## PERCENTAGE DISTRIBUTION OF EMPLOYED PERSONS 10 YEARS OF AGE AND ABOVE WHO WORKED LESS THAN 35 HOURS DURING REFERENCE WEEK BY REASONS, SEX AND PROVINCE, 2003-2004

TABLE-25 ALL AREAS

REASONS	PROVINCES					
	PAKISTAN	BALOCHISTAN	NWFP	PUNJAB	SINDH	
1	2	3	4	5	   6	
BOTH SEXES	100.00	2.74	15.02	68.52	13.71	
NORMALLY WORKS THE SAME NO. OF HOURS	80.97	1.88	11.76	56.42	10.90	
ILLNESS OR INJURY	3.25	.09	.38	2.41	.37	
HOLIDAY, RAMZAN, LEAVE OF ABSENCE	2.73	.17	.46	1.80	. 3	
STRIKE	.02		.01		.03	
MECHANICAL OR ELECTRICAL BREAKDOWN	.01			.01		
SHORTAGE OF RAW MATERIALS OR FUEL	.45	.07	.13	.16	.0	
LOCKOUT, LAY-OFF	.11			.03	.0	
BAD WEATHER, OFF SEASON	3.43	.05	1.18	1.32		
OTHER VOLUNTARY OR PERSONAL REASONS e.g. RELIGIOUS OR		.03	.09	1.02		
SOCIAL ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.	1.50	.05	.05	1.02	• -	
OTHER INVOLUNTARY REASONS, LAW AND ORDER SITUATION	2.47	.23	.32	1.72	. 20	
EDUCATIONAL AND TRAINING LEAVE	.77	.06	.05			
MATERNITY OR PARENTAL LEAVE	.80	.08	.05			
	3.69	.12	.13		.0	
	3.69	. 12	.51	2.48	.5	
PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF IRRIGATION						
WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)	46.00	1 61	10.40	04 50		
MALE	46.32		10.43			
NORMALLY WORKS THE SAME NO. OF HOURS			7.43			
ILLNESS OR INJURY	2.48	.06	.38	1.70		
HOLIDAY, RAMZAN, LEAVE OF ABSENCE	2.34	.09	.42	1.56		
STRIKE	.02		.01		.0	
MECHANICAL OR ELECTRICAL BREAKDOWN	.01			.01		
SHORTAGE OF RAW MATERIALS OR FUEL	.44	.07	.13	.16	.0	
LOCKOUT, LAY-OFF	.11			.03	.0	
BAD WEATHER, OFF SEASON	3.02	.04	1.07	1.04	.8	
OTHER VOLUNTARY OR PERSONAL REASONS e.g. RELIGIOUS OR SOCIAL ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.	.66		.09	.43	.1	
OTHER INVOLUNTARY REASONS, LAW AND ORDER SITUATION	1.64	.21	.26	1.02	.1	
EDUCATIONAL AND TRAINING LEAVE	.54	.06	.05	.36	.0	
MATERNITY OR PARENTAL LEAVE	.39	.02	.12	.19		
OTHER i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS LOWER	2.49	.12	.47	1.50	. 4	
PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)	2.1.5		• • •	2.00		
FEMALE	53.68	1.04	4.59	43.80	4.2	
NORMALLY WORKS THE SAME NO. OF HOURS	48.77	.84	4.33	39.70	3.9	
ILLNESS OR INJURY	.77	.03		.71	.0	
HOLIDAY, RAMZAN, LEAVE OF ABSENCE	.39	.07	.04	.24	.0	
STRIKE						
MECHANICAL OR ELECTRICAL BREAKDOWN						
SHORTAGE OF RAW MATERIALS OR FUEL	.01				.0	
LOCKOUT, LAY-OFF						
BAD WEATHER, OFF SEASON	.41	.01	.10	.28	. 01	
OTHER VOLUNTARY OR PERSONAL REASONS e.g. RELIGIOUS OR	.64	.03		.59	. 01	
SOCIAL ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.	.01	.05			. 0.	
OTHER INVOLUNTARY REASONS, LAW AND ORDER SITUATION	.83	.02	.06	.69	.0	
		.02	.00		.0	
EDUCATIONAL AND TRAINING LEAVE	.23	0.0	0.0	.23		
MATERNITY OR PARENTAL LEAVE	.41	.02	.02	.37	-	
OTHER i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)	1.21		.05	.98	.1	

