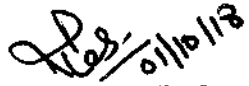


Government of Pakistan
(Ministry of Statistics)

Subject: WORKSHOP ON DEVELOPING AND USING INDICATORS TO SUPPORT IMPLEMENTATION AND MEASUREMENT OF HUMAN RIGHTS IN PAKISTAN (16TH-18TH OCTOBER, 2018) AT ISLAMABAD.

Enclosed find herewith a copy of UNDP's invitation letter (with enclosures) on the subject noted above.

2. PBS is requested to take further necessary action.


(Dur-e-Nab Mushtaq)
Section Officer (A-II)

✓
Mr. Muhammad Bashir Janjua, JCC (Admin), PBS, Islamabad.

U.O.No.3-2/2018/(T)- 362 Islamabad, the 1st October, 2018.

JCC (Admin)

No. 763

01-X-18

81



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**Logistics Note
(ONLY For Outstation Participants)**

"Workshop on Developing and Using Indicators to support Implementation and Measurement of Human Rights in Pakistan"

16 - 18 October 2018

ISLAMABAD

VENUE:

The event will be held at: TBC

Address: TBC

Contact information:

Mr. Hamid Abbas: 0333 3315733, Mr. Asif Ahmad: 0321 5365626, UNDP Pakistan.

TRAVEL (ONLY for outstation participants)

UNDP will arrange for the most direct route economy class return air tickets for participants traveling from Quetta, Karachi and if required, from Lahore.

For air-tickets bought directly by participants themselves, reimbursement by UNDP shall be made as per UNDP's travel agents quoted price for the most direct route economy class fare.

For travel to and from airport a reimbursement of Rs. 1,000/- for each leg will be made.

Original boarding pass stubs must be submitted for reimbursement of ticket costs and for Daily Subsistence Allowance (DSA).

For cities such as Peshawar, Lahore etc, where airway operations or flights are not available, the mileage cost of Rs.15/- per kilometer will be reimbursed as per UNDP travel policy. However, this will only be possible upon **provision of fuel/toll tax receipts.**

In case participants choose to travel by a cheaper means of travel (for example, by bus, train etc), reimbursement will be provided at actual cost. Original receipts must also be submitted for this reimbursement.

ACCOMMODATION (ONLY for outstation participants)

Outstation participants stay could be provided with hotel stay in Islamabad subject to prior intimation to UNDP. This intimation must be provided to UNDP contact person latest by COB Friday, October 05, 2018.

Alternately, Daily Subsistence Allowance (DSA) as per UN policy could be reimbursed subject to prior intimation provided to UNDP latest by COB Friday, October 05, 2018.



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- UNDP will plan for participants travel to enable arrival on Monday, October 15, 2018 and are envisaged to depart on Thursday, October 18, 2018. In case no flight is available for participants traveling to Quetta, an extra night's accommodation can be approved. Participants organizing travel on their own are also advised to follow this plan.
- Participants staying at their own shall arrange their local transport to reach the training venue.
- The workshop will start at 9:00 am on Tuesday, October 16, 2018 and will close on Thursday, October 18, 2018 at 04:00 pm. Participants are therefore requested to ensure their timely participation.
- Participants are requested to accommodate any unexpected changes in schedule which may happen due to unforeseen circumstances.
- Whether participants are staying at a hotel on their own or through UNDP, the Minibar and in room dining are not included in the package and they are liable to pay themselves for using these services. This may also apply to other additional services such as laundry etc depending upon the particular hotel's policies. Participants are advised to confirm with the particular hotel management before availing such services.
- Check out timings from all hotel is 12:00 noon. In case of delayed checkout, the relevant hotel will charge for an additional day's stay. Therefore, participants are advised to strictly adhere to this time as UNDP will not be responsible for **any** additional payment unless an additional night's stay has been approved in advance.
- No accommodation costs other than those mentioned above (Point # 1) will be reimbursed to any participant.
- Lunch and Tea will be provided for the duration of the 3 day workshop (October 16-18, 2018).
- Dinner is included in the full board package for outstation participants in case UNDP provides for participants' accommodation.
- The cost for meals provided shall be adjusted as per UNDP rules from the DSA payment.

