83	.19	.05		.46	1.55	2.03	3.60	1.18	6.08	5.20	15.51
UNPAID FAMILY WORKER	21.03	.23	.06	.06	.97	3.28	3.45	5.33	.60	3.15	1.49	2.40
EMPLOYEES	41.29	.33		.04	.13	.79	1.76	3.27	2.84	16.18	3.13	12.81
MALE	70.83	.56	.05		.32	1.16	2.04	4.76	3.59	20.76	8.00	29.59
EMPLOYER	1.77	.02				.02	.09	.24	.03	.35	.22	.80
SELF-EMPLOYED	30.24	.19	.05		.19	.65	.94	2.36	.95	5.04	4.83	15.05
UNPAID FAMILY WORKER	5.05	.09		.06	.32	.30	.67	.08	1.01	.83	1.70	
EMPLOYEES	33.76	.27		.07	.18	.71	1.50	2.53	14.36	2.12	12.04	
FEMALE	29.17	.21	.06	.10	1.23	4.47	5.32	7.68	1.07	5.03	2.06	1.94
EMPLOYER	.08						.02		.01	.02	.02	.01
SELF-EMPLOYED	5.59			.27	.90	1.09	1.24	.23	1.04	.37	.46	
UNPAID FAMILY WORKER	15.98	.14	.06	.06	.91	2.96	3.15	4.66	.52	2.14	.66	.70
EMPLOYEES	7.52	.07		.04	.05	.61	1.06	1.78	.31	1.83	1.01	.77

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1	2	3	4	5	6	7	8	9	10	11	12	13
PUNJAB RURAL												
BOTH SEXES	100.00	.52	.16	.17	2.38	8.73	11.05	17.12	4.70	20.55	11.48	23.14
EMPLOYER	.61						.04	.05	.06	.19	.04	.23
SELF-EMPLOYED	40.22	.06	.05		.72	2.16	3.22	5.54	1.79	7.70	6.62	12.38
UNPAID FAMILY WORKER	33.84	.40	.11	.11	1.49	5.78	6.17	9.43	1.15	4.63	1.96	2.61
EMPLOYEES	25.33	.06		.06	.16	.80	1.62	2.09	1.70	8.04	2.86	7.93
MALE	57.54	.25	.05		.49	1.74	2.54	5.55	3.11	14.19	8.81	20.83
EMPLOYER	.61						.04	.05	.06	.19	.04	.23
SELF-EMPLOYED	32.07	.06	.05		.32	1.00	1.40	3.60	1.42	6.23	6.12	11.89
UNPAID FAMILY WORKER	5.87	.13			.11	.61	.44	1.23	.15	.77	.80	1.61
EMPLOYEES	19.00	.06			.06	.13	.65	.67	1.48	7.00	1.85	7.10
FEMALE	42.46	.27	.11	.17	1.89	7.00	8.51	11.56	1.59	6.37	2.67	2.32
EMPLOYER												
SELF-EMPLOYED	8.15				.40	1.16	1.81	1.95	.37	1.47	.50	.49
UNPAID FAMILY WORKER	27.97	.27	.11	.11	1.38	5.17	5.72	8.20	.99	3.86	1.16	1.00
EMPLOYEES	6.33			.06	.10	.67	.97	1.42	.22	1.04	1.02	.83
PUNJAB URBAN												
BOTH SEXES	100.00	1.04	.05	.02	.64	2.21	3.27	7.28	4.62	31.58	8.48	40.81
EMPLOYER	3.23	.04				.03	.18	.46	.02	.58	.46	1.46
SELF-EMPLOYED	30.98	.33	.05		.17	.87	.73	1.44	.50	4.29	3.63	18.97
UNPAID FAMILY WORKER	6.88	.04			.39	.53	.45	.79		1.52	.98	2.18
EMPLOYEES	58.92	.63		.02	.08	.78	1.91	4.58	4.09	25.18	3.42	18.20
MALE	85.51	.90	.05	.01	.13	.53	1.49	3.89	4.12	28.02	7.11	39.28
EMPLOYER	3.06	.04				.03	.14	.45		.53	.42	1.43
SELF-EMPLOYED	28.23	.33	.05		.05	.27	.44	.99	.43	3.72	3.41	18.55
UNPAID FAMILY WORKER	4.15	.04					.14	.04		1.28	.86	1.80
EMPLOYEES	50.07	.49		.01	.08	.23	.77	2.40	3.68	22.49	2.42	17.50
FEMALE	14.49	.14		.02	.51	1.68	1.79	3.39	.50	3.56	1.38	1.53
EMPLOYER	.17						.03		.02	.05	.04	.02
SELF-EMPLOYED	2.75				.12	.61	.29	.45	.07	.57	.22	.42
UNPAID FAMILY WORKER	2.73				.39	.53	.31	.76		.24	.12	.38
EMPLOYEES	8.84	.14		.02		.55	1.15	2.18	.41	2.69	1.01	.70

