

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39 PAKISTAN

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	9.75	17.12	26.41	46.72	18754
Agriculture, forestry & fishing	11.15	2.30	4.82	2.78	1.24	9645
Mining and quarrying	0.51	-	0.05	0.15	0.30	23843
Manufacturing	24.48	3.23	3.27	7.09	10.88	16890
Electricity, gas steam and air conditioning supply	0.96	0.03	0.02	0.07	0.84	30872
Water supply, sewerage, waste management and remediation activities	0.72	0.01	0.02	0.12	0.57	23238
Construction	16.84	0.73	1.65	6.46	8.00	16402
Wholesale and retail trade; repair of motor vehicles, motorcycles	9.64	0.73	2.50	3.43	2.99	14007
Transportation and storage	6.06	0.18	0.67	1.85	3.35	19300
Accommodation and food services activities	2.21	0.09	0.36	0.78	0.99	16874
Information and communication	1.13	0.01	0.09	0.20	0.84	32268
Financial and insurance activities	1.23	0.03	0.04	0.15	1.01	44082
Real estate activities	0.31	0.01	0.04	0.09	0.17	24687
Professional, scientific and technical activities	0.68	0.02	0.04	0.10	0.52	34146
Administrative and support service activities	0.76	0.02	0.12	0.24	0.38	19190
Public administration and defence; compulsory social security	5.87	0.10	0.08	0.32	5.36	32535
Education	9.11	0.91	1.18	0.89	6.13	28190
Human health and social work activities	2.92	0.12	0.30	0.50	2.01	29255
Arts, entertainment and recreation	0.21	0.01	0.05	0.06	0.10	18998
Other services activities	2.24	0.38	0.75	0.60	0.51	12077
Activities of households as employers; undifferentiated goods & services-producing activities	2.91	0.84	1.06	0.54	0.48	9272
Activities of extraterritorial organizations and bodies	0.07	-	0.01	-	0.06	47739

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	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Male	100.00	4.95	14.76	29.25	51.04	19943
Agriculture, forestry & fishing	8.20	0.58	3.41	2.86	1.35	11806
Mining and quarrying	0.59	-	0.06	0.18	0.35	23947
Manufacturing	24.44	1.38	2.73	7.93	12.39	18687
Electricity, gas steam and air conditioning supply	1.11	0.03	0.02	0.08	0.98	30913
Water supply, sewerage, waste management and remediation activities	0.83	0.02	0.02	0.13	0.66	23265
Construction	19.62	0.85	1.90	7.51	9.36	16422
Wholesale and retail trade; repair of motor vehicles, motorcycles	11.20	0.83	2.91	3.96	3.48	14008
Transportation and storage	7.08	0.22	0.79	2.17	3.91	19278
Accommodation and food services activities	2.55	0.10	0.42	0.90	1.13	16864
Information and communication	1.28	0.01	0.10	0.23	0.93	31746
Financial and insurance activities	1.37	0.03	0.04	0.17	1.13	44973
Real estate activities	0.35	0.01	0.04	0.11	0.20	24921
Professional, scientific and technical activities	0.78	0.02	0.05	0.11	0.60	34091
Administrative and support service activities	0.88	0.02	0.14	0.27	0.45	19084
Public administration and defence; compulsory social security	6.69	0.10	0.09	0.36	6.14	32510
Education	6.58	0.22	0.60	0.64	5.11	32502
Human health and social work activities	2.28	0.07	0.23	0.38	1.60	31214
Arts, entertainment and recreation	0.23	0.01	0.05	0.07	0.10	15697
Other services activities	2.35	0.31	0.79	0.69	0.56	12619
Activities of households as employers; undifferentiated goods & services-producing activities	1.50	0.11	0.37	0.50	0.52	13335
Activities of extraterritorial organizations and bodies	0.07	-	-	-	0.07	53984

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Table 39 PAKISTAN

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Female	100.00	37.49	30.74	9.98	21.79	11884
Agriculture, forestry & fishing	28.16	12.28	12.97	2.30	0.61	6007
Mining and quarrying	0.02	-	0.02	-	-	5040
Manufacturing	24.66	13.92	6.40	2.23	2.11	6597
Electricity, gas steam and air conditioning supply	0.09	0.02	-	-	0.07	27842
Water supply, sewerage, waste management and remediation activities	0.08	-	-	0.03	0.05	21650
Construction	0.73	-	0.19	0.40	0.14	13222
Wholesale and retail trade; repair of motor vehicles, motorcycles	0.68	0.09	0.11	0.32	0.16	13882
Transportation and storage	0.20	-	-	0.05	0.15	23693
Accommodation and food services activities	0.26	-	0.02	0.10	0.14	17447
Information and communication	0.28	0.01	-	-	0.27	46335
Financial and insurance activities	0.41	0.02	0.02	0.03	0.33	26887
Real estate activities	0.03	-	0.03	-	-	7000
Professional, scientific and technical activities	0.07	-	-	0.05	0.02	37852
Administrative and support service activities	0.05	-	-	0.02	0.03	29693
Public administration and defence; compulsory social security	1.12	0.10	0.06	0.11	0.85	33375
Education	23.70	4.88	4.55	2.30	11.98	21273
Human health and social work activities	6.61	0.36	0.74	1.18	4.34	25345
Arts, entertainment and recreation	0.08	-	-	0.02	0.06	73786
Other services activities	1.61	0.80	0.53	0.07	0.21	7497
Activities of households as employers; undifferentiated goods & services-producing activities	11.09	5.01	5.04	0.76	0.27	6098
Activities of extraterritorial organizations and bodies	0.07	-	0.07	-	-	12959

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39 (a) PAKISTAN (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	12.13	19.76	27.88	40.24	15950
Agriculture, forestry & fishing	19.24	4.09	8.26	4.84	2.05	9470
Mining and quarrying	0.87	-	0.10	0.27	0.49	20374
Manufacturing	19.59	3.59	2.77	6.04	7.19	14229
Electricity, gas steam and air conditioning supply	0.66	0.02	0.02	0.06	0.56	27752
Water supply, sewerage, waste management and remediation activities	0.61	0.02	0.03	0.07	0.48	21761
Construction	22.86	1.16	2.35	8.90	10.46	15814
Wholesale and retail trade; repair of motor vehicles, motorcycles	6.60	0.78	1.97	2.13	1.73	12291
Transportation and storage	6.14	0.22	0.86	2.12	2.96	16683
Accommodation and food services activities	1.99	0.12	0.30	0.76	0.81	16867
Information and communication	0.39	0.01	0.04	0.10	0.24	26900
Financial and insurance activities	0.62	-	0.03	0.14	0.45	32847
Real estate activities	0.20	0.01	0.03	0.07	0.09	15642
Professional, scientific and technical activities	0.55	0.02	0.03	0.09	0.41	27467
Administrative and support service activities	0.57	0.02	0.06	0.20	0.29	17590
Public administration and defence; compulsory social security	4.44	0.08	0.10	0.22	4.04	28891
Education	8.13	0.86	0.99	0.58	5.70	27204
Human health and social work activities	2.20	0.08	0.20	0.37	1.54	24737
Arts, entertainment and recreation	0.14	-	0.02	0.05	0.07	16613
Other services activities	2.24	0.44	0.94	0.47	0.39	10230
Activities of households as employers; undifferentiated goods & services-producing activities	1.96	0.62	0.68	0.39	0.26	8867
Activities of extraterritorial organizations and bodies	0.02	-	-	-	0.02	46036

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Table 39 (a) PAKISTAN (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Male	100.00	6.02	17.42	31.51	45.05	17283
Agriculture, forestry & fishing	14.09	0.96	5.85	5.02	2.27	11662
Mining and quarrying	1.03	0.01	0.11	0.33	0.59	20468
Manufacturing	18.77	1.33	2.31	6.87	8.26	16349
Electricity, gas steam and air conditioning supply	0.78	0.02	0.02	0.07	0.67	27752
Water supply, sewerage, waste management and remediation activities	0.71	0.02	0.04	0.08	0.58	21845
Construction	27.06	1.38	2.75	10.50	12.43	15832
Wholesale and retail trade; repair of motor vehicles, motorcycles	7.79	0.92	2.33	2.51	2.03	12283
Transportation and storage	7.28	0.26	1.02	2.50	3.49	16689
Accommodation and food services activities	2.35	0.14	0.35	0.89	0.96	16830
Information and communication	0.46	0.01	0.05	0.12	0.29	26872
Financial and insurance activities	0.70	-	0.03	0.17	0.50	33769
Real estate activities	0.23	0.01	0.03	0.08	0.11	15642
Professional, scientific and technical activities	0.64	0.02	0.03	0.10	0.49	27530
Administrative and support service activities	0.68	0.03	0.08	0.24	0.34	17590
Public administration and defence; compulsory social security	5.19	0.07	0.11	0.26	4.75	29059
Education	6.79	0.28	0.73	0.53	5.25	30019
Human health and social work activities	1.70	0.07	0.18	0.24	1.21	27180
Arts, entertainment and recreation	0.16	-	0.03	0.05	0.08	16787
Other services activities	2.45	0.42	1.02	0.56	0.45	10576
Activities of households as employers; undifferentiated goods & services-producing activities	1.11	0.08	0.35	0.40	0.28	12484
Activities of extraterritorial organizations and bodies	0.02	-	-	-	0.02	46036

