SECTION-III

RESULTS

The Survey's estimates are based on the data of 36,272 sample households enumerated through July 2007 to June 2008. Findings are presented in the form of proportions and percentages to provide for all-purpose employability. The population of Pakistan as per Planning & Development Division's projection is estimated at 160.97 millions on 1st January 2008. The same has been used in arriving at absolute numbers in the report.

2. In comparison with that of the preceding LFS 2006-07, a brief account of the survey's main annual estimates follows.

Marital Status

3. Marital status is categorized as *never married, married, widowed and divorced*. The composition of marital status does not seem to be changing with the passage of time. Nevertheless, small offsetting changes are indicated in the proportion of *married* and *never married*. Detailed information is given at Statistical Appendix Tables 4 to 4.4.

Table-1
MARITAL STATUS - DISTRIBUTION OF POPULATION 10 YEARS OF AGE AND ABOVE

(%)

Marital Status	2005-06	2006-07	2007-08
Never Married	44.6	44.9	45.4
Married	51.2	50.9	50.5
Widowed	3.9	3.9	3.8
Divorced	0.3	0.3	0.3
Total	100.0	100.0	100.0

Sex Ratio

4. Comparative figures for the overall sex ratio are close to each other. Rural figures are close to overall pattern while urban ones make a higher trend line. Punjab is more in line with the national trend as compared to other provinces. Migration, as one of the main factor in determining the size and composition of population, may be viewed for possible explanation in this regard.

Table-2 SEX RATIO - PAKISTAN AND ITS PROVINCES

Province/Area	2005-06	2006-07	2007-08
Pakistan	105	106	106
Rural	103	105	105
Urban	108	107	108
Punjab	103	103	103
Sindh	113	112	115
NWFP	98	101	101
Balochistan	116	114	113

Source: Derived from Statistical Appendix Table-1 of LFS 2005-06, 2006-07 and 2007-08.

Literacy

5. Literacy rates form a rising time series. Overall *literacy rate* (56%) is higher than that of LFS 2006-07 (55%). The improvement is more for females than males and rural than urban. This notwithstanding, rural-urban and male-female disparity seems to be invariant. Provinces make two distinct groupings with narrowing inter provincial gaps. Sindh (58%) and Punjab (58%) are equally more literate as compared to NWFP (50%) and Balochistan (49%). Relevant information is given in table-3.

Table-3 LITERACY RATES (10 YEARS AND ABOVE) - PAKISTAN AND PROVINCES

(%)

Province/Area		2005-0	6		2006-0	7		2007-0	8
	Total	Male	Female	Total	Male	Female	Total	Male	Female
Pakistan	53.1	65.0	40.6	55.0	67.0	42.4	56.2	68.2	43.6
Rural	43.9	58.2	29.3	46.2	60.8	31.2	47.5	61.9	32.5
Urban	69.8	77.1	61.8	71.1	78.2	63.5	72.3	79.6	64.5
Punjab	55.2	65.2	45.2	56.1	65.7	46.4	57.7	67.5	47.9
Rural	47.7	59.6	35.7	48.3	59.8	36.9	50.2	62.1	38.3
Urban	70.2	75.9	64.3	71.7	77.2	65.9	72.8	78.2	67.3
Sindh	55.6	67.3	42.2	57.6	70.2	43.4	57.7	70.0	43.2
Rural	37.9	54.2	19.0	41.5	59.9	20.2	39.3	56.7	18.3
Urban	71.6	79.5	62.8	72.5	80.0	64.3	74.8	82.7	65.7
NWFP	44.6	63.9	26.4	49.0	68.5	30.2	49.9	68.7	31.7
Rural	41.3	61.4	22.6	46.6	67.1	27.2	47.8	67.7	29.1
Urban	61.1	75.7	46.3	61.3	75.1	46.4	59.4	73.6	44.7
Balochistan	37.9	53.8	18.3	44.0	61.1	23.3	48.8	65.7	28.1
Rural	31.3	47.2	11.6	37.3	55.1	15.7	43.6	61.2	21.8
Urban	58.4	73.6	39.1	64.9	79.9	46.8	64.8	79.6	47.0

Level of Education

6. The comparative surveys indicate marginal improvement in the profile of educational attainment. However, *matric but less than intermediate* (10%,11%) and *below matric* (36%,37%) categories improve particularly, which signifies increasing access to basic education. Generally, both genders show improvement, though, males are more educated compared to females. The comparative picture is given in table-4. Detail is available at Statistical Appendix Tables 3 to 3.4.

Table-4
LEVEL OF EDUCATION - DISTRIBUTION OF POPULATION 10 + YEARS OF AGE BY SEX
(%)

Level of Education		2006-07			2007-08	
	Total	Male	Female	Total	Male	Female
A. Literate	55.0	67.0	42.4	56.2	68.2	43.6
No formal education	0.2	0.3	0.2	0.4	0.4	0.4
Below matric	36.2	43.8	28.3	36.5	43.7	28.9
Matric but less than Intermediate	10.3	12.9	7.6	10.7	13.4	7.9
Intermediate but less than Degree	4.5	5.4	3.5	4.6	5.6	3.6
Degree and above	3.7	4.6	2.8	4.0	5.1	2.8
B. Illiterate	45.0	33.0	57.6	43.8	31.8	56.4
Total (A+B)	100.0	100.0	100.0	100.0	100.0	100.0

Labour Force Participation Rates: Crude

7. Crude participation rate of the current survey (32.2%) suggests fractional improvement as compared to that of LFS 2006-07 (31.8%) for both genders. Area wise rates register mutually offsetting changes for both genders; rural rate gain a percentage point (33%,34%) while urban one lose by same margin (30%,29%). Participation rates decrease in Punjab (35%,34%) and Balochistan (29%,28%) while increase in Sindh (30%,32%) and NWFP (25%,27%). The change in the comparative participation rates of the province is more due to females than males. Nonetheless, the augmented participation rates decrease in the comparative periods, particularly in Punjab. It suggests that incentive to engage in marginal economic activities has declined during the comparative periods. Figure-1 depicts crude participation rates for Pakistan by sex and area. Detail is presented in Statistical Appendix Tables 11 to 11.4 and 12 to 12.4.