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SINDH

BOTH SEXES	100.00	.17	.29	.07	.36	.66	3.36	7.75	4.09	27.69	14.40	41.15
EMPLOYER	4.74		.02				.22	.07	.13	.49	.83	2.99
SELF-EMPLOYED	25.94	.06	.02			.12	.51	1.68	.63	3.97	3.74	15.21
UNPAID FAMILY WORKER	9.91	.11	.04	.05	.06	.20	.87	3.81	.72	2.44	.28	1.32
EMPLOYEES	59.40		.21	.02	.30	.34	1.76	2.20	2.61	20.79	9.53	21.63
MALE	87.30	.06	.15	.02	.10	.39	1.82	2.88	3.45	24.04	13.91	40.49
EMPLOYER	4.70		.02				.20	.05	.13	.49	.83	2.99
SELF-EMPLOYED	24.73	.06	.02			.05	.33	1.37	.60	3.63	3.65	15.01
UNPAID FAMILY WORKER	3.25		.04				.17	.48	.36	.78	.21	1.20
EMPLOYEES	54.62		.07	.02	.10	.34	1.12	.98	2.36	19.14	9.21	21.29
FEMALE	12.70	.11	.15	.05	.26	.27	1.54	4.87	.65	3.65	.49	.66
EMPLOYER	.04						.02	.02				
SELF-EMPLOYED	1.22					.07	.18	.31	.03	.34	.09	.20
UNPAID FAMILY WORKER	6.67	.11		.05	.06	.20	.70	3.33	.35	1.66	.07	.12
EMPLOYEES	4.78		.15		.20		.64	1.22	.26	1.65	.33	.34

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SINDH RURAL												
BOTH SEXES	100.00	1.34		.40	.47	1.89	7.37	35.68	3.80	24.39	6.35	18.30
EMPLOYER												
SELF-EMPLOYED	30.46	.47				.29		4.93	.75	6.79	4.63	12.59
UNPAID FAMILY WORKER	58.46	.88		.40	.47	1.60	6.38	28.69	2.74	14.80	.96	1.55
EMPLOYEES	11.08						.99	2.07	.31	2.79	.76	4.17
MALE	41.94	.47				.29	1.68	7.09	.88	9.56	5.09	16.88
EMPLOYER												
SELF-EMPLOYED	25.88	.47				.29		3.29	.49	5.04	3.94	12.36
UNPAID FAMILY WORKER	7.38						.90	2.75	.39	2.20	.39	.75
EMPLOYEES	8.68						.79	1.05		2.32	.76	3.77
FEMALE	58.06	.88		.40	.47	1.60	5.69	28.59	2.92	14.83	1.26	1.43
EMPLOYER												
SELF-EMPLOYED	4.58							1.64	.27	1.75	.70	.23
UNPAID FAMILY WORKER	51.08	.88		.40	.47	1.60	5.48	25.94	2.34	12.61	.57	.80
EMPLOYEES	2.40						.20	1.02	.31	.47		.40
SINDH URBAN												
BOTH SEXES	100.00		.34	.02	.35	.49	2.77	3.67	4.13	28.18	15.57	44.49
EMPLOYER	5.43		.02					.25	.08	.14	.56	3.43
SELF-EMPLOYED	25.28		.03			.09	.58	1.20	.62	3.56	3.61	15.59
UNPAID FAMILY WORKER	2.81		.05				.06	.16	.42	.64	.18	1.29
EMPLOYEES	66.47		.24	.02	.35	.39	1.88	2.22	2.95	23.42	10.82	24.18
MALE	93.94		.17	.02	.12	.41	1.84	2.26	3.82	26.16	15.20	43.94
EMPLOYER	5.39		.02				.23	.06	.14	.56	.96	3.43
SELF-EMPLOYED	24.56		.03			.02	.38	1.09	.62	3.42	3.61	15.40
UNPAID FAMILY WORKER	2.64		.05				.06	.15	.36	.58	.18	1.27
EMPLOYEES	61.35		.07	.02	.12	.39	1.17	.97	2.70	21.60	10.45	23.86
FEMALE	6.06		.17		.23	.08	.93	1.40	.31	2.02	.37	.55
EMPLOYER	.04						.02	.02				
SELF-EMPLOYED	.73					.08	.20	.12		.14		.20
UNPAID FAMILY WORKER	.16							.02	.06	.06		.03
EMPLOYEES	5.13		.17		.23		.71	1.25	.25	1.82	.37	.33