“Developing and Using Indicators to Support the Measurement and Implementation of Human Rights in Pakistan”

Concept Note

Since 2014, the EU has granted Pakistan GSP+ status providing tariff preferences conditioned on the ratification and effective implementation of 27 core international conventions on human and labour rights, environmental protection and good governance. Effective implementation requires measurement through indicators.

UNDP with Bytes for All has also developed a Treaty Body Reporting & Data Collection System for the province of Khyber Pakhtunkhwa (KP) to support the provincial government's efforts in contributing to Pakistan's reporting obligations. The Federal Ministry of Human Rights too has expressed its interest in the process to develop human rights indicators at the federal level to ensure consistency across provinces. OHCHR has committed to assisting UNDP and the Government of Pakistan in developing human rights indicators to facilitate the implementation of Treaty Body recommendations.

In addition, Pakistan is part of the 2019 Voluntary National Review of the High Level Political Forum on Sustainable Development. According to Pakistan's Ministry of Planning, Development and Reform, Pakistan has prioritised the Sustainable Development Goals which will enable the country to join the league of upper middle class countries by 2030.

National Workshop & Consultations

In October 2018, OHCHR and UNDP plan to jointly organize a three day workshop and consultations with national stakeholders to strengthen their capacity on human rights indicators and human rights based approach to data. These national stakeholders include the Ministry of Human Rights (MoHR), National Commission on Human Rights (NCHR), the Pakistan Statistics Bureau, government ministries, Treaty Body Implementation Cells, and the UN Country Team. Experts from OHCHR's Methodology, Education and Training Section will conduct the national workshop with assistance from the Asia Pacific Section staff from 16 to 18 October 2018 in Islamabad.

Objectives

The overall goal of the workshop is to strengthen the capacity of Pakistan in developing and using indicators to enhance the implementation and measurement of international human rights standards and related commitments. Specifically, the objectives of the workshop and consultations are essentially threefold:

- 1) Developing a common understanding on the rationale, notions, methodological and practical measurement of human rights indicators and human rights-based approach to data among national stakeholders;
- 2) Identifying data needs and addressing data gaps in light of international human rights standards and context-specific challenges, and in relation to Pakistan's commitments made under the 2030 Agenda for Sustainable Development and the Pakistan Vision 2025; and
- 3) Facilitate discussion for systematic cooperation and coordination among a variety of producers and users of data relevant to human rights and SDG indicators and related data disaggregation requirements.

Specific Output(s)

By the conclusion of the workshop and consultations, the national stakeholders will have:

- A better understanding of the conceptual and methodological framework on human rights indicators and on the principles of a human rights based approach to data developed by OHCHR;
- Identified priority indicators and data disaggregation needs under selected human rights and related SDGs;
- Identified and developed a proposed list of indicators for monitoring the implementation of the pre-selected rights and related SDGs.
- Identified new data sources and methods to help fill data gaps for the compilation and disaggregation of human rights and related SDG indicators;
- Outlined the main content and formats of new agreements to enhance cooperation and coordination on the development and use of indicators and related data collection and disaggregation relevant to human rights, including the adoption for instance of a memorandum of understanding between NCHR and PBS building on other emerging good practices at country level.
- Agreed on follow-up steps and actions to be implemented immediately after the workshop.

Methodology

The workshop combines theoretical and practical aspects, aiming at providing the participants with skills and tools to develop and use human rights indicators for monitoring, reporting and planning.

In 2018, Pakistan faced three deadlines for Treaty Body follow up reports. The Government failed to submit follow up reports on the priority recommendations that were requested by the Committee against Torture (due in May) and the Human Rights Committee (due in July). OHCHR suggests that the recommendations highlighted by the Human Rights Committee and the Committee on Economic, Social and Cultural Rights for follow up reporting be used as examples throughout the workshop, along with related SDG indicators. The impending December deadline for the CESCR follow up report provides an additional incentive for this work as well as adds real life urgency on the need to develop indicators. During the workshop, the participants will develop a number of indicators related to the human rights, the SDGs and the Pakistan Vision 2025 through group discussions. Group work will also be designed to facilitate discussions on strengthened cooperation and coordination on the collection of data related to the indicators developed during the workshop.

After the first workshop, bilateral meetings with the Ministry of Human Rights, NCHR and PBS to discuss outcomes of the first workshop and follow-up are envisioned.