Table-5
CRUDE ACTIVITY (PARTICIPATION) RATES - PAKISTAN AND PROVINCES

(0/)

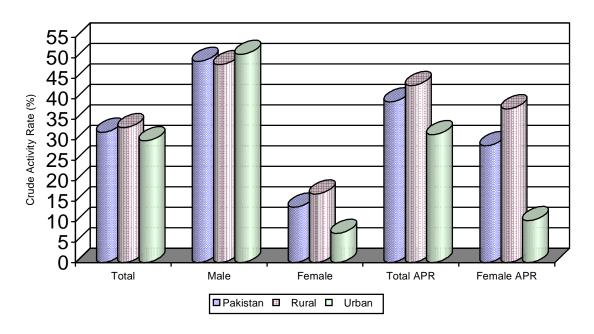
Province/ Area		2006-07				2007-08				(%)
Aica	Total	Male	Female	e * Augmented		Total	Male	Female	Female * Augment	
				Total	Female				Total	Female

Pakistan	31.8	49.1	13.5	39.2	28.5	32.2	49.3	14.0	38.2	26.3
Rural	32.9	48.3	16.7	43.2	37.5	33.8	49.1	17.9	42.3	35.1
Urban	29.7	50.8	7.1	31.2	10.2	28.9	49.9	6.2	30.0	8.6
Punjab	34.7	50.6	18.4	39.6	28.0	33.8	50.5	16.7	38.1	25.4
Rural	36.3	49.9	22.4	42.9	35.4	35.5	50.0	20.8	41.6	32.8
Urban	31.3	52.1	9.5	32.6	11.9	30.2	51.4	8.0	30.9	9.3
Sindh	30.0	50.3	7.3	39.0	26.2	32.3	51.0	10.7	38.7	24.5
Rural	31.5	49.9	10.3	47.8	45.0	36.6	52.9	17.4	48.1	42.3
Urban	28.5	50.6	4.3	29.8	7.1	27.9	49.1	4.0	29.1	6.7
NWFP	24.7	42.4	6.7	38.3	33.8	27.0	42.7	11.1	37.5	31.9
Rural	24.3	41.6	7.0	39.8	37.5	27.1	42.0	12.2	39.0	35.7
Urban	26.5	46.3	5.4	30.2	13.0	26.1	46.1	5.0	29.6	12.1
Balochistan	28.6	46.4	8.3	38.2	28.6	27.8	46.7	6.5	38.2	28.4
Rural	30.1	48.0	9.8	41.9	34.8	29.0	48.2	7.4	41.6	33.9
Urban	23.7	41.5	3.3	26.2	8.6	24.1	42.1	3.8	27.4	10.9

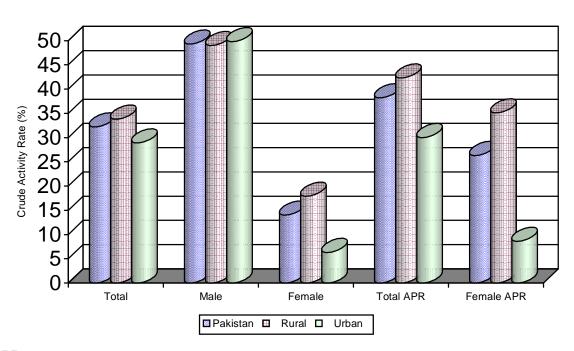
Note:- * Males augmented activity rates being insignificantly higher than the standard crude rates are therefore not shown in this table.

FIGURE-1: CRUDE ACTIVITY (PARTICIPATION) RATES BY SEX FOR PAKISTAN, RURAL AND URBAN

2006-07



2007-08



APR:- Augmented Participation Rates are based on additional probing questions asked from persons especially females engaged in housekeeping and other related activities.

Labour Force Participation Rates: Refined

8. Generally, refined activity rates follow the pattern of crude participation rates, though, with wider male-female disparity. Refined activity rate (45%) is equivalent to that of the LFS 2006-07 (45%). Gender specific rates indicate a sort of small offsetting changes. The male's participation rates lose a fraction while female's gain by same margin. Similarly, rural rates accrue a percentage point while that of urban lose equivalently, more due to changes in female's than male's participation rates. Province wise, two groupings are observed. Punjab (49%, 47%) and Balochitan (44%, 42%) indicate a decreasing while NWFP (36%, 40%) and Sindh (43%, 46%) an increasing scenario, more on account of changes in female's than male's participation rates. The pertinent data is given in table-6. Detail is at Statistical Appendix Tables 11 to 11.4 and 12 to 12.4.

Table-6
REFINED ACTIVITY (PARTICIPATION) RATES - PAKISTAN AND PROVINCES

(%)

			2006-07	r				2007-	08	(%)
Province/Area	Total	Male	Female	*Aug	mented	Total	Male	Female	*Augr	nented
				Total	Female				Total	Female
Pakistan	45.2	70.1	19.1	55.7	40.2	45.2	69.5	19.6	53.6	36.7
Rural	48.1	71.5	24.1	63.2	54.2	48.8	71.2	25.6	61.0	50.2
Urban	39.8	67.7	9.6	41.8	13.7	38.6	66.6	8.4	40.1	11.5
Punjab	48.6	71.3	25.4	55.3	38.8	46.6	70.2	22.8	52.5	34.6
Rural	52.1	72.5	31.7	61.4	50.0	50.0	71.2	28.9	58.4	45.6
Urban	41.6	69.0	12.6	43.2	15.9	39.9	68.4	10.5	40.7	12.2
Sindh	42.7	71.2	10.4	55.4	37.4	45.5	71.0	15.3	54.5	35.0
Rural	47.7	75.4	15.6	72.3	68.3	54.3	77.4	26.2	71.3	63.6
Urban	38.0	67.3	5.7	39.9	9.6	37.3	64.9	5.4	39.0	9.1
NWFP	36.3	63.8	9.7	56.5	48.8	39.8	64.7	16.0	55.3	46.1
Rural	36.2	63.7	10.1	59.3	54.5	40.5	64.6	17.8	58.3	52.0
Urban	36.9	64.3	7.5	42.1	18.1	36.5	65.1	7.0	41.3	16.7
Balochistan	43.6	68.8	13.1	58.3	45.3	41.8	67.4	10.3	57.3	44.6
Rural	46.3	71.5	15.7	64.6	55.8	44.0	69.9	11.8	63.0	54.0
Urban	35.1	60.2	5.0	38.8	13.0	35.0	59.5	5.7	39.9	16.4