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KHYBER PK

BOTH SEXES	100.00	2.31	.10	1.55	3.58	7.21	6.70	9.24	10.18	24.70	10.78	23.64
EMPLOYER	3.28	.13			.02		.03	.38	.23	.79	.54	1.15
SELF-EMPLOYED	39.60	1.36	.10	.46	1.58	4.06	3.06	3.43	2.38	7.90	5.88	9.41
UNPAID FAMILY WORKER	12.38	.23		.87	1.98	2.08	1.31	1.39	.72	1.60	.87	1.33
EMPLOYEES	44.73	.58		.22		1.08	2.30	4.04	6.86	14.41	3.49	11.76
MALE	90.61	2.28		.76	2.23	4.70	4.69	8.39	9.76	24.07	10.38	23.36
EMPLOYER	3.26	.13			.02		.03	.38	.23	.79	.54	1.13
SELF-EMPLOYED	37.43	1.36		.46	1.40	3.31	2.31	3.21	2.28	7.84	5.84	9.41
UNPAID FAMILY WORKER	7.99	.23		.08	.80	.36	.73	1.26	.72	1.60	.87	1.33
EMPLOYEES	41.94	.55		.22		1.02	1.62	3.53	6.54	13.83	3.13	11.50
FEMALE	9.39	.03	.10	.79	1.35	2.52	2.01	.85	.42	.63	.40	.28
EMPLOYER	.02											.02
SELF-EMPLOYED	2.18		.10		.17	.75	.75	.22	.10	.06	.03	
UNPAID FAMILY WORKER	4.40			.79	1.18	1.72	.58	.13				
EMPLOYEES	2.79	.03				.05	.68	.50	.32	.58	.37	.26

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KHYBER PK RURAL

BOTH SEXES	100.00	2.79	.14	2.10	4.86	8.26	7.78	9.61	10.39	23.23	10.78	20.07	
EMPLOYER	2.43	.15						.04	.36	.12	.73	.35	.67
SELF-EMPLOYED	42.57	1.76	.14	.63	2.15	4.93	3.76	4.19	3.06	7.89	5.85	8.21	
UNPAID FAMILY WORKER	15.91	.32		1.19	2.70	2.74	1.71	1.84	.98	1.92	1.03	1.49	
EMPLOYEES	39.09	.56		.29		.59	2.27	3.22	6.23	12.69	3.55	9.69	
MALE	90.27	2.79		1.02	3.01	5.06	5.51	9.20	10.08	22.91	10.61	20.07	
EMPLOYER	2.43	.15						.04	.36	.12	.73	.35	.67
SELF-EMPLOYED	40.10	1.76		.63	1.92	4.07	2.92	3.94	3.01	7.84	5.81	8.21	
UNPAID FAMILY WORKER	10.00	.32		.11	1.10	.39	1.00	1.68	.98	1.92	1.03	1.49	
EMPLOYEES	37.73	.56		.29		.59	1.55	3.22	5.97	12.43	3.43	9.69	
FEMALE	9.73		.14	1.08	1.84	3.20	2.27	.40	.31	.32	.17		
EMPLOYER													
SELF-EMPLOYED	2.46		.14		.24	.86	.84	.24	.05	.05	.05		
UNPAID FAMILY WORKER	5.90			1.08	1.61	2.35	.71	.16					
EMPLOYEES	1.36						.72		.26	.26	.13		

KHYBER PK URBAN

BOTH SEXES	100.00	.99		.04	.09	4.36	3.76	8.24	9.61	28.72	10.79	33.41
EMPLOYER	5.59	.09			.09			.44	.52	.94	1.06	2.45
SELF-EMPLOYED	31.51	.26				1.68	1.16	1.36	.51	7.93	5.94	12.66
UNPAID FAMILY WORKER	2.75					.28	.23	.16		.74	.45	.90
EMPLOYEES	60.15	.64		.04		2.40	2.37	6.27	8.58	19.11	3.34	17.40
MALE	91.55	.88		.04	.09	3.71	2.46	6.16	8.89	27.22	9.76	32.35
EMPLOYER	5.51	.09			.09			.44	.52	.94	1.06	2.37
SELF-EMPLOYED	30.11	.26				1.23	.65	1.22	.29	7.86	5.94	12.66
UNPAID FAMILY WORKER	2.47					.28		.11		.74	.45	.90
EMPLOYEES	53.46	.53		.04		2.21	1.81	4.39	8.08	17.67	2.31	16.43
FEMALE	8.45	.11				.65	1.30	2.08	.72	1.50	1.03	1.06
EMPLOYER	.08											.08
SELF-EMPLOYED	1.40					.46	.51	.14	.22	.07		
UNPAID FAMILY WORKER	.28							.23	.05			
EMPLOYEES	6.69	.11				.19	.56	1.88	.50	1.44	1.03	.98