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Table 39 (a) PAKISTAN (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Female	100.00	43.94	31.94	8.93	15.19	9008
Agriculture, forestry & fishing	46.05	20.42	20.80	3.89	0.94	5973
Mining and quarrying	0.03	-	0.03	-	-	5040
Manufacturing	23.85	15.39	5.15	1.70	1.62	5535
Electricity, gas steam and air conditioning supply	-	-	-	-	-	-
Water supply, sewerage, waste management and remediation activities	0.05	-	-	0.05	-	15000
Construction	0.99	-	0.22	0.57	0.20	13302
Wholesale and retail trade; repair of motor vehicles, motorcycles	0.42	0.05	0.09	0.17	0.12	13067
Transportation and storage	0.25	-	-	0.09	0.16	15763
Accommodation and food services activities	0.11	-	0.04	0.06	0.02	20977
Information and communication	0.02	-	-	-	0.02	30000
Financial and insurance activities	0.24	-	0.04	0.03	0.17	18764
Real estate activities	-	-	-	-	-	-
Professional, scientific and technical activities	0.10	-	-	0.08	0.02	25433
Administrative and support service activities	-	-	-	-	-	-
Public administration and defence; compulsory social security	0.49	0.14	-	-	0.34	19564
Education	15.09	3.84	2.36	0.82	8.07	20602
Human health and social work activities	4.78	0.14	0.31	1.06	3.26	20213
Arts, entertainment and recreation	0.04	-	-	0.04	-	13000
Other services activities	1.12	0.52	0.52	-	0.08	6273
Activities of households as employers; undifferentiated goods & services-producing activities	6.37	3.46	2.38	0.37	0.16	5588
Activities of extraterritorial organizations and bodies	-	-	-	-	-	-

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39 (b) PAKISTAN (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	7.05	14.12	24.73	54.11	21947
Agriculture, forestry & fishing	1.93	0.27	0.91	0.44	0.32	11628
Mining and quarrying	0.10	-	0.01	0.02	0.08	58160
Manufacturing	30.04	2.83	3.85	8.29	15.07	18866
Electricity, gas steam and air conditioning supply	1.30	0.04	0.02	0.07	1.16	32676
Water supply, sewerage, waste management and remediation activities	0.84	0.01	-	0.17	0.66	24450
Construction	9.98	0.24	0.85	3.68	5.21	17934
Wholesale and retail trade; repair of motor vehicles, motorcycles	13.11	0.67	3.11	4.90	4.43	14990
Transportation and storage	5.97	0.15	0.46	1.56	3.80	22367
Accommodation and food services activities	2.46	0.05	0.42	0.80	1.20	16881
Information and communication	1.98	0.01	0.14	0.32	1.51	33483
Financial and insurance activities	1.92	0.06	0.04	0.16	1.66	48250
Real estate activities	0.43	0.01	0.05	0.11	0.26	29350
Professional, scientific and technical activities	0.82	0.02	0.06	0.10	0.64	39281
Administrative and support service activities	0.97	0.02	0.18	0.28	0.50	20259
Public administration and defence; compulsory social security	7.50	0.13	0.07	0.44	6.86	34988
Education	10.22	0.97	1.40	1.24	6.61	29083
Human health and social work activities	3.75	0.16	0.42	0.64	2.53	32268
Arts, entertainment and recreation	0.29	0.01	0.07	0.08	0.13	20284
Other services activities	2.25	0.33	0.54	0.74	0.65	14173
Activities of households as employers; undifferentiated goods & services-producing activities	4.01	1.09	1.49	0.70	0.73	9497
Activities of extraterritorial organizations and bodies	0.13	-	0.02	0.01	0.10	47983

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39 (b) PAKISTAN (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Male	100.00	3.77	11.84	26.76	57.63	22871
Agriculture, forestry & fishing	1.72	0.16	0.73	0.49	0.34	13097
Mining and quarrying	0.12	-	0.01	0.02	0.09	58160
Manufacturing	30.69	1.45	3.19	9.10	16.94	20261
Electricity, gas steam and air conditioning supply	1.46	0.04	0.03	0.08	1.31	32782
Water supply, sewerage, waste management and remediation activities	0.95	0.01	-	0.19	0.74	24440
Construction	11.44	0.27	0.96	4.22	5.99	17958
Wholesale and retail trade; repair of motor vehicles, motorcycles	14.95	0.74	3.56	5.57	5.08	14997
Transportation and storage	6.86	0.17	0.53	1.79	4.36	22302
Accommodation and food services activities	2.77	0.06	0.48	0.90	1.33	16896
Information and communication	2.18	0.02	0.16	0.36	1.65	32886
Financial and insurance activities	2.11	0.05	0.05	0.18	1.83	49056
Real estate activities	0.49	0.01	0.05	0.13	0.29	29801
Professional, scientific and technical activities	0.94	0.03	0.07	0.12	0.73	38994
Administrative and support service activities	1.10	0.02	0.20	0.31	0.56	20100
Public administration and defence; compulsory social security	8.34	0.15	0.06	0.46	7.67	34877
Education	6.35	0.16	0.46	0.76	4.96	35428
Human health and social work activities	2.92	0.08	0.28	0.53	2.03	33795
Arts, entertainment and recreation	0.32	0.01	0.08	0.09	0.13	15099
Other services activities	2.24	0.20	0.53	0.82	0.69	15080
Activities of households as employers; undifferentiated goods & services-producing activities	1.93	0.16	0.38	0.61	0.78	13872
Activities of extraterritorial organizations and bodies	0.13	-	-	0.01	0.12	55362

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39 (b) PAKISTAN (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Female	100.00	28.53	29.07	11.44	30.95	15875
Agriculture, forestry & fishing	3.34	0.98	2.11	0.10	0.15	6650
Mining and quarrying	-	-	-	-	-	-
Manufacturing	25.79	11.89	8.13	2.98	2.79	7960
Electricity, gas steam and air conditioning supply	0.21	0.05	-	-	0.16	27842
Water supply, sewerage, waste management and remediation activities	0.13	-	-	-	0.13	24935
Construction	0.36	-	0.14	0.16	0.05	12915
Wholesale and retail trade; repair of motor vehicles, motorcycles	1.04	0.16	0.14	0.53	0.21	14339
Transportation and storage	0.14	-	-	-	0.14	44138
Accommodation and food services activities	0.47	-	-	0.16	0.32	16311
Information and communication	0.63	0.01	-	-	0.61	47121
Financial and insurance activities	0.65	0.06	-	0.04	0.55	31029
Real estate activities	0.06	-	0.06	-	-	7000
Professional, scientific and technical activities	0.02	-	-	-	0.02	150000
Administrative and support service activities	0.12	-	-	0.05	0.07	29693
Public administration and defence; compulsory social security	2.00	0.04	0.13	0.27	1.56	38032
Education	35.66	6.33	7.58	4.35	17.40	21667
Human health and social work activities	9.15	0.65	1.32	1.34	5.83	29065
Arts, entertainment and recreation	0.14	-	-	-	0.14	97853
Other services activities	2.29	1.19	0.55	0.16	0.39	8329
Activities of households as employers; undifferentiated goods & services-producing activities	17.64	7.17	8.74	1.30	0.43	6354
Activities of extraterritorial organizations and bodies	0.18	-	0.17	-	0.01	12959

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.1 KHYBER PAKHTUNKHWA

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	5.48	10.04	25.59	58.89	20952
Agriculture, forestry & fishing	3.78	0.17	0.75	1.26	1.60	14647
Mining and quarrying	0.57	-	0.02	0.10	0.44	20357
Manufacturing	15.43	1.32	1.89	3.79	8.43	17396
Electricity, gas steam and air conditioning supply	0.74	0.04	0.01	0.03	0.67	36274
Water supply, sewerage, waste management and remediation activities	0.98	0.04	0.01	0.04	0.90	24697
Construction	30.13	0.66	1.51	11.26	16.71	17724
Wholesale and retail trade; repair of motor vehicles, motorcycles	8.75	1.05	1.87	2.63	3.19	14120
Transportation and storage	7.03	0.15	0.60	2.13	4.15	19346
Accommodation and food services activities	1.77	0.02	0.18	0.47	1.10	18171
Information and communication	0.72	0.04	0.10	0.07	0.51	23128
Financial and insurance activities	0.83	-	0.03	0.13	0.68	39458
Real estate activities	0.05	-	-	0.02	0.03	15596
Professional, scientific and technical activities	0.62	-	0.04	0.09	0.48	32296
Administrative and support service activities	0.98	0.02	0.08	0.21	0.66	21598
Public administration and defence; compulsory social security	5.96	0.04	0.18	0.50	5.24	31170
Education	13.71	0.81	1.37	1.55	9.97	30574
Human health and social work activities	3.71	0.17	0.30	0.56	2.67	34462
Arts, entertainment and recreation	0.17	0.01	0.01	0.05	0.11	20267
Other services activities	2.64	0.61	0.74	0.51	0.77	13594
Activities of households as employers; undifferentiated goods & services-producing activities	1.39	0.33	0.36	0.19	0.51	11929
Activities of extraterritorial organizations and bodies	0.06	-	-	-	0.06	56334

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.1 KHYBER PAKHTUNKHWA

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Male	100.00	4.46	9.51	26.10	59.93	20822
Agriculture, forestry & fishing	4.03	0.18	0.81	1.33	1.71	14664
Mining and quarrying	0.61	-	0.02	0.11	0.48	20357
Manufacturing	15.65	1.08	1.70	3.90	8.96	17954
Electricity, gas steam and air conditioning supply	0.79	0.04	0.01	0.03	0.72	36274
Water supply, sewerage, waste management and remediation activities	1.05	0.04	0.01	0.04	0.96	24697
Construction	32.18	0.71	1.59	11.97	17.91	17744
Wholesale and retail trade; repair of motor vehicles, motorcycles	9.31	1.09	2.01	2.78	3.43	14173
Transportation and storage	7.53	0.16	0.64	2.28	4.44	19349
Accommodation and food services activities	1.89	0.03	0.19	0.50	1.18	18114
Information and communication	0.77	0.04	0.10	0.08	0.55	23320
Financial and insurance activities	0.84	-	-	0.14	0.70	41217
Real estate activities	0.05	-	-	0.02	0.03	15596
Professional, scientific and technical activities	0.66	-	0.04	0.10	0.52	32296
Administrative and support service activities	1.05	0.03	0.09	0.23	0.71	21598
Public administration and defence; compulsory social security	6.36	0.04	0.20	0.53	5.59	31137
Education	10.58	0.37	0.84	1.04	8.34	31457
Human health and social work activities	2.88	0.16	0.24	0.27	2.21	36682
Arts, entertainment and recreation	0.19	0.01	0.01	0.06	0.11	20267
Other services activities	2.52	0.43	0.75	0.55	0.78	14387
Activities of households as employers; undifferentiated goods & services-producing activities	1.00	0.05	0.25	0.15	0.54	14969
Activities of extraterritorial organizations and bodies	0.06	-	-	-	0.06	55706