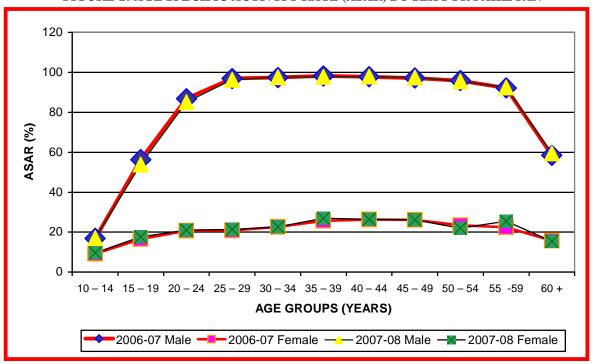
Note:- * Males augmented activity rates being insignificantly higher than the standard refined rates are therefore not shown in this table.

Labour Force Participation Rates: Age Specific

9. Table-7 (figure 2) presents comparative picture of age specific participation rates (ASPR). As expected, the age intervals between *twenties* and *fifties* (20-59) mark the most productive period of life. The comparative size of gender disparity, though, considerable in all age intervals, seems to be shrinking. Comparative participation rates make a mixed picture of marginal increases and falls. Nevertheless, *early thirties* (20-24) to *early forties* (40-44) make a rising segment across the age groups. Most of the groups indicate rise in female's participation rates while that of males make a mixed picture. Detailed information is at Statistical Appendix Tables 11 to 11.4.

Age Groups		2006-07			2007-08	(1.1)
	Total	Male	Female	Total	Male	Female
10 – 14	13.3	16.9	9.2	13.7	17.1	9.7
15 – 19	37.4	56.3	16.6	36.9	53.9	17.6
20 - 24	53.0	86.8	20.7	52.4	85.1	21.0
25 – 29	57.1	96.9	20.8	56.6	96.3	21.2
30 – 34	56.9	97.4	22.7	57.1	97.6	22.6
35 – 39	61.2	98.2	25.6	61.7	97.8	27.0
40 – 44	62.5	97.8	26.3	62.7	97.9	26.5
45 – 49	63.2	97.2	26.2	63.0	97.5	26.2
50 – 54	60.6	95.9	23.4	59.9	95.6	22.0
55 -59	58.8	92.2	22.5	61.5	92.5	25.5
60 +	40.3	58.5	15.7	40.6	59.5	15.5

FIGURE-2: AGE SPECIFIC ACTIVITY RATE (ASAR) BY SEX FOR PAKISTAN



Labour Force: Absolute Figures

10. The absolute figure of labour force is the multiple of crude participation rate with midreference year estimate of the population. The numbers of employed and unemployed persons are the labour force multiplied with their percentages. The labour force increases from 50.33 million in 2006-07 to 51.78 million in 2007-08. The volume of labour force shrinks a bit in Punjab and Balochistan while expands in NWFP and Sindh in the same order. The change in the provincial profile is more of rural than urban origin. Relevant information is given in table-8.

Table-8
CIVILIAN LABOUR FORCE - PAKISTAN AND PROVINCES

(Million)

		Labour Force										
Province/Area		2006-07		2007-08								
	Total	Male	Female	Total	Male	Female						
Pakistan	50.33	39.92	10.41	51.78	40.82	10.96						
Rural	34.75	26.15	8.60	36.18	26.85	9.33						
Urban	15.58	13.77	1.81	15.60	13.97	1.63						
Punjab	30.82	22.81	8.01	30.67	23.19	7.48						
Rural	22.03	15.32	6.71	21.91	15.56	6.35						
Urban	8.79	7.49	1.30	8.76	7.63	1.13						
Sindh	11.70	10.36	1.34	12.65	10.69	1.96						
Rural	6.28	5.33	0.95	7.27	5.68	1.59						
Urban	5.42	5.03	0.39	5.38	5.01	0.37						
NWFP	5.61	4.85	0.76	6.27	4.99	1.28						
Rural	4.67	4.00	0.67	5.27	4.08	1.19						
Urban	0.94	0.85	0.09	1.00	0.91	0.09						
Balochistan	2.20	1.90	0.30	2.19	1.95	0.24						
Rural	1.77	1.50	0.27	1.73	1.53	0.20						
Urban	0.43	0.40	0.03	0.46	0.42	0.04						

Source:- Derived from Statistical Appendix Tables 11 to 11.4 of LFS 2006-07 and 2007-08.

Employed: Absolute Figures

11. The number of employed increases from 47.65 million in 2006-07 to 49.09 million in 2007-08. Province wise, Punjab and Balochistan experience marginal shrinkage while Sindh and NWFP register increase in the same order. The change owes more to, females than males and, rural than urban areas. The detail is given in table-9.

		Employed										
Province/Area		2006-07		2007-08								
	Total	Male	Female	Total	Male	Female						
Pakistan	47.65	38.11	9.54	49.09	39.06	10.03						
Rural	33.11	25.12	7.99	34.48	25.79	8.69						
Urban	14.54	12.99	1.55	14.61	13.27	1.34						
Punjab	29.13	21.66	7.47	28.97	22.07	6.90						
Rural	21.00	14.66	6.34	20.83	14.87	5.96						
Urban	8.13	7.00	1.13	8.14	7.20	0.94						
Sindh	11.30	10.08	1.22	12.26	10.43	1.83						
Rural	6.13	5.25	0.88	7.12	5.60	1.52						
Urban	5.17	4.83	0.34	5.14	4.83	0.31						
NWFP	5.08	4.50	0.58	5.73	4.65	1.08						
Rural	4.25	3.73	0.52	4.83	3.81	1.02						
Urban	0.83	0.77	0.06	0.90	0.84	0.06						
Balochistan	2.14	1.87	0.27	2.13	1.91	0.22						
Rural	1.73	1.48	0.25	1.70	1.51	0.19						
Urban	0.41	0.39	0.02	0.43	0.40	0.03						

Source: Derived from Statistical Appendix Tables 8 to 8.4 of LFS 2006-07 and 2007-08.