## PERCENTAGE DISTRIBUTION OF EMPLOYED PERSONS 10 YEARS OF AGE AND ABOVE WHO WORKED LESS THAN 35 HOURS DURING REFERENCE WEEK BY REASONS, SEX AND PROVINCE, 2003-2004

TABLE-25 RURAL

REASONS	PROVINCES					
	PAKISTAN	BALOCHISTAN	NWFP	PUNJAB	   SINDH	
1	2	3	4	5	6	
BOTH SEXES	100.00	3.01	16.54	69.51	10.94	
NORMALLY WORKS THE SAME NO. OF HOURS	82.15	2.04	13.28	58.44	8.39	
ILLNESS OR INJURY	2.89	.09	.39	2.10	. 32	
HOLIDAY, RAMZAN, LEAVE OF ABSENCE	1.76	.18	.21	1.21	.16	
STRIKE	.01				.01	
MECHANICAL OR ELECTRICAL BREAKDOWN						
SHORTAGE OF RAW MATERIALS OR FUEL	.46	.09	.13	.15	. 09	
LOCKOUT, LAY-OFF	.06			.03		
BAD WEATHER, OFF SEASON	3.44	.05	1.29	1.18		
OTHER VOLUNTARY OR PERSONAL REASONS e.g. RELIGIOUS OR		.04	.07	1.10		
SOCIAL ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.	1.57	.01	.07	1.10	• ± 0	
OTHER INVOLUNTARY REASONS, LAW AND ORDER SITUATION	2.33	.27	.36	1.53	.16	
EDUCATIONAL AND TRAINING LEAVE	.90	.07	. 30	.69	.08	
EDUCATIONAL AND TRAINING LEAVE MATERNITY OR PARENTAL LEAVE	.90	.07	.06 .16		.08	
OTHER i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)	3.66	.14	.59		.53	
MALE	45.55	1.81	11.30	24.05	8.38	
NORMALLY WORKS THE SAME NO. OF HOURS	32.50	1.07	8.30	17.01	6.11	
ILLNESS OR INJURY	2.25	.04	.39	1.53	.29	
HOLIDAY, RAMZAN, LEAVE OF ABSENCE	1.56	.10	.21	1.11	.14	
STRIKE	.01				.01	
MECHANICAL OR ELECTRICAL BREAKDOWN						
SHORTAGE OF RAW MATERIALS OR FUEL	.46	.09	.13	.15	.09	
LOCKOUT, LAY-OFF	.06			.03	.03	
BAD WEATHER, OFF SEASON	3.07	.03	1.17	.97		
OTHER VOLUNTARY OR PERSONAL REASONS e.g. RELIGIOUS OR			.07	.41	.15	
SOCIAL ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.	.05		• • • •	• • •	• = =	
OTHER INVOLUNTARY REASONS, LAW AND ORDER SITUATION	1.40	.25	.30	.76	.10	
EDUCATIONAL AND TRAINING LEAVE	.62	.23	.06	.42	.08	
MATERNITY OR PARENTAL LEAVE	.45	.07	.14	.21	.08	
	2.53	.02	.54	1.45	. 40	
PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)	2.55	.14	.54	1.45	.40	
FEMALE	54.45	1.20	5.24	45.46	2.56	
NORMALLY WORKS THE SAME NO. OF HOURS	49.65	.97	4.97	41.43	2.28	
ILLNESS OR INJURY	.64	.04		.57	.03	
HOLIDAY, RAMZAN, LEAVE OF ABSENCE STRIKE	.20	.08		.10	.01	
MECHANICAL OR ELECTRICAL BREAKDOWN SHORTAGE OF RAW MATERIALS OR FUEL						
LOCKOUT, LAY-OFF		0.1	1.0	01	~	
BAD WEATHER, OFF SEASON	.37	.01	.12	.21	. 02	
OTHER VOLUNTARY OR PERSONAL REASONS e.g. RELIGIOUS OR SOCIAL ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.	.75	.04		.69	.03	
OTHER INVOLUNTARY REASONS, LAW AND ORDER SITUATION	.93	.02	.07	.78	.06	
EDUCATIONAL AND TRAINING LEAVE	.93	.02	.07	. 27	.00	
		0.2	0.0			
MATERNITY OR PARENTAL LEAVE	.49	.03	.02	.45		
OTHER i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)	1.13		.05	.95	.13	