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.1 KHYBER PAKHTUNKHWA

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Female	100.00	19.36	17.27	18.58	44.78	22718
Agriculture, forestry & fishing	0.35	-	-	0.35	-	12000
Mining and quarrying	-	-	-	-	-	-
Manufacturing	12.47	4.53	4.48	2.18	1.28	7906
Electricity, gas steam and air conditioning supply	-	-	-	-	-	-
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-
Construction	2.41	-	0.37	1.63	0.40	14117
Wholesale and retail trade; repair of motor vehicles, motorcycles	1.12	0.49	-	0.63	-	8102
Transportation and storage	0.22	-	-	-	0.22	17640
Accommodation and food services activities	0.13	-	-	-	0.13	29400
Information and communication	0.10	0.10	-	-	-	2520
Financial and insurance activities	0.82	-	0.41	-	0.41	15126
Real estate activities	-	-	-	-	-	-
Professional, scientific and technical activities	-	-	-	-	-	-
Administrative and support service activities	-	-	-	-	-	-
Public administration and defence; compulsory social security	0.50	-	-	0.09	0.41	36936
Education	56.02	6.86	8.58	8.41	32.17	28315
Human health and social work activities	14.92	0.29	1.10	4.59	8.94	28660
Arts, entertainment and recreation	-	-	-	-	-	-
Other services activities	4.28	3.07	0.56	-	0.65	7263
Activities of households as employers; undifferentiated goods & services-producing activities	6.59	4.03	1.79	0.70	0.07	5661
Activities of extraterritorial organizations and bodies	0.08	-	-	-	0.08	63000

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.1 (a) KHYBER PAKHTUNKHWA (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	5.60	9.59	26.91	57.90	19837
Agriculture, forestry & fishing	4.59	0.20	0.94	1.49	1.95	14649
Mining and quarrying	0.66	-	0.03	0.13	0.50	19712
Manufacturing	15.02	1.34	1.79	3.86	8.04	16811
Electricity, gas steam and air conditioning supply	0.70	0.05	-	0.03	0.62	33830
Water supply, sewerage, waste management and remediation activities	0.88	0.04	-	0.03	0.81	23747
Construction	34.16	0.75	1.71	12.89	18.81	17664
Wholesale and retail trade; repair of motor vehicles, motorcycles	7.48	1.01	1.69	2.23	2.54	13379
Transportation and storage	7.17	0.14	0.60	2.23	4.19	18890
Accommodation and food services activities	1.60	-	0.14	0.49	0.97	17478
Information and communication	0.51	0.03	0.04	0.04	0.40	24415
Financial and insurance activities	0.64	-	0.04	0.13	0.47	31517
Real estate activities	0.03	-	-	-	0.03	18000
Professional, scientific and technical activities	0.54	-	-	0.09	0.45	28800
Administrative and support service activities	0.95	0.03	0.08	0.16	0.68	20596
Public administration and defence; compulsory social security	5.36	0.02	0.19	0.49	4.66	29925
Education	12.91	0.87	1.02	1.36	9.65	29062
Human health and social work activities	2.78	0.14	0.29	0.51	1.84	30777
Arts, entertainment and recreation	0.10	-	-	0.06	0.04	14423
Other services activities	2.64	0.64	0.76	0.50	0.74	12448
Activities of households as employers; undifferentiated goods & services-producing activities	1.25	0.35	0.27	0.18	0.46	11628
Activities of extraterritorial organizations and bodies	0.03	-	-	-	0.03	44867

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.1 (a) KHYBER PAKHTUNKHWA (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Male	100.00	4.42	9.20	27.42	58.96	19916
Agriculture, forestry & fishing	4.83	0.22	0.99	1.55	2.07	14666
Mining and quarrying	0.70	-	0.03	0.14	0.53	19712
Manufacturing	14.95	1.03	1.55	3.93	8.45	17426
Electricity, gas steam and air conditioning supply	0.74	0.05	-	0.03	0.66	33830
Water supply, sewerage, waste management and remediation activities	0.94	0.04	-	0.03	0.86	23747
Construction	36.03	0.79	1.77	13.51	19.94	17692
Wholesale and retail trade; repair of motor vehicles, motorcycles	7.85	1.03	1.80	2.33	2.70	13449
Transportation and storage	7.58	0.15	0.64	2.37	4.42	18894
Accommodation and food services activities	1.70	-	0.15	0.51	1.03	17478
Information and communication	0.54	0.03	0.04	0.04	0.43	24415
Financial and insurance activities	0.61	-	-	0.14	0.47	33561
Real estate activities	0.03	-	-	-	0.03	18000
Professional, scientific and technical activities	0.57	-	-	0.09	0.48	28800
Administrative and support service activities	1.01	0.03	0.09	0.17	0.72	20596
Public administration and defence; compulsory social security	5.68	0.02	0.20	0.52	4.94	29925
Education	10.69	0.42	0.79	1.11	8.37	29779
Human health and social work activities	2.13	0.15	0.20	0.20	1.58	35510
Arts, entertainment and recreation	0.10	-	-	0.07	0.04	14423
Other services activities	2.47	0.44	0.77	0.53	0.73	13068
Activities of households as employers; undifferentiated goods & services-producing activities	0.83	0.03	0.17	0.15	0.48	15572
Activities of extraterritorial organizations and bodies	0.03	-	-	-	0.03	44867

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.1 (a) KHYBER PAKHTUNKHWA (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Female	100.00	25.27	16.06	18.39	40.28	18520
Agriculture, forestry & fishing	0.54	-	-	0.54	-	12000
Mining and quarrying	-	-	-	-	-	-
Manufacturing	16.19	6.45	5.80	2.74	1.21	7366
Electricity, gas steam and air conditioning supply	-	-	-	-	-	-
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-
Construction	3.12	-	0.58	2.54	-	12322
Wholesale and retail trade; repair of motor vehicles, motorcycles	1.46	0.76	-	0.70	-	7093
Transportation and storage	0.35	-	-	-	0.35	17640
Accommodation and food services activities	-	-	-	-	-	-
Information and communication	-	-	-	-	-	-
Financial and insurance activities	1.12	-	0.63	-	0.49	12969
Real estate activities	-	-	-	-	-	-
Professional, scientific and technical activities	-	-	-	-	-	-
Administrative and support service activities	-	-	-	-	-	-
Public administration and defence; compulsory social security	-	-	-	-	-	-
Education	49.86	8.48	4.77	5.49	31.12	26499
Human health and social work activities	13.61	-	1.71	5.80	6.10	18468
Arts, entertainment and recreation	-	-	-	-	-	-
Other services activities	5.57	3.95	0.61	-	1.01	7871
Activities of households as employers; undifferentiated goods & services-producing activities	8.18	5.64	1.96	0.58	-	4932
Activities of extraterritorial organizations and bodies	-	-	-	-	-	-

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.1 (b) KHYBER PAKHTUNKHWA (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	5.06	11.65	20.89	62.40	24911
Agriculture, forestry & fishing	0.90	0.04	0.10	0.43	0.33	14621
Mining and quarrying	0.23	-	-	-	0.23	26930
Manufacturing	16.88	1.26	2.27	3.52	9.83	19242
Electricity, gas steam and air conditioning supply	0.88	-	0.02	0.02	0.83	43135
Water supply, sewerage, waste management and remediation activities	1.33	0.02	0.04	0.08	1.20	26932
Construction	15.83	0.34	0.79	5.47	9.23	18185
Wholesale and retail trade; repair of motor vehicles, motorcycles	13.22	1.19	2.49	4.04	5.50	15608
Transportation and storage	6.51	0.17	0.60	1.75	4.00	21124
Accommodation and food services activities	2.38	0.11	0.30	0.40	1.57	19833
Information and communication	1.48	0.10	0.31	0.19	0.88	21566
Financial and insurance activities	1.53	-	-	0.10	1.42	51272
Real estate activities	0.13	-	-	0.09	0.04	13641
Professional, scientific and technical activities	0.90	-	0.19	0.12	0.59	39642
Administrative and support service activities	1.08	-	0.09	0.39	0.60	24741
Public administration and defence; compulsory social security	8.07	0.11	0.15	0.52	7.29	34109
Education	16.54	0.60	2.62	2.22	11.11	34762
Human health and social work activities	7.01	0.30	0.34	0.74	5.63	39647
Arts, entertainment and recreation	0.44	0.04	0.03	0.01	0.36	24801
Other services activities	2.62	0.53	0.65	0.56	0.88	17692
Activities of households as employers; undifferentiated goods & services-producing activities	1.87	0.25	0.68	0.24	0.70	12642
Activities of extraterritorial organizations and bodies	0.17	-	-	-	0.17	63824

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.1 (b) KHYBER PAKHTUNKHWA (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Male	100.00	4.60	10.67	21.13	63.59	24237
Agriculture, forestry & fishing	1.01	0.05	0.11	0.48	0.37	14621
Mining and quarrying	0.26	-	-	-	0.26	26930
Manufacturing	18.28	1.28	2.29	3.82	10.89	19584
Electricity, gas steam and air conditioning supply	0.99	-	0.03	0.03	0.94	43135
Water supply, sewerage, waste management and remediation activities	1.50	0.02	0.04	0.09	1.35	26932
Construction	17.68	0.39	0.89	6.16	10.24	18146
Wholesale and retail trade; repair of motor vehicles, motorcycles	14.82	1.34	2.81	4.48	6.19	15617
Transportation and storage	7.33	0.19	0.67	1.97	4.50	21124
Accommodation and food services activities	2.63	0.12	0.34	0.45	1.72	19665
Information and communication	1.64	0.08	0.35	0.21	0.99	21962
Financial and insurance activities	1.68	-	-	0.11	1.57	51687
Real estate activities	0.14	-	-	0.10	0.05	13641
Professional, scientific and technical activities	1.02	-	0.21	0.14	0.67	39642
Administrative and support service activities	1.21	-	0.10	0.43	0.68	24741
Public administration and defence; compulsory social security	8.91	0.13	0.17	0.55	8.06	34053
Education	10.19	0.18	1.01	0.78	8.22	38086
Human health and social work activities	5.71	0.24	0.38	0.53	4.57	38326
Arts, entertainment and recreation	0.50	0.05	0.03	0.02	0.41	24801
Other services activities	2.71	0.41	0.67	0.63	0.99	18917
Activities of households as employers; undifferentiated goods & services-producing activities	1.64	0.14	0.58	0.16	0.76	13814
Activities of extraterritorial organizations and bodies	0.16	-	-	-	0.16	63961