Employed: Major Industry Divisions

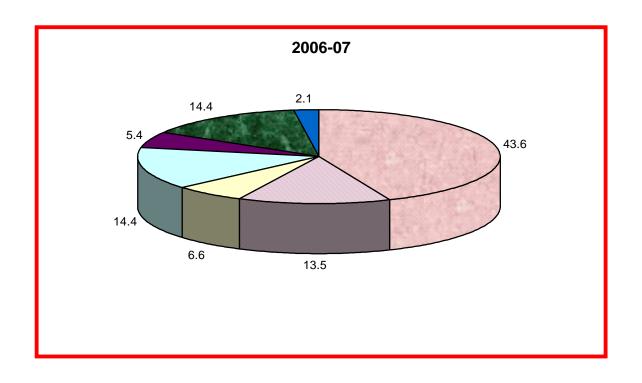
12. Employment share of *agricultural and allied activities* (44.6%) is one percentage point higher than that of 2006-07 (43.6%) in a gender equivalent way. As for non-agricultural employment, the comparative figures are close to each other. Nevertheless, *manufacturing* and *community, social and personal services* do indicate fall in the level of activity. Comparative information is given in table-10. Detail is at Statistical Appendix Tables 13 to 13.4.

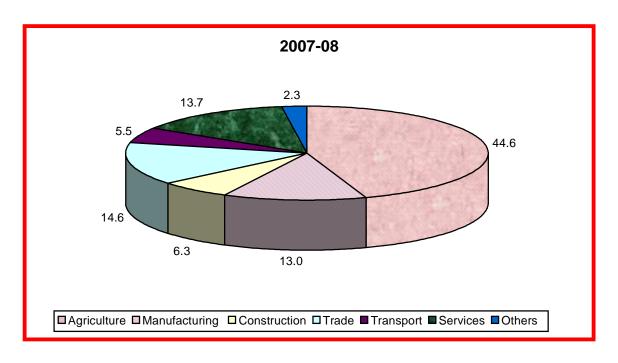
Table-10 EMPLOYED - DISTRIBUTION BY MAJOR INDUSTRY DIVISIONS

						(70)	
				2007-08			
Major Industry Divisions	Total	Male	Female	Total	Male	Female	
Total	100.0	100.0	100.0	100.0	100.0	100.0	
Agriculture, forestry, hunting and fishing	43.6	36.4	72.4	44.6	36.9	75.0	
Manufacturing	13.5	13.9	12.0	13.0	13.3	11.8	
Construction	6.6	8.1	0.6	6.3	7.8	0.4	
Wholesale and retail trade	14.4	17.5	2.2	14.6	17.9	1.8	
Transport, storage and communication	5.4	6.7	0.2	5.5	6.8	0.2	
Community, social and personal services	14.4	14.9	12.4	13.7	14.4	10.6	
*Others	2.1	2.5	0.2	2.3	2.9	0.2	

^{*} Others (includes mining & quarrying, electricity, gas & water, financing, insurance, real estate & business services and activities not adequately defined)

FIGURE -3 PERCENTAGE DISTRIBUTION OF EMPLOYED: MAJOR INDUSTRY DIVISIONS





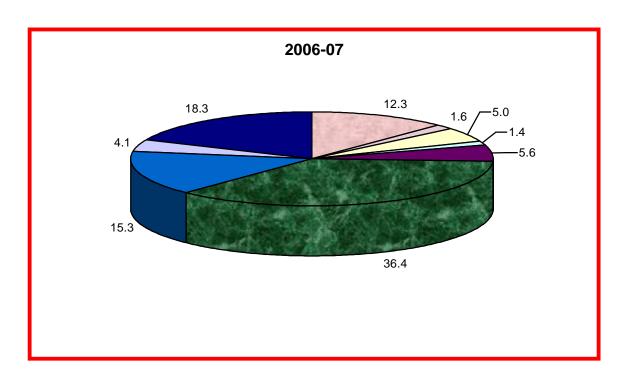
Employed: Major Occupational Groups

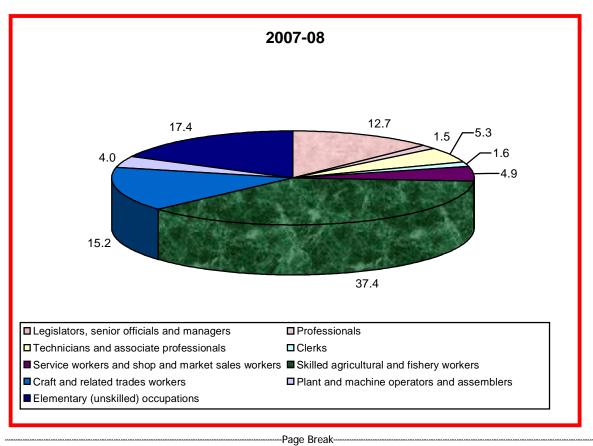
13. Majority (37%) of the total employed in 2007-08 are engaged in skilled agriculture and fishery workers followed by elementary occupations (17%), craft & related trades workers (15%), legislator, senior officials & managers (13%), service works (5%), technician & associate professionals (5%), plant & machine operators & assemblers (4%), professional (2%) and clerks (2%). Females work predominantly in farming activities (61%) and elementary occupation (17%) while males are distributed a sort of proportionately in all activities. Comparative labour force surveys present a mixed picture of marginal rises and falls. Increase is indicated in the Skilled agricultural & fishery workers, legislators, senior officials & managers, technicians & associate professionals and clerk in the same order. The rise in the first one is mainly due to females while that of the latter three groups is chiefly on account of males. Professionals, craft & related workers and Plant machinery operators & assemblers remain at the same level while Service workers and shop & market sales workers and *elementary occupations* decrease for both genders. Relevant information is given in table-11. Detail is provided at Statistical Appendix Tables 14 to 14.4.