Authored by:
C. Chung, APS and G. Steffan, METS



Pakistan

27 September 2018

Dear Mr. Shaikh,

Greetings from UNDP Pakistan!

We are taking this opportunity to invite the Pakistan Bureau of Statistics (PBS), Government of Pakistan, to participate in a three day workshop on "Developing and Using Indicators to Support Implementation and Measurement of Human Rights in Pakistan" conducted by the Office of the High Commissioner of Human Rights (OHCHR) based in Geneva, Switzerland on **16-18 October, 2018** in Islamabad.

This workshop is being organised in light of UNDP Pakistan's assistance to your department in developing a digitized Treaty Body Reporting and Data Collection System, which can be possibly replicated for the federal ministry and other provinces to help improve Pakistan in effectively undertaking its reporting obligations.

The content of this workshop is specifically designed to build the capacity of relevant representatives working on human rights related data collection and reporting from national and provincial departments and other bodies on Human Rights Indicators and Human Rights Based Approaches to Data.

In this vein, we would request you to nominate the relevant personnel from your department and the regional offices of PBS for their participation at this workshop latest by COB Friday, 05 October, 2018 to Mr. Hamid Abbas at hamid.abbas@undppartners.org.pk or at 0333-3315733.

Please find attached the concept note, logistics note and draft agenda of the workshop for your information.

Yours sincerely

Dieter Wolkewitz
Chief Technical Specialist
Decentralization and Local
Governance Project

Enclosures

1. Concept Note
2. Draft Agenda
3. Logistics Note

Mr. Muhammad Ayub Shaikh
Secretary
Pakistan Bureau of Statistics
Government of Pakistan
Islamabad

National Workshop on "Developing and Using Indicators to support Implementation and Measurement of Human Rights in Pakistan"

16 - 18 October 2018

Draft Agenda

DAY ONE	
Time	Agenda Item
08:30 – 09:00	Registration
09:00 – 09:30	Opening remarks: <ul style="list-style-type: none"> - By UN Resident Coordinator - Ministry of Human Rights - Pakistan Commission on Human Rights - Pakistan Bureau of Statistics - NGO Coalition
09:30 – 10:00	Participants expectations and workshop overview: <ul style="list-style-type: none"> - by Christine Chung, OHCHR <p>In this session participants will be asked to share their expectations of the workshop and briefly describe their experience in indicators work. This will be followed by a presentation of the outline of the 3-day workshop, its main objectives and expected outcomes.</p>
10:00 – 10:15	Ignored
10:15 – 11:00	Session 1: human rights norms, standard and principles <ul style="list-style-type: none"> - by Christine Chung, OHCHR <p>This session seeks to give an introduction to international human rights standards and related processes for Pakistan. We will be discussing principles such as non-discrimination and progressive realization.</p>
11:00 – 12:00	Session 1: What is the conceptual framework for identifying human rights indicators? <ul style="list-style-type: none"> - by Grace Sanico Steffan, OHCHR <p>This session seeks to familiarise participants with the conceptual framework for human rights indicators, including the notion of attributes, structural, process and outcome indicators. The concepts will be presented and discussed using tables of illustrative indicators related to a pre-selected number of rights. The facilitators will use practical examples from Pakistan related to the rights (Economic, Social and Cultural rights and Civil and Political rights) identified before the workshop.</p>

Time	Agenda Item
12:40 – 13:40	Tea break
13:00 – 13:45	<p>Group activity 1: Leaving No One Behind – Take a Stand!</p> <p>- by all participants, OHCHR</p> <p>This sessions involves an icebreaker to introduce the next group work and to make participants internalise the importance of working towards equality and non-discrimination in the enjoyment of human rights.</p>
13:45 – 15:30	<p>Group exercise 1: Identifying a first set of human rights indicators</p> <p>- By Christine Chung and Grace Sanico Steffan, OHCHR</p> <p>Ahead of the workshop participants are divided into 6 groups of 5 members. The groups will highlight main human rights challenges, identify vulnerable/marginalized groups, and planned policy responses and then identify a first list of contextually relevant indicators under the attributes of 4 pre-selected rights: two ESCR and two CPR.</p> <p>In the discussion participants will be asked to take into account the international human rights normative framework, OHCHR tables of illustrative human rights indicators, the 2030 Agenda for Sustainable Development, Pakistan Vision 2025 and the UN Common Country Assessment, and any other relevant contextual issues.</p> <p>The groups will be put together based on the individual participant's area of expertise.</p>
15:40 – 15:45	Tea break
15:45 – 16:45	Group presentations and plenary discussion
16:45 – 17:00	<p>Navigation meeting</p> <p>Group members discuss the day's session and identify good points and areas that could be improved and/or further discussed the following day. Members also reflect on what they have learned for the day. Rapporteurs will briefly report the discussions to the workshop facilitators.</p>