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.1 (b) KHYBER PAKHTUNKHWA (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Female	100.00	8.74	19.46	18.93	52.87	30277
Agriculture, forestry & fishing	-	-	-	-	-	-
Mining and quarrying	-	-	-	-	-	-
Manufacturing	5.77	1.08	2.11	1.19	1.40	10635
Electricity, gas steam and air conditioning supply	-	-	-	-	-	-
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-
Construction	1.13	-	-	-	1.13	23006
Wholesale and retail trade; repair of motor vehicles, motorcycles	0.50	-	-	0.50	-	13363
Transportation and storage	-	-	-	-	-	-
Accommodation and food services activities	0.37	-	-	-	0.37	29400
Information and communication	0.27	0.27	-	-	-	2520
Financial and insurance activities	0.27	-	-	-	0.27	31000
Real estate activities	-	-	-	-	-	-
Professional, scientific and technical activities	-	-	-	-	-	-
Administrative and support service activities	-	-	-	-	-	-
Public administration and defence; compulsory social security	1.40	-	-	0.25	1.15	36936
Education	67.12	3.94	15.43	13.68	34.07	30745
Human health and social work activities	17.28	0.82	-	2.39	14.06	43125
Arts, entertainment and recreation	-	-	-	-	-	-
Other services activities	1.95	1.49	0.45	-	-	4128
Activities of households as employers; undifferentiated goods & services-producing activities	3.73	1.13	1.47	0.92	0.21	8539
Activities of extraterritorial organizations and bodies	0.21	-	-	-	0.21	63000

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.2 PUNJAB

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	12.56	17.11	26.65	43.68	17354
Agriculture, forestry & fishing	12.40	3.28	4.87	2.99	1.25	9174
Mining and quarrying	0.09	-	-	0.02	0.07	53809
Manufacturing	27.79	4.54	3.58	8.15	11.52	15579
Electricity, gas steam and air conditioning supply	0.79	0.04	0.01	0.07	0.67	28867
Water supply, sewerage, waste management and remediation activities	0.54	0.02	0.01	0.15	0.37	21570
Construction	16.17	0.71	1.40	5.80	8.26	16689
Wholesale and retail trade; repair of motor vehicles, motorcycles	9.39	0.74	2.38	3.33	2.93	13504
Transportation and storage	4.72	0.15	0.47	1.55	2.55	17921
Accommodation and food services activities	2.02	0.08	0.26	0.70	0.99	17480
Information and communication	1.22	0.01	0.09	0.24	0.88	32299
Financial and insurance activities	1.26	0.02	0.05	0.19	1.01	43923
Real estate activities	0.36	0.01	0.05	0.12	0.17	20618
Professional, scientific and technical activities	0.87	0.02	0.05	0.12	0.70	30873
Administrative and support service activities	0.60	0.02	0.05	0.27	0.27	18605
Public administration and defence; compulsory social security	4.91	0.07	0.08	0.28	4.48	32697
Education	8.14	1.15	1.27	0.87	4.85	25024
Human health and social work activities	2.55	0.11	0.23	0.50	1.71	26684
Arts, entertainment and recreation	0.28	0.01	0.07	0.09	0.12	15377
Other services activities	2.12	0.43	0.72	0.57	0.40	10770
Activities of households as employers; undifferentiated goods & services-producing activities	3.69	1.16	1.46	0.64	0.42	8473
Activities of extraterritorial organizations and bodies	0.09	-	0.02	0.01	0.06	23433

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.2 PUNJAB

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Male	100.00	5.05	13.92	31.20	49.83	19043
Agriculture, forestry & fishing	8.08	0.43	2.97	3.28	1.40	12405
Mining and quarrying	0.11	-	-	0.02	0.09	53809
Manufacturing	28.05	1.63	2.91	9.60	13.91	17822
Electricity, gas steam and air conditioning supply	0.96	0.04	0.02	0.08	0.83	29054
Water supply, sewerage, waste management and remediation activities	0.65	0.02	0.01	0.17	0.45	21611
Construction	20.03	0.89	1.73	7.16	10.26	16702
Wholesale and retail trade; repair of motor vehicles, motorcycles	11.53	0.91	2.94	4.08	3.60	13483
Transportation and storage	5.82	0.18	0.58	1.91	3.14	17856
Accommodation and food services activities	2.48	0.10	0.31	0.86	1.21	17449
Information and communication	1.47	0.01	0.11	0.30	1.05	32113
Financial and insurance activities	1.47	0.01	0.06	0.23	1.17	44828
Real estate activities	0.45	0.02	0.06	0.15	0.22	20881
Professional, scientific and technical activities	1.07	0.02	0.06	0.13	0.86	30733
Administrative and support service activities	0.74	0.02	0.06	0.32	0.33	18360
Public administration and defence; compulsory social security	5.88	0.06	0.11	0.31	5.40	32853
Education	4.89	0.21	0.55	0.67	3.46	30272
Human health and social work activities	1.99	0.06	0.17	0.45	1.30	27029
Arts, entertainment and recreation	0.34	0.01	0.08	0.10	0.14	15313
Other services activities	2.27	0.35	0.77	0.69	0.46	11357
Activities of households as employers; undifferentiated goods & services-producing activities	1.63	0.08	0.42	0.66	0.46	13201
Activities of extraterritorial organizations and bodies	0.09	-	-	0.01	0.08	26778

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.2 PUNJAB

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Female	100.00	43.08	30.06	8.17	18.69	10490
Agriculture, forestry & fishing	29.94	14.88	12.59	1.82	0.66	5628
Mining and quarrying	-	-	-	-	-	-
Manufacturing	26.72	16.39	6.30	2.26	1.77	6002
Electricity, gas steam and air conditioning supply	0.06	0.03	-	-	0.03	16062
Water supply, sewerage, waste management and remediation activities	0.09	-	-	0.03	0.06	20368
Construction	0.49	-	0.06	0.30	0.13	14601
Wholesale and retail trade; repair of motor vehicles, motorcycles	0.70	0.08	0.12	0.29	0.20	14878
Transportation and storage	0.25	-	-	0.07	0.18	24082
Accommodation and food services activities	0.18	-	0.03	0.05	0.10	19221
Information and communication	0.17	-	-	-	0.17	38933
Financial and insurance activities	0.40	0.03	-	0.02	0.34	30281
Real estate activities	0.03	-	0.03	-	-	7000
Professional, scientific and technical activities	0.09	-	-	0.06	0.03	37852
Administrative and support service activities	0.07	-	-	0.03	0.04	29693
Public administration and defence; compulsory social security	0.95	0.11	-	0.14	0.71	28793
Education	21.33	4.96	4.19	1.68	10.51	20130
Human health and social work activities	4.82	0.29	0.44	0.71	3.39	26106
Arts, entertainment and recreation	0.05	-	-	0.03	0.02	17127
Other services activities	1.51	0.76	0.52	0.09	0.14	7178
Activities of households as employers; undifferentiated goods & services-producing activities	12.06	5.56	5.68	0.59	0.23	5881
Activities of extraterritorial organizations and bodies	0.09	-	0.09	-	-	10000

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.2 (a) PUNJAB (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	15.48	19.75	28.44	36.33	14631
Agriculture, forestry & fishing	21.30	5.71	8.44	5.10	2.04	8985
Mining and quarrying	0.11	-	0.01	0.01	0.09	53214
Manufacturing	24.14	5.16	3.26	7.42	8.30	13578
Electricity, gas steam and air conditioning supply	0.56	0.01	0.02	0.07	0.46	24816
Water supply, sewerage, waste management and remediation activities	0.30	0.02	0.01	0.07	0.20	19801
Construction	21.08	1.05	1.98	8.00	10.05	15933
Wholesale and retail trade; repair of motor vehicles, motorcycles	6.93	0.68	1.94	2.43	1.88	12479
Transportation and storage	5.16	0.17	0.68	1.94	2.38	16264
Accommodation and food services activities	1.77	0.12	0.19	0.65	0.81	18357
Information and communication	0.38	-	0.05	0.10	0.23	27541
Financial and insurance activities	0.72	0.01	0.03	0.16	0.52	31275
Real estate activities	0.27	0.01	0.04	0.08	0.13	15926
Professional, scientific and technical activities	0.70	0.02	0.02	0.12	0.54	28111
Administrative and support service activities	0.48	0.02	0.04	0.23	0.19	15119
Public administration and defence; compulsory social security	3.25	0.09	0.10	0.18	2.88	27700
Education	6.13	0.99	1.03	0.46	3.65	22685
Human health and social work activities	1.89	0.06	0.11	0.33	1.39	22465
Arts, entertainment and recreation	0.17	-	0.02	0.06	0.09	17413
Other services activities	2.18	0.45	0.94	0.53	0.25	9302
Activities of households as employers; undifferentiated goods & services-producing activities	2.46	0.90	0.85	0.49	0.21	8026
Activities of extraterritorial organizations and bodies	0.02	-	-	-	0.02	51248