Table-11 EMPLOYED - DISTRIBUTION BY MAJOR OCCUPATIONAL GROUPS

						(%)	
Major Occupational Groups		2006-07	7	2007-08			
Major Occupational Groups	Total	Male	Female	Total	Male	Female	
Total	100.0	100.0	100.0	100.0	100.0	100.0	
Legislators, senior officials and managers	12.3	14.9	2.1	12.7	15.5	1.8	
Professionals	1.6	1.8	1.0	1.5	1.6	0.8	
Technicians and associate professionals	5.0	4.4	7.2	5.3	5.0	6.6	
Clerks	1.4	1.7	0.2	1.6	2.0	0.2	
Service workers and shop & market sales workers	5.6	6.8	0.8	4.9	6.0	0.6	
Skilled agricultural and fishery workers	36.4	30.9	58.1	37.4	31.3	60.9	
Craft and related trades workers	15.3	16.0	12.3	15.2	16.1	11.8	
Plant and machine operators and assemblers	4.1	5.1	0.2	4.0	5.0	0.2	
Elementary (unskilled) occupations	18.3	18.4	18.1	17.4	17.5	17.1	

FIGURE-4: PERCENTAGE DISTRIBUTION OF EMPLOYED: MAJOR OCCUPATIONAL GROUPS





Employed: Employment Status

14. Majority (36%) constitutes *employees* followed by *own account workers* (34%), *unpaid family workers* (29%) and *employers* (1%). More female workers are engaged as *unpaid family workers* (65%) compared to male workers (20%). Contrarily, more males are *own account workers*, *employees* and *employers*. Comparative decrease is posted by *employees* (37%, 36%) and *own account workers* (35%, 34%) while *unpaid family workers* rise (27%,29%), mainly for females. The employers also increase by a fraction due to males. Comparative data are given in table-12. Detail is at Statistical Appendix Tables-15 to 15.4

Table-12 EMPLOYED - DISTRIBUTION BY EMPLOYMENT STATUS AND SEX

(%)

Employment Status		2006-07		2007-08			
Employment Status	Total	Male	Female	Total	Male	Female	
Total	100.0	100.0	100.0	100.0	100.0	100.0	
Employers	0.8	1.0	0.1	0.9	1.2	-	
Own account workers	34.5	39.8	13.4	34.2	39.6	12.8	
Unpaid family workers	27.3	18.6	61.9	28.9	19.7	65.0	
Employees	37.4	40.6	24.6	36.0	39.5	22.2	

Note:- "Other" due to negligible size is included in own account workers.

(-) Stands for insignificant.

Employed: Number of Hours Worked During the Week

15. Less than 1% of the currently employed persons constitute the group of people who had a job attachment but did not work last week due to certain reasons. On the other end, a considerable proportion (28%) worked 56 hours or more a week. 14% of the employed persons worked less, while 86% more, than "35 hours a week"-the duration representing full (time related) employment. As for provinces, the proportion of "not worked" ranges from insignificant in Sindh to quite significant in NWFP with Punjab and Balochistan lying in between, in the same order. Further, the proportions of Sindh and Balochistan are more skewed to upper ranges as compared to that of Punjab and NWFP. Generally, the profile of comparative surveys is almost similar. Relevant information is given in table-13. Detail is provided at Statistical Appendix Tables-15 to 15.4.

Table-13
EMPLOYED - DISTRIBUTION BY HOURS WORKED, 2007-08

Area/ Province	Total employed	Not worked	Less than 15 hours	15-24 Hours	25-34 hours	35-41 hours	42-46 hours	47-55 hours	56 hours & above
Pakistan	100.0	0.59	1.68	4.86	7.18	19.18	26.37	12.08	28.05
Rural	100.0	0.61	2.06	6.11	8.76	22.30	23.88	11.66	24.62
Urban	100.0	0.56	0.76	1.90	3.47	11.84	32.25	13.07	36.15
Punjab	100.0	0.67	1.94	5.57	7.45	17.59	25.75	11.67	29.36
Rural	100.0	0.66	2.29	6.69	8.88	19.60	23.08	12.34	26.47
Urban	100.0	0.71	1.03	2.72	3.78	12.44	32.61	9.97	36.74
Sindh	100.0	0.07	0.46	2.31	5.21	22.13	27.21	14.78	27.82
Rural	100.0	0.04	0.57	3.61	7.14	30.33	24.11	11.87	22.36
Urban	100.0	0.13	0.32	0.53	2.54	10.77	31.51	18.83	35.38
NWFP	100.0	1.48	3.50	8.31	11.67	19.65	24.60	8.58	22.21
Rural	100.0	1.42	3.94	9.31	12.71	20.83	23.95	8.49	19.37
Urban	100.0	1.82	1.14	3.01	6.12	13.41	28.05	9.11	37.35
Balochistan	100.0	0.11	0.12	0.46	2.94	22.72	34.80	11.48	27.36
Rural	100.0	0.11	0.13	0.46	2.92	25.92	32.64	11.53	26.30
Urban	100.0	0.12	0.09	0.45	3.03	10.15	43.32	11.28	31.55

Note:- Total may not add to 100 due to rounding effect.

Employed: Informal Sector

16. Informal sector accounts for more than seven-tenth (73%) of the employment in main jobs outside agriculture, more in rural (75%) than in urban areas (71%). Contrarily, formal sector activities are more concentrated in urban areas (30%) as compared to rural areas (25%). Females are more numerous in urban formal and less in rural formal as compared to males. On the other hand, males are more numerous in urban informal while less in rural informal as compared to females. The profiles of comparative surveys are similar however, informal employment increases from 72% in 2006-07 to 73% in 2007-08. Rural informal increases more due to males than females while urban informal remain at the same level though females do increase therein. Relevant information is given in table-14. Detail is available at Statistical Appendix Table-17.

Table-14
FORMAL AND INFORMAL SECTORS - DISTRIBUTION OF NON-AGRICULTURE WORKERS
(%)

a .		2006-07		2007-08			
Sector	Total	Male	Female	Total	Male	Female	
Total	100.0	100.0	100.0	100.0	100.0	100.0	
Formal	28.1	28.0	29.3	27.2	27.2	27.4	
Informal	71.9	72.0	70.7	72.8	72.8	72.6	
Rural	100.0	100.0	100.0	100.0	100.0	100.0	
Formal	26.9	27.3	23.4	24.9	25.1	23.2	
Informal	73.1	72.7	76.6	75.1	74.9	76.8	
Urban	100.0	100.0	100.0	100.0	100.0	100.0	
Formal	29.3	28.6	35.7	29.5	29.2	32.5	
Informal	70.7	71.4	64.3	70.5	70.8	67.5	

Source: - Derived from Statistical Appendix Table-17.