## PERCENTAGE DISTRIBUTION OF EMPLOYED PERSONS 10 YEARS OF AGE AND ABOVE WHO WORKED LESS THAN 35 HOURS DURING REFERENCE WEEK BY REASONS, SEX AND PROVINCE, 2003-2004

TABLE-25 URBAN

REASONS	PROVINCES					
	PAKISTAN	BALOCHISTAN	NWFP	PUNJAB	   SINDH	
1	2	3	4	5	   6	
BOTH SEXES	100.00	1.44	7.60	63.71	27.25	
NORMALLY WORKS THE SAME NO. OF HOURS	75.19	1.12	4.34	46.54	23.18	
ILLNESS OR INJURY	4.99	.14	.33	3.91	.60	
HOLIDAY, RAMZAN, LEAVE OF ABSENCE	7.45	.09		4.68		
STRIKE	.04	.05	.04	1.00	1.02	
MECHANICAL OR ELECTRICAL BREAKDOWN	.04			.04		
SHORTAGE OF RAW MATERIALS OR FUEL	.01		.13	.21	.07	
LOCKOUT, LAY-OFF	.33		• ± 5	• 2 1	.33	
BAD WEATHER, OFF SEASON	3.39	.06	.62	2.03	.68	
OTHER VOLUNTARY OR PERSONAL REASONS e.g. RELIGIOUS OR	.90	.00	.02	.60	.11	
SOCIAL ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.	.90		.10	.00	• + +	
	2 1 6		1 /		. 42	
OTHER INVOLUNTARY REASONS, LAW AND ORDER SITUATION	3.16	0.2	.14	2.60	.42	
EDUCATIONAL AND TRAINING LEAVE	.17	.03	.02	.12		
MATERNITY OR PARENTAL LEAVE	.10	.01	10	.09	0.4	
OTHER i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS LOWER	3.85		.13	2.88	.84	
PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF IRRIGATION						
WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)						
MALE	50.11	1.20	6.15			
NORMALLY WORKS THE SAME NO. OF HOURS	30.70	.90	3.15			
ILLNESS OR INJURY	3.59	.14	.33	2.55	.57	
HOLIDAY, RAMZAN, LEAVE OF ABSENCE	6.14	.06	1.44	3.74	.90	
STRIKE	.04		.04			
MECHANICAL OR ELECTRICAL BREAKDOWN	.04			.04		
SHORTAGE OF RAW MATERIALS OR FUEL	.34		.13	.21		
LOCKOUT, LAY-OFF	.33				.33	
BAD WEATHER, OFF SEASON	2.78	.06	.62	1.43	.68	
OTHER VOLUNTARY OR PERSONAL REASONS e.g. RELIGIOUS OR	.80		.18	.51	.11	
SOCIAL ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.						
OTHER INVOLUNTARY REASONS, LAW AND ORDER SITUATION	2.84		.10	2.32	.42	
EDUCATIONAL AND TRAINING LEAVE	.13	.03	.02	.08		
MATERNITY OR PARENTAL LEAVE	.10	.01		.09		
OTHER i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS LOWER	2.27		.13	1.71	.43	
PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF IRRIGATION						
WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)						
FEMALE	49.89	.25	1.45	35.70	12.50	
NORMALLY WORKS THE SAME NO. OF HOURS	44.49	.22	1.19	31.22	11.86	
ILLNESS OR INJURY	1.39			1.36	.04	
HOLIDAY, RAMZAN, LEAVE OF ABSENCE	1.31	.03	.22	.94	.12	
STRIKE	1101					
MECHANICAL OR ELECTRICAL BREAKDOWN						
SHORTAGE OF RAW MATERIALS OR FUEL	.07				.07	
LOCKOUT, LAY-OFF	,				,	
BAD WEATHER, OFF SEASON	.60			.60		
OTHER VOLUNTARY OR PERSONAL REASONS e.g. RELIGIOUS OR	.00			.09		
SOCIAL ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.	.09			.09		
OTHER INVOLUNTARY REASONS, LAW AND ORDER SITUATION	.32		.04	.28		
			.04			
EDUCATIONAL AND TRAINING LEAVE	.04			.04		
MATERNITY OR PARENTAL LEAVE	1 50			1 1 1		
OTHER i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)	1.58			1.17	.41	