

**PERCENTAGE DISTRIBUTION OF EMPLOYED PERSONS 10 YEARS OF AGE AND ABOVE WHO WORKED
LESS THAN 35 HOURS DURING REFERENCE WEEK BY REASONS, SEX AND PROVINCE, 2001-2002**

TABLE 25 PAKISTAN

REASONS 1	PROVINCES				
	PAKISTAN 2	BALUCHISTAN 3	N.W.F.P. 4	PUNJAB 5	SINDH 6
BOTH SEXES	100.00	3.76	11.66	70.24	14.34
NORMALLY WORKS THE SAME NO. OF HOURS	75.75	2.68	7.46	53.79	11.82
ILLNESS OR INJURY	3.46	0.13	0.46	2.37	0.50
HOLIDAY, RAMZAN, LEAVE OF ABSENCE	4.69	0.04	0.99	3.27	0.40
STRIKE	0.02	0.01	0.01		
MECHANICAL OR ELECTRICAL BREAKDOWN	0.16			0.16	
SHORTAGE OF RAW MATERIALS OR FUEL	1.15	0.03	0.24	0.63	0.25
LOCKOUT, LAY-OFF	0.20	0.01	0.03	0.10	0.06
BAD WEATHER, OFF SEASON	6.33	0.51	0.95	4.08	0.80
OTHER VOLUNTARY OR PERSONAL REASONS e.g. RELIGIOUS OR SOCIAL ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.	1.36	0.01	0.10	1.24	
OTHER INVOLUNTARY REASONS, LAW AND ORDER SITUATION	1.27	0.05	0.35	0.73	0.15
EDUCATIONAL AND TRAINING LEAVE	0.32	0.09	0.03	0.20	
MATERNITY OR PARENTAL LEAVE	0.78	0.05	0.12	0.44	0.18
OTHER i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)	4.50	0.14	0.93	3.23	0.19
MALE	56.29	2.85	10.42	32.72	10.29
NORMALLY WORKS THE SAME NO. OF HOURS	37.56	1.92	6.46	21.12	8.05
ILLNESS OR INJURY	2.77	0.09	0.43	1.75	0.49
HOLIDAY, RAMZAN, LEAVE OF ABSENCE	3.85	0.04	0.88	2.56	0.37
STRIKE	0.01	0.01			
MECHANICAL OR ELECTRICAL BREAKDOWN	0.16			0.16	
SHORTAGE OF RAW MATERIALS OR FUEL	0.89	0.03	0.24	0.40	0.21
LOCKOUT, LAY-OFF	0.14	0.01	0.03	0.03	0.06
BAD WEATHER, OFF SEASON	4.92	0.45	0.93	2.77	0.76
OTHER VOLUNTARY OR PERSONAL REASONS e.g. RELIGIOUS OR SOCIAL ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.	1.13	0.01	0.10	1.01	
OTHER INVOLUNTARY REASONS, LAW AND ORDER SITUATION	0.87	0.02	0.27	0.46	0.13
EDUCATIONAL AND TRAINING LEAVE	0.24	0.07	0.03	0.13	
MATERNITY OR PARENTAL LEAVE	0.53	0.05	0.12	0.30	0.06
OTHER i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)	3.24	0.13	0.93	2.02	0.15
FEMALE	43.71	0.90	1.23	37.51	4.06
NORMALLY WORKS THE SAME NO. OF HOURS	38.20	0.76	1.00	32.67	3.77
ILLNESS OR INJURY	0.69	0.04	0.02	0.62	0.01
HOLIDAY, RAMZAN, LEAVE OF ABSENCE	0.85		0.11	0.71	0.03
STRIKE	0.01		0.01		
MECHANICAL OR ELECTRICAL BREAKDOWN				0.23	0.04
SHORTAGE OF RAW MATERIALS OR FUEL	0.27			0.23	0.04
LOCKOUT, LAY-OFF	0.06			0.06	
BAD WEATHER, OFF SEASON	1.41	0.05	0.01	1.30	0.04
OTHER VOLUNTARY OR PERSONAL REASONS e.g. RELIGIOUS OR SOCIAL ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.	0.23			0.23	
OTHER INVOLUNTARY REASONS, LAW AND ORDER SITUATION	0.40	0.03	0.09	0.27	0.02
EDUCATIONAL AND TRAINING LEAVE	0.09	0.01		0.07	
MATERNITY OR PARENTAL LEAVE	0.25			0.14	0.12
OTHER i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)	1.26	0.01		1.21	0.04