Major Industry Divisions: Informal Sector

17. The largest part (35%) goes to wholesale and retail trade followed by manufacturing (21%), community, social and personal services (17%), construction (14%) and transport (11%). The other category comprising of mining & quarrying; electricity, gas & water and finance, insurance, real estate & business services, accounts for less than two percent. Manufacturing, with three fifth (58%) of females as compared to about one-fifth (17%) of males is the most feminine while the wholesale and retail trade with near two-fifth (38%) of males compared to one-tenth (10%) of females, is the most masculine group. The former posts improvement mostly of female origin while latter remains unchanged due to offsetting changes in the males and females. Community, social and personal services decreases, more due to females than males. Construction, transport, storage & communication and other category are, more or less, on the same level. Comparative Labour Force Surveys indicate a mixed trend though indication of structural shift is not discernable. Relevant information is given in table-15. Detail may be seen at Statistical Appendix Tables 18 to 18.4.

Table-15
INFORMAL SECTORS WORKERS - DISTRIBUTION BY MAJOR INDUSTRY DIVISIONS

(%) 2007-08 **Major Industry Divisions** 2006-07 Total Total **Female** Male **Female** Male Total 100.0 100.0 100.0 100.0 100.0 100.0 Manufacturing 20.4 16.8 53.7 20.9 17.1 58.2 Construction 14.6 15.9 2.2 14.2 15.5 1.1

Wholesale and	d retail trade		34.6	37.1	10.9	35.4	38.0	9.5
Transport, communication	storage on	and	10.8	11.9	0.7	11.0	12.1	0.7
Community, services	social and	personal	17.9	16.4	32.2	16.6	15.3	30.1
* Others			1.7	1.9	0.3	1.9	2.0	0.4

^{*}Others (includes mining & quarrying; electricity, gas & water and finance, insurance, real estate & business services)

Major Occupational Groups: Informal Sector

18. Majority (31%) are reported as Craft and related trade workers, about a quarter (28%) are Legislators, senior officials & managers and near one-fifth (19%) are engaged in elementary (unskilled) occupations. Services workers, shop and market sales workers come fourth (9%) followed by plant & machine operators & assemblers (8%), technicians & associate professionals (5%) and professionals (2%). Males are more evenly distributed among activities as compared to females. Three –fifth (60%) of females compared to less-than one-third (28%) of males are engaged in craft & related trade activities. Technicians and associate professionals are also female-intensive while males dominate in rest of occupations, though, Plant and machine operators & assemblers and Legislators, senior officials and managers are exceptionally male-intensive in the same order. Increases & decreases are evenly balanced during the comparative periods. Main information is given in table-16. Detail may be seen at Statistical Appendix Tables 19 to 19.4.

Table-16
INFORMAL SECTORS WORKERS - DISTRIBUTION BY MAJOR OCCUPATIONAL GROUPS
(%)

Major Occupational Groups		2006-07	7		2007-08	
	Total	Male	Female	Total	Male	Female
Total	100.0	100.0	100.0	100.0	100.0	100.0
Legislators, senior officials & managers	26.8	28.7	9.1	27.7	29.7	8.3
Professionals	1.8	1.8	1.8	1.6	1.6	1.2
Technicians and associate professionals	4.2	3.3	12.2	4.7	3.8	13.6
Clerks	0.3	0.4	0.2	0.3	0.3	0.1
Service workers and shop & market sales workers	9.9	10.6	3.0	8.7	9.4	2.5
Skilled agricultural and fishery workers	0.1	0.1	0.2	0.2	0.2	0.2
Craft and related trade workers	29.8	27.0	56.7	30.8	27.8	60.2

Plant and machine operators and assemblers	6.9	7.6	0.5	7.5	8.2	0.3
Elementary (unskilled) occupations	20.1	20.5	16.3	18.5	19.0	13.6

Employment Status: Informal Sector

19. The employment status categorizes majority (44%) as *employees* followed by *own* account workers (42%). The former, with majority of females (52%) and latter, containing better part of males (43%), are opposite in gender composition. About one in ten workers (12%) is reported as *unpaid family workers* and one in fifty (2%) as *employers*. *Unpaid family workers* comprise two-time more females (21%) than males (11%) while *employers* are predominantly male intensive. As far change in the comparative periods, *unpaid family workers* gain while *employees* lose a percentage point each, *employers* also add some fractions whereas *own account workers* remain at same level. Relevant information is given in table-17. Detail is provided at Statistical Appendix Table-20.

Table-17
INFORMAL SECTORS WORKERS – DISTRIBUTION BY EMPLOYMENT STATUS

(%)

Employment Status		2006-07	7		2007-08	}
	Total	Male	Female	Total	Male	Female
Total	100.0	100.0	100.0	100.0	100.0	100.0
Employers	1.5	1.6	0.5	2.0	2.2	0.2
Own account workers	41.8	43.3	27.3	41.6	43.1	26.5
Unpaid family workers	11.3	10.4	19.5	12.0	11.1	20.9
Employees	45.4	44.7	52.7	44.4	43.6	52.4

Unemployment Rates: Overall

20. Unemployment rate (5%) remains unchanged. Similar pattern is noted for both genders and for rural areas. Nevertheless, some fractions of male origin seem to be off from urban unemployment rate. The relevant figures are presented in table-18.

Table-18
UNEMPLOYMENT RATES - BY AREA AND SEX

Area/Sex		2006-07		2007-08			
	Total	Male	Female	Total	Male	Female	
Pakistan	5.3	4.5	8.4	5.2	4.3	8.5	
Rural	4.7	4.0	7.1	4.7	3.9	6.9	

Urban	6.7	5.6	14.6	6.3	5.0	17.7

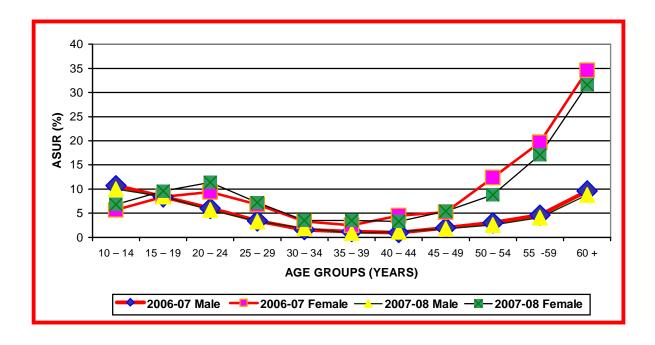
Unemployment Rates: Age Specific

21. The comparative age specific unemployment rates for the *below fifties* remain unchanged however, *late teens* (15-19) do indicate a sort of rise in unemployment. Calculus of age group's rates seems to be determined more by changes in female than male unemployment rates. *Post forties* age intervals show declining unemployment rates, again mostly for females than males. Relevant data may be seen in table-19 and figure 5. Detail is given at Statistical Appendix Tables 11 to 11.4.