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.2 (a) PUNJAB (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Male	100.00	5.97	16.64	34.55	42.83	16484
Agriculture, forestry & fishing	14.13	0.75	5.30	5.73	2.35	12172
Mining and quarrying	0.14	-	0.01	0.01	0.12	53214
Manufacturing	23.49	1.62	2.63	9.06	10.17	16210
Electricity, gas steam and air conditioning supply	0.71	0.01	0.02	0.09	0.59	24816
Water supply, sewerage, waste management and remediation activities	0.37	0.02	0.02	0.07	0.26	20006
Construction	26.86	1.35	2.52	10.16	12.83	15936
Wholesale and retail trade; repair of motor vehicles, motorcycles	8.78	0.88	2.47	3.07	2.36	12445
Transportation and storage	6.54	0.21	0.87	2.46	3.01	16272
Accommodation and food services activities	2.24	0.15	0.24	0.82	1.04	18289
Information and communication	0.48	-	0.06	0.13	0.29	27503
Financial and insurance activities	0.88	0.01	0.04	0.21	0.62	31753
Real estate activities	0.35	0.02	0.05	0.11	0.17	15926
Professional, scientific and technical activities	0.86	0.03	0.03	0.12	0.68	28222
Administrative and support service activities	0.62	0.03	0.06	0.29	0.25	15119
Public administration and defence; compulsory social security	4.03	0.07	0.13	0.23	3.60	28018
Education	4.16	0.21	0.69	0.42	2.84	26167
Human health and social work activities	1.37	0.05	0.09	0.26	0.98	23768
Arts, entertainment and recreation	0.21	-	0.02	0.07	0.12	17700
Other services activities	2.53	0.49	1.04	0.68	0.32	9679
Activities of households as employers; undifferentiated goods & services-producing activities	1.25	0.09	0.37	0.55	0.23	12113
Activities of extraterritorial organizations and bodies	0.02	-	-	-	0.02	51248

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.2 (a) PUNJAB (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Female	100.00	49.16	30.76	6.80	13.27	8064
Agriculture, forestry & fishing	46.70	23.33	19.59	2.86	0.93	5567
Mining and quarrying	-	-	-	-	-	-
Manufacturing	26.46	17.71	5.47	1.63	1.65	5300
Electricity, gas steam and air conditioning supply	-	-	-	-	-	-
Water supply, sewerage, waste management and remediation activities	0.06	-	-	0.06	-	15000
Construction	0.61	-	0.04	0.36	0.21	15434
Wholesale and retail trade; repair of motor vehicles, motorcycles	0.37	-	0.07	0.15	0.14	15347
Transportation and storage	0.28	-	-	0.11	0.17	15592
Accommodation and food services activities	0.11	-	0.04	0.05	0.02	23156
Information and communication	0.03	-	-	-	0.03	30000
Financial and insurance activities	0.17	-	-	-	0.17	22666
Real estate activities	-	-	-	-	-	-
Professional, scientific and technical activities	0.13	-	-	0.10	0.03	25433
Administrative and support service activities	-	-	-	-	-	-
Public administration and defence; compulsory social security	0.52	0.17	-	-	0.35	18981
Education	13.11	3.77	2.23	0.58	6.53	18771
Human health and social work activities	3.73	0.12	0.18	0.57	2.87	20767
Arts, entertainment and recreation	0.05	-	-	0.05	-	13000
Other services activities	0.91	0.31	0.58	-	0.03	5605
Activities of households as employers; undifferentiated goods & services-producing activities	6.76	3.76	2.56	0.29	0.15	5358
Activities of extraterritorial organizations and bodies	-	-	-	-	-	-

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.2 (b) PUNJAB (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	8.93	13.81	24.43	52.83	20744
Agriculture, forestry & fishing	1.32	0.25	0.43	0.37	0.27	12972
Mining and quarrying	0.07	-	-	0.03	0.05	54886
Manufacturing	32.32	3.77	3.98	9.06	15.52	17439
Electricity, gas steam and air conditioning supply	1.07	0.07	0.01	0.06	0.93	31482
Water supply, sewerage, waste management and remediation activities	0.84	0.01	-	0.25	0.58	22360
Construction	10.07	0.29	0.68	3.06	6.04	18661
Wholesale and retail trade; repair of motor vehicles, motorcycles	12.47	0.82	2.93	4.47	4.25	14213
Transportation and storage	4.16	0.13	0.21	1.06	2.77	20477
Accommodation and food services activities	2.34	0.04	0.33	0.76	1.21	16653
Information and communication	2.26	0.02	0.13	0.42	1.69	33296
Financial and insurance activities	1.92	0.03	0.07	0.21	1.61	49829
Real estate activities	0.48	0.02	0.07	0.17	0.23	23940
Professional, scientific and technical activities	1.09	0.01	0.08	0.11	0.89	33083
Administrative and support service activities	0.75	0.01	0.06	0.31	0.37	21393
Public administration and defence; compulsory social security	6.97	0.05	0.07	0.39	6.46	35601
Education	10.64	1.34	1.56	1.39	6.35	26700
Human health and social work activities	3.36	0.16	0.37	0.73	2.11	29632
Arts, entertainment and recreation	0.41	0.02	0.13	0.12	0.15	14312
Other services activities	2.05	0.41	0.45	0.61	0.58	12705
Activities of households as employers; undifferentiated goods & services-producing activities	5.21	1.49	2.22	0.83	0.67	8735
Activities of extraterritorial organizations and bodies	0.18	-	0.04	0.02	0.13	20572

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.2 (b) PUNJAB (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Male	100.00	3.98	10.74	27.29	58.00	22032
Agriculture, forestry & fishing	1.02	0.06	0.26	0.42	0.28	16172
Mining and quarrying	0.09	-	-	0.03	0.06	54886
Manufacturing	33.38	1.63	3.23	10.23	18.28	19148
Electricity, gas steam and air conditioning supply	1.26	0.07	0.01	0.07	1.11	31858
Water supply, sewerage, waste management and remediation activities	0.98	0.01	-	0.30	0.67	22320
Construction	12.06	0.35	0.80	3.65	7.27	18695
Wholesale and retail trade; repair of motor vehicles, motorcycles	14.75	0.94	3.49	5.27	5.05	14205
Transportation and storage	4.97	0.15	0.26	1.27	3.29	20291
Accommodation and food services activities	2.75	0.05	0.40	0.90	1.40	16649
Information and communication	2.63	0.02	0.16	0.51	1.95	33093
Financial and insurance activities	2.16	0.02	0.09	0.24	1.81	51026
Real estate activities	0.56	0.02	0.06	0.21	0.27	24507
Professional, scientific and technical activities	1.31	0.01	0.09	0.13	1.07	32670
Administrative and support service activities	0.87	0.01	0.07	0.36	0.42	21057
Public administration and defence; compulsory social security	8.05	0.06	0.08	0.40	7.52	35676
Education	5.75	0.22	0.38	0.97	4.19	33741
Human health and social work activities	2.71	0.08	0.27	0.68	1.68	28956
Arts, entertainment and recreation	0.49	0.02	0.15	0.14	0.17	14113
Other services activities	1.97	0.19	0.45	0.69	0.64	13881
Activities of households as employers; undifferentiated goods & services-producing activities	2.07	0.07	0.48	0.78	0.74	13965
Activities of extraterritorial organizations and bodies	0.17	-	-	0.02	0.15	23552

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.2 (b) PUNJAB (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Female	100.00	33.23	28.92	10.38	27.47	14417
Agriculture, forestry & fishing	2.81	1.19	1.27	0.14	0.21	7263
Mining and quarrying	-	-	-	-	-	-
Manufacturing	27.13	14.25	7.64	3.29	1.95	7111
Electricity, gas steam and air conditioning supply	0.15	0.07	-	-	0.08	16062
Water supply, sewerage, waste management and remediation activities	0.15	-	-	-	0.15	23678
Construction	0.29	-	0.09	0.20	-	11753
Wholesale and retail trade; repair of motor vehicles, motorcycles	1.23	0.22	0.19	0.52	0.30	14651
Transportation and storage	0.19	-	-	-	0.19	44138
Accommodation and food services activities	0.29	-	-	0.06	0.23	16808
Information and communication	0.40	-	-	-	0.40	39894
Financial and insurance activities	0.76	0.08	-	0.05	0.62	33088
Real estate activities	0.09	-	0.09	-	-	7000
Professional, scientific and technical activities	0.02	-	-	-	0.02	150000
Administrative and support service activities	0.17	-	-	0.07	0.10	29693
Public administration and defence; compulsory social security	1.66	-	-	0.37	1.29	33794
Education	34.64	6.88	7.36	3.45	16.94	20962
Human health and social work activities	6.60	0.56	0.87	0.94	4.23	30994
Arts, entertainment and recreation	0.05	-	-	-	0.05	23100
Other services activities	2.48	1.49	0.43	0.23	0.33	8119
Activities of households as employers; undifferentiated goods & services-producing activities	20.65	8.47	10.75	1.07	0.36	6159
Activities of extraterritorial organizations and bodies	0.24	-	0.24	-	-	10000

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.3 SINDH

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	6.54	21.19	26.76	45.52	20277
Agriculture, forestry & fishing	11.78	1.41	7.01	2.69	0.66	8995
Mining and quarrying	0.45	0.01	0.17	0.21	0.06	20283
Manufacturing	24.08	1.68	3.55	6.99	11.86	20038
Electricity, gas steam and air conditioning supply	1.28	0.01	0.04	0.09	1.15	31985
Water supply, sewerage, waste management and remediation activities	0.86	-	0.02	0.08	0.76	24806
Construction	12.28	0.84	2.32	5.91	3.21	13756
Wholesale and retail trade; repair of motor vehicles, motorcycles	11.18	0.58	3.12	4.17	3.30	14975
Transportation and storage	7.77	0.28	1.06	2.36	4.07	21057
Accommodation and food services activities	2.50	0.10	0.57	0.94	0.90	15662
Information and communication	1.23	0.01	0.09	0.16	0.97	35026
Financial and insurance activities	1.45	0.07	0.01	0.10	1.28	44607
Real estate activities	0.33	-	0.04	0.06	0.24	35350
Professional, scientific and technical activities	0.35	0.04	0.03	0.07	0.20	52688
Administrative and support service activities	1.05	0.03	0.27	0.19	0.56	19194
Public administration and defence; compulsory social security	6.73	0.19	0.04	0.34	6.16	33389
Education	8.77	0.52	0.99	0.68	6.58	31754
Human health and social work activities	3.25	0.10	0.48	0.47	2.20	30926
Arts, entertainment and recreation	0.11	-	0.03	0.02	0.06	38875
Other services activities	2.33	0.21	0.79	0.71	0.61	13626
Activities of households as employers; undifferentiated goods & services-producing activities	2.19	0.47	0.58	0.50	0.65	11268
Activities of extraterritorial organizations and bodies	0.04	-	-	-	0.04	159107