TABLE-13: PERCENTAGE DISTRIBUTION OF MIGRANT EMPLOYED PERSONS 10 YEARS OF AGE AND OVER BY EMPLOYMENT STATUS, NUMBER OF HOURS WORKED DURING REFERENCE WEEK AND SEX

EMPLOYMENT STATUS	NUMBER OF EMPLOYED PERSONS BY HOURS WORKED											
	TOTAL	NOT WORKED	LESS THAN 5 HOURS	05-09 HOURS	10-14 HOURS	15-24 HOURS	25-34 HOURS	35-39 HOURS	40-41 HOURS	42-48 HOURS	49-55 HOURS	56 HOURS & OVER
1	2	3	4	5	6	7	8	9	10	11	12	13

BALUCHISTAN

BOTH SEXES	100.00	.20				3.13	3.71	8.94	1.73	44.96	13.19	24.13
EMPLOYER	1.99											1.99
SELF-EMPLOYED	37.39					1.04	2.08	.68		9.04	8.85	15.69
UNPAID FAMILY WORKER	21.33					2.08	.68	3.91	.61	10.01	2.85	1.19
EMPLOYEES	39.29	.20					.95	4.35	1.12	25.91	1.49	5.26
MALE	84.56	.20				2.08	2.79	5.35	1.12	38.29	10.59	24.13
EMPLOYER	1.99											1.99
SELF-EMPLOYED	37.39					1.04	2.08	.68		9.04	8.85	15.69
UNPAID FAMILY WORKER	8.87					1.04		1.08		5.31	.24	1.19
EMPLOYEES	36.31	.20					.71	3.59	1.12	23.94	1.49	5.26
FEMALE	15.44					1.04	.92	3.59	.61	6.67	2.61	
EMPLOYER												
SELF-EMPLOYED												
UNPAID FAMILY WORKER	12.46					1.04	.68	2.83	.61	4.70	2.61	
EMPLOYEES	2.97						.24	.76		1.97		

**TABLE-13: PERCENTAGE DISTRIBUTION OF MIGRANT EMPLOYED PERSONS 10 YEARS
OF AGE AND OVER BY EMPLOYMENT STATUS, NUMBER OF HOURS
WORKED DURING REFERENCE WEEK AND SEX**

EMPLOYMENT STATUS	NUMBER OF EMPLOYED PERSONS BY HOURS WORKED											
	TOTAL	NOT WORKED	LESS THAN 5 HOURS	05-09 HOURS	10-14 HOURS	15-24 HOURS	25-34 HOURS	35-39 HOURS	40-41 HOURS	42-48 HOURS	49-55 HOURS	56 HO- URS & OVER
1	2	3	4	5	6	7	8	9	10	11	12	13

BALUCHISTAN RURAL

BOTH SEXES	100.00					7.37	6.51	11.46	1.44	28.19	25.82	19.21
EMPLOYER												
SELF-EMPLOYED	47.64					2.46	4.92	1.61		7.06	17.35	14.24
UNPAID FAMILY WORKER	34.99					4.92	1.60	8.23	1.44	12.67	6.15	
EMPLOYEES	17.37							1.62		8.46	2.32	4.96
MALE	69.32					4.92	4.92	4.97		15.64	19.67	19.21
EMPLOYER												
SELF-EMPLOYED	47.64					2.46	4.92	1.61		7.06	17.35	14.24
UNPAID FAMILY WORKER	7.63					2.46		2.55		2.63		
EMPLOYEES	14.05							.81		5.95	2.32	4.96
FEMALE	30.68					2.46	1.60	6.49	1.44	12.55	6.15	
EMPLOYER												
SELF-EMPLOYED												
UNPAID FAMILY WORKER	27.36					2.46	1.60	5.68	1.44	10.04	6.15	
EMPLOYEES	3.32							.81		2.51		

BALUCHISTAN URBAN

BOTH SEXES	100.00	.35				1.65	7.09	1.95	57.31	3.90	27.75	
EMPLOYER	3.46											3.46
SELF-EMPLOYED	29.84								10.50	2.60	16.75	
UNPAID FAMILY WORKER	11.28							.74	8.05	.42	2.07	
EMPLOYEES	55.41	.35				1.65	6.35	1.95	38.75	.88	5.48	
MALE	95.77	.35				1.23	5.63	1.95	54.96	3.90	27.75	
EMPLOYER	3.46											3.46
SELF-EMPLOYED	29.84								10.50	2.60	16.75	
UNPAID FAMILY WORKER	9.78								7.29	.42	2.07	
EMPLOYEES	52.69	.35				1.23	5.63	1.95	37.17	.88	5.48	
FEMALE	4.23					.42	1.46		2.35			
EMPLOYER												
SELF-EMPLOYED												
UNPAID FAMILY WORKER	1.50							.74	.76			
EMPLOYEES	2.72							.42	.72	1.58		