Table-19
UNEMPLOYMENT RATES - BY SEX AND AGE

Age Groups	2	006-07			2007-08	
	Total	Male	Female	Total	Male	Female
10 – 14	9.1	10.7	5.7	9.0	10.0	6.8
15 – 19	8.4	8.4	8.4	8.7	8.5	9.6
20 – 24	6.7	6.0	9.4	6.8	5.7	11.4
25 – 29	4.1	3.4	6.8	4.1	3.3	7.2
30 – 34	2.0	1.6	3.3	2.3	1.9	3.5
35 – 39	1.5	1.2	2.5	1.5	0.9	3.5
40 – 44	1.8	1.0	4.5	1.6	1.2	3.3
45 – 49	2.6	2.0	5.2	2.5	1.8	5.4
50 – 54	4.8	3.0	12.4	3.7	2.6	8.8
55 – 59	7.4	4.6	19.7	6.6	4.1	17.1
60 years and above	13.7	9.6	34.6	12.5	8.8	31.6

FIGURE-5: AGE SPECIFIC UNEMPLOYMENT RATES (ASUR) BY SEX FOR PAKISTAN



Unemployed: Absolute Figures

22. The volume of unemployed shows marginal increase from 2.68 million in 2006-07 to 2.69 million in 2007-08. Areas and gender wise, the increase is of rural and female provenance. Provinces, with small fractional changes, fare at the same level in the comparative periods.

Table-20 UNEMPLOYED - PAKISTAN AND PROVINCES

(Million)

			Unen	ployed		
Province/Area		2006-07			2007-08	
	Total	Male	Female	Total	Male	Female
Pakistan	2.68	1.81	0.87	2.69	1.76	0.93
Rural	1.64	1.03	0.61	1.70	1.06	0.64
Urban	1.04	0.78	0.26	0.99	0.70	0.29
Punjab	1.69	1.15	0.54	1.70	1.12	0.58
Rural	1.03	0.66	0.37	1.08	0.69	0.39
Urban	0.66	0.49	0.17	0.62	0.43	0.19
Sindh	0.40	0.28	0.12	0.39	0.26	0.13
Rural	0.15	0.08	0.07	0.15	0.08	0.07
Urban	0.25	0.20	0.05	0.24	0.18	0.06
NWFP	0.53	0.35	0.18	0.54	0.34	0.20
Rural	0.42	0.27	0.15	0.44	0.27	0.17
Urban	0.11	0.08	0.03	0.10	0.07	0.03
Balochistan	0.06	0.03	0.03	0.06	0.04	0.02
Rural	0.04	0.02	0.02	0.03	0.02	0.01
Urban	0.02	0.01	0.01	0.03	0.02	0.01

Source:- Derived from Statistical Appendix Tables 8 to 8.4 of LFS 2006-07 and 2007-08.

Underemployment Rates: Time-related

23. Underemployment rates decreases marginally from 1.5% in 2006-07 to 1.1% in 2007-08. Gender and area wise, the decline is more for females and in rural comparative to males and in urban areas. Given the stagnating scenario of employment, the fall in the underemployment rates seems to signify increasing recourse to multiple jobs in the face of rising cost of living. Relevant information is given in table-21.

Table-21
UNDEREMPLOYMENT (TIME-RELATED) RATES OF PAKISTAN- BY AREA AND GENDER

(%)

Areas	2	2006-07			2007-08		
	Total	Male	Female	Total	Male	Female	
Pakistan	1.49	1.34	2.04	1.10	1.03	1.38	
Rural	1.77	1.73	1.88	1.25	1.27	1.18	
Urban	0.86	0.60	2.81	0.76	0.56	2.54	

Source:- Derived from Statistical Appendix Tables 6 and 22 of LFS 2006-07 and 2007-08.

Employed: Occupational Safety and Health

24. Questions on occupational safety and health are asked from the employed persons. About one in fifty (2%) employed persons reports some sort of occupational injury/disease in the 12 months preceding the date of enumeration that resulted in the loss of working time or the consultation with a practitioner. The percentage suffered finds male workers more vulnerable (2.4%) relative to female workers (0.8%). Same is the case for rural workers (2.2%) compared to urban workers (1.6%). Generally, vulnerability remains at the same level in the comparative periods though a sort of fractional increase is indicated in the profile of females. Similar pattern is observed in rural and urban areas, nevertheless, the latter's gender composition alludes to a sort of improvement down the time lane. Comparative data sets are given in table-22.

Table-22 OCCUPATIONAL INJURIES/DISEASES - EMPLOYED PERSONS 10 + YEARS OF AGE BY STATUS

Status of Injuries/		2006-07		2007-08				
Diseases	Total	Male	Female	Total	Male	Female		
Total	100.0	100.0	100.0	100.0	100.0	100.0		
Suffered	2.0	2.4	0.4	2.0	2.4	0.8		
Not suffered	98.0	97.6	99.6	98.0	97.6	99.2		
Rural	100.0	100.0	100.0	100.0	100.0	100.0		
Suffered	2.2	2.7	0.4	2.2	2.7	0.9		

Not suffered	97.8	97.3	99.6	97.8	97.3	99.1
Urban	100.0	100.0	100.0	100.0	100.0	100.0
Suffered	1.6	1.8	0.3	1.6	1.7	0.2
Not suffered	98.4	98.2	99.7	98.4	98.3	99.8