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.3 SINDH

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Male	100.00	5.35	19.38	27.87	47.40	20866
Agriculture, forestry & fishing	9.94	1.09	5.73	2.45	0.67	9381
Mining and quarrying	0.48	0.01	0.18	0.23	0.07	20647
Manufacturing	24.46	1.25	3.14	7.46	12.62	20841
Electricity, gas steam and air conditioning supply	1.37	0.01	0.04	0.09	1.23	31832
Water supply, sewerage, waste management and remediation activities	0.94	-	0.02	0.09	0.83	24806
Construction	13.36	0.92	2.47	6.45	3.52	13793
Wholesale and retail trade; repair of motor vehicles, motorcycles	12.22	0.64	3.41	4.54	3.62	14987
Transportation and storage	8.53	0.30	1.16	2.59	4.47	21057
Accommodation and food services activities	2.67	0.11	0.62	0.99	0.95	15691
Information and communication	1.26	0.01	0.10	0.18	0.97	33685
Financial and insurance activities	1.56	0.08	0.01	0.10	1.38	45209
Real estate activities	0.36	-	0.04	0.06	0.26	35350
Professional, scientific and technical activities	0.38	0.05	0.04	0.08	0.22	52688
Administrative and support service activities	1.15	0.03	0.30	0.21	0.61	19194
Public administration and defence; compulsory social security	7.19	0.20	0.01	0.37	6.61	33064
Education	7.44	0.18	0.63	0.45	6.17	35201
Human health and social work activities	2.50	0.06	0.32	0.31	1.81	34626
Arts, entertainment and recreation	0.09	-	0.03	0.03	0.04	14107
Other services activities	2.43	0.21	0.81	0.78	0.63	13814
Activities of households as employers; undifferentiated goods & services-producing activities	1.60	0.21	0.34	0.40	0.66	13149
Activities of extraterritorial organizations and bodies	0.05	-	-	-	0.05	159107

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.3 SINDH

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Female	100.00	18.77	39.75	15.34	26.14	14222
Agriculture, forestry & fishing	30.72	4.76	20.18	5.20	0.58	7708
Mining and quarrying	0.12	-	0.12	-	-	5040
Manufacturing	20.16	6.10	7.78	2.20	4.07	10021
Electricity, gas steam and air conditioning supply	0.27	-	-	-	0.27	40000
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-
Construction	1.17	-	0.79	0.38	-	9361
Wholesale and retail trade; repair of motor vehicles, motorcycles	0.43	-	0.10	0.33	-	11313
Transportation and storage	-	-	-	-	-	-
Accommodation and food services activities	0.72	-	-	0.36	0.36	14540
Information and communication	0.88	-	-	-	0.88	54876
Financial and insurance activities	0.36	-	-	0.10	0.26	18037
Real estate activities	-	-	-	-	-	-
Professional, scientific and technical activities	-	-	-	-	-	-
Administrative and support service activities	-	-	-	-	-	-
Public administration and defence; compulsory social security	1.93	0.08	0.33	-	1.51	45846
Education	22.48	3.96	4.67	3.09	10.76	20017
Human health and social work activities	11.01	0.58	2.07	2.15	6.21	22277
Arts, entertainment and recreation	0.26	-	-	-	0.26	126000
Other services activities	1.23	0.24	0.59	-	0.40	9813
Activities of households as employers; undifferentiated goods & services-producing activities	8.26	3.05	3.12	1.52	0.57	7507
Activities of extraterritorial organizations and bodies	-	-	-	-	-	-

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.3 (a) SINDH (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	9.77	32.11	27.72	30.41	15217
Agriculture, forestry & fishing	28.27	3.38	16.58	6.79	1.51	9138
Mining and quarrying	1.19	0.03	0.45	0.59	0.12	12206
Manufacturing	13.18	1.40	2.64	4.67	4.47	15547
Electricity, gas steam and air conditioning supply	0.56	0.02	0.02	0.06	0.46	25651
Water supply, sewerage, waste management and remediation activities	1.15	-	0.04	0.10	1.01	22241
Construction	19.05	2.12	4.55	8.87	3.51	11719
Wholesale and retail trade; repair of motor vehicles, motorcycles	5.27	1.00	2.42	1.17	0.69	9918
Transportation and storage	6.57	0.45	1.54	2.57	2.01	14433
Accommodation and food services activities	2.24	0.22	0.57	0.98	0.47	13967
Information and communication	0.36	0.02	0.02	0.14	0.17	28880
Financial and insurance activities	0.39	-	0.01	0.10	0.27	32879
Real estate activities	0.13	-	0.02	0.08	0.03	13368
Professional, scientific and technical activities	0.18	0.03	0.08	0.05	0.03	11179
Administrative and support service activities	0.56	0.02	0.11	0.16	0.28	19989
Public administration and defence; compulsory social security	5.26	0.08	-	0.09	5.09	29726
Education	9.87	0.53	0.99	0.32	8.04	32317
Human health and social work activities	2.42	0.09	0.40	0.44	1.49	21751
Arts, entertainment and recreation	0.10	-	0.07	-	0.03	13934
Other services activities	2.02	0.28	1.02	0.23	0.49	10609
Activities of households as employers; undifferentiated goods & services-producing activities	1.25	0.11	0.58	0.32	0.24	11040
Activities of extraterritorial organizations and bodies	-	-	-	-	-	-

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.3 (a) SINDH (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Male	100.00	8.93	29.98	28.67	32.41	15794
Agriculture, forestry & fishing	23.79	2.53	13.66	6.09	1.51	9511
Mining and quarrying	1.28	0.03	0.47	0.65	0.13	12390
Manufacturing	13.56	1.14	2.63	4.99	4.80	16117
Electricity, gas steam and air conditioning supply	0.62	0.02	0.02	0.06	0.51	25651
Water supply, sewerage, waste management and remediation activities	1.28	-	0.05	0.11	1.12	22241
Construction	20.86	2.35	4.89	9.73	3.89	11748
Wholesale and retail trade; repair of motor vehicles, motorcycles	5.82	1.10	2.65	1.30	0.77	9932
Transportation and storage	7.29	0.50	1.71	2.85	2.23	14433
Accommodation and food services activities	2.47	0.24	0.63	1.07	0.52	13997
Information and communication	0.40	0.02	0.02	0.16	0.19	28880
Financial and insurance activities	0.40	-	0.02	0.08	0.30	34287
Real estate activities	0.15	-	0.02	0.09	0.04	13368
Professional, scientific and technical activities	0.20	0.03	0.09	0.05	0.03	11179
Administrative and support service activities	0.63	0.02	0.12	0.18	0.31	19989
Public administration and defence; compulsory social security	5.80	0.09	-	0.10	5.62	29750
Education	10.01	0.41	0.90	0.36	8.34	33289
Human health and social work activities	2.01	0.06	0.37	0.27	1.31	23139
Arts, entertainment and recreation	0.11	-	0.08	-	0.03	13934
Other services activities	2.21	0.28	1.13	0.26	0.54	10681
Activities of households as employers; undifferentiated goods & services-producing activities	1.12	0.10	0.51	0.28	0.23	11096
Activities of extraterritorial organizations and bodies	-	-	-	-	-	-

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.3 (a) SINDH (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Female	100.00	17.43	51.58	18.96	12.04	9933
Agriculture, forestry & fishing	69.28	11.20	43.34	13.25	1.48	7964
Mining and quarrying	0.30	-	0.30	-	-	5040
Manufacturing	9.65	3.81	2.67	1.70	1.47	8212
Electricity, gas steam and air conditioning supply	-	-	-	-	-	-
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-
Construction	2.44	-	1.48	0.97	-	9479
Wholesale and retail trade; repair of motor vehicles, motorcycles	0.25	-	0.25	-	-	7000
Transportation and storage	-	-	-	-	-	-
Accommodation and food services activities	0.17	-	-	0.17	-	10080
Information and communication	-	-	-	-	-	-
Financial and insurance activities	0.26	-	-	0.26	-	13000
Real estate activities	-	-	-	-	-	-
Professional, scientific and technical activities	-	-	-	-	-	-
Administrative and support service activities	-	-	-	-	-	-
Public administration and defence; compulsory social security	0.22	-	-	-	0.22	24000
Education	8.68	1.59	1.77	-	5.31	22042
Human health and social work activities	6.11	0.40	0.61	1.95	3.15	17564
Arts, entertainment and recreation	-	-	-	-	-	-
Other services activities	0.26	0.26	-	-	-	5000
Activities of households as employers; undifferentiated goods & services-producing activities	2.36	0.16	1.15	0.65	0.40	10795
Activities of extraterritorial organizations and bodies	-	-	-	-	-	-

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.3 (b) SINDH (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	4.78	15.23	26.23	53.76	23039
Agriculture, forestry & fishing	2.78	0.34	1.78	0.46	0.20	8202
Mining and quarrying	0.05	-	0.02	-	0.03	125789
Manufacturing	30.03	1.82	4.05	8.26	15.90	21114
Electricity, gas steam and air conditioning supply	1.67	-	0.04	0.10	1.53	33133
Water supply, sewerage, waste management and remediation activities	0.69	-	-	0.07	0.62	27132
Construction	8.59	0.14	1.10	4.30	3.05	16220
Wholesale and retail trade; repair of motor vehicles, motorcycles	14.40	0.36	3.50	5.81	4.73	15985
Transportation and storage	8.43	0.18	0.80	2.25	5.20	23875
Accommodation and food services activities	2.64	0.04	0.56	0.91	1.13	16448
Information and communication	1.70	-	0.13	0.18	1.40	35732
Financial and insurance activities	2.04	0.11	-	0.10	1.83	45823
Real estate activities	0.43	-	0.05	0.04	0.35	39038
Professional, scientific and technical activities	0.44	0.05	0.01	0.09	0.29	61879
Administrative and support service activities	1.32	0.03	0.36	0.21	0.71	19008
Public administration and defence; compulsory social security	7.53	0.24	0.06	0.48	6.74	34784
Education	8.17	0.51	1.00	0.88	5.78	31382
Human health and social work activities	3.71	0.11	0.52	0.49	2.59	34185
Arts, entertainment and recreation	0.11	-	-	0.04	0.07	51255
Other services activities	2.49	0.18	0.66	0.97	0.68	14959
Activities of households as employers; undifferentiated goods & services-producing activities	2.71	0.66	0.59	0.59	0.87	11325
Activities of extraterritorial organizations and bodies	0.06	-	-	-	0.06	159107