DAY TWO	
Time	Agenda Item
09:00 – 10:30	<p>Session 2: What are the methodological framework and related data sources for generating human rights indicators?</p> <p>- by Grace Sanico Steffan, OHCHR</p> <p>This session seeks to familiarize participants with data generating mechanisms, their strengths and weaknesses. This will include discussions on official administrative data, events-based data on human rights violations, households' opinion and perception surveys, and expert judgements.</p>

10:30 – 11:30	<p>Session 3: What is the indicator system in Pakistan related to the human rights treaties, the Sustainable Development Goals and the Pakistan Vision 2025?</p> <p>- by <i>Pakistan Bureau of Statistics</i></p> <p>This presentation seeks to provide participants with an overview of the existing databases and systems of indicators relevant to human rights in Pakistan. The participants will discuss the data availability on SDGs and the human rights treaties, data collection challenges and existing cooperation with stakeholders on data collection.</p>
11:30 – 12:30	<p>Session 4: Best practice in Pakistan using administrative and other proxy data?</p> <p>- by <i>Punjab Commission on Status of Women</i></p> <p>This presentation seeks to provide participants with an example of successful development of indicators to measure gender equality in Pakistan.</p>
12:30 – 13:00	<p>Group exercise 2: Refining identified human rights indicators</p> <p>Participants will continue working in same group and on the same right as on the first day of the training. The objective of the group exercise is to prioritize and refine the list/definition of identified indicators taken into account further contextually relevant considerations, including methodological and practical considerations.</p>
14:00 – 15:00	<p>Session 4: How do use human rights indicators and available data?</p> <p>- by <i>Grace Sanico Steffan, OHCHR</i></p> <p>This session seeks to discuss issues and ways of improving dissemination and analysis of indicators to measure human rights progress.</p>
15:00 – 16:00	<p>Group exercise 3: Finalization of human rights indicators</p> <p>Participants will finalise their lists and definition of identified/selected human rights indicators and formulate preliminary recommendations to improve data availability, dissemination and use as part of relevant policy and reporting processes in Pakistan</p>
16:15 – 17:15	<p>Presentation of group work and discussion in plenary</p>
17:15 – 17:30	<p>Navigation meeting</p> <p>Group members discuss the day's session and identify good points and areas that could be improved and/or further discussed the following day. Members also reflect on what they have learned for the day. Rapporteurs will briefly report the discussions to the workshop facilitators.</p>

DAY THREE	
Time	Agenda Item
09:00 – 09:30	<p>Session 5: How to operationalize the human rights-based approach to data in Pakistan?</p> <p>- by <i>Christine Chung & Grace Sanico Steffan, OHCHR</i></p> <p>OHCHR will present the main components of a HRBAD and share information on country level experience and practices in operationalising the HRBAD.</p> <p>Components of HRBAD include: participation, disaggregation, self-identification, transparency, privacy and accountability.</p>
09:30 – 11:30	<p>Group exercise 3: Operationalizing HRBAD in Pakistan</p> <p>- by <i>Christine Chung and Grace Sanico Steffan, OHCHR</i></p> <p>Using the method of user-centric and design thinking, the purpose of the group work is to harvest innovative ideas in an effective manner to assess user needs, set realistic goals, plan actionable strategies, conduct effective brainstorming and build a prototype of activities/projects to operationalize components of HRBAD in Pakistan.</p>
11:30 – 12:30	<p>Group discussion 4: Discussing steps for operationalizing the HRBAD in Pakistan, including the content/format of a MoU between the NCHR and the PBS</p> <p>The composition of the groups will be decided in due course.</p>
12:30 – 13:30	Lunch
13:30 – 14:30	Discussion on Way Forward and Closing Remarks
14:30 – 15:00	Evaluation