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TABLE 25 RURAL

REASONS 1	PROVINCES				
	PAKISTAN 2	BALUCHISTAN 3	N.W.F.P. 4	PUNJAB 5	SINDH 6
BOTH SEXES	100.00	4.41	12.98	70.67	11.93
NORMALLY WORKS THE SAME NO. OF HOURS	76.19	3.13	8.27	54.93	9.86
ILLNESS OR INJURY	2.86	0.15	0.54	1.98	0.20
HOLIDAY, RAMZAN, LEAVE OF ABSENCE	3.83	0.03	1.07	2.43	0.30
STRIKE	0.01	0.01			
MECHANICAL OR ELECTRICAL BREAKDOWN	0.15			0.15	
SHORTAGE OF RAW MATERIALS OR FUEL	0.93	0.04	0.27	0.46	0.16
LOCKOUT, LAY-OFF	0.19	0.02		0.12	0.05
BAD WEATHER, OFF SEASON	7.55	0.63	1.14	4.84	0.94
OTHER VOLUNTARY OR PERSONAL REASONS e.g. RELIGIOUS OR SOCIAL ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.	1.35	0.02	0.11	1.22	
OTHER INVOLUNTARY REASONS, LAW AND ORDER SITUATION	1.18	0.05	0.44	0.60	0.08
EDUCATIONAL AND TRAINING LEAVE	0.21	0.10	0.02	0.09	
MATERNITY OR PARENTAL LEAVE	0.83	0.07	0.08	0.53	0.16
OTHER i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)	4.74	0.17	1.05	3.32	0.19
MALE	55.47	3.32	11.73	31.75	8.67
NORMALLY WORKS THE SAME NO. OF HOURS	36.93	2.21	7.22	20.75	6.76
ILLNESS OR INJURY	2.23	0.11	0.51	1.42	0.20
HOLIDAY, RAMZAN, LEAVE OF ABSENCE	3.17	0.03	1.02	1.82	0.30
STRIKE	0.01	0.01			
MECHANICAL OR ELECTRICAL BREAKDOWN	0.15			0.15	
SHORTAGE OF RAW MATERIALS OR FUEL	0.78	0.04	0.27	0.31	0.16
LOCKOUT, LAY-OFF	0.11	0.02		0.04	0.05
BAD WEATHER, OFF SEASON	5.93	0.57	1.12	3.35	0.89
OTHER VOLUNTARY OR PERSONAL REASONS e.g. RELIGIOUS OR SOCIAL ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.	1.14	0.02	0.11	1.02	
OTHER INVOLUNTARY REASONS, LAW AND ORDER SITUATION	0.72	0.02	0.34	0.31	0.05
EDUCATIONAL AND TRAINING LEAVE	0.10	0.08	0.02		
MATERNITY OR PARENTAL LEAVE	0.58	0.07	0.08	0.36	0.08
OTHER i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)	3.62	0.16	1.05	2.22	0.19
FEMALE	44.53	1.10	1.25	38.92	3.26
NORMALLY WORKS THE SAME NO. OF HOURS	39.26	0.92	1.06	34.18	3.10
ILLNESS OR INJURY	0.63	0.04	0.03	0.56	
HOLIDAY, RAMZAN, LEAVE OF ABSENCE	0.65		0.04	0.61	
STRIKE					
MECHANICAL OR ELECTRICAL BREAKDOWN				0.15	
SHORTAGE OF RAW MATERIALS OR FUEL	0.15				
LOCKOUT, LAY-OFF	0.08			0.08	
BAD WEATHER, OFF SEASON	1.61	0.07	0.02	1.48	0.05
OTHER VOLUNTARY OR PERSONAL REASONS e.g. RELIGIOUS OR SOCIAL ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.	0.21			0.21	
OTHER INVOLUNTARY REASONS, LAW AND ORDER SITUATION	0.46	0.04	0.11	0.29	0.03
EDUCATIONAL AND TRAINING LEAVE	0.11	0.02		0.09	
MATERNITY OR PARENTAL LEAVE	0.25			0.17	0.08
OTHER i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)	1.12	0.02		1.10	