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.3 (b) SINDH (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Male	100.00	3.43	13.70	27.43	55.44	23588
Agriculture, forestry & fishing	2.50	0.32	1.47	0.50	0.22	8721
Mining and quarrying	0.05	-	0.02	-	0.03	125789
Manufacturing	30.31	1.30	3.41	8.78	16.82	21975
Electricity, gas steam and air conditioning supply	1.78	-	0.05	0.11	1.62	32978
Water supply, sewerage, waste management and remediation activities	0.76	-	-	0.08	0.68	27132
Construction	9.34	0.15	1.17	4.69	3.33	16245
Wholesale and retail trade; repair of motor vehicles, motorcycles	15.66	0.39	3.82	6.29	5.16	15996
Transportation and storage	9.19	0.20	0.87	2.45	5.67	23875
Accommodation and food services activities	2.78	0.04	0.61	0.95	1.18	16499
Information and communication	1.73	-	0.14	0.19	1.39	34279
Financial and insurance activities	2.18	0.12	-	0.11	1.96	46286
Real estate activities	0.47	-	0.05	0.05	0.38	39038
Professional, scientific and technical activities	0.48	0.05	0.01	0.10	0.32	61879
Administrative and support service activities	1.44	0.03	0.40	0.23	0.77	19008
Public administration and defence; compulsory social security	7.94	0.25	0.02	0.52	7.14	34366
Education	6.06	0.06	0.49	0.50	5.01	36895
Human health and social work activities	2.76	0.05	0.29	0.33	2.08	39117
Arts, entertainment and recreation	0.08	-	-	0.04	0.04	14236
Other services activities	2.55	0.18	0.63	1.06	0.68	15271
Activities of households as employers; undifferentiated goods & services-producing activities	1.86	0.28	0.24	0.46	0.89	13814
Activities of extraterritorial organizations and bodies	0.07	-	-	-	0.07	159107

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.3 (b) SINDH (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Female	100.00	19.64	32.13	13.00	35.23	16989
Agriculture, forestry & fishing	5.84	0.61	5.23	-	-	5753
Mining and quarrying	-	-	-	-	-	-
Manufacturing	26.93	7.58	11.08	2.52	5.75	10440
Electricity, gas steam and air conditioning supply	0.44	-	-	-	0.44	40000
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-
Construction	0.34	-	0.34	-	-	8820
Wholesale and retail trade; repair of motor vehicles, motorcycles	0.54	-	-	0.54	-	12600
Transportation and storage	-	-	-	-	-	-
Accommodation and food services activities	1.07	-	-	0.49	0.58	14994
Information and communication	1.44	-	-	-	1.44	54876
Financial and insurance activities	0.43	-	-	-	0.43	20000
Real estate activities	-	-	-	-	-	-
Professional, scientific and technical activities	-	-	-	-	-	-
Administrative and support service activities	-	-	-	-	-	-
Public administration and defence; compulsory social security	3.03	0.13	0.54	-	2.35	46883
Education	31.39	5.48	6.55	5.09	14.27	19656
Human health and social work activities	14.17	0.70	3.01	2.27	8.19	23589
Arts, entertainment and recreation	0.44	-	-	-	0.44	126000
Other services activities	1.86	0.22	0.97	-	0.67	10248
Activities of households as employers; undifferentiated goods & services-producing activities	12.07	4.92	4.40	2.08	0.67	7092
Activities of extraterritorial organizations and bodies	-	-	-	-	-	-

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.4 BALOCHISTAN

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	2.61	10.71	22.74	63.94	22622
Agriculture, forestry & fishing	10.51	0.22	1.39	4.87	4.03	17670
Mining and quarrying	7.11	-	0.11	2.04	4.97	20419
Manufacturing	4.72	0.15	0.96	1.86	1.76	16884
Electricity, gas steam and air conditioning supply	1.99	-	0.07	0.05	1.87	31746
Water supply, sewerage, waste management and remediation activities	1.57	0.04	0.24	0.12	1.17	23203
Construction	17.69	0.39	1.18	5.48	10.65	18292
Wholesale and retail trade; repair of motor vehicles, motorcycles	5.50	0.41	1.91	2.08	1.10	12749
Transportation and storage	11.62	0.20	1.29	2.12	8.02	19520
Accommodation and food services activities	4.35	0.24	1.01	1.84	1.27	15816
Information and communication	0.52	-	0.05	0.16	0.31	24842
Financial and insurance activities	0.40	-	0.03	0.06	0.31	68171
Real estate activities	0.06	-	-	0.04	0.02	16432
Professional, scientific and technical activities	0.18	-	0.01	-	0.17	44664
Administrative and support service activities	0.40	0.03	0.11	0.18	0.08	14254
Public administration and defence; compulsory social security	14.26	0.20	0.08	0.32	13.65	30617
Education	12.00	0.35	0.69	0.46	10.50	34247
Human health and social work activities	3.86	0.17	0.25	0.37	3.07	29758
Arts, entertainment and recreation	0.01	-	-	-	0.01	21000
Other services activities	2.27	0.15	0.98	0.47	0.67	14152
Activities of households as employers; undifferentiated goods & services-producing activities	0.92	0.05	0.37	0.23	0.26	12307
Activities of extraterritorial organizations and bodies	0.05	-	-	-	0.05	27571

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.4 BALOCHISTAN

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Male	100.00	2.41	10.50	23.02	64.07	22658
Agriculture, forestry & fishing	10.78	0.23	1.45	4.92	4.18	17779
Mining and quarrying	7.44	-	0.11	2.13	5.20	20419
Manufacturing	4.63	0.11	0.88	1.89	1.76	17219
Electricity, gas steam and air conditioning supply	2.08	-	0.07	0.06	1.96	31746
Water supply, sewerage, waste management and remediation activities	1.60	0.04	0.25	0.12	1.18	23016
Construction	18.38	0.41	1.23	5.65	11.09	18310
Wholesale and retail trade; repair of motor vehicles, motorcycles	5.72	0.43	2.00	2.15	1.15	12750
Transportation and storage	12.16	0.21	1.35	2.22	8.39	19520
Accommodation and food services activities	4.56	0.25	1.05	1.92	1.33	15816
Information and communication	0.55	-	0.05	0.17	0.32	24842
Financial and insurance activities	0.42	-	0.03	0.07	0.33	68171
Real estate activities	0.06	-	-	0.04	0.02	16432
Professional, scientific and technical activities	0.19	-	0.01	-	0.17	44664
Administrative and support service activities	0.41	0.03	0.12	0.19	0.08	14254
Public administration and defence; compulsory social security	14.74	0.20	0.08	0.34	14.13	30734
Education	10.39	0.24	0.37	0.28	9.50	36242
Human health and social work activities	2.81	0.08	0.24	0.23	2.26	31913
Arts, entertainment and recreation	0.01	-	-	-	0.01	21000
Other services activities	2.34	0.14	1.02	0.49	0.70	14272
Activities of households as employers; undifferentiated goods & services-producing activities	0.67	0.06	0.20	0.16	0.26	13076
Activities of extraterritorial organizations and bodies	0.05	-	-	-	0.05	27571

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.4 BALOCHISTAN

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Female	100.00	6.97	15.26	16.67	61.10	21833
Agriculture, forestry & fishing	4.67	-	-	3.82	0.85	12218
Mining and quarrying	-	-	-	-	-	-
Manufacturing	6.59	1.07	2.70	1.10	1.72	11789
Electricity, gas steam and air conditioning supply	-	-	-	-	-	-
Water supply, sewerage, waste management and remediation activities	0.95	-	-	-	0.95	30000
Construction	2.83	-	-	1.70	1.12	15709
Wholesale and retail trade; repair of motor vehicles, motorcycles	0.61	-	-	0.61	-	12600
Transportation and storage	-	-	-	-	-	-
Accommodation and food services activities	-	-	-	-	-	-
Information and communication	-	-	-	-	-	-
Financial and insurance activities	-	-	-	-	-	-
Real estate activities	-	-	-	-	-	-
Professional, scientific and technical activities	-	-	-	-	-	-
Administrative and support service activities	-	-	-	-	-	-
Public administration and defence; compulsory social security	4.01	0.27	0.29	-	3.46	21296
Education	46.79	2.92	7.68	4.19	32.01	24644
Human health and social work activities	26.59	2.17	0.47	3.33	20.62	24818
Arts, entertainment and recreation	-	-	-	-	-	-
Other services activities	0.55	0.55	-	-	-	3000
Activities of households as employers; undifferentiated goods & services-producing activities	6.41	-	4.13	1.92	0.37	10575
Activities of extraterritorial organizations and bodies	-	-	-	-	-	-