Major Industry Divisions: Occupational Safety and Health

25. Almost half (47%) of sufferers belongs to agriculture. Construction accounts for one-seventh (15%) approximately, followed by manufacturing (13%) and, equivalent activities of community, social and personal services (8%), wholesale & retail trade (8%) and transport, storage and communication (8%). From the gender perspective, females are more than two times (93%) as exposed to risk as males in agriculture (43%). Contrarily, males are three times more vulnerable in manufacturing (13%, 4%) and community, social and personal services (9%, 3%) as compared to females. The activities of construction, wholesale and retail trade and transport, storage & communication and financing, insurance, real estate and business services are entirely masculine in the composition of sufferers. The comparative risk profile of agriculture deteriorates, manufacturing, wholesale & retail trade, community, social and personal services improves while that of construction and transport, storage and communication remains at the same level. Relevant information is given in table-23. Detail is at Statistical Appendix Tables 27 to 27.4

Table-23
OCCUPATIONAL INJURIES/DISEASES -DISTRIBUTION OF EMPLOYED PERSONS BY MAJOR INDUSTRY DIVISIONS

Major Industry Divisions		2006-07			2007-08		
	Total	Male	Female	Total	Male	Female	
Total	100.0	100.0	100.0	100.0	100.0	100.0	
Agriculture, forestry, hunting and fishing	40.9	40.0	63.7	46.8	43.0	92.8	
Mining & quarrying	0.3	0.3	-	0.1	0.1	-	
Manufacturing	15.2	14.9	21.7	12.7	13.4	4.4	
Electricity, gas and water	0.9	0.9	-	0.5	0.6	-	
Construction	14.5	14.9	5.7	14.9	16.2	-	
Wholesale & retail trade and restaurants & hotels	9.3	9.5	2.8	8.0	8.6	-	
Transport, storage and communication	8.0	8.3	1.9	8.0	8.7	-	

Financing, insurance, real estate and business services	0.3	0.4	-	0.4	0.4	-
Community, social and personal services	10.6	10.8	4.2	8.4	8.8	2.8
Activities not adequately defined	-	-	-	0.2	0.2	-

Note: - (-) Stands for no information

Major Occupational Groups: Occupational Safety and Health

26. On the pattern of major industry divisions, majority of suffered (41%) is found in skilled agriculture and fishery activities. Comparative figures of the two surveys indicate deterioration over time more for females than males. Three-fourth of suffered females (75%) belongs to this group. The next major grouping, elementary occupations (22%) are getting riskier while opposite is the case with craft & related trade activities (22%). The change in the former group is equivalent for both genders while that of latter is mostly of female origin. Legislators, senior officials and managers and plant and machine operators and assemblers indicate improvement of male origin. Relevant information is given in table-24. Detail is provided at Statistical Appendix Tables 28 to 28.4.

Table-24
OCCUPATIONAL INJURIES/DISEASES -DISTRIBUTION OF EMPLOYED PERSONS BY MAJOR
OCCUPATIONAL GROUPS

(%)

		2006-07	7		2007-08	2007-08	
Major Occupational Groups	Total	Male	Female	Total	Male	Female	
Total	100.0	100.0	100.0	100.0	100.0	100.0	
Legislators, senior officials & managers	7.4	7.8	-	5.4	5.8	-	
Professionals	0.5	0.5	-	0.1	0.1	0.2	
Technicians and associate professionals	1.2	1.0	6.1	1.2	1.3	-	
Clerks	0.7	0.7	-	0.7	0.7	-	
Service workers and shop & market sales workers	3.7	3.8	-	3.3	3.6	-	
Skilled agricultural and fishery workers	37.2	36.4	57.4	40.6	37.7	75.4	
Craft and related trade workers	23.9	24.1	18.8	21.5	22.8	5.3	
Plant and machine operators and assembles	6.2	6.4	1.9	5.3	5.8	-	
Elementary (unskilled) occupations	19.2	19.3	15.8	21.9	22.2	19.1	

Note:- (-) Stands for insignificant or no information.

Employment Status: Occupational Safety and Health

27. Majority (40%) of the suffered falls in the category of *employees* which indicate improvement of female origin in comparison with LFS 2006-07 (42%). The second important categories are *own account workers* (39%) and *unpaid family workers* (21%). The first one improves while the second one deteriorates more for females than males. Employers with very small share do not lend to making worthwhile descriptive comments. Relevant information is given in table-25. Detail is available at Statistical Appendix Table 29.

Table-25 OCCUPATIONAL INJURIES/DISEASES - DISTRIBUTION OF EMPLOYED PERSONS BY EMPLOYMENT STATUS

(%)

Employment Status		2006-07			2007-08			
	Total	Male	Female	Total	Male	Female		
Total	100.0	100.0	100.0	100.0	100.0	100.0		
Employers	0.4	0.4	-	0.8	0.8	-		
Own account workers	43.1	44.8	3.9	38.6	41.0	9.3		
Unpaid family workers	14.6	12.2	70.1	20.5	15.8	78.0		
Employees	41.9	42.6	26.0	40.1	42.4	12.7		

Note: - (-) Stands for no information.

Types of Treatment Received: Occupational Safety and Health

28. Majority (54%) of the sufferers is reported to have *consulted a doctor* or other medical professionals, one-in-ten (11%) get *hospitalized* and one-fourth (24%) *take time off work*. The 1st two categories decline while the last one (i.e took time off work) rises, more for females than males. In the context of rising incidence of taking time off work, it can be argued that affordability to pursue treatment is decreasing. Males (54%) are more inclined to get doctor's advice compared to females (47%). Similarly, males seem in better position to get *hospitalized* (11%) compared to females (6%). The *taking time off work* increases considerably, more for females than males. The remaining, more than one-tenth (12%) did not avail themselves of any of the aforementioned options also increase over time which alludes to a sort of increasing marginalization at the workplace. Relevant information is given in table-26. Detail in available at Statistical Appendix Table 30.

Table-26 OCCUPATIONAL INJURIES/DISEASES - DISTRIBUTION OF EMPLOYED PERSONS 10 + YEARS OF AGE BY TYPES OF TREATMENT RECEIVED

Types of Treatment Received		2006-07			2007-08		
	Total	Male	Female	Total	Male	Female	
Total	100.0	100.0	100.0	100.0	100.0	100.0	

Hospitalized	13.7	13.8	9.8	10.5	10.9	5.7
Consulted a Doctor or other Medical	61.2	61.5	56.5	53.6	54.2	46.6
Professional						
Took time off work	18.9	18.5	27.9	24.1	22.9	37.9
None	6.2	6.2	5.8	11.8	12.0	9.8