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TABLE 25 URBAN

REASONS	PROVINCES				
	PAKISTAN	BALUCHISTAN	N.W.F.P.	PUNJAB	SINDH
1	2	3	4	5	6
BOTH SEXES	100.00	1.26	6.61	68.57	23.56
NORMALLY WORKS THE SAME NO. OF HOURS	74.10	0.99	4.34	49.46	19.31
ILLNESS OR INJURY	5.72	0.06	0.16	3.85	1.66
HOLIDAY, RAMZAN, LEAVE OF ABSENCE	8.00	0.06	0.68	6.48	0.78
STRIKE	0.04		0.04		
MECHANICAL OR ELECTRICAL BREAKDOWN	0.23	0.02		0.21	
SHORTAGE OF RAW MATERIALS OR FUEL	2.01		0.11	1.30	0.60
LOCKOUT, LAY-OFF	0.25		0.15		0.10
BAD WEATHER, OFF SEASON	1.69	0.02	0.22	1.17	0.27
OTHER VOLUNTARY OR PERSONAL REASONS e.g. RELIGIOUS OR SOCIAL ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.	1.41		0.09	1.32	
OTHER INVOLUNTARY REASONS, LAW AND ORDER SITUATION	1.63	0.02	0.01	1.19	0.41
EDUCATIONAL AND TRAINING LEAVE	0.75	0.06	0.06	0.63	
MATERNITY OR PARENTAL LEAVE	0.60		0.26	0.09	0.25
OTHER i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)	3.57	0.03	0.49	2.88	0.18
MALE	59.41	1.09	5.43	36.45	16.44
NORMALLY WORKS THE SAME NO. OF HOURS	39.95	0.84	3.56	22.55	12.99
ILLNESS OR INJURY	4.81	0.03	0.15	3.03	1.60
HOLIDAY, RAMZAN, LEAVE OF ABSENCE	6.43	0.06	0.34	5.39	0.64
STRIKE					
MECHANICAL OR ELECTRICAL BREAKDOWN	0.23	0.02		0.21	
SHORTAGE OF RAW MATERIALS OR FUEL	1.31		0.11	0.78	0.42
LOCKOUT, LAY-OFF	0.25		0.15		0.10
BAD WEATHER, OFF SEASON	1.07	0.02	0.22	0.56	0.27
OTHER VOLUNTARY OR PERSONAL REASONS e.g. RELIGIOUS OR SOCIAL ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.	1.08		0.09	0.99	
OTHER INVOLUNTARY REASONS, LAW AND ORDER SITUATION	1.44	0.02		1.00	0.41
EDUCATIONAL AND TRAINING LEAVE	0.75	0.06	0.06	0.63	
MATERNITY OR PARENTAL LEAVE	0.33		0.26	0.08	
OTHER i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)	1.76	0.03	0.49	1.24	
FEMALE	40.59	0.17	1.18	32.13	7.12
NORMALLY WORKS THE SAME NO. OF HOURS	34.15	0.14	0.78	26.91	6.32
ILLNESS OR INJURY	0.91	0.02	0.01	0.82	0.05
HOLIDAY, RAMZAN, LEAVE OF ABSENCE	1.57		0.34	1.09	0.14
STRIKE	0.04		0.04		
MECHANICAL OR ELECTRICAL BREAKDOWN					
SHORTAGE OF RAW MATERIALS OR FUEL	0.70			0.53	0.18
LOCKOUT, LAY-OFF					
BAD WEATHER, OFF SEASON	0.61			0.61	
OTHER VOLUNTARY OR PERSONAL REASONS e.g. RELIGIOUS OR SOCIAL ACTIVITIES OR ATTENDED POLITICAL GATHERING ETC.	0.33			0.33	
OTHER INVOLUNTARY REASONS, LAW AND ORDER SITUATION	0.20		0.01	0.19	
EDUCATIONAL AND TRAINING LEAVE					
MATERNITY OR PARENTAL LEAVE	0.27			0.01	0.25
OTHER i.e. REDUCTION IN ECONOMIC ACTIVITY SUCH AS LOWER PRODUCTION DUE TO LESS DEMAND OR SHORTAGE OF IRRIGATION WATER OR LOAD SHEDDING (GAS OR ELECTRICITY)	1.81			1.63	0.18