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.4 (a) BALOCHISTAN (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	2.25	11.09	24.90	61.76	21172
Agriculture, forestry & fishing	12.90	0.32	1.73	6.36	4.50	15484
Mining and quarrying	9.84	-	0.16	2.91	6.77	19725
Manufacturing	2.60	0.04	0.72	1.52	0.32	12061
Electricity, gas steam and air conditioning supply	2.15	-	0.05	0.08	2.03	32129
Water supply, sewerage, waste management and remediation activities	1.41	0.04	0.35	0.16	0.86	21137
Construction	18.79	0.44	1.20	6.06	11.09	17310
Wholesale and retail trade; repair of motor vehicles, motorcycles	4.29	0.32	1.66	1.57	0.74	12384
Transportation and storage	13.09	0.23	1.53	2.19	9.13	18533
Accommodation and food services activities	5.06	0.23	1.25	2.27	1.32	14388
Information and communication	0.28	-	0.04	0.10	0.14	22879
Financial and insurance activities	0.22	-	-	0.09	0.13	111138
Real estate activities	0.06	-	-	0.06	-	14000
Professional, scientific and technical activities	0.15	-	-	-	0.15	44167
Administrative and support service activities	0.33	-	0.09	0.15	0.09	16933
Public administration and defence; compulsory social security	12.80	0.14	0.06	0.24	12.37	29866
Education	9.68	0.32	0.46	0.23	8.68	34933
Human health and social work activities	3.13	0.04	0.27	0.24	2.58	31101
Arts, entertainment and recreation	-	-	-	-	-	-
Other services activities	2.36	0.14	1.21	0.50	0.51	10863
Activities of households as employers; undifferentiated goods & services-producing activities	0.81	-	0.34	0.16	0.31	13256
Activities of extraterritorial organizations and bodies	0.05	-	-	-	0.05	30000

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.4 (a) BALOCHISTAN (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Male	100.00	2.16	11.13	25.02	61.70	21165
Agriculture, forestry & fishing	12.95	0.33	1.78	6.28	4.56	15562
Mining and quarrying	10.11	-	0.16	2.99	6.96	19725
Manufacturing	2.55	0.04	0.74	1.53	0.25	11642
Electricity, gas steam and air conditioning supply	2.21	-	0.05	0.08	2.08	32129
Water supply, sewerage, waste management and remediation activities	1.45	0.04	0.36	0.17	0.88	21137
Construction	19.18	0.46	1.23	6.18	11.32	17316
Wholesale and retail trade; repair of motor vehicles, motorcycles	4.41	0.33	1.70	1.62	0.76	12384
Transportation and storage	13.45	0.24	1.57	2.25	9.39	18533
Accommodation and food services activities	5.20	0.24	1.28	2.33	1.36	14388
Information and communication	0.29	-	0.04	0.10	0.14	22879
Financial and insurance activities	0.22	-	-	0.09	0.13	111138
Real estate activities	0.06	-	-	0.06	-	14000
Professional, scientific and technical activities	0.15	-	-	-	0.15	44167
Administrative and support service activities	0.34	-	0.09	0.16	0.09	16933
Public administration and defence; compulsory social security	13.05	0.14	0.06	0.25	12.60	29915
Education	8.80	0.17	0.32	0.19	8.12	36564
Human health and social work activities	2.45	0.04	0.28	0.13	2.00	32457
Arts, entertainment and recreation	-	-	-	-	-	-
Other services activities	2.42	0.15	1.24	0.51	0.52	10863
Activities of households as employers; undifferentiated goods & services-producing activities	0.64	-	0.23	0.09	0.32	14036
Activities of extraterritorial organizations and bodies	0.05	-	-	-	0.05	30000

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.4 (a) BALOCHISTAN (Rural)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Female	100.00	5.72	9.54	20.77	63.96	21404
Agriculture, forestry & fishing	11.13	-	-	9.11	2.03	12218
Mining and quarrying	-	-	-	-	-	-
Manufacturing	4.24	-	-	1.32	2.92	21170
Electricity, gas steam and air conditioning supply	-	-	-	-	-	-
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-
Construction	4.70	-	-	2.03	2.68	16373
Wholesale and retail trade; repair of motor vehicles, motorcycles	-	-	-	-	-	-
Transportation and storage	-	-	-	-	-	-
Accommodation and food services activities	-	-	-	-	-	-
Information and communication	-	-	-	-	-	-
Financial and insurance activities	-	-	-	-	-	-
Real estate activities	-	-	-	-	-	-
Professional, scientific and technical activities	-	-	-	-	-	-
Administrative and support service activities	-	-	-	-	-	-
Public administration and defence; compulsory social security	3.97	-	-	-	3.97	24000
Education	41.41	5.72	5.45	1.34	28.90	22408
Human health and social work activities	27.71	-	-	4.24	23.47	26773
Arts, entertainment and recreation	-	-	-	-	-	-
Other services activities	-	-	-	-	-	-
Activities of households as employers; undifferentiated goods & services-producing activities	6.82	-	4.09	2.73	-	10601
Activities of extraterritorial organizations and bodies	-	-	-	-	-	-

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.4 (b) BALOCHISTAN (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Both Sexes	100.00	3.38	9.89	17.99	68.74	25802
Agriculture, forestry & fishing	5.26	-	0.63	1.60	3.02	29431
Mining and quarrying	1.13	-	-	0.11	1.02	33628
Manufacturing	9.38	0.40	1.48	2.59	4.92	19814
Electricity, gas steam and air conditioning supply	1.63	-	0.10	-	1.53	30640
Water supply, sewerage, waste management and remediation activities	1.91	0.04	-	0.02	1.85	26546
Construction	15.28	0.27	1.14	4.19	9.69	20940
Wholesale and retail trade; repair of motor vehicles, motorcycles	8.16	0.62	2.46	3.20	1.88	13169
Transportation and storage	8.41	0.12	0.76	1.95	5.57	22891
Accommodation and food services activities	2.80	0.27	0.48	0.89	1.16	21477
Information and communication	1.05	-	0.07	0.30	0.68	25987
Financial and insurance activities	0.81	-	0.09	-	0.72	42880
Real estate activities	0.06	-	-	-	0.06	22000
Professional, scientific and technical activities	0.25	-	0.03	-	0.21	45312
Administrative and support service activities	0.54	0.08	0.17	0.23	0.06	10696
Public administration and defence; compulsory social security	17.47	0.35	0.15	0.50	16.47	31824
Education	17.09	0.43	1.21	0.96	14.48	33394
Human health and social work activities	5.47	0.46	0.21	0.66	4.15	28073
Arts, entertainment and recreation	0.03	-	-	-	0.03	21000
Other services activities	2.06	0.18	0.47	0.39	1.03	22388
Activities of households as employers; undifferentiated goods & services-producing activities	1.17	0.17	0.44	0.39	0.16	10862
Activities of extraterritorial organizations and bodies	0.04	-	-	-	0.04	21000

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.4 (b) BALOCHISTAN (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Male	100.00	2.98	9.04	18.37	69.60	26128
Agriculture, forestry & fishing	5.73	-	0.69	1.75	3.29	29431
Mining and quarrying	1.24	-	-	0.12	1.11	33628
Manufacturing	9.47	0.27	1.19	2.73	5.28	20710
Electricity, gas steam and air conditioning supply	1.78	-	0.11	-	1.67	30640
Water supply, sewerage, waste management and remediation activities	1.94	0.04	-	0.02	1.87	26286
Construction	16.51	0.29	1.24	4.43	10.55	20994
Wholesale and retail trade; repair of motor vehicles, motorcycles	8.79	0.67	2.68	3.39	2.05	13175
Transportation and storage	9.16	0.13	0.83	2.13	6.06	22891
Accommodation and food services activities	3.05	0.29	0.53	0.97	1.26	21477
Information and communication	1.15	-	0.07	0.33	0.74	25987
Financial and insurance activities	0.88	-	0.09	-	0.79	42880
Real estate activities	0.06	-	-	-	0.06	22000
Professional, scientific and technical activities	0.27	-	0.03	-	0.23	45312
Administrative and support service activities	0.59	0.09	0.18	0.25	0.07	10696
Public administration and defence; compulsory social security	18.66	0.34	0.12	0.55	17.66	32064
Education	14.09	0.39	0.49	0.49	12.71	35776
Human health and social work activities	3.66	0.17	0.16	0.48	2.86	31067
Arts, entertainment and recreation	0.03	-	-	-	0.03	21000
Other services activities	2.16	0.11	0.51	0.43	1.12	23144
Activities of households as employers; undifferentiated goods & services-producing activities	0.72	0.19	0.11	0.30	0.12	11095
Activities of extraterritorial organizations and bodies	0.05	-	-	-	0.05	21000

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY WAGE GROUPS, MAJOR INDUSTRY DIVISIONS AND SEX 2017-18

Table 39.4 (b) BALOCHISTAN (Urban)

Major Industry Divisions	Employees by wage Groups					
	Total Employees	Up to Rs.5000	Rs.5001 to 10,000	Rs.10,001 to 15,000	Rs.15,001 to Over	Average Monthly Wages
1	2	3	4	5	6	7
Female	100.00	7.86	19.39	13.71	59.04	22142
Agriculture, forestry & fishing	-	-	-	-	-	-
Mining and quarrying	-	-	-	-	-	-
Manufacturing	8.28	1.84	4.65	0.95	0.85	8321
Electricity, gas steam and air conditioning supply	-	-	-	-	-	-
Water supply, sewerage, waste management and remediation activities	1.64	-	-	-	1.64	30000
Construction	1.47	-	-	1.47	-	14179
Wholesale and retail trade; repair of motor vehicles, motorcycles	1.05	-	-	1.05	-	12600
Transportation and storage	-	-	-	-	-	-
Accommodation and food services activities	-	-	-	-	-	-
Information and communication	-	-	-	-	-	-
Financial and insurance activities	-	-	-	-	-	-
Real estate activities	-	-	-	-	-	-
Professional, scientific and technical activities	-	-	-	-	-	-
Administrative and support service activities	-	-	-	-	-	-
Public administration and defence; compulsory social security	4.04	0.46	0.49	-	3.08	19379
Education	50.68	0.89	9.29	6.24	34.26	25963
Human health and social work activities	25.78	3.73	0.80	2.68	18.57	23301
Arts, entertainment and recreation	-	-	-	-	-	-
Other services activities	0.95	0.95	-	-	-	3000
Activities of households as employers; undifferentiated goods & services-producing activities	6.12	-	4.15	1.33	0.64	10554
Activities of extraterritorial organizations and bodies	-	-	-	-	-	-